

Faculty Senate

Meeting Minutes

February 6, 2019

Present: See attached list

Next meeting: 03/06/19 / 1:00pm – 3:00pm / STEM 2101

1. Call to Order – Dr. Mike McMullen

We have several guests today and want to get started.

2. Approval Faculty Senate Minutes – Dr. Mike McMullen

Mike has moved the minutes to the end of the meeting.

3. Welcome by President Blake – Dr. Ira Blake

- Would like to extend a thank you to the past, present and future Faculty Senate Presidents. They have done a tremendous wonderful job representing your interest as a collective. Any topic that has been brought up, they have reliably been the voice of the faculty. They have shown up when called at the drop of a hat.
- We will be doing legislative hearings and visits that UHCL Alumni, Faculty and students will be attending. Brochures are going to be made up to get what we want.
- In Advancement we have an Interim who has come through the registry and is very interested in the more than 68,000 alumni that we have.
- Historical enrollment of 9008 students for 2018. FTIC and lower level transfer students made a big part of the enrollment. Unfortunately, however, graduate enrolment has declined 12%.
- New maintenance for University. We want to make sure that folks want to come to our house and when they do that they stay.
- Believe in fair pay, cost of living and merit raises. We are being noticed as a stand-alone full service University. We need to thank the marketing department for squeezing a lot of marketing value out of the dollars that they have.
- Strategic planning process means that we do not have to wait for annual planning which is part of the enrollment management. We need to know what the operational costs are with the new building. We need increasing enrollment and sustained retention of the continuing students.

4. Announcement from Campus Recreation – Dr. Brian Mills

- Faculty, Staff, Family and friends are able to join with lower pricing. There are 52 students working in Rec Center, creating internships for students of all.

5. Provost's Office Report – Dr. Kathy Matthew

- CSE has 4 candidates, each will be here for 1.5 days. Would like all to come to candidates' presentation.

6. New Budget Model – Mr. Mark Denney VP of Admin and Finance

- Focus groups for discussion with broader critical engagement groups into the fall semester.
- Budget task force looking at a series of different models and decided that there are 4 models and 3 phases to the process.
 - Phase 1 – Identification of the basic model that is going to be recommended.
 - Phase 2 – Once there is approval to move forward on that basic model is ok; but what exactly is that model going to look like. How you are going to apply the model?
 - Phase 3 – It would be an actual implementation timeline.
- Models are below.
 - Formula model-based budgets – strength is accurate no politics, no favoritism.
 - Incremental model – using last year's budget with minimal incremental increase.
 - Zero based budgeting model – defend any reason you need money. The strength is you will have to have an engagement of understanding of your operations. Forces you to look at every activity and justify it.
 - Responsibility Center Model (RCM) – Every budget unit is their own separate business. Incentive to deans and chairs to be profit driven.
 - Budget Task Force chose the Responsibility Center (RCM)

7. Senate Committee Report – Budget – Dr. Nick Kelling

1. 4% Salary Increase Resolution (Vote: passed 28-0-2)
2. Summer Pay Policy (Info)
 - In the information gathering phase.
 - Resolution – Mr. Denney has offered to help with resolution.
 - Elizabeth Beavers had a question about how the work load policy dovetails with the summer pay policy.
 - Chris Ward pointed out that faculty have a 9-month contract, but depend on the 1/11 summer salary.
 - Pat McCormack pointed out that there was a historical policy paying 1/9 for summer but it was never enacted. He suggested this issue come up at the spring Faculty Assembly.

8. Senate Committee Report – Teaching & Research – Dr. Elizabeth Beavers

1. Statement on Teaching Effectiveness (Vote: passed 20-1-3)

2. Draft of Textbook and Educational Materials Policy (Info)

- Keeping textbook costs in line with market.
- Should faculty profit from assigning a textbook they have written?
- Main goal is to make sure faculty do not assign a book published by a vanity press, but an academically appropriate text.
- It was pointed out that royalties and profits are 2 different things.
- Need feedback for March meeting to Elizabeth.

9. Rest of the agenda was tabled at 3pm by Dr. McMullen.

SIGN-IN SHEET

EVENT: **FACULTY SENATORS**

DATE: **02/06/19**

ROOM: **STEM 2101**

TIME: **1:00PM – 3:00PM**

Name	Signature
Baker, Sheila	<i>Sheila Baker</i>
Beavers, Elizabeth	<i>Elizabeth Beavers</i>
Brown, Amber	<i>Amber Brown</i>
Buddharaju, Pradeep	<i>Pradeep Buddharaju</i>
Corrales, Antonio	<i>Antonio Corrales</i>
Costello, Sarah	<i>Sarah Costello</i>
Cotton, Stephen	<i>Stephen Cotton</i>
Crawford, Caroline	<i>Caroline Crawford</i>
Dubrovsky, Anton	<i>Anton Dubrovsky</i>
Garcia, Thomas ✓	<i>Thomas Garcia</i>
Giles, Michelle	<i>Michelle Giles</i>
Gossett, Lisa	<i>Lisa Gossett</i>
Guerrero, Laura	<i>Laura Guerrero</i>
Hasan, Rajib ✓	<i>Rajib Hasan</i>
Huss-Keeler, Rebecca	<i>Rebecca Huss Keeler</i>
Johnston, Amanda	<i>Amanda Johnston</i>
Kanenberg, Heather	<i>Heather Kanenberg</i>
Kelling, Nick	<i>Nick Kelling</i>
Lastrapes, Renee ✓	<i>Renee Lastrapes</i>
McCormack, Pat	<i>Pat McCormack</i>
McMullen, Mike	<i>MIKE McMULLEN</i>
Michael, Tim	<i>Tim Michael</i>
Milam, Alex	<i>Alex Milam</i>
Pan, Shanshan	<i>Shanshan Pan</i>
Perez-Davila, Alfredo	<i>Alfredo Perez-Davila</i>
Pavlova-Stout, Ivelina	<i>Ivelina Pavlova-Stout</i>
Robinson, Leroy	<i>Leroy Robinson</i>
Schanding, Thomas	<i>Thomas Schanding</i>
Shan, Gene	<i>Gene Shan</i>
Sisman, Cengiz	<i>Cengiz Sisman</i>
Stephens, Brian	<i>Brian Stephens</i>
Unwala, Ishaq	<i>Ishaq Unwala</i>
Walther, Christine	<i>Christine Walther</i>
Ward, Chris	<i>Chris Ward</i>
Withey, Paul	<i>Paul Withey</i>

