Faculty Senate

Meeting Minutes

December 6, 2023 / Bayou 2524 & Teams / 1:00-3:00 p.m.

**Senators**

**Present**: Sheila Baker, Yvette Bendeck, Amber Brown, Nelson Carter, Christina Cedillo, Stephen Cotten, Soma Datta, Kathleen Garland, Michelle Giles, Jennifer Grace, Vicky Gu, Rebecca Huss-Keeler, Daniel Imrecke, Lorie Jacobs, Preeti Jain, Angela Kelling, Nicholas Kelling, Dorothy Kirkman, Isabelle Kusters, Renée Lastrapes, Timothy Michael, Ivelina Pavlova-Stout, Larry Rohde, Nicholas Shaman, Gene Shan, Ishaq Unwala, Christine Walther, Omah Williams-Duncan, Michael Wu, Lin Yi, Se-Hyoung Yi

**Absent:** 2

**Administrative Guests:** Matthew Aschenbrener, David Brittain, Mark Denney, David Garrison, LeeBrian Gaskins, Allison Gillespie, Lee Hilyer, Christopher Maynard, Marci McMahon, Yolanda Nimmer-Williams, Veronica Ortiz, Joan Pedro, Robert Phalen, Tina Powellson, Tim Richardson, Glenn Sanford, Terry Sheppard, Shreerekha Subramanian, Richard Walker, Jana Willis, Stacy Zellner

Next meeting: February 7, 2023 / Bayou 2524 & Teams / 1:00-3:00 p.m.

**Call to Order – Dr. Cotten**

1:00

**Approval of Faculty Senate minutes – Dr. Cotten**

Minutes were approved as submitted.

**Provost’s Office Report – Dr. Maynard**

SACSCOC – updates were provided on changes through SACS and reporting requirements to the prison program. Questions on SACSCOC diversity and inclusion statement requirements, impacts to UHCL in the future occurred, and how some universities are changing accreditation agencies.

Bayou Renovations – Faculty participation is occurring with the design teams. Additional opportunities will be available as the design process continues.

Honors Programs – Honors Programs workgroup will start working on a proposal for Shared Governance approval. Discussions over a possible launch date, work load implications and opportunities for the creation of an Honors Program.

Committee Reports are attached. There was discussion about the committee reports as follows:

**Senate Committee Report – Teaching & Research – Dr. Shan**

Nothing to add to the report. No questions were asked.

**Senate Committee Report – Budget & Facilities – Dr. Pavlova-Stout**

A review of the report was provided. No questions were asked.

**Senate Committee Report – Curriculum – Dr. Baker**

A review of the report was provided. A vote for the Engineering Management Minor occurred.

Engineering Management Minor

Vote: 26 Yea; 0 Nay; 1 Abstain

**Senate Committee Report – Governance – Dr. Walther**

A review of the report was provided. No questions were asked.

**Shared Governance Reports – Drs. Kelling, Huss-Keeler, and Michael**

* University Life – Dr. A. Kelling

Nothing to add to the report. No questions were asked.

* Facilities & Support Services – Dr. Huss-Keeler

A review of the report was provided. Questions on parking reciprocity on other UH campus occurred.

* Planning and Budget – Dr. N. Kelling

Nothing to add to the report. No questions were asked.

**Center for Faculty Development – Dr. McMahon**

Writing Retreat – Wednesday and Thursday in Bayou 1218.

Awards – Reminders on applications and deadlines for the Instructional Innovation Awards and Early Career Faculty were provided.

**Library – Lee Hilyer**

Library Collections – Analysis of collections materials has been completed and some items will be removed based on usage. Discussion and suggestion were provided on future renovations and the vision of the library collections occurred.

**Senate Committee Report – Faculty Life – Dr. Imrecke**

A review of the report and policy changes was provided.

Promotion and Tenure Policy

Questions, discussions, and concerns over salary and budget implications, not having an administrative policy/plan in place, merit/equity adjustment pool, and implications to all faculty occurred.

Vote: 24 Yea; 2 Nay; 1 Abstain

Annual Review Policy

Highlights on SB18 and UH System Policy were provided to address the changes in the Annual Review and Post-Tenure Review Policy.

Questions, discussions, concerns, and recommendations on the language, how the colleges will address differences, being out of compliance with UH System policy occurred.

Friendly amendments to change evaluation paragraph language.

Vote: 25 Yea; 0 Nay; 0 Abstain

Discussion on averages, Post-Tenure review, and time frame over section II Evaluation of Annual Report occurred.

Friendly amendment to change language in section II Evaluation of Annual reports as edited during discussion.

Vote: 18 Yea; 1 Nay; 0 Abstain

**Call for Adjournment – Dr. Cotten**

3:12