

Faculty Assembly

Fall Meeting Minutes

October 31, 2018

Present: See attached Sign-In Sheet

Next meeting: TBA

1) Welcome presented by Mike McMullen

Appreciation for putting meeting together for Vanessa Cubides (Administrative Secretary for Sr. Vice President and Provost), Charise Armstrong (Executive Assistant to Provost) and introduce Marty Conner, the new Administrative Assistant for the Center for Faculty Development.

2) Minutes

March 2018 Faculty Assembly Minutes approved.

3) Introductions and Guest Speakers

Provost Dr. Steve Berberich, Senior Vice President for Academic Affairs & Provost

Shows the organization chart for each of the units that work under him. Starting with Dr. Matthew's group in Academic Affairs.

Many of you are familiar with Core Course Curriculum Committee. We had a meeting with Dean's Council prior to this meeting and we are going to reform it.

Enrollment Management led by Dr. Bendeck and her team.

A new Registrar will be onboard on December 3, 2018, Brian Heard.

We are in the middle of interviewing four finalists for the office of Financial Aid.

Getting ready to relaunch the International Admissions Director position and we were not successful in getting candidates.

Many of you may be aware that Jay Hernandez took a new position and has left so do not have a director of Veterans Services at this moment. We have a short term plan to make sure that we continuing to serve over 1,000 students that are here on our campus. You may have seen some emails going out about a Town Hall that Dr. Maxwell, Dr. Bendeck and myself will be holding with veteran students.

The last point he wanted to talk about is Enrollment Management is dealing with projecting next year's enrollment. We are all excited about the number of students, our all-time high.

The newest unit is the Student Success and Initiatives; I am excited that Tim Richardson agreed to step into the interim role. Really all that we did as we were doing the restructuring of Student Affairs is we said let's keep the Student Success piece and let's bring the advising and the enrollment and put it together under Tim's leadership. Thus college advising leads have a dotted line relationship to both Tim Richardson and to the respective Deans.

The two goals that he has here are to make sure we all know we are ready to roll out the Student Success Management System. We are starting that process first with the advisors in this unit and it going to permeate out to the students and how they use cell phones to make advising appointments and how we are going to use the new app technology.

He wants to say thank you to Chloris Yue for agreeing to step in as the Interim Executive Director when Karen Wielhosrski retired. He is also excited that we are looking for that next Executive Director.

He wants to acknowledge Mike Livingston who has stepped in as interim Executive Director for UCT. We are in the midst of a technology review of UCT. It is something that the University of Houston system does and we are the last of the system and we have asked them to come in and look.

Last but not least, he would like to talk about UHCL – Pearland. He wants to recognize Dr. Kat Dupree, the Executive Director for Operations at Pearland. We have a new building opening out there in spring--a Health Sciences and classroom building. He is on his Listen and Learn Tour and has visited 7 of the 20 departments. He is pleased to be co-chairing with Dr. Kanenberg the Promotion and Tenure Policy Review Committee. He expects that criteria for P&T will be decided at the College or Department level and expects discussions to get underway in the appropriate units to develop standards.

Many of you know about Glen Houston Endowment for Faculty Mentoring; we have some funds that we are going to use this year to get a seminar in the spring to have a conversation about Faculty mentoring.

Lastly, he is passionate about student success; he will put together an "All Hands Meeting" in November and it has gotten rather large, but the idea is to make sure that we don't end up with different units that contribute to student success be isolated; it does not rest solely with the AVP of Student Success and Initiatives. The first step is to communicate with each other, and the second is to develop what he calls a War Room, where we can talk about ideas and get different perspectives.

The last announcement is to let faculty know about Mental Health training that UHCL is initiating. Cindy Cook in doing these events; we are really trying to train all of our Faculty and staff about recognizing Mental Health issues.

De'Awn Bunch, Director of Marketing and Communication

The marketing team went through a lot of growing pains and members were pulled from different units during April and May. They had never worked together nor did they know each other. We are wanting to focus on the branding for the institution and want to get past the 20-30 mile radius of previous marketing efforts. Marketing does the show and tell for us. We are here to help you look good. De'Awn has been to several of the different units on campus learning more about the units. Lots of new information coming.

Scott Richardson, Chief Compliance and Diversity Officer/Title IX/Affirmative Action

Scott Richardson talked about "Project HOPE" Honoring Other Peoples Experiences. This project looks to celebrate diversity among students, staff and faculty and will start with professional development, training or workshops.

