(1.0) Purpose and Scope
The purpose of this policy is to describe guidelines for full-time faculty teaching an overload.

(2.0) Definitions
Overload - An overload is defined as teaching more courses than required under the workload policy for faculty.

(3.0) Policy Statement
The faculty and administration of the University of Houston-Clear Lake adhere to the following guidelines to ensure delivery of the highest quality instruction.

(4.0) Responsibility for Administration of Policy
The deans of the colleges, in collaboration with their respective associate deans, are responsible for implementing procedures to ensure adherence to these guidelines. The deans may deviate from the recommended compensation guidelines when agreed to by the faculty involved.

(5.0) Overload Compensation
The recommended compensation for teaching overloads on either a contractual or non-contractual basis is 1/8 of the full-time faculty member's 9-month salary per three credit hour plus any stipend for off-campus instruction.