# Police Officer Pay Table

<table>
<thead>
<tr>
<th>Step</th>
<th>Entry After</th>
<th>Base Pay*</th>
<th>+ Certification Pay</th>
<th>+ Hazardous Duty Pay</th>
<th>= Total Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Entry</td>
<td>$40,352.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>2</td>
<td>1 year</td>
<td>$41,704.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>3</td>
<td>2 years</td>
<td>$43,056.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>4</td>
<td>3 years</td>
<td>$44,408.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>5</td>
<td>4 years</td>
<td>$45,760.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>6</td>
<td>5 years</td>
<td>$47,320.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>7</td>
<td>6 years</td>
<td>$48,880.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>8</td>
<td>7 years</td>
<td>$50,440.00</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
</tbody>
</table>

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### Table A. Certification Pay (variable pay not cumulative)
- Intermediate Peace Officer Certification: $1,200 / yearly
- Advance Peace Officer Certification: $2,400 / yearly
- Master Peace Officer Certification: $3,600 / yearly

### Table B. Hazardous Duty Pay
$10 per month for each year of service

### Shift Differential Pay (hourly employees)
- Evening Shift 3pm - 11pm: $0.25 per hour
- Night Shift 11pm - 7am: $0.50 per hour

### Field Training Officer Pay
- Peace Officer: - $25 each training day
- Dispatcher: - $20 each training day
# Police Corporal Pay Table

<table>
<thead>
<tr>
<th>Step</th>
<th>Entry After</th>
<th>Base Pay*</th>
<th>+ Certification Pay</th>
<th>+ Hazardous Duty Pay</th>
<th>= Total Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Entry*</td>
<td>$47,320.00</td>
<td>+ Table A</td>
<td>+ Table B</td>
<td>= Total Pay</td>
</tr>
<tr>
<td>2</td>
<td>1 year**</td>
<td>$48,880.00</td>
<td>+ Table A</td>
<td>+ Table B</td>
<td>= Total Pay</td>
</tr>
<tr>
<td>3</td>
<td>2 years***</td>
<td>$50,440.00</td>
<td>+ Table A</td>
<td>+ Table B</td>
<td>= Total Pay</td>
</tr>
<tr>
<td>4</td>
<td>3 years^</td>
<td>$52,000.00</td>
<td>+ Table A</td>
<td>+ Table B</td>
<td>= Total Pay</td>
</tr>
<tr>
<td>5</td>
<td>4 years^^</td>
<td>$53,560.00</td>
<td>+ Table A</td>
<td>+ Table B</td>
<td>= Total Pay</td>
</tr>
<tr>
<td>6</td>
<td>5 years^^^</td>
<td>$55,120.00</td>
<td>+ Table A</td>
<td>+ Table B</td>
<td>= Total Pay</td>
</tr>
</tbody>
</table>

* If Police Officer is at Step 4 or less when promoted to Corporal, that person will start at Step 1 of the Corporal Pay Table.

** If Police Officer is at Step 5 when promoted to Corporal, that person will start at Step 2 of the Corporal Pay Table.

*** If Police Officer is at Step 6 when promoted to Corporal, that person will start at Step 3 of the Corporal Pay Table.

^ If Police Officer is at Step 7 when promoted to Corporal, that person will start at Step 4 of the Corporal Pay Table.

^^ If Police officer is at Step 8 when promoted to Corporal, that person will start at Step 5 of the Corporal Pay Table.

^^^ If Police Officer is outside the step table when promoted to Corporal, that person will start at Step 5 of the Corporal Pay Table or receive a $1.50/hr raise, whichever is highest.

### Table A. Certification Pay (variable pay not cumulative)

<table>
<thead>
<tr>
<th>Certification</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intermediate Peace Officer Certification</td>
<td>$1,200 / yearly</td>
</tr>
<tr>
<td>Advance Peace Officer Certification</td>
<td>$2,400 / yearly</td>
</tr>
<tr>
<td>Master Peace Officer Certification</td>
<td>$3,600 / yearly</td>
</tr>
</tbody>
</table>

### Table B. Hazardous Duty Pay

<table>
<thead>
<tr>
<th>Pay</th>
<th>Pay</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10 per month for each year of service</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Shift Differential Pay (hourly employees)

<table>
<thead>
<tr>
<th>Shift</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evening Shift 3pm - 11pm</td>
<td>$0.25 per hour</td>
</tr>
<tr>
<td>Night Shift 11pm - 7am</td>
<td>$0.50 per hour</td>
</tr>
</tbody>
</table>

### Field Training Officer Pay

<table>
<thead>
<tr>
<th>Pay</th>
<th>Pay</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peace Officer</td>
<td>- $25 each training day</td>
<td></td>
</tr>
<tr>
<td>Dispatcher</td>
<td>- $20 each training day</td>
<td></td>
</tr>
</tbody>
</table>
# Police Sergeant Pay Table

