

PRIMARY LANGUAGE

TO: ALL NEW UHCL TEACHING FACULTY
(for Credit Courses Only)

SUBJECT: USE OF ENGLISH AS PRIMARY LANGUAGE

Texas law (Education Code 51.917) requires that all public institutions of higher education ask all faculty who will teach courses for credit whether English is their primary language.

The Academic Council has determined that it will consider English to be your primary language if at least 50% of your daily oral communication is regularly in English. If English is *not* your primary language, then you will be required to take and pass an appropriate test in spoken English to insure that your oral communication skills are adequate for the classroom. If you fail the test, then you will be required to take a course in spoken English at your own expense until your dean certifies that your oral communication skills are satisfactory.

Deans also have the responsibility of monitoring the oral English skills of all Faculty, and they can require you to take a course in spoken English if they believe that your competency in spoken English is inadequate for the classroom.

- Please check one: English *is my* primary language.

 English *is not* my primary language.

(Please Print)

(Last Name)	(First Name)	(M.I.)
(School, Department, or Division)		(Date of Hire)
(Signature)		(Date)

xc: Senior Vice President/Provost of Academic Affairs
 ____ Dean, School of Business and Public Administration
 ____ Dean, School of Education
 ____ Dean, School of Human Sciences and Humanities
 ____ Dean, School of Natural and Applied Sciences