

Administrative and Professional Pay Plan by Job Title

Job Title	Job Code	FLSA Code	EEO Code	Pay Grade
Acad Advising Coordinator	3122	E	30	050
Acad Bus Services Admin	3126	E	30	040
Academic Advisor	3110	N	30	030
Academic Support Svc Coordinator	3665	E	30	030
Academic Transfer Advisor	3113	N	30	030
Accountant I	3583	N	30	030
Accountant II	3588	E	30	040
Accountant III	3584	E	30	050
Admin Assistant	2903	N	30	020
Admissions Counselor	3881	E	30	020
Architect/Project Manager	2289	E	30	060
Art Gallery Coordinator	3168	N	30	020
Assoc Director, Develop- Major Gifts	2291	E	30	060
Assoc Director, Int'l Adm. & Advising	2854	E	30	050
Assoc Director, Univ Comm. - Media	3236	E	30	060
Assessment Coordinator I	3522	E	30	040
Assessment Coordinator II	3524	E	30	050
Assessment Data Analyst	3135	E	30	050
Assoc Dean, College of Education	2168	E	10	090
Assoc Dean, College of HSH	2166	E	10	090
Assoc Director Adm. Campus Visit	2859	E	30	050
Assoc Director Adm. Undergrad	2857	E	30	050
Assoc Director, Admissions Grad Rec	2838	E	30	050
Assoc Director, Career Services	3554	E	30	060
Assoc Director, Counseling Services	3766	E	30	060
Assoc Director, Data Management	2131	E	30	060
Assoc Director, Financial Aid	2277	E	30	050
Assoc Director, II Student Services	3562	E	30	050
Assoc Director, Inst Research	2135	E	30	070
Assoc Director, Library Digital Svc	2535	E	30	060
Assoc Director, Library Public Services	2530	E	30	060
Assoc Director, Library Tech Services	2527	E	30	060
Assoc Director, Organizational Dev	3381	E	30	050
Assoc Director, Sponsored Programs	3586	E	30	050
Assoc Director, Student Assist Center	3572	E	30	050
Assoc Director, Student Life	3569	E	30	050
Assoc Director, Enrollment Comm.	2858	E	30	050
Assoc Director, Transfer Advising	3120	E	30	050
Assoc Librarian	2924	E	30	040
Assoc Registrar, Records Ops	2837	E	30	040
Assoc VP, Enrollment Management	0460	E	10	090
Assoc VP, Fac Management and	0470	E	10	090
Assoc VP, Finance	0450	E	10	090
Assoc VP, Student Services	2145	E	10	090

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Assoc VP, Univ Advancement	0420	E	10	090
Associate Dean of Students	3576	E	30	070
Assistant Chief of Police	2610	E	30	070
Assistant Dean, Student Diversity	2293	E	30	060
Assistant Dean, Student Life	2294	E	30	050
Assistant Director, Admissions	2835	E	30	040
Assistant Director, Campus Recreation	3535	E	30	040
Assistant Director, Career Services	2867	E	30	040
Assistant Director, Counseling	3764	E	30	050
Assistant Director, Counseling	3553	E	30	050
Assistant Director, Development	2234	E	30	050
Assistant Director, Financial Aid	2281	E	30	040
Assistant Director, Human Resources	2377	E	30	050
Assistant Director, Institutional Report	2134	E	30	060
Assistant Director, Intercltr. SS	3568	E	30	040
Assistant Director, Media Relations	3229	E	30	040
Assistant Director, Organizational Dev	3377	E	30	040
Assistant Director, Recreation &	3560	E	30	040
Assistant Director, Sponsored	3580	E	30	040
Assistant Director, Student Assistant	3567	E	30	030
Assistant Director, Student Life	3565	E	30	040
Assistant Director, Writing Center	2252	E	30	040
Assistant Librarian	2923	E	30	030
Assistant Registrar/Admissions	2841	E	30	030
Assistant to the Assoc. VP,UA	2750	E	30	030
Assistant VP, Facilities Mgmt.	2110	E	10	080
Assistant Director, Student Success	2130	E	30	050
Autism Serv. Prog, Research Ass	3073	E	30	020
Benefits Coordinator	3363	E	30	030
Budget Analyst	3140	E	30	020
Business Coordinator	3462	N	30	020
CAMP Business Dev Officer	2264	E	30	060
Career Counselor I	2863	N	30	030
Career Counselor II	2864	E	30	040
Catalog Librarian	2515	E	30	040
Chief of Police	2355	E	10	080
Collaborative Program Coordinator	3115	E	30	040
Communications Coordinator I	3252	N	30	030
Communications Coordinator II	3253	E	30	040
Communications Coordinator III	3254	E	30	050
Communications Specialist	3233	E	30	030
Compensation Analyst I	3374	E	30	040
Compensation/HRIS Specialist	3373	E	30	040
Contract Admin Specialist	3286	E	30	030
Coordinator, AA/EEO	3390	E	30	050

