Faculty Assembly Fall 2020

Steven J. Berberich, Ph.D.

Provost

Outline of Presentation

- Enrollment numbers
- Annual Evaluations for 2020
- Faculty Development Leaves
- Faculty Workload
- Code 2
- Fall semester grading
- Student Feedback Survey: modes of instruction
- Spring semester instruction
- Faculty statistics
- Faculty Affairs Administrative Fellow
- CETL Open House



Enrollment Update – Fall 2020

	F19	F20 =	change
Undergraduate	6,642	6,758	+116
Graduate	2,500	2,385	-115
TOTAL	9,142	9,143	+1

(as of 10/22/2020)



Enrollment College Breakdown

Fall	2019	2020		2019	2020	
UGRD	Н	С	%chg	so	CH	%chg
BUS	1784	1704	-4.5%	15,814	14,954	-5.4%
HSH	1937	1953	0.8%	24,166	25,287	4.6%
CSE	1825	1962	7.5%	18,650	19,439	4.2%
COE	1027	1085	5.6%	9,408	9,821	4.4%
NDG	69	54	-21.7%			
Total	6642	6758	1.7%	68,038	69,501	2.2%

Fall	2019	2020		2019	2020	
GRAD	Н	С	%chg	SC	СН	%chg
BUS	1019	969	-4.9%	7,695	7,230	-6.0%
HSH	496	495	-0.2%	3,755	3,712	-1.1%
CSE	536	460	-14.2%	4,161	3,475	-16.5%
COE	431	448	3.9%	2,742	2,941	7.3%
NDG	19	13	-31.6%			
Total	2501	2385	-4.6%	18,353	17,358	-5.4%

Grand Total	9143	9143	0.0%	86,391	86,859	0.5%



Top 10 Community College Feeders & Top 10 Programs

	Fall													
Community College	2014	% ch	Fall 2015	% ch	Fall 2016	% ch	Fall 2017	% ch	Fall 2018	% ch	Fall 2019	% ch	Fall 2020	% ch
San Jacinto College	662	%24	581	-%12	589	%1	629	%7	747	%19	703	-%6	608	-%14
Houston Community College	113	%7	114	%1	103	-%10	120	%17	102	-%15	99	-%3	82	-%17
Alvin Community College	87	-%19	115	%32	81	-%30	94	%16	98	%4	78	-%20	102	%31
College Of The Mainland	98	%26	75	-%23	68	-%9	89	%31	110	%24	71	-%35	75	%6
Lee College	82	-%4	74	-%10	64	-%14	79	%23	81	%3	76	-%6	71	-%7
Brazosport College	30	-%19	38	%27	28	-%26	34	%21	40	%18	44	%10	34	-%23
Galveston College	42	%5	37	-%12	29	-%22	37	%28	39	%5	33	-%15	24	-%27
Lone Star College System	21	%11	24	%14	34	%42	29	-%15	36	%24	29	-%19	30	%3
Wharton County Jr College	12	%200	8	-%33	3	-%63	4	%33	8	%100	7	-%13	11	%57
Blinn College	12	%33	16	%33	7	-%56	5	-%29	11	%120	12	% 9	6	-%50

Fall 2018 Top 10 Majors	Count
Psychology	86
Accounting	73
Interdisciplinary Studies: Core Sbjs EC-6 Gen-Early Chilc	71
Biological Sciences	68
Interdisciplinary Studies: Core Sbjs EC-6 Gen w/Bil Supr	60
Management	55
Computer Science	50
Finance	49
General Business	48
Fitness and Human Performance	47
Grand Total	607

Fall 2019 Top 10 Majors	Count
Interdisciplinary Studies BS	131
Accounting BS	75
Psychology BS	74
Biological Sciences BS	57
Mechanical Engineering BS	51
Management BS	48
Computer Science BS	45
Healthcare Administration BS	33
Communication BA	32
General Business BS	32
General Business BS Online	32
Grand Total	610

Fall 2020 Top 10 Majors	Count
Psychology	84
Interdisciplinary Studies: C	75
Biological Sciences	74
Accounting	57
General Business	52
Computer Science	49
Mechanical Engineering	43
Management	42
Fitness and Human Perforr	33
Marketing	29
Healthcare Administration	29
Grand Total	567



Annual Evaluations 2020

- Faculty, Department Chairs, Deans and Provost all recognize how 2020 has impacted teaching, scholarship and service at institutions of HE
- College Deans are engaging department chairs in discussing AEs
- Academic Affairs will hold meetings with College Deans to address AEs.



