

Vita

John M. Decman, Ed.D.

Education

- Ed.D., Ball State University, 2000
- M. S., Indiana University, 1994
- B.A., Purdue University, 1989
- High School, Boylan High School, Rockford, IL, 1984

Professional Experience

Practitioner Experience

- High School Principal, West Central High School, Francesville, Indiana, 1999 – 2001
- High School Assistant Principal, Eastside High School, Butler, Indiana, 1994 – 1999
- High School English Teacher, East Noble High School, Kendallville, Indiana, 1990 – 1994
- High School English Teacher, Marmion Military Academy, Aurora, Illinois, 1989 – 1990

Higher Education Experience

Associate Professor of Educational Management, University of Houston-Clear Lake, 2007-present

Assistant Professor of Educational Management, University of Houston-Clear Lake, 2001-2007

- Teaching Assignments (2001- present)
 - Organizational Leadership (EDLS 8030)
 - Human Resources Management (EDLS 8330)
 - Introduction to Educational Leadership (ADSU 6030)
 - Curriculum (ADSU 6132)
 - Principalship (ADSU 6233)
 - Administration of Special Programs (ADSU 6235)
 - Student Legal Matters (ADSU 6237)
 - Instructional Leadership (ADSU 6333)
 - School Resource Management (ADSU 6436)
 - School Law (ADSU 6437)
 - Appraisal of Teaching (ADSU 6533)
 - School-Community Relations (ADSU 6638)
 - Graduate Practicum (ADSU 6739)
 - Leadership Research Seminar (ADSU 6735)
 - Dissertation (EDLS 8939, EDLS 8969, EDLS 8999)
- Administrative Assignments
 - Program Coordinator – Administration and Supervision (2006-2011) (2017-present)
 - Graduate Internship Coordinator (2004-2011)

- Principal Writer of NCATE folio (Special Program Area Report) for Administration and Supervision program (2002, 2011, 2017-2019)
- Dissertation Chair

Publications

Refereed Chapters in Books

Decman, J. (2005). Athletics. Chapter in *Contemporary Issues in Higher Education Law*, Ed.: Beckham, J. & Dagley, D. Dayton, OH: Education Law Association.

Refereed Journal Articles

Badgett, K., & Decman, J. (2019). Fostering inclusive culture through partnerships with nonprofits. *School Leadership Review*, 14(2). Retrieved from <https://scholarworks.sfasu.edu/slr/vol14/iss2/2>

Decman, J.M., Badgett, K., Shaughnessy, B., Randall, A., Nixon, L., & Lemley, B. (2017). Organizational leadership through management: Superintendent perceptions. *Educational Management Administration & Leadership*, 46(6), 997-1013. Available at <http://journals.sagepub.com/doi/full/10.1177/1741143217714255>

Badgett, K., Decman, J., & Carman, C. (2014). The impact of teacher graduate degrees on student reading assessments. *AASA Journal of Scholarship & Practice*, 11(1), 4-19.

McCarley, T., Peters, M., & Decman, J. (2014). Transformational leadership related to school climate: A multi-level analysis. *Educational Management Administration & Leadership*, 44(2), 322-342. doi:10.1177/1741143214549966

Badgett, K., Decman, J., & Carman, C. (2013). The impact of teacher graduate degrees on student math assessments. *National Forum of Teacher Education Journal*, 23(3), 1-18. Retrieved from <http://www.nationalforum.com/Electronic%20Journal%20Volumes/Badgett,%20Kevin%20The%20Impact%20of%20Teacher%20Graduate%20Degrees%20on%20Student%20Math%20Assessments%20NFTEJ%20V23%20N3%202013.pdf>

Decman, J., Badgett, K., Randall, A., Parmer, R., Coryatt, D., & Sanchez, J. (2010). Superintendent practices and ISLLC standard one. *AASA Journal of Scholarship and Practice*, 17(3), 16-36.