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Coordinator, Academic Planning	3097	E	30	040
Coordinator, Academic Records	2839	N	30	030
Coordinator, Access Services	2525	E	30	050
Coordinator, Access Support Team	3578	N	30	030
Coordinator, Administrative Services	3470	E	30	030
Coordinator, Admissions Comm.	2263	E	30	030
Coordinator, Admissions Processing	2831	E	30	030
Coordinator, Advance Communications	3250	N	30	030
Coordinator, Alumni & Comm. Relations	3245	E	30	030
Coordinator, Annual Giving	3243	E	30	030
Coordinator, Campus Recreation	3559	N	30	020
Coordinator, Career Svs Employer Rel.	3540	N	30	030
Coordinator, Career Svs/Alumni Event	3543	E	30	030
Coordinator, Communications Steward	2650	E	30	030
Coordinator, Degree Progress Sys	2832	E	30	040
Coordinator, Disability Services & ADA	3575	N	30	030
Coordinator, Donor Stewardship	2645	E	30	030
Coordinator, Educator Cert	2423	E	30	040
Coordinator, Enrollment Management	3886	E	30	040
Coordinator, Environmental Education	2267	E	30	030
Coordinator, Foundation Relations	3241	E	30	040
Coordinator, Graphic Communications	3240	E	30	040
Coordinator, Inst Res & Enroll Plan	2718	E	30	060
Coordinator, Library Instruction Svs	2934	E	30	050
Coordinator, Library Research Svs	2936	E	30	050
Coordinator, Math Center	2354	E	30	030
Coordinator, Media Relations	3230	E	30	030
Coordinator, Outreach & Comm.	3262	E	30	030
Coordinator, Payroll Services	3343	E	30	040
Coordinator, Pearland Library	2503	E	30	050
Coordinator, Police Sys Ops	3290	E	30	030
Coordinator, Publications	3232	E	30	030
Coordinator, Records Data	3883	N	30	030
Coordinator, Scholarships	3525	E	30	020
Coordinator, SEVIS Compliance	2856	E	30	030
Coordinator, Social Media & Comm.	2236	N	30	030
Coordinator, Special Events	3812	E	30	030
Coordinator, State Assessments	3551	E	30	030
Coordinator, Stud Div, Equity & Incl	3574	N	30	030
Coordinator, Student Assistant Center	3566	N	30	020
Coordinator, Student Life	3563	E	30	030
Coordinator, Student Life - SLICE	3556	N	30	010
Coordinator, Student Services	3570	E	30	040
Coordinator, Student Success Program	3531	E	30	030
Coordinator, Survey Res & Assess	3242	E	30	040

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Coordinator, Veteran Services	3534	N	30	030
Coordinator, Web Communications	2822	E	30	040
Coordinator, Women, Gen, and Sex Prgs.	3561	N	30	030
Coordinator, Work/Life Services	3379	E	30	040
Coordinator, Circulation Library Services	2510	E	30	050
Coordinator, Audience Develop	3265	E	30	040
Coordinator, Distance & Off-Campus	3552	E	30	020
Counselor	3763	E	30	040
Counselor/Testing Coordinator	2865	E	30	040
Crd, Environmental Health & Safety I	2344	E	30	030
Crd, Environmental Health & Safety II	2345	E	30	040
Crd, Orientation & New Stu Programs	2658	N	30	030
Database & Reports Analyst	3138	E	30	040
Dean of Students	3577	E	10	080
Digital Media Coordinator	3994	E	30	040
Digital User Experience Designer	3137	E	30	050
Director Alumni & Community Relations	2287	E	30	060
Director, Acad Bus Svs	2348	E	30	070
Director, Academic Advising	2118	E	30	060
Director, Academic Advising Center	2119	E	30	070
Director, Academic Support	3875	E	30	060
Director, Accts Payable	3133	E	30	050
Director, Admissions	2260	E	30	070
Director, Advancement Services	2235	E	30	060
Director, Art School	2262	E	30	050
Director, Bldg Mtce, Ops, Auto	2288	E	30	060
Director, Campus Rec & Wellness	3532	E	30	050
Director, Career Services	2285	E	30	070
Director, COE Student Relations	2295	E	30	060
Director, Communications	2237	E	30	060
Director, Center for Econ Education	2635	E	30	070
Director, Center for Educational Prgms.	2254	E	30	070
Director, Center for Prof Dev of Tchrs	2255	E	30	050
Director, Development	2238	E	30	060
Director, EHS and Emergency	2330	E	30	070
Director, Environmental Education	2268	E	30	060
Director, General Accounting	2350	E	30	060
Director, Grnds, Cust & Parking	2357	E	30	060
Director, Math Center	2360	E	30	050
Director, Operations	2914	E	30	060
Director, Orientation & New Stu Pgrm.	2660	E	30	050
Director, Plan, Interior Des & Contr	2286	E	30	060
Director, Procurement/HUB Activities	3154	E	30	060
Director, Psychology Clinic	2913	E	30	080
Director, QEP	2620	E	30	060

