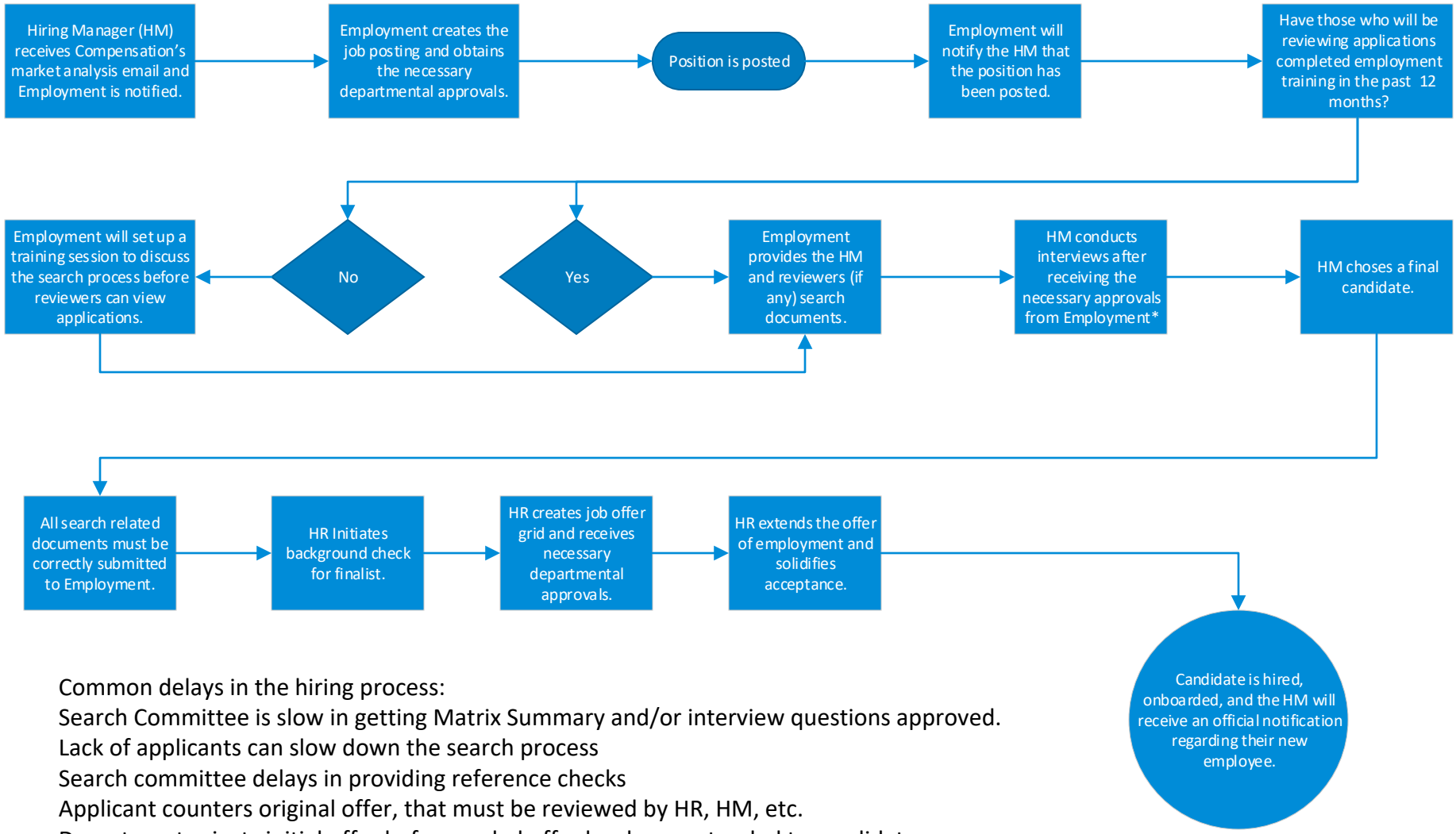

Common delays in the hiring process:
Search Committee is slow in getting Matrix Summary and/or interview questions approved.
Lack of applicants can slow down the search process
Search committee delays in providing reference checks
Applicant counters original offer, that must be reviewed by HR, HM, etc.
Department rejects initial offer before verbal offer has been extended to candidates.

UHCL Employment Flow Chart (Non Director/Faculty)