

Complete the top part of this form; read and sign the attached security agreement, and return the form to your supervisor for approval. Senior Business Coordinator approval is required for processing. Both pages of the form should be completed, signed, scanned, and e-mailed to hrpssoft@Central.uh.edu. Security-related questions should be directed to 713-743-6407 or 713-743-5006.

To Be Completed by Employee Requesting Access:

Last Name: _____ First Name: _____ MI: _____ EMPL ID: _____

Job Title: _____ Department ID: _____ (Employee's home department should be entered here).

Campus Phone: _____ Email Address: _____

If access to other departments is required to perform job duties, please list below:

Access Requested: HR View Query Run Only Query Create/Update/Run

eForms User: Access to eForms will be the same as departments in HR View, unless specified otherwise:

eForms Initiator (ePAR, ePOI, and ePRF)

eRAF Initiator (eReallocation form – no training required)

eForms Approver, SBC role (includes Initiator access)

TRAM Administrator. This role allows users to run reports, view payable time and absence requests. Access to approve time and absences is not included.

Other non-standard role(s): _____

Approvals

Employee Signature: _____ Print Name: _____ Date: _____

Supervisor Signature: _____ Print Name: _____ Date: _____

Senior Business Coordinator Signature: _____ Print Name: _____ Date: _____

HRIS Security Coordinator:

Role(s) Assigned: _____

Row Security Assigned: _____

eForms Override, if any: _____

HRIS Signature: _____ Date: _____

Last Name: _____ First Name: _____ Middle Initial: _____

UserID: _____ Job Title: _____

Confidentiality Statement - Governing UH Policy

I understand that data obtained from any UHS system is to be considered confidential and is NOT to be shared with anyone not previously authorized to receive such data.

**Manual of Administrative Policies and Procedures
see MAPP Policy 10.03.01
at <http://www.uh.edu/mapp/10/100301.pdf>**

I. PURPOSE AND SCOPE - This document outlines the responsibilities of users of University of Houston computing equipment and its associated network environment. The purpose of this document is to comply with UH System Administration Memorandum 07.A.03, University of Houston Information Security Manual, Computing Facilities User Guidelines, and other applicable local, state and federal requirements. These directives apply to all users of University of Houston computing equipment and related computing networks.

II. POLICY STATEMENT - University of Houston computing, communication and classroom technology resources provide computing services for the university community in support of the institutional mission. The university is responsible for ensuring that all such systems and resources are secure; i.e., that hardware, software, data and services are protected against damage, theft or corruption by individuals or events, internal or external to the university. It is the responsibility of each University of Houston computer user to avoid the possibility of misuse, abuse, or security violations related to computer and network use. Each user is responsible for becoming familiar and complying with guidelines, policies and procedures relating to university computing equipment and systems. This familiarity must be refreshed at every opportunity; at a minimum, familiarity with security policies and guidelines shall be reviewed no less often than annually.

III. DEFINITIONS - Definitions of terms used in this policy may be found in the Glossary of Information Technology Terms located in the Information Technology MAPP section at <http://www.uh.edu/mapp/10/100000.htm>.

IV. POLICY PROVISIONS -

- A. All multi-user/centrally maintained computer systems (i.e., computer systems not assigned to individuals but available for multiple users) requiring log-on and password shall have an initial screen banner reinforcing security requirements and reminding users of their need to use computing resources responsibly. Under State of Texas Department of Information Resources guidelines, systems not requiring unique user identification are exempt from this requirement.
- B. Users of computers and computing systems must respect the privacy of others. For example, users shall not seek or reveal information on, obtain copies of, or modify files, tapes, or password belonging to other users, nor may users misrepresent others. Computer accounts are assigned to individuals who are accountable for the activity on that account. Account holders are encouraged to change their passwords frequently to ensure the security of their accounts.
- C. Computer account holders will be provided with updated user requirements messages when it becomes necessary. All users of computer systems and computing resources are responsible for reading and understanding requirements and responsibilities. Most software is protected against duplication by copyright or license. Users must abide by the laws protecting copyright and licensing of programs and data. University users shall in no case make copies of a licensed computer program to avoid paying additional license fees or to share with other users. For information regarding the terms of licensing agreements held by the University of Houston, contact the IT Support Center.

D. Users must respect the intended university business or academic purpose for which access to computing resources is granted. Examples of inappropriate use

of university computing resources include, but are not limited to, use for personal or corporate profit, or for the production of any output that is unrelated to the objectives for which the account was issued.

E. Users must respect the integrity of computing systems. For example, users shall not intentionally develop or use programs that harass other users, infiltrate a computer or computing system, or damage or alter the software components of a computer or computer system. Any suspected irregularities discovered in system accounting or system security should be reported to the appropriate system administrator and to the information security officer so that steps can be taken to investigate and solve the problem.

F. Users must respect the shared nature of computing resources. For example, users shall not engage in inefficient and/or wasteful computing practices such as unnecessary printing, performing unnecessary computations, or unnecessarily using public workstations or network connections.

G. Users must respect the rights of other users. For example, users shall not engage in any behavior that creates an intimidating, hostile or offensive environment for other individuals.

H. Facility Supervisors and other custodians of computers are responsible for taking steps to reasonably ensure the physical security of university hardware, software and data entrusted to their use.

I. Each computing facility may have additional guidelines for the use of particular types of computer accounts, or for use of that facility. Some facilities are restricted in use to student, faculty, staff members, and guests of a particular department. It is the user's responsibility to read and adhere to these guidelines.

V. NOTIFICATION OF USER RESPONSIBILITIES

- A. University policies and protocol covering responsibilities of users of computing resources shall be distributed by the Department of Information Technology to users when they are issued a computer account. Computer account holders will also be provided with updated user requirement messages when it may become necessary.
- B. Such policies shall also be published in faculty, staff, and student handbooks.
- C. A banner summarizing user responsibilities and security guidelines will precede logging onto computer systems.
- D. The comprehensive University of Houston Information Security Manual is located in key Information Technology offices and through the University of Houston Home Page.
- E. All users of computer systems and computing resources are responsible for reading and understanding these requirements and their responsibilities. Any questions regarding requirements and responsibilities should be referred to the information security officer in Information Technology.

VI. VIOLATIONS - Threats to computing, network, or telecommunications security, whether actual or potential or illegal activities involving the use of university computer, network, or telecommunications systems, shall be reported to the Information Technology Security Officer (or designee) or, in his absence, to the Chief Information Officer. Illegal activities may also be reported directly to a law enforcement agency.

For more information, please see MAPP 10.05.02 Security Incident Reporting and Investigation. I have read and understood the information on this form, and I agree to comply with the rules as stated therein:

Signature: _____

Printed Name: _____

Date _____