

Natural Resources Specialist I-II-III-IV (Fisheries Management Biologist)

Salary	\$3,345.13 - \$5,020.26 Monthly	Location	San Antonio, TX
Job Type	Regular Full Time	Division	Inland Fisheries
TPWD Job Number	17-00649	Branch	INLAND FISHERIES - DISTRICT OFFICE - SAN ANTONIO
Closing	8/9/2017 11:59 PM Central		

Hiring Contact: Randy Myers, (210) 688-9460

Work Address: TPWD Inland Fisheries San Antonio District Office, 12861 Galm Road #7, San Antonio, TX 78254

General Description

NOTE: This position will be filled on or after September 1, 2017.

This position is responsible for conducting surveys on freshwater impoundments and rivers; analyzing and interpreting survey data; implementing applied fisheries management activities; planning and conducting management related research; writing technical reports and scientific publications on significant results and findings; organizing and conducting public outreach programs; and working directly with controlling authorities and municipalities. Assists in directing a team of technicians, seasonal workers, interns and volunteers. Assists Project Leader in various administrative duties including purchasing, activity reporting and budget planning. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.

TPWD Job Posting Number: 17-00649

MINIMUM QUALIFICATIONS:

Education:

Graduation from an accredited college or university with a Bachelor's degree in Biology, Ecology, Wildlife, Fisheries Science, Natural Science or closely related field.

Experience:

- NRS I:** None;
- NRS II:** Two years relevant experience;
- NRS III:** Six years relevant experience;
- NRS IV:** Ten years relevant experience.

Licensure:

If driving is required, applicant must possess a valid State driver's license.

ACCEPTABLE SUBSTITUTIONS:

Experience:

NRS II-III-IV ONLY: Graduation from an accredited college or university with a Master's degree in Biology, Ecology, Wildlife, Fisheries Science, Natural Science or closely related field may substitute for one year of the required experience;

NRS II-III-IV ONLY: Graduation from an accredited college or university with a PhD in Biology, Ecology, Wildlife, Fisheries Science, Natural Science or closely related field may substitute for two years of the required experience.

PREFERRED QUALIFICATIONS:

Education:

Graduation from an accredited college or university with a Master's degree in Fisheries Science or Biological Science.

KNOWLEDGE, SKILLS and ABILITIES

NRS I:

Knowledge of the flora and fauna of Texas and their ecosystems;

NRS II:

- Knowledge of NRS I, PLUS:
- Knowledge of riparian ecology and natural resource management;

NRS III:

- Knowledge of NRS II, PLUS:
- Knowledge of applicable laws, regulations, and policies dealing with conservation of fish and wildlife resources and their habitat;
- Knowledge of threats to ecological integrity and appropriate management and policy approaches to address them;

NRS IV:

- Knowledge of NRS III, PLUS:
- Knowledge of current scientific trends and practices in relevant disciplines;

NRS I:

- Skill in using MS Word, Excel and Outlook;
- Skill in the using standard office equipment;
- Skill in effective verbal and written communication;

NRS II:

- Skills of NRS I, PLUS:
- Skill in managing several projects simultaneously;
- Skill in identifying, researching and compiling information;

NRS III:

- Skills of NRS II, PLUS:
- Skill in interpreting, analyzing and explaining technical documents;
- Skill in planning and preparing project budgets;
- Skill in developing goals and objectives;

NRS IV:

- Skills of NRS III, PLUS:
- Skill in effective interaction with staff at all levels of the department and other State agencies and organizations;
- Skill in managing grants, contracts and writing requests for proposals;

NRS I:

- Ability to work as a member of a team;
- Ability to maintain flexibility and work with frequent interruptions and multiple changing priorities;
- Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment;
- Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Ability to conduct work activities in accordance with TPWD safety program;

NRS II:

- Ability of NRS I, PLUS:
- Ability to plan and perform fieldwork, including habitat assessments and measuring ecological outcomes;
- Ability to work under general supervision, with moderate latitude for the use of initiative and independent judgment;

NRS III:

- Ability of NRS I, PLUS:
- Ability to work independently with little or no supervision;
- Ability to work under limited supervision, with considerable latitude for the use of initiative and independent judgment.

NRS IV:

- Ability of NRS III, PLUS:
- Ability to initiate, build and develop public support and involvement for Texas Parks and Wildlife Department conservation programs;
- Ability to work under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

WORKING CONDITIONS:

- Required to work hours other than 8:00 a.m. to 5:00 p.m., with days off other than Saturdays, Sundays and holidays;
- Required to work overtime if necessary;
- Required to travel 20% with possible overnight stays;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- Required to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Required to operate a State vehicle.
- Non-smoking environment in State buildings and vehicles.

ADDITIONAL REQUIREMENTS:**In order to be considered for this position, the following information is required:**

- Submission of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application.
A skills test may be conducted at time of interview.

Army 72, 92

Navy Meteorology and Oceanography, Restricted Line (Information Dominance)

Coast Guard MST, 790, 72

Marine Corps 68, 88

Air Force 1W, 8E, 9S, 15

http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf
