

University Staff Association

USA General Meeting Minutes Date January 18, 2024

Welcome

 Dillon Nash started the meeting at 10:02 am. He gave a reminder that the meeting will be recorded and posted online. Approval of November Minutes, motion to approve, and seconded. Passed as written.

• Guest Speaker – Michelle Mirpuri

 Information was given regarding work-life balance, self-care, and employee wellness benefits and discounts.

USA Committee Reports

• Fundraising Committee, Chair Fran Hawkins-Williams

- Silent Auction- We made \$83. A few changes will be made for the next silent auction, but it went well overall.
- o Flamingo Flocking!- Currently taking names now for the first flight of flamingos
 - \$10 to flock someone
 - \$20 for insurance per office
- o Be on the lookout for a call for helpers for additional fundraising initiatives.

• Program Planning Committee, Chair Lauren Sawyer

- Valentine's Day Themed USA Shirts
- USA 'Tru Blu 4 U' event with OSIL

• Professional Development Committee, Chair Lisa Hudson

- First Choice- Request that staff receive "email" advisory of all new vacancies.
 - Update- HR has agreed to have this done and will let us know when it is completed
- o UHCL Recruitment Training-Strategic Enrollment Management-TBA
- Linked In Basics "In House" Training Event: February-May 2024
 - Update-
 - Basics- Charles Crocker of Career Services
 - Professional Headshots by Marcomm
 - Support provided by Administration and Finance, HR, Finance
- Website- January 2024

• Scholarship Committee, Chair Bernie Streeter

- Application Open: January 2, 2024
- o Application Deadline: March 6, 2024

• Welcome & Outreach Committee, Chair Dr. Johna McClendon

- November, 11 team members welcomed. December, 6 team members welcomed.
 January, 5 team members welcomed. Their names and titles were shown on screen.
- New committee member welcomed

• Treasurer's Report, Chair April Harris

 Current Account balances were given regarding the USA Support fund, USA fund, and the USA scholarships fund.



University Staff Association

- Shared Governance Reports
 - University Council, Dillon Nash
 No Updates provided
 - Facilities & Support Services Committee, Bianca Schonberg and Lee Ann Wheelbarger
 - o No Updates provided- meetings resume this month
 - Space Allocation & Utilization Subcommittee (SAUS)- Erica Njoku and Bianca Schonberg
 - No Updates provided- meetings resume in February
 - o Parking & Transportation-Christine Paul & Mary Shelley
 - USA Parking Space
 - Dedicated parking spot for Bayou, SSCB, Arbor, Delta, and STEM/Fitness.
 They are not ready yet, but will be shortly.
 - Electric Vehicles
 - No plans to add charging station
 - Possible increase in cost for closer charging stations
 - 4-hour permit for E vehicles
 - Parking Garage
 - The parking garage and student center parking construction will start no earlier than 2026 and will take three years to complete
 - Discussion on necessity of extra spots due to lower numbers of vehicles on campus since downward expansion
 - Planning & Budgeting Committee: Megan Bearden and Kim Oldigs
 - No Updates provided- meetings resume today.
 - University Life Committee: Fran Hawkins, Sheeba Thomas, Stephanie Holleran, Luisa Beck
 - No Updates provided
 - Campus Committee Updates
 - Campus Recreation Advisory Board-Rebekah Gonzalez and Kate Rivardo
 - No Updates provided
 - Campus Bookstore Advisory Board- Stephanie Holleran
 - No Updates for spring semester yet
 - Dining Advisory Committee-Juliana Espinosa, La'Quinta Payne, and Carmen Conley
 - From November Meeting: commuter meal plans are under development,
 Patio Café spring cultural series begins in February with Lunar New Year and
 Black History Month Celebrations
 - No December 2023 meeting
 - Please feel free to contact any of the committee members with feedback
 - USA President and Vice President Updates
 - No Updates provided
 - Hawk Spirit Award!
 - Presented to Paisley Boston, Marketing Projects Manager, Marketing and Communications. Congratulations.
 - Presented to Caye Trahan, Administrative Assistant II, Human Sciences and Humanities.
 Congratulations.



University Staff Association

• Open Forum/Announcements

- o Check out USA on Social Media
- USA is taking guest speaker requests
- Any updates on the hiring freeze timeline? -Dr. Paulsen responded that it is indefinite currently
- o Week after next, Faculty artwork will be displayed in the gallery

Meeting concluded at 10:50 am

Next USA general meeting is February 15, 2024 at 10:00am