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Director, Residence Life	2361	E	30	070
Director, Risk Management	2347	E	30	060
Director, Student Business Services	2273	E	30	060
Director, Student Health Services	2274	E	30	070
Director, Student Publications	2873	E	30	040
Director, Student Success Programs	3579	E	30	050
Director, Web and Creative Services	3228	E	30	060
Director, Writing Center	2251	E	30	050
Director, Distance & Off-Campus Educ.	2253	E	30	060
Director, Accessibility Services	2280	E	30	060
Director, MBA Program	2270	E	30	060
Director, Student Life	3587	E	30	060
Director, Testing Center	3162	E	30	050
Director, Transition Programs	2271	E	30	050
Director, Veterans Services	3533	E	30	050
Discovery Services Librarian	2928	E	30	040
E-Communications Recruiter	3880	E	30	030
E-Learning Accessibility Spec	3887	E	30	040
Elec Resources Librarian	2926	E	30	040
Employment Coordinator	3353	E	30	030
Enrollment Management Spec	3879	N	30	030
Enrollment Management Analyst	3094	N	30	030
Enrollment Management Counselor	3882	N	30	030
Environmental Health & Safety	2346	E	30	050
Environmental Health & Safety Tech	2343	N	30	020
Environmental Scientist	3100	E	30	040
Events Assistant	2833	N	30	010
Ex Director, Acad Advising Center	2123	E	10	080
Ex Director, Acad Programs & Advis	2125	E	10	080
Ex Director, Cnsl, Hlth & Car Services	2272	E	10	080
Ex Director, Fin Aid/Registrar	2275	E	10	080
Ex Director, Online Programs	3884	E	30	080
Exec Assistant to Provost	2770	E	30	040
Exec Assistant to the President	2775	E	30	060
Exec Assistant to VP Admin/Finance	2765	E	30	030
Exec Director, Academic Support Svc	2129	E	10	080
Exec Director, Admissions	2259	E	10	080
Exec Director, BAHTEC	2120	E	10	090
Exec Director, Budget	3147	E	10	080
Exec Director, Campus Operations	2290	E	30	070
Exec Director, Communications	2240	E	10	080
Exec Director, Dev & Alum Relations	2284	E	10	080
Exec Director, Environmental Inst of	2269	E	10	090
Exec Director, Human Res/AA	2376	E	10	080
Exec Director, Int'l Adm. & Programs	2149	E	10	070

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Exec Director, Library & Learn Res	2559	E	10	080
Exec Director, Plan & Assessments	2133	E	10	080
Exec Director, Sponsored Programs	2278	E	10	080
Exec Director, Procurement & Payable	2106	E	10	080
Facilities Scheduling Coordinator	3288	E	30	020
Financial Aid Coordinator	2805	E	30	030
Financial Aid Counselor	2803	N	30	020
Financial Specialist	3536	E	30	030
Functional Analyst I	3141	N	30	030
Functional Analyst II	3142	E	30	050
Functional Analyst III	3145	E	30	060
Functional Lead	3146	E	30	070
Geo Info Sciences Analyst	3096	E	30	030
Grad Enrollment Management Counselor	3888	E	30	040
Grant Dev Administrator II	3103	N	30	040
Grant Dev Administrator III	3107	E	30	050
Grant Dev Administrator I	3102	N	30	030
Horticulturalist/HortSpec.	3635	E	30	030
Institutional Res Analyst I	3085	E	30	030
Institutional Res Analyst II	3089	E	30	040
Institutional Res Analyst III	3090	E	30	050
Institutional Res Specialist	3106	N	30	010
Interim Assoc. Dean, COE	2170	E	10	090
Interim Assoc. Dean, College of BUS	2165	E	10	090
Interim Assoc. Dean, College of HSH	2169	E	10	090
Interim Assoc. Dean, Col of CSE	2167	E	10	090
Interim Assoc. VP, Acad Affairs	0430	E	10	090
Interim Assoc. VP, Acad Affairs	0431	E	10	090
Interim Coordinator, Assessments	3247	E	30	040
Interim Sr. Business Coordinator	3464	E	30	040
International Student Advisor	2844	N	30	030
Int'l & Cultural Programs Director	3571	E	30	030
Int'l Admissions Counselor	2852	N	30	020
Int'l Media & Mkt Coordinator	2848	N	30	020
Int'l Transcript Specialist	2850	N	30	020
IT Business Analyst I	3996	E	30	050
IT Business Analyst II	3997	E	30	060
IT Business Analyst III	3998	E	30	070
Law Enforcement Comp Officer	3292	E	30	040
Lead Transfer Credit Analyst	2834	N	30	030
Learning Specialist I	3526	N	30	020
Learning Specialist II	3528	N	30	030
Learning Specialist III	3530	E	30	040
Librarian	2925	E	30	050
Library Digital Svs Coordinator	2517	E	30	040

