

Police Officer Pay Table

Step	Entry After	Base Pay*	+	Certification Pay	+	Hazardous Duty Pay	=	Total Pay
1	Entry	\$40,352.00	+	Table A	+	Table B	=	Total Pay
2	1 year	\$41,704.00	+	Table A	+	Table B	=	Total Pay
3	2 years	\$43,056.00	+	Table A	+	Table B	=	Total Pay
4	3 years	\$44,408.00	+	Table A	+	Table B	=	Total Pay
5	4 years	\$45,760.00	+	Table A	+	Table B	=	Total Pay
6	5 years	\$47,320.00	+	Table A	+	Table B	=	Total Pay
7	6 years	\$48,880.00	+	Table A	+	Table B	=	Total Pay
8	7 years	\$50,440.00	+	Table A	+	Table B	=	Total Pay

Table A. Certification Pay (variable pay not cumulative)	
Intermediate Peace Officer Certification	\$ 1,200 / yearly
Advance Peace Officer Certification	\$ 2,400 / yearly
Master Peace Officer Certification	\$ 3,600 / yearly

Table B. Hazardous Duty Pay	\$10 per month for each year of service
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Shift Differential Pay (hourly employees)	
Evening Shift 3pm - 11pm	\$0.75 per hour
Night Shift 11pm - 7am	\$1.00 per hour

Field Training Officer Pay	Peace Officer - \$25 each training day Dispatcher - \$20 each training day
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Police Corporal Pay Table

Step	Entry After	Base Pay*	+	Certification Pay	+	Hazardous Duty Pay	=	Total Pay
1	Entry*	\$47,320.00	+	Table A	+	Table B	=	Total Pay
2	1 year**	\$48,880.00	+	Table A	+	Table B	=	Total Pay
3	2 years***	\$50,440.00	+	Table A	+	Table B	=	Total Pay
4	3 years^	\$52,000.00	+	Table A	+	Table B	=	Total Pay
5	4 years^^	\$53,560.00	+	Table A	+	Table B	=	Total Pay
6	5 years^^^	\$55,120.00	+	Table A	+	Table B	=	Total Pay

* If Police Officer is at Step 4 or less when promoted to Corporal, that person will start at Step 1 of the Corporal Pay Table.

** If Police Officer is at Step 5 when promoted to Corporal, that person will start at Step 2 of the Corporal Pay Table.

*** If Police Officer is at Step 6 when promoted to Corporal, that person will start at Step 3 of the Corporal Pay Table.

^ If Police Officer is at Step 7 when promoted to Corporal, that person will start at Step 4 of the Corporal Pay Table.

^^ If Police officer is at Step 8 when promoted to Corporal, that person will start at Step 5 of the Corporal Pay Table.

^^^ If Police Officer is outside the step table when promoted to Corporal, that person will start at Step 5 of the Corporal Pay Table or receive a \$1.50/hr raise, whichever is highest.

Table A. Certification Pay (variable pay not cumulative)	
Intermediate Peace Officer Certification	\$ 1,200 / yearly
Advance Peace Officer Certification	\$ 2,400 / yearly
Master Peace Officer Certification	\$ 3,600 / yearly

Table B. Hazardous Duty Pay	\$10 per month for each year of service
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Shift Differential Pay (hourly employees)	
Evening Shift 3pm - 11pm	\$0.75 per hour
Night Shift 11pm - 7am	\$1.00 per hour

Field Training Officer Pay	Peace Officer - \$25 each training day Dispatcher - \$20 each training day
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Police Sergeant Pay Table

Step	Entry After	Base Pay*	+	Certification Pay	+	Hazardous Duty Pay	=	Total Pay
1	Entry*	\$50,440.00	+	Table A	+	Table B	=	Total Pay
2	1 year**	\$52,000.00	+	Table A	+	Table B	=	Total Pay
3	2 years***	\$53,560.00	+	Table A	+	Table B	=	Total Pay
4	3 years^	\$55,120.00	+	Table A	+	Table B	=	Total Pay
5	4 years^^	\$56,680.00	+	Table A	+	Table B	=	Total Pay
6	5 years^^^	\$58,240.00	+	Table A	+	Table B	=	Total Pay
7	6 years+	\$59,800.00	+	Table A	+	Table B	=	Total Pay
8	7 years+	\$61,360.00	+	Table A	+	Table B	=	Total Pay

* If police officer is at Step 6 or less when promoted to sergeant, that person will start at Step 1 of the Sergeant Pay Table.

* If corporal is at Step 1 when promoted to sergeant, that person will start at Step 1 of the Sergeant Pay Table.

** If police officer is at Step 7 when promoted to sergeant, that person will start at Step 2 of the Sergeant Pay Table.

** If Corporal is at Step 2 when promoted to sergeant, that person will start at Step 2 of the Sergeant Pay Table.

*** If police officer is at Step 8 when promoted to sergeant, that person will start at Step 3 of the Sergeant Pay Table or receive a \$1.45/hr raise, whichever is highest.

*** If Corporal is at Step 3 when promoted to sergeant, that person will start at Step 3 of the Sergeant Pay Table.

^ If Corporal is at Step 4 when promoted to sergeant, that person will start at Step 4 of the Sergeant Pay Table.

^^ If Corporal is at Step 5 when promoted to sergeant, that person will start at Step 5 of the Sergeant Pay Table.

^^^ If Corporal is at Step 6 when promoted to sergeant, that person will start at Step 6 of the Sergeant Pay Table.

^^^ If Corporal is outside the step plan when promoted to sergeant, that person will start at Step 6 the Sergeant Pay Table or receive a \$1.50/hr raise, whichever is highest.

Table A. Certification Pay (variable pay not cumulative)	
Intermediate Peace Officer Certification	\$ 1,200 / yearly
Advance Peace Officer Certification	\$ 2,400 / yearly
Master Peace Officer Certification	\$ 3,600 / yearly

Table B. Hazardous Duty Pay	\$10 per month for each year of service
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Shift Differential Pay (hourly employees)	
Evening Shift 3pm - 11pm	\$0.75 per hour
Night Shift 11pm - 7am	\$1.00 per hour

Field Training Officer Pay	Peace Officer - \$25 each training day Dispatcher - \$20 each training day
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Police Lieutenant Pay Table

Step	Entry After	Base Pay*	+	Certification Pay	+	Hazardous Duty Pay	=	Total Pay
1	1 year	\$64,480.00	+	Table A	+	Table B	=	Total Pay
2	2 years	\$66,144.00	+	Table A	+	Table B	=	Total Pay
3	3 years	\$67,808.00	+	Table A	+	Table B	=	Total Pay
4	4 years	\$69,472.00	+	Table A	+	Table B	=	Total Pay
5	5 years	\$71,136.00	+	Table A	+	Table B	=	Total Pay
6	6 years	\$72,800.00	+	Table A	+	Table B	=	Total Pay
7	1 year	\$74,464.00	+	Table A	+	Table B	=	Total Pay

Table A. Certification Pay (variable pay not cumulative)	
Intermediate Peace Officer Certification	\$ 1,200 / yearly
Advance Peace Officer Certification	\$ 2,400 / yearly
Master Peace Officer Certification	\$ 3,600 / yearly

Table B. Hazardous Duty Pay	\$10 per month for each year of service
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Field Training Officer Pay	Peace Officer - \$25 each training day Dispatcher - \$20 each training day
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