PASA General Meeting Agenda
Meeting Date: June 16, 2016
Meeting Location: SSCB 1100

Breakfast Sponsor: Human Resources

Welcome – Bernie Streeter, PASA President
Meeting called to order at 9:04am
Recognition of New Employees
Carol from HR – Senior Compensator
Daniella DeLaRue-Title III Programs

Announcements:

- SSA Announcements
  - SSA Employee of the Quarter Nominations will be sent out through email. Applications will be due July 1st.
  - Call for Nominations for the SSA Board will be sent out through email.
  - Bayou 2512, next week, there will be a town hall meeting 10-12am next week and another on Wednesday. If you cannot attend email your feedback to Bernie or Tiffany.

- PASA Call for Nominations

- PASA Parking Space Silent Auction

- PASA Hotdog Sale- Monday, July 11, 2016 in Atrium I 11a – 1p
  - Allen Cox is taking volunteers with help for the event. We are adding bacon to the hot dogs. We are also taking donations.

- PASA Scholarship Committee
  - There is money for a tuition scholarship. Nikki Olivas is heading the committee, if you are interested, talk to her.

Mark Your Calendars:

Town Hall Meetings to discuss merging SSA & PASA will be held on
June 21st 10 am to 12 pm in Bayou 2512
June 22nd from 2 pm to 4pm in SSCB 1100

Topic: Summer Insurance Enrollment Period
Spotlighter: Erika De León
Human Resources Benefits Coordinator

- The Plan Year is 2017: summer enrollment period will be July 24 – August 6, 2016.
- There is only a two-week period.
- All changes are made directly with ERS (www.ers.state.tx.us or 866-399-6908).
- Changes made will become effective 9/01/2016.
- Summer enrollment is the annual opportunity for employees to assess their current benefits and make changes without experiencing a Family Status Change (FSC), such as birth or marriage. That is what makes Summer Enrollment unique.
- Health Benefits: full time employees-100% of their premium paid and 50% of dependents’ premiums paid. Part time employees-50% of their premium paid and 25% of dependents’ premiums paid.
- Health Select, United Healthcare-premiums will increase.
- Effective January 1, 2017, the total out-of-network pocket maximum limit is $6,550, per individual, and $13,100, per family.
- Virtual Visits-consult with a licensed physician from your mobile device without leaving your home, or office. 24-hour online service.
- Real Appeal-new online weight loss weight loss program available for eligible participants not enrolled in Medicare Part B, who are age 18 and have a BMI over **.
- Kelsey Care, Community Health Choice-premiums will not increase. They will now cover chiropractic care.
New Plan: Consumer Directed HealthSelect. ERS will come to UHCL to talk about this plan. It is a high-deductible health plan and health savings account.
  - ERS will be on campus Monday, June 27, 2016 from 1:00 to 2:30pm in SSCB 1100.
New this plan year: Limited flexible spending account (LFSA).
Tobacco Certification: make sure you have already completed your certification. Also, any dependents who will be turning 18 years of age also need to complete the certification. To certify, go directly to ERS.
Dependent Eligibility Audit-dependents added to your health insurance will need to be verified to make sure that they are eligible for coverage.
New option: State of Texas Vision Plan through ERS and administered by Superior Vision Services Inc.
Dental: there are two dental insurance plans. Dental Health Maintenance Organization (DHMO) [no rate increases] and State of Texas Dental Choice Plan [rate increases].
A third dental plan is the State of Texas Dental Discount Plan [rates are not changing].
Life and Accidental Death & Dismemberment Insurance—there are 4 options available. Minnesota Life is the third party administrator for all life insurance products and their parent company is Securian.
Texas Income Protection Program (TIPP) is for short-term disability and long-term disability. Carrier remains Aon Hewitt.
TexFlex Health Care and Dependent Flexible Spending Accounts
TexFlex Health Care Account—carry over, up to $500 in your health care account to the next plan year. Each new participant will receive one debit card. TexFlex Dependent Care Account—there is no carry over option. Debit card cannot be used per IRS regulations.
New option: Commuter Spending Account (CSA)—parking account and transit account.
Evidence of Insurability (EOI)—please note that applying through EOI does not guarantee that coverage will be approved.
Summer Enrollment Confirmations—if you make changes during the summer, ERS will send a confirmation either through mail or e-mail.
TRS – as of September 3rd member contribution rate will go up from 7.2% to 7.7%

For questions, please contact Human Resources: Erika De Leon or Andrea Crucian.

Drawings: Door Prize/Parking
Door Prize Winner: Kevin Kolstad
Parking Winner: Barbara Ellis

Adjourn
Meeting adjourned at 10:03am

Visit PASA at www.uhcl.edu/pasa
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