

**JOB INFORMATION**

Effective Date	8/15/2021
Job Code:	6232
Job Title:	Painter I
Salary Grade/Structure:	130 - Support Staff
Career Level Name:	S1 - Entry Support
FLSA Name:	Non-Exempt
EEO Code:	60-Skilled Crafts
Job Function:	Facilities
Job Family:	Trades
Job Summary	The Painter I is responsible for maintaining and improving the physical environment and facilities of the University and by doing so is helping to provide a clean, healthy and comfortable work and study environment. With the new buildings on our UHCL campus and at our Pearland campus, it is impossible to keep up with all the needs requiring a Painter. This Painter position will help the one Painter we have with his long waiting list and help to keep up with all the construction and renovations of classrooms and offices, including texturing walls, floating, sanding and painting walls, doors and equipment.

**COMPETENCIES**

Competencies

Please refer to the UHCL Human Resources webpage for UHCL core competencies for all eligible job levels.

**QUALIFICATIONS**

Education

Education Level	Education Details	Required/ Preferred	
High School Diploma or GED		Required	

Work Experience

Experience	Experience Details	Required/ Preferred	
Less than 3 yrs	2 Years in a commercial setting	Required	
Some		Preferred	

## Licenses and Certifications

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Preferred	
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## Knowledge, Skills and Abilities

KSAs	Proficiency
• Knowledge of the different types of paints and stains and the ability to use them over different types of materials	Skilled
• Ability to patch and texture damaged walls surfaces and recognize the end result of different knap types in rollers	Basic
• Ability to patch and texture damaged walls surfaces and recognize the end result of different k nap types in rollers	Skilled
• Ability to determine the type of primers that are compatible with paints being used and that will protect different surfaces.	Skilled
• Ability to left dead loads of up to 50 lbs. on a daily basis.	Skilled

## JOB RESPONSIBILTIES

Campus Security Authority

Remote Work Capable

## Essential Functions

Essential Function	% TIME
• Maintenance campus wide room painting schedule, paint work orders	60%
• Renovation and new construction – texture walls, float, sand, texture and paint walls, doors, and equipment.	20%
• Provide exterior equipment/building painting	5%
• Maintain shop and equipment cleanliness and inventory	5%
• Provide instruction to Maintenance Technicians when they are assigned to painting or finishing work.	5%

## PRE-EMPLOYMENT

MVR:	No
Criminal History:	Yes
Physical Exam:	No
Hearing Exam:	No
Pulmonary Function Test:	No

## PHYSICAL DEMANDS/WORKING CONDITIONS

Craft Workers - Indoors

### Physical Demands

Physical Demand	N/A	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting						
Lifting					X	

### Physical Demands

Physical Demand	N/A	Rarely	Occasionally	Frequently	Constantly	Weight
Carrying					X	
Pushing					X	
Pulling					X	
Climbing					X	
Balancing					X	
Stooping					X	
Kneeling					X	
Crouching					X	
Crawling				X		
Reaching					X	
Handling					X	
Grasping					X	
Feeling					X	
Talking				X		
Hearing				X		
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

### Working Environment

Working Condition	N/A	Rarely	Occasionally	Frequently	Constantly
Extreme cold					
Extreme heat					
Humid					
Wet					
Noise					
Hazards					
Temperature Change					
Atmospheric Conditions					
Vibration					

### Travel Requirements

Estimated Amount	Brief Description