**UHCL Faculty Assembly Meeting**

**October 12, 2016 Minutes**

Dr. Lisa Gossett called the meeting to order.

Faculty Senate Spring 2016 meeting Minutes were approved.

Interim Provost Glen Houston addressed the Assembly. He commended the faculty for their contribution to the success of the university and mentioned continuing projects: 3 building that will begin this year, Foundations of Excellence, Omni update, and discussed the effect of graduate enrollment on current budget and how this could affect formula funding for the next biennium.

Dr. David Garrison provided status on the Center for Faculty Development. Candidate interviews for Candidates for Director of the Center will occur over the next few weeks. The Advisory Board had elected four additional members.

Dr. Sharon K Hall discussed the status of the COACHE survey results.

Dr. Heather Kanenberg led a discussion on “Who we are and who do we want to be.” The following are comments from the open discussion:

What do we want to be and what we need to be as we move forward as an institution:

* Be more student centered
* Focus of our efforts and our resources on identified/shared goals
* An understanding that even our Traditional Students are Non-Traditional: they are over age 18, they have families, they are working full time, etc. We need to create a schedule and programming that reflects this.
* Smaller class size
* A clearly defined distinct identity
* Not Community College or “UH light”
* Need support and planning for infrastructure, Buildings, Parking, Etc.
* Availability of resources for academic endeavors
* How to be inviting if we don’t have resources
* Concerns with 3 day a week classes
* Faculty need to have a high degree of input in decision-making
* Clarification of the role of research here
* Goal-For Students? US/Comm.?
* Role and purpose of research
* Attend to all as valuable members of our community
* More diverse faculty
* Be a more connected faculty (listserve for UHCL faculty)
* Support services
* Need institutional structure to support HSI status (Spanish speakers in Financial Aid and other offices)
* Clarify- Expectations of faculty for tenure and promotion
* Transparency between administration and faculty – for all involved

Qualities we are looking for in a president:

* A Strong Leader & Good Listener
* A president that will collaborate with faculty
* An individual that is a leader and not just a manager
* Strong external relations skills
* Fundraising experience and record of success
* Experience in a similar university
* A president that has been a faculty member
* Understands Liberal Arts/Human Sciences and the Sciences
* A President that is Fair
* A president that supports interdisciplinary
* An innovative person
* Willing to support priorities of our faculty: Coach/FOE etc.
* A President that will begin with an assessment and address our issues before moving to new initiatives
* A candidate that knows how to avoid stagnation
* Someone who is Proactive and not reactive
* Someone who supports both formal and informal mentorship
* Someone who is sane
* Someone who takes responsibility for their decisions
* Someone who is ethical

Where do we want to be in 5 years:

* More innovative/use of technology within the classroom and educational spaces (here and Pearland connect)
* More team-based/collaborative learning environment
* Research production that helps us to be distinct from community college
* More fair and equitable distribution of faculty workload
* Administration and faculty working together toward our goals/mission
* A more Innovative and Interdisciplinary work
* Cross-school programs and collaborations increased and supported by Administration
* Increasing graduate and doctoral programs
* Admissions and faculty collaborate to effectively assist applicants
* Take what we do well and build it stronger: invest in our gems
* Also more discipline specific faculty development
* More professional development opportunities for students
* More faculty research support
* Mentorship
* Quality vs just quantity in all things

After announcements, the meeting was adjourned.