Faculty Development Leaves

- Due to the pandemic staying on the same timeline as last year.
- Colleges will inform eligible faculty by the end of this month.
- Proposals are due by December 15th
- FDL committees forward recommendations to Dean by February 1st.
- By March 1st, Deans recommend up to 3 selected submissions (12 is 6% of FTE).
- Faculty notified by April 15th.
- New (earlier) timeline put in place for AY21-22.



Faculty Workload

- FSEC and Academic Affairs will present plans at November FS to create a working group.
- Group will meet in late November and continue into Spring.
- Asked colleges to collect teaching workloads for 2019 and 2020.



Move to Code 2

- UHCL cases remain low: https://www.uhcl.edu/health-alert/covid-19-cases
- Email communication on October 22nd
 - The Neumann Library first floor is open for studying and computer use.
 - Academic advising and academic support centers are open for face-to-face services by appointment only.
 - UCT Support Center is operating the Mini Support Center from the Bayou Building, Room 1312, for walk-up services.
 - Health Services and Counseling Services are available in person on a case-by-case basis and will continue to offer virtual appointments.
- UHCL plans to complete the fall semester operating in Code 2; classes and services scheduled to be provided on campus will continue.
- Emergency Management monitors UHCL's COVID-19 reports daily and, if conditions warrant, adjustments will be made to our operations.



Related Pandemic Topics

- <u>Fall semester</u>: standard grading options
- <u>Student survey</u>: assessing learning experiences in four instructional modes.
- Spring semester planning
 - Continue modes of instruction
 - Workgroup updating FAQs, reviewing materials
 - No changes in the spring calendar are planned
 - In spring- creating a FY21-22 Opening Plan, (hopefully) returning to F2F, Hybrid, Online offerings.



Faculty Statistics

RANK	СОВ	COE	CSE	HSH	TOTAL
Tenured and Tenure Track					
Professor	16.00	11.00	22.50	13.00	62.50
Assoc Professor	22.00	12.00	23.00	32.50	89.50
Asst Professor	15.00	13.00	24.00	33.00	85.00
Subtotal T & TR	53.00	36.00	69.50	78.50	237.00
Non Tenure Track					
Lecturer	3.00	-	11.00	8.00	22.00
Senior Lecturer	1.00	1.00	2.00	2.00	6.00
Clinical Assoc Professor		1.00		1.00	2.00
Clinical Asst Professor		1.00		3.00	4.00
Visiting Lecturer				2.00	2.00
Visiting Asst Professor	2.00		1.00	1.00	4.00
Subtotal NTR	6.00	3.00	14.00	17.00	40.00
SUBTOTAL Filled	59.00	39.00	83.50	95.50	277.00

Percent of Tenure & Tenure Track vs. Non-Tenure Track - Filled Positions only									
% of T&TR vs NTR	СОВ	COE	CSE	HSH	TOTAL				
Tenured and Tenure Track	89.8%	92.3%	83.1%	82.2%	85.5%				
Non Tenure Track	10.2%	7.7%	16.9%	17.8%	14.5%				

- Data compiled by Ms. Caron Park with College Dean support
- Using Course Mapping data SCH/program FTE
- Faculty Hiring replacements and new



Faculty Affairs Administrative Fellow (FAAF)

- Twelve-month appointment (up to 50% FTE during academic year and 100% FTE during summer semester).
- The FAAF will have the opportunity to work on various faculty affairs projects.
- The extent of the FAAF engagement will be determined in consultation with the Provost and the appropriate Dean.
- This is a one-year appointment renewable upon agreement of both the FAAF and Provost.
- Specifics of the position and minimum/preferred qualifications will be posted on the Provost communications page.
- An email will go out to all faculty later this week.



Center for Engagement, Teaching and Learning



IMMEDIATELY FOLLOWING FACULTY ASSEMBLY SAME ZOOM-CHANNEL



The choice is clear.