

# University of Houston Clear Lake

## MEMORANDUM OF ADMINISTRATIVE POLICY

**SECTION:** Student Affairs  
**AREA:** Program/Compliance

**Number:** 05.C.08

**SUBJECT:** Hazing Policy (*INTERIM*)

### I. **PURPOSE AND SCOPE**

The University of Houston – Clear Lake (“University”) is committed to maintaining a safe campus, with an atmosphere that fosters social and ethical responsibility and leadership. The University views responsible pre-initiation activity as a positive approach to preparation for student organization membership. This policy addresses hazing activity, which is antithetical to the University’s commitment to a positive education environment.

### II. **POLICY INFORMATION**

Participation in hazing activities is against the law. Violation of the University’s hazing policy, whether on or off campus, may subject participants, including students and organizations, to arrest, prosecution and/or disciplinary action, including, but not limited to, suspension or expulsion of students and the revocation of an organization’s registration and/or recognition at the University. Consent to or acquiescence in hazing activity is not a defense.

The University strictly prohibits participation in hazing activities by any party, regardless of the existence of consent. Hazing activities do not contribute to the positive development or welfare of students. The University recognizes the act of hazing as illegal, irresponsible, intolerable, and inconsistent with the principles of higher education and basic human development.

Accordingly, this policy strictly prohibits participation in hazing activities by all parties. This policy includes a summary of the provisions of the law as it relates to hazing, which includes hazing awareness and prevention strategies, how to report incidents involving hazing, and the hazing investigation process.

### III. **DEFINITIONS**

- A. “Pledge” means any person who has been accepted by, is considering an offer of membership from, or is in the process of qualifying for membership in an organization.
- B. “Pledge” means any person who has been accepted by, is considering an offer of membership from, or is in the process of qualifying for membership in an organization.
- C. “Student” means any person who:
  - 1. Is registered in or in attendance at an educational institution; and
  - 2. Has been accepted for admission to the educational institution where the hazing incident occurs; or
  - 3. Intends to attend an educational institution during any of its regular sessions after a period of scheduled vacation.
- D. “Organization” means a fraternity, sorority, association, corporation, order, society, corps, club, or student government, a band or musical group or an academic, athletic, cheerleading, or dance team, including any group or team that participates in National Collegiate Athletic Association competition, or a service, social, or similar group, whose members are primarily students.
- E. “Student Organization” means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members

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are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

- F. “Hazing” means any intentional, knowing, or reckless act, occurring on or off campus of an educational institution, committed by a person (whether individually or in concert with other persons), against another person or persons regardless of the willingness of such other person or persons to participate, that:
1. Is committed during an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
  2. Causes or creates a risk, above the reasonable risk encountered during participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including the following:
    - a. whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on someone’s body, or similar activity; and
    - b. Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student; and
    - c. Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, liquor, drugs, or other substances; and
    - d. Causing, coercing, or otherwise inducing another person to perform sexual acts; and
    - e. Any activity that places another person in reasonable fear of bodily harm using threatening words or conduct; and
    - f. Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
    - g. Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.
      - A drug; and/or
      - An alcoholic beverage or liquor in an amount that would lead a reasonable person to believe that the student is intoxicated, as defined by [Section 49.01, Penal Code](#).

#### IV. HAZING AWARENESS AND PREVENTION

- A. The University of Houston-Clear Lake is committed to providing the campus community with research-driven, campus-wide hazing awareness programs and prevention strategies designed to educate students, faculty and staff on hazing.
1. Primary hazing awareness programs and prevention strategies are intended to stop hazing before it occurs. These programs and strategies may include but are not limited to the following:
    - a. Annual hazing information shared with university faculty during their faculty orientation; and
    - b. Providing hazing information to incoming university students during their orientation and the first week of each semester; and
    - c. Annual mandatory Hazing 101 training with officers and executive board members for all University Sponsored Organizations, Registered Student Organizations, student clubs, and athletic teams/groups; and
    - d. Offering hazing education and prevention workshops to students, from the Dean of Students Office and the Office of Student Involvement and Leadership.

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### V. PROCEDURE

#### A. Hazing is strictly prohibited by the University.

##### 1. Personal Hazing Offense.

A person commits an offense if the person: engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing; recklessly permits hazing to occur; or has firsthand knowledge of the planning of a specific hazing incident involving a student in an educational institution, or has firsthand knowledge that a specific hazing incident has occurred, and knowingly fails to report that knowledge to the dean of students or other appropriate official of the institution, a peace officer, or a law enforcement agency.

The offense of failing to report is a Class B misdemeanor. Any other offense under this section that does not cause serious bodily injury to another is a Class B misdemeanor. Any other offense under this section that causes serious bodily injury to another is a Class A misdemeanor. Any other offense under this section that causes the death of another is a state jail felony. [Section 37.152 of the Texas Education Code.](#)

##### 2. Organization Hazing Offense

An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of members, pledges, or alumni of the organization commits or assists in the commission of hazing.

