Welcome
- Michelle Mirpuri started the meeting at 10:03 am. She gave a reminder that the meeting will be recorded and posted online. Approval of May Minutes, motion to approve, and seconded. Passed as written.

Guest Speaker- Yolanda Edmond, AVP Human Resources
- Information was given regarding the staff classification and compensation study
  - Gallagher was the company hired in May 2023
  - Effective 9/1/24, BOR approved the budget
  - Classification: Reduced from 397 to 317
  - Compensation: UHCL’s base salary for staff is 16% below the 50th percentile of the market
  - Salary Structure: Places midpoints of the salary structure at 90% of the 50th percentile with a three-year implementation plan
    - New 15 pay grade structure
  - Survey Sources: The primary labor market represents both higher education and private sector
    - Economic Research Institute’s (ERI) Geographic Assessor to identify geographical differences
  - Next Steps: Salary Letters 7/1/24, via email
  - General Guidelines:
    - Less than $3,000- full adjustment in year one
    - $3,000 or more- adjustment divided equally over three years
    - No merit increases for FY25

USA Committee Reports

- President and Vice President Update
  - Proposed Bylaws- approved
  - Ask USA Questions
    - Alternative Work- remaining the same
    - Voting- are we preparing for potential protests on campus? Yes, the President and leadership team have a plan in place
  - US Board Nominations and Elections- extended through next week

- Fundraising Committee, Chair Fran Hawkins-Williams
  - Phil The Box Fundraiser
    - USA is moving forward with this.

- Program Planning Committee, Chair Lauren Sawyer
  - May 29th Singo Bingo was a success

- Professional Development Committee, Chair Lisa Hudson
  - Proposed plans have been reviewed. Decision was made to place it as a proposal for next year.
• Scholarship Committee, Chair Bernie Streeter  
  o No updates provided.

• Welcome & Outreach Committee, Chair Dr. John McClendon  
  o 6 new employees June 2024  
  o July 17th, next orientation

• Treasurer’s Report, Chair April Harris  
  o Current Account balances were given regarding the USA Support fund, USA fund, and the USA scholarships fund.

Shared Governance Reports

• University Council, Michelle Mirpuri  
  o On summer break

• Facilities & Support Services Committee, Bianca Schonberg and Lee Ann Wheelbarger (Alternates, Debra Ross and Shelly Matejka)  
  o On summer break

• Planning & Budgeting Committee: Megan Bearden and Kim Oldigs  
  o No updates provided

• University Life Committee: Fran Hawkins, Sheeba Thomas, Stephanie Holleran, Luisa Beck  
  o On summer Break

Campus Committee Updates

• Campus Recreation Advisory Board-Rebekah Gonzalez and Kate Rivardo  
  o No Updates provided

• Campus Bookstore Advisory Board- Stephanie Holleran  
  o No Updates provided

• Dining Advisory Committee-Juliana Espinosa, Nomso Eze, Salma Argumedo-Salazar, and Carmen Conley  
  o No Updates provided

• Hawk Spirit Award!  
  o Presented to Office of International Admissions & Student Services, Congratulations.

• Open Forum/Announcements  
  o Interested in presenting at a USA meeting? Email USA@uhcl.edu  
  o A daily enrollment dashboard is available for view in Clarity, contact Miriam Qumsieh for details  
  o Ice cream social July 2nd

Meeting concluded at 10:53 am
Next USA general meeting is July 18, 2024 at 10:00 am