# University of Houston Z Clear Lake

# Job Description

The primary accountabilities below are intended to describe the general nature and level of work being performed.

Job Title:	Executive Assistant III	Job Code:	2762
Job Family:	Administrative Services	Job Sub Family:	Administrative Support

#### Position Details

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Job Grade:	6	FLSA Classification:	Exempt-Monthly			
Salary Plan:	Administrative/Professional	Retirement Program:	TRS			
Supervisory Duties:	Yes	Campus Security Authority:	Yes			
Career Ladder:	Pre-Defined	Priority Category:	Essential			

### **Summary**

The Executive Assistant III to the Sr. Vice President or President is responsible for providing highly advanced professional and administrative support to the senior executive by managing office staff; acting as a University-wide liaison with reporting departments, institutions, or other contacts. Responsible for coordinating communications, activities, and a variety of large projects. Responds to a wide variety of questions and issues, and takes initiative to refer questions and requests to the most appropriate institution or outside official.

## Qualifications

Required Education	Associates Degree or Equivalent				
Required Experience	Minimum of 10 years in executive level administrative support experience.				
License/Certification	None				
	Yes				
Background Check*	*Criminal History Background Checks are required for all employment types.				

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#### **Essential Job Duties**

Responsible for the preparation of notices or agendas for meetings and hearings for the Sr. Vice President or President of the University.

Coordinates calendars, meetings, and other activities with internal and external professionals and community relationships on behalf of the Sr. Vice President or President.

Manages the planning or preparation of reports, correspondence, studies, forms, manuals, and publications.

Performs data analysis, prepares spreadsheets, runs PeopleSoft financial reports, reviews management methods in order to improve workflow, simplify procedures, implement cost reduction.

Oversees the orderly processing of documents, orders, and other forms according to standard approved procedures.

Manages office staff, delegates assignments, and supervises all work assuring the highest quality standards.

Responds to a wide variety of questions and issues, and takes initiative to refer questions and requests to the most appropriate institution or outside official.

Coordinates a wide variety of projects and follows through with high-level officials within and outside the organization.

### Supervisory Responsibility

Provide supervision of staff, including defining job duties, overseeing employee performance, providing guidance and support, and communicating organizational needs in accordance with the University's objectives, policies and applicable laws.

Performs All Other Duties As Assigned.

#### Knowledge, Skills, and Abilities

Knowledge of office related business practices and procedures.

Knowledge of Microsoft Suite (Word, Excel, etc.).

Proficient interpersonal and communication skills in interacting with a broad range of internal and external constituents.

Ability to exercise discretion, confidentiality, and judgement when dealing with sensitive issues.

Ability to handle high-level administrative issues.

Ability to exercise discretion and independent judgment and act upon decisions within scope of delegated authority.

Analytical skills to ascertain problems and identify solutions.

Supervisory skills to manage and lead staff.

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### **Physical Work Environment**

Work is generally performed in a standard office environment with frequent participation in meetings and event on and off campus.

# **Adverse Working Conditions**

None.

The Office of Human Resources has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Office of Human Resources reserves the right to change this job description and/or assign tasks for the employee to perform as the Office of Human Resources may deem appropriate.

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