An offense under this section is a misdemeanor punishable by: a fine of not less than \$5,000 nor more than \$10,000; or if the court finds that the offense caused personal injury, property damage, or other loss, a fine of not less than \$5,000 nor more than double the amount lost or expenses incurred because of the injury, damage, or loss. [Section 37.153 of the Texas Education Code.](#)

#### B. Consent is not a defense.

Consent to or acquiescence in hazing activity is not a defense. [Section 37.154 of the Texas Education Code.](#) Any of the activities described herein where the initiation or admission into, or affiliation with, or continued membership in an organization is directly conditioned, shall be presumed to be compelled activities; the willingness of an individual to participate notwithstanding. It is not a defense to prosecute of an offense that the person against whom the hazing was directed consented to or acquiesced in the hazing activity.

#### C. Examples of actions and activities which may constitute hazing include, but are not limited to the following:

1. Compelling individuals to consume alcohol or drugs;
2. Paddling in any form, shoving, or otherwise striking individuals;
3. Compelling individuals to engage in sexual behaviors, sexual or racial harassment or slurs or exhibitionism;
4. Compelling individuals to eat or drink unusual substances or compelling the consumption of undue amounts or odd preparations of food;
5. Having harmful substances thrown at, poured on or otherwise applied to the bodies of individuals;
6. Morally degrading or humiliating games or activities which make an individual the object of amusement, ridicule, or intimidation;

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7. Transporting individuals against their will, abandoning individuals at distant locations, or conducting any “kidnap,” “ditch,” or “road trip” that may in any way endanger or compromise the health, safety, or comfort of an individual;
8. Causing an individual to be indecently exposed or exposed to the elements;
9. Requiring an individual to remain in a fixed position for a long period of time;
10. Compelling an individual to be branded or tattooed;
11. “Line-ups” involving intense shouting of obscenities or insults;
12. Compelling individuals to participate in activities (pranks, scavenger hunts, etc.) which encourage the defacement of property; engage in theft; harass other individuals, groups of individuals, or organizations;
13. Excluding an individual from social contact for prolonged periods of time; or
14. Compelling an individual to engage in acts of personal servitude.

### D. Responsibilities of the Organization.

The organization has the responsibility to ensure its activities are acceptable under this policy. If you are not sure whether an activity is hazing, the activity should be dropped or discussed with the appropriate University official prior to further activity. Questions regarding the acceptability of a proposed organization activity should be discussed with the Dean of Students Office.

### E. Policy Enforcement.

1. The President, Chair, or Primary Officer of each registered student organization is responsible for informing the members (pledges, associate members, initiated members, affiliates, etc.) of the organization of the University policy regarding hazing. The President, Chair, or Primary Officer should discuss and distribute a copy of this policy to each member of the organization during the first meeting of each semester.
2. The President, Chair, or Primary Officer of each organization is responsible for informing their guests and alumni members of the Organization regarding this policy and is additionally responsible for controlling the actions of their guests and alumni members of that organization regarding this policy.
3. It is the responsibility of all individuals who have firsthand knowledge of the planning or actual occurrence of hazing activity to promptly report said knowledge to the Dean of Students Office, or appropriate official of the institution, a peace officer, or a law enforcement agency.
4. Complaints and incidents involving hazing may be made through the Dean of Students Office, the Student Involvement and Leadership office, the University of Houston – Clear Lake Police Department, and/or the University’s anonymous reporting system at [UHSystem.Ethicspoint.com](http://UHSystem.Ethicspoint.com).
5. Discipline and sanctions will be handled through the Student Conduct process.
6. Retaliation against any individual, including victims of hazing, good faith reporters, witnesses, and/or cooperating individuals, is prohibited, and may result in further disciplinary action.

### F. Immunity from Prosecution or Civil Liability.

1. A court may grant immunity from prosecution for the offense to each person who is subpoenaed to testify for the prosecution and who does testify for the prosecution.

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2. Any person, including an entity organized to support an organization, who voluntarily reports a specific hazing incident involving a student in an educational institution to the dean of students, or other appropriate official of the institution, a peace officer, or a law enforcement agency is immune from civil or criminal liability that might otherwise be incurred or imposed as a result of the reported hazing incident if the person:
  - a. Reports the incident before being contacted by the institution or a law enforcement agency concerning the incident or otherwise being included in the institution's or a law enforcement agency's investigation of the incident; and
  - b. Cooperates in good faith throughout:
    - (1) Any institutional process regarding the incident, as determined by the dean of students, or other appropriate official of the institution designated by the institution; or
    - (2) Any law enforcement agency's investigation regarding the incident, as determined by the chief or other appropriate official of the law enforcement agency designated by the law enforcement agency.
3. A person is not immune under section V.F.2 if the person:
  - a. Reports the person's own act of hazing; or
  - b. Reports an incident of hazing in bad faith or with malice. [Section 37.155 of the Texas Education Code.](#)

### G. Offenses in Addition to Other Penal Provisions.

The University may enforce its own penalties against hazing. [Section 37.156 of the Texas Education Code.](#)

### H. University of Houston – Clear Lake Student Organization Hazing Policy Violations

Each institution of higher education in the State of Texas is required to publish or distribute a list of registered student organizations that have been disciplined or convicted of hazing violations on and off campus during the previous three (3) years. The University will communicate the hazing transparency report by:

1. Distributing a copy of, or an electronic link to a copy, of the hazing transparency report to each student enrolled at the University, no later than the 14<sup>th</sup> day before the first class day of each fall or spring semester, as required under Subsection (c-1) of [Section 51.936 of the Texas Education Code](#); and
2. Providing a notice regarding the nature and availability of the hazing transparency report under Subsection (c-1), including the report's Internet website address, to each student who attends the University's student orientation; and
3. Publishing this information on the Dean of Students Office website.

