



University
of Houston
Clear Lake

November 16, 2016

Dear UHCL Students, Faculty and Staff:

In the United States during the past week following the Nov. 8 election day, we have seen various editorials, demonstrations and protests. Many of the demonstrations and protests have been peaceful, while some have not been. On some college campuses, there have been marches and protests expressing various individual and group opinions. On other campuses, inappropriate behavior has occurred that appears to denigrate or threaten other individuals or groups. Please know that this latter type of behavior is not only inappropriate, but will not be tolerated at UHCL. The safety and security of our students, faculty, staff and visitors is always a very high priority.

If anyone feels harassed or threatened at any time while at UHCL, I encourage you to report the incident. The University of Houston System [Discrimination and Harassment Policy](#) defines and describes prohibited discrimination and harassment and provides a mechanism for processing complaints of unlawful discrimination and harassment against all faculty, staff, students and visitors. Complaints should be directed to UHCL's EOS Officer, Executive Director Nichole Eslinger, Office of Human Resources and Affirmative Action (email: eslinger@uhcl.edu; phone: 281-283-2168).

Additional resources are also available through the offices listed below.

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| · Counseling Services | 281-283-2580 | SSCB 3.103 | www.uhcl.edu/counseling-services |
| · University Police | 281-283-2222 | | www.uhcl.edu/police |
| · Dean of Students | 281-283-2567 | SSCB 1.201 | www.uhcl.edu/dean-of-students |
| · Intercultural Student Services | 281-283-2575 | SSCB 1.203 | www.uhcl.edu/intercultural-student-services |
| · International Admissions & Programs | 281-283-2740 | B2123 | www.uhcl.edu/international |
- Email: OIAP@uhcl.edu

Any university has a very special place in society. A university is a place where there can be various opinions offered and beliefs practiced in an open environment. The discussion of issues and beliefs is important to develop greater understanding and, hopefully, appreciation of the points-of-view of others.

Many universities, including UHCL, have become more diverse over the past decade, with individuals representing various ethnicities, nationalities, genders, ages and sexual orientations, among others. At UHCL one of our core values is diversity, and we are committed to sustaining a respectful and inclusive environment with regard to individual, societal and global perspectives. The rich diversity of our students, faculty and staff is a strength of UHCL.

It is essential that all of us at UHCL be respectful of others, regardless of whether our opinions differ.

Best regards,

William A. Staples
President