JOB INFORMATION

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|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date | 1/18/2023 |
| Job Code: | 3539 |
| Job Title: | Graduate Admissions Coord |
| Salary Grade/Structure: | 030 - Admin-Professional |
| Career Level Name: | |
| FLSA Name: | Exempt |
| EEO Code: | 30-Professional Non-Faculty |
| Job Function: | Academic Affairs |
| Job Family: | Assessment & Accreditation |
| Job Summary | The Graduate Admissions Coordinator is responsible for managing administrative aspects of the College of Science and Engineering (CSE) graduate student admissions for domestic and international applicants. Evaluates transcripts and update the internal database system for graduate student admissions and student academic information. Assists academic advisors, faculty admission committees, domestic and international admissions offices, and applicants with regard to the admissions process. Provides reports using university and CSE database systems |

COMPETENCIES

Competencies

Please refer to the UHCL Human Resources webpage for UHCL core competencies for all eligible job levels.

QUALIFICATIONS

Education

| Education Level | Education Details | Required/ Preferred | |
|----------------------|-------------------------------------------------------------------------------------------------------------|------------------------|--|
| Bachelor's Degree | in education, psychology, counseling, student personnel, marketing, communications, or any STEM discipline. | Required | |

Work Experience

| Experience | Experience Details | Required/ Preferred | |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--|
| | Minimum two years of recent experience in admissions, academic advising, counseling, or similar higher education experience. Experience with Word, Access, Excel, PowerPoint, PeopleSoft, and databases. Experience working with diverse populations. | Required | |
| Less than 3 yrs | Minimum two years of experience with databases/spreadsheets. | Preferred | |

Licenses and Certifications

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/ Preferred | |
|-------------------------|------------------------------------------------------|------------|------------------------|--|
| | Microsoft Office Certification (Word, Excel, Access) | Upon Hire | Preferred | |

Knowledge, Skills and Abilities

| | KSAs | Proficiency |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| • | Ability to negotiate, problem-solve and interact with persons of varied backgrounds with strong interpersonal skills in both group and individual settings. | Skilled |
| • | Ability to handle numerous detailed tasks and stay organized. | Skilled |
| • | Strong computer skills and familiarity with PeopleSoft. | Skilled |
| • | Ability to take initiative be conscientious, exercise good judgment, and work under pressure to meet deadlines. | Skilled |
| • | Maintain confidentiality. Knowledgeable of FERPA requirements. | Skilled |
| • | Sensitivity to cultural differences and ability to relate effectively with diverse student population and faculty | Skilled |
| • | Excellent communication skills: both oral and written | Skilled |
| • | Knowledgeable of the admissions requirements for all CSE academic programs. Ability to assimilate large amounts of information and recall this information quickly and accurately. | Skilled |

JOB RESPONSIBIILTIES

| Campus Security Authority | \mathbf{X} |
|---------------------------|--------------|
| Remote Work Capable | |

Essential Functions

| | Essential Function | % TIME |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| | Evaluates domestic and international graduate student applications for review and/or acceptance by faculty committees. | 30% |
| | Communicates with faculty admission committees, and international and domestic admissions offices, and assigns faculty advisors | 25% |
| | Executes the application and admissions processes supporting graduate and international enrollment. | 20% |
| | Maintains and manages admissions information in the college database and ensures data accuracy. | 10% |
| | Serves as the primary point of contact for students inquiring about the status of their admissions requests and generates acceptance and denial letters. | 5% |
| • | Updates and maintains evaluation forms. | 5% |
| • | Performs all other duties as assigned. | 5% |

PRE-EMPLOYMENT

| MVR: | No |
|--------------------------|-----|
| Criminal History: | Yes |
| Physical Exam: | No |
| Hearing Exam: | No |
| Pulmonary Function Test: | No |

PHYSICAL DEMANDS/WORKING CONDITIONS

Office and Administrative Support

Physical Demands

| Physical Demand | N/A | Rarely | Occasionally | Frequently | Constantly | Weight |
|----------------------------|-----|--------|--------------|------------|------------|--------|
| Standing | | | Х | | | |
| Walking | | | Х | | | |
| Sitting | | | | | Х | |
| Lifting | | X | | | | |
| Carrying | | Х | | | | |
| Pushing | | Х | | | | |
| Pulling | | X | | | | |
| Climbing | | X | | | | |
| Balancing | | X | | | | |
| Stooping | | X | | | | |
| Kneeling | | X | | | | |
| Crouching | | X | | | | |
| Crawling | | Х | | | | |
| Reaching | | Х | | | | |
| Handling | | | Х | | | |
| Grasping | | | Х | | | |
| Feeling | | Х | | | | |
| Talking | | | | | Х | |
| Hearing | | | | | Х | |
| Repetitive Motions | | | | Х | | |
| Eye/Hand/Foot Coordination | | | | Х | | |

Working Environment

| Working Condition | N/A | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-----|--------|--------------|------------|------------|
| Extreme cold | | Х | | | |
| Extreme heat | | Х | | | |
| Humidity | | Х | | | |
| Wet | | Х | | | |
| Noise | | | Х | | |
| Hazards | | Х | | | |
| Temperature Change | | Х | | | |
| Atmospheric Conditions | | Х | | | |
| Vibration | | Х | | | |

Travel Requirements

| Estimated Amount | Brief Description |
|---------------------|-------------------|
| | |