## VI. REPORTING HAZING INCIDENTS

Students, faculty, staff, and other campus community members are encouraged to report hazing incidents through the Dean of Students Office, or the University of Houston System's anonymous reporting system as follows:

- A. Dean of Students Office: complete an [Incident Reporting Form](#), contact (281) 283-2567, or visit the office at SSCB 1.201 Monday through Friday, 8:00 a.m. – 5:00 p.m.
- B. Anonymous Reporting: complete an anonymous report via [UHSystem.ethicspoint.com](http://UHSystem.ethicspoint.com)
- C. UHCL Police Department: contact (281) 283-2222 for immediate threats to safety.

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### VII. **HAZING INVESTIGATION PROCESS**

Upon receiving a report involving alleged hazing, UHCL will initiate an investigation in accordance with the Student Code of Conduct. The hazing investigation process includes the following steps:

- A. If sufficient information is provided to support a hazing allegation, an investigation will be initiated by the Dean of Students Office.
- B. Based on the initial investigation and information provided, the Dean of Students Office will determine whether one or more individual students or a student club/organization (as a whole) will go through the student conduct process.
- C. Should an alleged hazing incident involve criminal activity, the information will be forwarded to UHCL Police for investigation.

### VIII. **REVIEW AND RESPONSIBILITIES**

Responsible Parties: Vice President of Student Affairs

Review: Every three (3) years

### IX. **APPROVAL**

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Vice President for Student Affairs

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President

Date of President's Approval: \_\_\_\_\_

### X. **REVISION LOG**

Revision Number	Approval Date	Description of changes
1	12/12/19	Interim Version Approved by University Council

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2	05/14/2020	<p>Description added.</p> <p>3.1.2 Description for clarification is added to paragraph and includes reference to the Texas Education Code and hyperlinks to the statutory provisions. 37.152 of the Texas Education Code</p> <p>3.1.3 Description for clarification is added to paragraph and includes reference to the Texas Education Code and hyperlinks to the statutory provisions. 37.153 of the Texas Education Code</p> <p>3.5.3 A new sentence has been added in 3.5 and focuses attention on the applicability of Section IX and VII requirements, and links to the relevant University of Houston System policies</p>
3	10/30/23	<p>Policy was reformatted and the headers were updated throughout the document to reflect the “SUBJECT” of the policy, for consistency.</p> <p>Section I. Purpose “The University of Houston – Clear Lake” was changed to the “University”, for paragraph consistency.</p> <p>4.1.1 Description for clarification is added to the paragraph to include recklessly permitting hazing to occur, along with peace officer and law enforcement agency language.</p> <p>4.3.6 Grammar corrections throughout the sentence.</p> <p>4.5.3 Deletion of language in reference to community standards and other mandatory reporting requirements, due to redundancy.</p> <p>4.5.4 Anonymous reporting link updated to the new ClearView Connect reporting link utilized across the UH System.</p> <p>4.6. Re-numbered for consistency and to reflect paragraph additions and deletions.</p> <p>4.6.2 Paragraph was revised to speak to an individual reporting a hazing incident being immune from civil or criminal liability, if all items in sections 4.6.2.1 and 4.6.2.2 occur.</p> <p>4.6.2.1 Law enforcement agency language added to the sentence.</p> <p>4.6.2.2 Reformatted section.</p> <p>Under 4.6.3.2, reference to 37.155 of the Texas Education Code added.</p>

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		4.8.1 – 4.8.3 Included requirements as outlined in Section 51.936 of the Texas Education Code.
4	06/24/2025	<p>The hazing definition was updated to reflect how the state of Texas defines hazing.</p> <p>New sections that speak to hazing awareness and prevention strategies, the hazing incident reporting process, and the hazing investigation process were added.</p> <p>Aligned policy with UH Hazing Policy.</p> <p>Re-numbered sections for formatting purposes.</p>
5	March 3, 2026	Update reporting web site from ClearView Connects to Ethics Point.

**XI. REFERENCES**

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[Texas Penal Code. Title 10, Chapter 49, § 49.01](#)

[Texas Penal Code. Title 1, Chapter 1, § 1.07](#)

[Texas Education Code. Chapter 37, § F: Hazing](#)

[UHCL Student Handbook: Student Conduct](#)

[UHSystem Ethics Point](#) (Anonymous Reporting)