

# Fish and Wildlife Technician I-II (Fish Hatchery Technician)

<b>Salary</b>	\$2,636.02 - \$3,410.17	<b>Location</b>	Brookeland, TX
<b>Job Type</b>	Monthly Regular Full Time	<b>Division</b>	Inland Fisheries
<b>TPWD Job Number</b>	17-00683	<b>Branch</b>	EAST TEXAS FISH HATCHERY
<b>Closing</b>	8/15/2017 11:59 PM Central		

**Work Address:** TPWD East Texas Fish Hatchery, 900 CR 218, Brookeland, TX 75931

**Hiring Contact:** Reese Sparrow, (409) 698-2850

## General Description

Under the direction of the Hatchery Biologist, this position is responsible for assisting in propagation, rearing and distribution of fish species. Monitors and records water quality. Performs data collection duties and accurately records fish samples. Responsible for grounds, facilities and equipment maintenance. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.

**TPWD Job Posting Number:** 17-00683

## Qualification Guidelines

### MINIMUM QUALIFICATIONS:

#### Education:

Graduation from High School or GED

#### Experience:

**FWT I:** No experience required;

**FWT II:** Four years of relevant experience.

#### Licensure:

If driving is required, applicant must possess a valid State driver's license.

### ACCEPTABLE SUBSTITUTIONS:

#### Education:

Fish and Wildlife Technician II ONLY: Graduation from an accredited college or university with a relevant Bachelor's degree may substitute for two years of the required experience.

### PREFERRED QUALIFICATIONS:

#### Education:

Graduation from an accredited college or university with a Bachelor's of Science degree in Fisheries Science or related biological science.

### KNOWLEDGE, SKILLS and ABILITIES:

#### FWT I:

- Knowledge of aquatic organisms, principles of fish culture;
- Knowledge of vehicle and motor mechanics and maintenance;

#### FWT II:

- Knowledge of FWT I, PLUS:
- Knowledge of potential environmental contaminants and fish kills;

#### FWT I:

- Skill in handling high-pressure situations;
- Skill in demonstrating good work habits;

- Skill in using MS Word, Excel and Outlook;
- Skill in effective verbal and written communication;

**FWT II:**

- Skill of FWT I, PLUS:
- Skill in designing, maintaining and repairing specialized hatchery equipment;

**FWT I:**

- Ability to identify fish species and common aquatic organisms;
- Ability to operate light farm equipment and pull a gooseneck trailer;
- Ability to follow special written and verbal instructions;
- Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Ability to conduct work activities in accordance with TPWD safety program;
- Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment;

**FWT II:**

- Ability of FWT I, PLUS:
- Ability to identify fish disease and stress;
- Ability to work under general supervision, with limited latitude for the use of initiative and independent judgment.

**Additional Information**

**WORKING CONDITIONS:**

- Required to work hours other than 8:00 a.m. to 5:00 p.m., with days off other than Saturdays, Sundays and holidays;
- Required to adjust to changing schedules that includes flexible hours with night and weekend hours;
- Required to work overtime as necessary;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- Required to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Required to operate a State vehicle;
- Required travel 10% with possible overnight stays;
- Non-smoking environment in State buildings and vehicles.

**ADDITIONAL REQUIREMENTS:**

**In order to be considered for this position, the following information is required:**

- Submission of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application.  
A skills test may be conducted at time of interview.

**Army 68, 64**

**Navy NO MIL EQUIVALENT**

**Coast Guard MST, 790, 72**

**Marine Corps NO MIL EQUIVALENT**

**Air Force 43MX**

[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_NaturalResources.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf)

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