

Temporary/Seasonal Position



TITLE: Temporary Professional (Field Botanist)

CLASSIFICATION: Temporary/Seasonal (non-benefits eligible)

AGENCY: Environmental Institute of Houston (EIH)

WEBSITE: www.eih.uhcl.edu



JOB DESCRIPTION:

The [Environmental Institute of Houston \(EIH\)](#) at the [University of Houston-Clear Lake \(UHCL\)](#) is conducting the [National Wetland Condition Assessment \(NWCA\)](#). We are currently recruiting a full-time seasonal (18-week duration) field botanist. This individual must demonstrate strong wetland botanical taxonomic field experience that will complement existing staff and be able to travel and perform primarily field-based work in harsh environments in the Texas summer heat. All work will be based out of Houston, Texas, but extensive travel is required to conduct statewide fieldwork. A successful candidate will act as the taxonomic expert for wetland vegetation surveys, be comfortable leading small groups of junior staff, be able to follow strict and detailed procedures, and organize and voucher specimens according to project specific field operation protocols.

LOCATION: Based in Houston, Texas; includes state-wide overnight travel

SALARY: Range: \$3,000-\$5,000/month (commensurate with experience; full-time, non-benefits eligible); travel expenses during field work covered by grant funds (relocation expenses not provided)

QUALIFICATIONS:

Applicants should be pursuing or possess a bachelor's degree in ecology, biology, environmental science or a closely related field. Applicants must be willing to travel but are required to have lodging in the Houston area for office-based activities between sampling trips. Additionally, the successful candidates will:

Required

- Have two or more years of relevant work experience (as a wetland ecologist, botanist, or related)
- Work and/or educational experience should include training in Texas wetland plant identification
- Proficiency using dichotomous keys and plant presses
- Availability for overnight travel (up to 14 consecutive days) throughout the position duration (including weekends) while working long hours (10+) in the field during high-heat, summer months
- Be in good physical condition and able to lift at least 50 lbs.
- Ability to traverse steep and rough terrain and comfortable working from a boat, canoe or kayak
- Possess a positive attitude and willingness to work independently and as a member of a team

Preferred

- Master's degree or higher
- Wetland delineation experience, especially related to plant identification
- Taxonomic expertise in wetland plants of Texas, especially inland or freshwater
- Experience driving/trailing small vessels/trailers over long distances

Additional Notes: All applicants must possess a valid driver's license and be physically able to drive university vehicles. Applicants must pass a criminal background and motor vehicle background checks prior to hire. This is not a benefits eligible position and continued employment beyond the 18-week restriction is dependent on available grant funds.

START DATE: May 16, 2026

END DATE: September 17, 2026; or 18 weeks after starting date, whichever is first

APPLICATION DEADLINE: Friday April 17, 2026; or open until filled

CONTACT: Hanah Martin, martinha@uhcl.edu (e-mail preferred)

HOW TO APPLY: Interested applicants should submit a cover letter, resume, and contact information for three (3) references to Hanah Martin (martinha@uhcl.edu) and cc Mandi Gordon (gordon@uhcl.edu). Please use the cover letter to expand on your experience with wetland plant identification, beyond what is outlined in your resume. Incomplete application packets will result in automatic dismissal.