JOB INFORMATION

| Effective Date | $5 / 2 / 2023$ |
| :--- | :--- |
| Job Code: | 3286 |
| Job Title: | Contract Administration Specialist |
| Salary Grade/Structure: | 040 - Admin-Professional |
| Career Level Name: | Exempt |
| FLSA Name: | $40-$ Clerical and Secretarial |
| EEO Code: | Supply Chain |
| Job Function: | Procurement |
| Job Family: | The Contract Administration Specialist is responsible for supporting contract <br> administration and the procurement card program for the University. Maintains <br> an electronic inventory of UHCL contracts, monitors/tracks contract development <br> and prepares a contract activity report for weekly review by management. Will <br> update and maintain Contract and Procurement Card web pages, performs <br> audits, updates training materials, enters contract encumbrances into PeopleSoft <br> system and is the point person for contract archiving and retention. Also <br> provides customer service for the UHCL academic and administrative <br> departments and fields questions and issues for management review. |
| Job Summary |  |

## COMPETENCIES

## Competencies

Please refer to the UHCL Human Resources webpage for UHCL core competencies for all eligible job levels.

## QUALIFICATIONS

## Education

| Education Level | Education Details | Required/ <br> Preferred |  |
| :--- | :--- | :--- | :--- |
| Associate's <br> Degree | Degree in Business Administration or related field. | Required |  |
| Bachelor's <br> Degree | Degree in Business Administration or related field. | Preferred |  |

Work Experience

| Experience | Experience Details | Required/ <br> Preferred |  |
| :--- | :--- | :--- | :--- |
| Some | Minimum three years of general office experience related to project <br> management or contract administration. | Required |  |


| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/ <br> Preferred |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Certified Professional Public Buyer, <br> Certified Texas Purchasing Manager, <br> Certified Texas Contract Developer, or <br> Certified Texas Contract Manager. | Upon Hire | Preferred |  |

Knowledge, Skills and Abilities

|  | KSAs | Proficiency |
| :--- | :--- | :--- |
| $\bullet$ | Thorough knowledge of principles, practices, guidelines and interpretation of technical and <br> detailed policies related to contract administration. | Skilled |
| $\bullet$ | Knowledge of State of Texas and UH System procurement policies and procedures. | Skilled |
| -Knowledge of software programs to include: word processing, spreadsheets, and PeopleSoft <br> database. | Skilled |  |
| $\bullet$ | Must be detailed oriented. Must have spelling, punctuation, editing and typing skills. | Skilled |
| $\bullet$ | Ability to assimilate and implement new programs and policies related to p-cards during any <br> transition of contracting bank or software system. | Skilled |
| - | Ability to organize and prioritize efficiently time sensitive duties while maintaining high <br> productivity and accuracy under pressure in a multi-tasking environment. | Skilled |
| $\bullet$ | A service-oriented attitude and excellent customer service; interpersonal skills to handle internal <br> and external contacts with a high level of satisfaction with discretion and confidentiality. | Skilled |

## JOB RESPONSIBIILTIES

Campus Security Authority
Remote Work Capable

## Essential Functions

|  | Essential Function | \% TIME |
| :--- | :--- | :---: |
| - | Administer standard and nonstandard form contracts for the University. Maintain and provide <br> financial and historical data for contracts. Perform record management for University contracts; <br> central contract repository for University contracts. Maintain correspondence, compliance <br> procedures and training documents for contracts. Provide customer service and support for <br> contracts; advise and assist university employees on proper contract processes; provide training. | $55 \%$ |
| -Primary responsibilities include the support of the UHCL P-Card Program Administrator which may <br> include: Maintaining p-card training documents; monitoring and analyzing the p-card program <br> which includes noting any unusual cardholder activity usage patterns and other anomalies. <br> Processing cardholder procurement card applications to establish credit card accounts for <br> cardholders with the contracted bank. Canceling cardholder accounts via Online bank card access. | 15\% |  |
| -Conducting p-card training for University cardholders, which includes demonstration to <br> cardholders and account managers of how to navigate through and use the contracted bank's <br> online data management and reallocation software program. Conducting audits of individual <br> cardholder accounts in order to ensure compliance with p-card policies and procedures. Reporting <br> cardholder misuse to the P-Card Administrator when cardholder is in violation of p-card policies. | $10 \%$ |  |
| -Develops and maintains departmental relationships to provide precise client service and support <br> for the p-card program, contract processing and other procurement resolutions. | 10\% |  |
| -Maintain p-card web pages. Under the guidance direct of the Associate Director, update <br> information with policy and procedural changes in compliance with federal, state, and the System | $5 \%$ |  |
| Administrative Memorandum (SAM) in order to maintain compliance with current laws and <br> guidelines governing contractual agreements. | 5\% |  |
| - Performs all other duties as assigned. | $5 \%$ |  |

## PRE-EMPLOYMENT

| MVR: | No |
| :--- | :--- |
| Criminal History: | Yes |
| Physical Exam: | No |
| Hearing Exam: | No |
| Pulmonary Function Test: | No |

## PHYSICAL DEMANDS/WORKING CONDITIONS

Office and Administrative Support

## Physical Demands

| Physical Demand | N/A | Rarely | Occasionally | Frequently | Constantly | Weight |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Standing |  |  | X |  |  |  |
| Walking |  |  | X |  |  |  |
| Sitting |  |  |  |  | X |  |
| Lifting |  | X |  |  |  |  |
| Carrying |  | X |  |  |  |  |
| Pushing |  | X |  |  |  |  |
| Pulling |  | X |  |  |  |  |
| Climbing |  | X |  |  |  |  |
| Balancing |  | X |  |  |  |  |
| Stooping |  | X |  |  |  |  |
| Kneeling |  | X |  |  |  |  |
| Crouching |  | X |  |  |  |  |
| Crawling |  | X |  |  |  |  |
| Reaching |  | X |  |  |  |  |
| Handling |  |  | X |  |  |  |
| Grasping |  |  | X |  |  |  |
| Feeling |  | X |  |  |  |  |
| Talking |  |  |  |  | X |  |
| Hearing |  |  |  |  | X |  |
| Repetitive Motions |  |  |  | X |  |  |
| Eye/Hand/Foot Coordination |  |  |  | X |  |  |

## Working Environment

| Working Condition | N/A | Rarely | Occasionally | Frequently | Constantly |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Extreme cold |  | X |  |  |  |
| Extreme heat |  | X |  |  |  |
| Humidity |  | X |  |  |  |
| Wet |  | X |  |  |  |
| Noise |  | X |  |  |  |
| Hazards |  | X |  |  |  |
| Temperature Change | X |  |  |  |  |
| Atmospheric Conditions |  | X |  |  |  |
| Vibration |  |  |  |  |  |

Travel Requirements

| Estimated |  |
| :--- | :--- |
| Amount |  |
|  |  |