Grigsby, B., Schumacher, G. Decman, J., & Simieou, F. (2010). A principal's dilemma: Manager or instructional leader. *Academic Leadership Journal*, 8(3). Available at <https://scholars.fhsu.edu/cgi/viewcontent.cgi?article=1446&context=alj>

Simieou, F., Decman, J., Grigsby, B., & Schumacher, G. (2010). Lean on Me: Peer mentoring for novice principals. *International Journal of Educational Leadership Preparation*, 5(1). Available at <http://www.nceapublications.org/attachments/article/56/m33854.pdf>

- Decman, J.M., & Simieou, F. III. (2009). Review of selected dissertations addressing school public relations, administrator communication, and conflict resolution. *Journal of School Public Relations, 29*(4), 7-27.
- Mackey, B., Pitcher, S., & Decman, J. (2006). The influence of four elementary principals upon their schools reading programs and student reading scores, *Education, 127*(1), 39-55.
- Decman, J. (2005). Public relations in rapidly growing suburban school districts: Insights from Texas superintendents Bonny Cain and Doug Otto. *Journal of School Public Relations, 26*(3), 207-222.
- Decman, J., & Bauer, C. (2003). Student discipline and the sharing of records: FERPA, IDEA, and the duty to ensure safety. *ELA Notes, 38*(3), 7-20.
- Decman, J., & Bauer, C. (2003). Student discipline and the sharing of records: FERPA, IDEA, and the duty to ensure safety. *West's Education Law Reporter, 171*(2), 407-414.
- Kajs, L.T., Decman, J.M., Cox, C., Willman, E., & Alaniz, R. (2002). Addressing mentor-principals' lifelong learning needs in the preparation of principal candidates. *National Council of Professors of Educational Administration (NCPEA) 2002 Yearbook*. Langham, MD: Scarecrow Press.
- Kowalski, T.J., & Decman, J.M. (2002). Short-term effects of state deregulation on the adequacy and equity of school facility projects. *Educational Leadership Review, 3*(1), 26-31.

Conference Published Proceedings

- Simieou, F., Grigsby, B., Schumacher, G., & Decman, J. (Spring, 2009). Increasing Graduation Rates: Schools Responses to No Child Left Behind. *Education Law Association 55th Annual Conference. Conference Proceedings. (CD ROM format)*. San Antonio, TX: Education Law Association (ELA).
- Decman, J., & Simieou, F. (November 2008). Texas School Finance: Wemberly Resurrects the Discussion of Liberty and Equity. *Education Law Association 54th Annual Conference. Conference Proceedings. (CD ROM format)*. Dayton, OH: Education Law Association (ELA).
- Decman, J. M., & Arasi, T. (2004). Ethics, Integrity and Fairness: Using School Law in Standards-Based Leadership Preparation. *Education Law Association 50th Annual Conference. Conference Proceedings. (CD ROM format)*. Dayton, OH: Education Law Association (ELA).
- Decman, J. & Decman, R. (2003, November). Special Education Students and Athletic Participation Limits: A Road Better Left Uncrossed. *Winds of Change. (CD ROM format)*. Dayton, OH: Education Law Association (ELA) 49th Annual Conference in Savannah, Georgia.

- Mackey, B., Pitcher, S., & Decman, J. (June, 2003). The role of the principal in four elementary literacy programs. *Proceedings of the Ethnographic and Qualitative Research in Education 15th Annual Conference*, Pittsburgh, PA.
- Decman, J.M., Kajs, L.T., & Hilburn, S. (2002, July). The Pedagogical Implications of Integrating Brain Research into Technology-based Lesson Plans. *Proceedings of ED-MEDIA 2002 World Conference on Educational Multimedia, Hypermedia & Telecommunications: Vol. 1* (pp. 398-399). Norfolk, VA: Association for the Advancement of Computing in Education (AACE).
- Decman, J.M., & Kajs, L.T. (2002, March). Sustainability of a PT3 Program: A Case Study. *Information Technology & Teacher Education Annual. Proceedings of SITE 2002: Vol. 3* (pp. 1570-1571). Norfolk, VA: Association for the Advancement of Computing in Education (AACE).
- Kajs, L.T., McCormick Grimm, L., & Decman, J.M. (2002, March). Computer Database Model to Teach Legal Issues in Principalship Program. *Information Technology & Teacher Education Annual. Proceedings of SITE 2002: Vol. 1* (pp. 495-496). Norfolk, VA: Association for the Advancement of Computing in Education (AACE).
- Decman, J. M. & Bauer, C. (2002, March). FERPA, IDEA and Student Discipline: Navigating the “Shark-Infested Waters”. *Privacy Rights in the 21st Century. Winter Seminar 2002. Proceedings of Education Law Association – 2002 Winter Seminar. Lake Tahoe, NV. (CD ROM format)*. Dayton, Ohio: Education Law Association.