<table>
<thead>
<tr>
<th>Step</th>
<th>Entry After</th>
<th>Base Pay*</th>
<th>Certification Pay</th>
<th>Hazardous Duty Pay</th>
<th>Total Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Entry*</td>
<td>$50,440.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>2</td>
<td>1 year**</td>
<td>$52,000.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>3</td>
<td>2 years***</td>
<td>$53,560.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>4</td>
<td>3 years^</td>
<td>$55,120.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>5</td>
<td>4 years^^</td>
<td>$56,680.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>6</td>
<td>5 years^^^</td>
<td>$58,240.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>7</td>
<td>6 years+</td>
<td>$59,800.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
<tr>
<td>8</td>
<td>7 years+</td>
<td>$61,360.00 +</td>
<td>Table A</td>
<td>Table B</td>
<td>Total Pay</td>
</tr>
</tbody>
</table>

* If police officer is at Step 6 or less when promoted to sergeant, that person will start at Step 1 of the Sergeant Pay Table.

* If corporal is at Step 1 when promoted to sergeant, that person will start at Step 1 of the Sergeant Pay Table.

** If police officer is at Step 7 when promoted to sergeant, that person will start at Step 2 of the Sergeant Pay Table.

** If Corporal is at Step 2 when promoted to sergeant, that person will start at Step 2 of the Sergeant Pay Table.

*** If police officer is at Step 8 when promoted to sergeant, that person will start at Step 3 of the Sergeant Pay Table or receive a $1.45/hr raise, whichever is highest.

*** If Corporal is at Step 3 when promoted to sergeant, that person will start at Step 3 of the Sergeant Pay Table.

^ If Corporal is at Step 4 when promoted to sergeant, that person will start at Step 4 of the Sergeant Pay Table.

^^ If Corporal is at Step 5 when promoted to sergeant, that person will start at Step 5 of the Sergeant Pay Table.

^^^ If Corporal is at Step 6 when promoted to sergeant, that person will start at Step 6 of the Sergeant Pay Table.

^^^ If Corporal is outside the step plan when promoted to sergeant, that person will start at Step 6 the Sergeant Pay Table or receive a $1.50/hr raise, whichever is highest.

### Table A. Certification Pay (variable pay not cumulative)

<table>
<thead>
<tr>
<th>Certification</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intermediate Peace Officer Certification</td>
<td>$1,200 / yearly</td>
</tr>
<tr>
<td>Advance Peace Officer Certification</td>
<td>$2,400 / yearly</td>
</tr>
<tr>
<td>Master Peace Officer Certification</td>
<td>$3,600 / yearly</td>
</tr>
</tbody>
</table>

### Table B. Hazardous Duty Pay

<table>
<thead>
<tr>
<th>Pay</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10 per month for each year of service</td>
<td></td>
</tr>
</tbody>
</table>

### Shift Differential Pay (hourly employees)

<table>
<thead>
<tr>
<th>Shift</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evening Shift 3pm - 11pm</td>
<td>$0.25 per hour</td>
</tr>
<tr>
<td>Night Shift 11pm - 7am</td>
<td>$0.50 per hour</td>
</tr>
</tbody>
</table>

### Field Training Officer Pay

<table>
<thead>
<tr>
<th>Pay</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peace Officer</td>
<td>- $25 each training day</td>
</tr>
<tr>
<td>Dispatcher</td>
<td>- $20 each training day</td>
</tr>
</tbody>
</table>
# Police Lieutenant Pay Table

<table>
<thead>
<tr>
<th>Step</th>
<th>Entry After</th>
<th>Base Pay*</th>
<th>+</th>
<th>Certification Pay</th>
<th>+</th>
<th>Hazardous Duty Pay</th>
<th>=</th>
<th>Total Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1 year</td>
<td>$64,480.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
<tr>
<td>2</td>
<td>2 years</td>
<td>$66,144.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
<tr>
<td>3</td>
<td>3 years</td>
<td>$67,808.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
<tr>
<td>4</td>
<td>4 years</td>
<td>$69,472.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
<tr>
<td>5</td>
<td>5 years</td>
<td>$71,136.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
<tr>
<td>6</td>
<td>6 years</td>
<td>$72,800.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
<tr>
<td>7</td>
<td>1 year</td>
<td>$74,464.00</td>
<td>+</td>
<td>Table A</td>
<td>+</td>
<td>Table B</td>
<td>=</td>
<td>Total Pay</td>
</tr>
</tbody>
</table>

**Table A. Certification Pay (variable pay not cumulative)**

<table>
<thead>
<tr>
<th>Certification</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intermediate Peace Officer Certification</td>
<td>$1,200 / yearly</td>
</tr>
<tr>
<td>Advance Peace Officer Certification</td>
<td>$2,400 / yearly</td>
</tr>
<tr>
<td>Master Peace Officer Certification</td>
<td>$3,600 / yearly</td>
</tr>
</tbody>
</table>

**Table B. Hazardous Duty Pay**

$10 per month for each year of service

**Field Training Officer Pay**

- Peace Officer: $25 each training day
- Dispatcher: $20 each training day