Dr. Daniel Maxwell, Interim Vice President of Student Affairs

Dr. Maxwell started by looking at how the Division of Student Affairs is being restructured. He said that Student Affairs needs to ask the following questions to measure how effective they are: If the practices we have are the best for Student Affairs. Why are we doing what we are doing? Do you have a program outcome? How do you know that people are engaged? If the student doesn't feel like they belong or disconnected, they can walk away easily. That is why we all have a role to make sure that students feel connected to the campus. Everything that is done in Student Affairs is for the students and for you the faculty.

4) Question and Answer Session

Attendees are asked to write down questions on the notecards provided on each table and pass them to an FSEC member.

What is the plan to promote programs at UHCL – Pearland?

Dr. Berberich answered this question with Integrative Video Distance Education Classrooms (IVDL). There are 16 miles between the two campuses and with Pearland we will need to find out what Pearland needs are.

De'Awn mentioned we have been advertising in several areas; Pearland, Alvin, Manvel and all areas between.

What is the motivation of Veteran Services reporting through Enrollment Management instead of Student Affairs?

Dr. Berberich answered this question with “the way we used to do it does not mean that it is the way we have to do it.”

Q3 TOTAL

(21) X

FACULTY ASSEMBLY
FOREST ROOM
11:00am - 1:00pm on 10/31/18

Name	College
CAROLINE M. WILSON	COE
William King	HSB
Spida Baker	COE
Jeanice Nauseef	COE
Hlathe Pule	COE
Robert Bartsch	CFD
Christine Weirher	HSB
Gill Strait	HSB
Terry Chvala	COE
Roberta M. L.P.	HSB
Thomas Schanding	HSB
Joyce Delores Taylor	HSB
MATT BROWN	HSB
Brian Stephens	SEF
Coral Carnan	COE
Anne Marcoline	HSB
Stephen Chin	HSB
NICK KELLING	HSB
GENE Easley	CCB
Lisa Gorsett	CCB
Laura Guerrero	CCB

FACULTY ASSEMBLY

FOREST ROOM

11:00am - 1:00pm on 10/31/18

(21) X

Name	College
Steve Bishvitz	
Afshana Haque	HSH
Ivelina Pavlova-stout	BUS
Jack Lu	CSE
Lynn Plae	COB
Angela Kellom	HSH
Chris Ward	HSH
Elizabeth Beavers	COE
Dawit Woldeu	HSH
Michelle Biles	COE
Robertta Raymond	COE
Leo PK Chan	HSH
Jenn Fritz	HSH
Amber Brown	COE
Cynthia Campbell Palmer	HSH
Delain Patere Deltz	COE
Xiaojun Gene Shan	CSE
Neal Pugre	HSH
KJ Davis	COE
Georgina Moreno	HSH
L Sean Walker	BUS

FACULTY ASSEMBLY

FOREST ROOM

11:00am - 1:00pm on 10/31/18

21 X

Name		College
JOAN PEDRO	1	COE
Paul Wilkey	2	CSE
Cengiz Sisman	3	HSH
Alex Milana	4	HSH
Jennifer Arney	5	HSH
Luis Ulloa	6	COE
Lillian Meyer	7	COE
Rosa Howe	8	HSH
ANTONIO CORRALES	9	COE
LISA Jones	10	COE
Judith Marquez	11	COE
David Garrison	12	CSE
Shreerikha Subramaniam	13	HSH
Jeff Whitworth	14	BUS
Sarah Costello	15	HSH
Maria Curtis	16	HSH
MAGDY AKLADIOS	17	CSE
Valerie Morgan	18	HSH
Sue Brown	19	COE
Judith Strait	20	HSH
DeAnn Bunch	21	Marketing / Communications

FACULTY ASSEMBLY
FOREST ROOM

11:00am - 1:00pm on 10/31/18

20 ✓

Name		College
Aliy Valenti	1	COR
Nanalee Romero	2	HSH
Trish Tambi	3	CSE
Deborah Griffin	4	HSH
Jamuel Madden	5	HSH
Lie June Shiem	6	
Lisa Lee	7	CSE
Anthony Thompson	8	→ No Vert Office
Ann McEntee	9	HSH
Liwen SHIH	10	SCE CSE
Sadeqeh Davari	11	CSE
Jana Elkins	12	HSH
Dan Maxwell	13	DBA
C. Kovic	14	HSH
Mohammad Rashid	15	CSE
Steve Berberich	16	
DANIEL MAXWELL	17	
Mike McMullen	18	
SCOTT Richardson	19	
MARTY CONNER	20	

