

**University of Houston-Clear Lake
Support Staff Pay Plan
Pay Grade Structure
Fiscal Year 2017**

Pay Grade	Minimum		1st Quartile		Midpoint		3rd Quartile		Maximum	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
20	20.38	42,390.40	21.91	45,572.80	23.44	48,755.20	24.97	51,937.60	26.49	55,099.20
19	19.41	40,372.80	20.87	43,409.60	22.32	46,425.60	23.78	49,462.40	25.23	52,478.40
18	18.49	38,459.20	19.88	41,350.40	21.26	44,220.80	22.65	47,112.00	24.04	50,003.20
17	17.61	36,628.80	18.93	39,374.40	20.25	42,120.00	21.57	44,865.60	22.89	47,611.20
16	16.77	34,881.60	18.03	37,502.40	19.29	40,123.20	20.54	42,723.20	21.80	45,344.00
15	15.97	33,217.60	17.17	35,713.60	18.37	38,209.60	19.56	40,684.80	20.76	43,180.80
14	15.21	31,636.80	16.35	34,008.00	17.49	36,379.20	18.63	38,750.40	19.77	41,121.60
13	14.49	30,139.20	15.58	32,406.40	16.66	34,652.80	17.75	36,920.00	18.84	39,187.20
12	13.80	28,704.00	14.84	30,867.20	15.87	33,009.60	16.91	35,172.80	17.94	37,315.20
11	13.14	27,331.20	14.13	29,390.40	15.11	31,428.80	16.10	33,488.00	17.08	35,526.40
10	12.51	26,020.80	13.45	27,976.00	14.39	29,931.20	15.32	31,865.60	16.26	33,820.80
9	11.91	24,772.80	12.80	26,624.00	13.70	28,496.00	14.59	30,347.20	15.48	32,198.40
8	11.34	23,587.20	12.19	25,355.20	13.04	27,123.20	13.89	28,891.20	14.74	30,659.20
7	10.80	22,464.00	11.61	24,148.80	12.42	25,833.60	13.23	27,518.40	14.04	29,203.20
6	10.29	21,403.20	11.06	23,004.80	11.83	24,606.40	12.61	26,228.80	13.38	27,830.40
5	9.80	20,384.00	10.54	21,923.20	11.27	23,441.60	12.01	24,980.80	12.74	26,499.20
4	9.33	19,406.40	10.03	20,862.40	10.73	22,318.40	11.43	23,774.40	12.13	25,230.40
3	8.89	18,491.20	9.56	19,884.80	10.22	21,257.60	10.89	22,651.20	11.56	24,044.80
2	8.47	17,617.60	9.11	18,948.80	9.74	20,259.20	10.38	21,590.40	11.01	22,900.80
1	8.07	16,785.60	8.68	18,054.40	9.28	19,302.40	9.89	20,571.20	10.49	21,819.20