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Lieutenant	3293	E	30	060
Manager of Student Publication	3239	E	30	030
Manager, Autism Services Program	2310	E	30	060
Manager, Student Publications	2871	E	30	030
Marketing Copywriter	3139	N	30	020
Marketing Specialist	3244	E	30	030
Online Academic Advisor	3114	E	30	030
Post-Doc Fellow	3765	E	30	030
Program Assistant	3092	N	30	010
Program Coordinator I	3093	N	30	030
Program Coordinator II	3104	E	30	040
Program Director	3830	E	30	040
Property Manager	3632	N	30	030
Proposal Writer/Researcher	3238	E	30	040
Psychologist	3767	E	30	050
Psychology Intern	3762	E	30	010
Publications Specialist	3231	N	30	020
Registered Nurse	2881	N	30	040
Registrar/Director of Acad Records	2840	E	30	070
Research & Instruction Librarian	2502	E	30	040
Research Admin Accountant II	3582	N	30	030
Research Admin Accountant III	3585	E	30	040
Research Assoc	3084	N	30	020
Research Assistant	3101	E	30	010
Research Librarian	2501	E	30	030
Research/Assessment Assoc	3083	E	30	030
Scholarly Comm Librarian	2504	E	30	040
Science Lab Supervisor	3077	E	30	040
Senior Budget Analyst	3144	E	30	050
Senior Contract Administrator	3285	E	30	050
Senior Coordinator, Annual Giving	3246	E	30	040
Senior Coordinator, Educator Cert	2424	E	30	040
Sr. Academic Advisor	3125	E	30	040
Sr. Business Coordinator	3463	E	30	040
Sr. Comp/HR Analyst	3376	E	30	050
Sr. Coordinator, Alumni & Comm Rel	3266	E	30	040
Sr. Coordinator, Donor Relations	2647	E	30	040
Sr. Coordinator, Publications	3235	E	30	040
Sr. Coordinator, Benefits	3361	E	30	040
Sr. Coordinator, Employment	3351	E	30	040
Sr. Coordinator, Web & Digital Comm	2824	E	30	050
Sr. Enrollment Management Counselor	3885	N	30	040
Sr. Inst Research Analyst	3095	E	30	050
Sr. International Student Advisor	2842	E	30	040
Sr. Int'l Education Specialist	2846	E	30	040

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Sr. Recruitment Coordinator	3870	E	30	020
Sr. Research Accountant	3581	E	30	040
Sr. Research Associate	3086	N	30	040
Sr. Academic Transfer Advisor	3116	E	30	040
Sr. Registered Nurse	2883	N	30	050
Student Services Specialist	3573	E	30	030
Supervisor, Bldg. Maintenance	2283	E	30	050
Supervisor, Grounds	3637	N	30	020
Supervisor, Systems Ops	2282	E	30	050
Supv, Police Sys Ops	3291	E	30	040
Supv, Purchasing/HUB Act	3153	E	30	030
Supv, Student Bus Services	2261	N	30	030
Systems Librarian	2505	E	30	040
Testing Specialist	3160	N	30	010
Theater Managing Director	2292	E	30	060
Title III Program Specialist	2265	N	30	030
Title IX Coordinator	3354	E	30	050
Training & Dev. Specialist	3375	E	30	040
Training/Lab Coordinator	3929	N	30	030
Transfer Credit Analyst	2830	N	30	020
University Archivist	2950	E	30	050
Web Writer/Editor	3928	N	30	030
Writer/Editor	3234	N	30	030