

**University of Houston-Clear Lake
Administrative and Professional Pay Plan
Pay Grade Structure
Fiscal Year 2017**

Pay Grade	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
0	UNEDITED														
9	40.90	7,089.31	85,071.72	48.57	8,418.56	101,022.72	56.24	9,747.80	116,973.60	63.91	11,077.05	132,924.60	71.57	12,406.29	148,875.48
8	35.57	6,164.62	73,975.44	42.23	7,320.49	87,845.88	48.90	8,476.35	101,716.20	55.57	9,632.22	115,586.64	62.24	10,788.09	129,457.08
7	30.93	5,360.54	64,326.48	35.57	6,164.62	73,975.44	40.20	6,968.70	83,624.40	44.84	7,772.78	93,273.36	49.48	8,576.86	102,922.32
6	26.89	4,661.34	55,936.08	30.93	5,360.54	64,326.48	34.96	6,059.74	72,716.88	38.99	6,758.94	81,107.28	43.03	7,458.14	89,497.68
5	23.38	4,053.34	48,640.08	26.89	4,661.34	55,936.08	30.40	5,269.34	63,232.08	33.91	5,877.34	70,528.08	37.42	6,485.34	77,824.08
4	20.33	3,524.64	42,295.68	23.38	4,053.34	48,640.08	26.43	4,582.03	54,984.36	29.48	5,110.73	61,328.76	32.54	5,639.42	67,673.04
3	17.68	3,064.90	36,778.80	20.33	3,524.64	42,295.68	22.99	3,984.37	47,812.44	25.64	4,444.11	53,329.32	28.29	4,903.84	58,846.08
2	15.38	2,665.13	31,981.56	17.68	3,064.90	36,778.80	19.99	3,464.67	41,576.04	22.29	3,864.44	46,373.28	24.60	4,264.21	51,170.52
1	13.37	2,317.50	27,810.00	15.38	2,665.13	31,981.56	17.38	3,012.75	36,153.00	19.39	3,360.38	40,324.56	21.39	3,708.00	44,496.00