University Staff Association

USA General Meeting Minutes Date April 17, 2025

• Welcome

- Michelle Mirpuri started the meeting at 10:01 am. She gave a reminder that the meeting will be recorded and posted online. Approval of March Minutes, motion to approve, and seconded. Passed as written.
- Guest Speaker Esther Herrera: Training/Dev Sr. Manager and Marci McMahon: Center

Faculty Dev Executive Director

- Leadership programs for staff and faculty.
- o Staff and faculty will split up into their respective learning tracks
- \circ ~ Combination of half-day and full-day in-person session real-world application
- o One-on-one consulting and coaching

USA Committee Reports

• President and Vice President Update

- o Budget Evaluation Continues
 - VSIP final decision is complete, this along with evaluating vacant positions will help determine the next steps
 - Some vacant positions will be posted after the RIF
 - HR will work with employees who are let go to identify open positions that match their qualifications
 - We continue to send questions from Ask USA to the President & HR and have posted new answers recently
- VP A&F: Three final candidates visited the campus this week and staff were invited to the Q&A.
 If you attended the sessions <u>Reminder</u>: complete survey by today at 4pm

• Fundraising Committee, Chair Erin Haynes

- o Raised two scholarships with the Spring Market Fair
- o Spring Fair
 - April 16-17 | 10am 7pm | Bayou Atrium II
 - Come support our vendors!
- Program Planning Committee, Chair Mary Shelley
 - Midday Mocktails
 - Monday, May 5th | 10am-12pm | Faculty Lounge
 - Tacos, Mocktails & Games
- Professional Development Committee, Chair Shannon Samuelson
 - Working on workshop for Spring 2025
- Scholarship Committee, Chair Lupita Hernandez
 - \circ $\;$ The application will open on May 12^{th} and will close on May 30^{th}
 - o Looking for people to help review applications, email <u>hernandezlu@uhcl.edu</u>

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• Welcome & Outreach Committee, Chair Bernie Streeter

- New Employee Orientation on May 21st
- University Events Committee, Chair Dolce Perez
 - No updates
- Treasurer's Report, Chair Megan Bearden
 - Current Account balances were given regarding the USA Support fund, USA fund, and the USA scholarships fund.

Shared Governance Reports

• Facilities & Support Services Committee, Bernie Streeter & Debra Ross (Alternates:

Miriam Qumsieh)

- CCAP Construction and Renovation is scheduled to begin as early as May 16 or May 17.
- Lot B will lose 90 parking spaces on all four parking lanes closest to "Spiritus Mundi" circular drive toward SSCB. Replacement accessibility parking will be allocated near SSCB.
- A parking and traffic re-route map will be posted on FMC website under "Construction" tab and/or "Parking" tab with an email to the campus community from Parking Office.
- All Construction traffic in and out will be through UHCL Entrance 2.
- Most sidewalks will remain open (map): between Bayou and SSCB, from Lot A to Mundi entrance and along SSCB to the median sidewalk between Bayou and SSCB. Sidewalk from HSH corner to handicap ramp, front door will be closed for construction use.
- Lot D staff parking will not be impacted. No sidewalk impacts on the Lot D side. Construction staff will use General Use (Student) Lot D parking.
- Foot traffic closures and limited access areas in Bayou building are unknown (one stairwell may be closed).
- FSSC Sub-Committee:
 - Space Allocation and Utilization (SAUS):
 - April meeting was cancelled
 - Parking and Transportation (PTS):
 - Parking met on April 7
 - PaymentWorks issues have been resolved.
 - A brief "specialty" spaces discussion ensued related to SGA awarded, but not using, eight (8) reserved parking spots.
 - USA FSSC has prepared a presentation for PTS to ask for four additional parking spots, making a total of 6. Pending PTS approval, this presentation will progress to FSSC and then University Council.
 - Environmental Health and Safety (EHS):
 - April 8th meeting was cancelled

• Planning & Budgeting Committee: Kurt Lund & Dolce Perez (Alternates: Bianca

Schonberg & Karen Neira)

- Next meeting is on April 24th
- University Life Committee: Luisa Beck & Stephanie Holleran (Alternates: Miguel Venegas

& Audrey Pena)

 \circ Next meeting on April 17th

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Campus Committee Updates

- Campus Recreation Advisory Board: Rebekah Gonzalez & Johnathan Davis
 - Membership Drive Faculty and Staff: Fall 2025
 - Proposal:
 - Price increase coming soon
 - Payroll deduction
 - Fees for outside vendors to rent space(s) are going to be separated

• Campus Bookstore Advisory Board: Stephanie Holleran

- Looking for a 2nd advisory board member!
- Spring 2025 meeting to be scheduled

• Dining Advisory Committee: Alicia Salazar & Carmen Conley

- Event: Hawk Excellence Awards on April 17th | 4:30 7pm | Patio Café
 - Café and coffee shop will still be open
 - Traffic will be rerouted by the Forest room

Hawk Spirit Award!

• Presented to Audrey Pena, Student Organizations Coordinator, Student Involvement & Leadership, Congratulations.

Open Forum/Announcements

- Spring 2025 Commencement
 - Saturday, May 10, 2025 | NRG Arena
 - \circ Volunteer needed
- Interested in presenting at a USA meeting? Email USA@uhcl.edu

Meeting concluded at 10:40 am Next USA general meeting is May 15, 2025 at 10:00am