Reviews

- Decman, J. M. (2003). Leading with Emotion: Reaching Balance in educational decision-making by James O. McDowelle and Kermit G. Buckner. *Journal of School Public Relations*, 24 (Winter 2003), 53-56.

Papers Presented

Refereed National and International Presentations

- Decman, J., Badgett, K., Simieou III, F., & Cothorn, T. (July, 2019). Learning from Non-Profits: Lessons for P-12 Educational Leaders. Presentation at 2019 International Council of Professors of Educational Leadership. Aliso Viejo, CA.
- Decman, J. (August, 2017). *Implications of the Contextual Demands of Public and Private Leadership*. Presentation at 2017 National Council of Professors of Educational Administration Conference. San Juan, PR.
- Badgett, K.W. & Decman, J. M. (June, 2015). *School and Community Partnerships: Successes, Challenges, and Lessons Learned*. Presentation at 2015 Annual Meeting of American Educational Research Association. Chicago, IL.
- Badgett, K, Decman, J., et al., (November, 2014). *School Public Relations: The Media as Strategic Partner*. Presentation at Annual Convention of University Council of Educational Administration.

- Decman, J. Badgett, K., Simieou, F., et al. (April, 2014). *Identifying Factors Related to Student Success*. Presentation at Annual Meeting of American Educational Research Association.
- Simieou, F., Decman, J., Peters, M., & Badgett, K. (July, 2013). *Texas Afterschool Centers on Education (ACE): What's Going On?* Presentation at 2013 National Council of Professors of Educational Administration Conference.
- Decman, J. M., & Badgett, K. W. (April, 2013) *Examining the Impact of Graduate Degrees on Reading Achievement in Texas*. Presentation at 2013 Annual Meeting of American Educational Research Association. San Francisco, CA.
- Decman, J., Badgett, K., Nixon, L., Lemley, J. (April, 2011). *The Implementation of ISLLC Standard Three: Superintendent Perceptions*. Presentation at Annual Meeting of American Educational Research Association. New Orleans, LA.
- Decman, J., Badgett, K., Randall, A., Nixon, L., Lemley, J., Benivides, B. (April, 2011). *Superintendent voices in an era of accountability: Politics and Social Intelligence*. Presentation at Annual Meeting of American Educational Research Association. New Orleans, LA.
- Decman, J. M., Badgett, K. W., Coryat, D. R., Parmer, R., Randall, A. M., & Sanchez, J. T. (April, 2010). *The Implementation of ISLLC Standard One: Superintendent Perceptions*. Presentation at Annual Meeting of American Educational Research Association. Denver, CO.
- Grigsby, B., Schumacher, G, Decman, J., & Simieou, F. (August, 2009) *A Principal's Dilemma: Instructional Leader or Manager*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. San Antonio, TX.
- Decman, J., Davis, A., Coronado, C., & Pena, N. (August, 2009). *Agents of Change: Superintendent Response and Influence of External Environments*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. San Antonio, TX.
- Decman, J., Scurry, S., Burchfield, T., & Bidby, D. (August, 2009). *Superintendents and ISLLC Six: Understanding and Responding*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. San Antonio, TX.
- Simieou, F., Grigsby, B., Schumacher, G., & Decman, J. (October, 2009). *Responding to Regulation: The Dropout Dilemma*. Presentation at Education Law Association (ELA) Annual Conference in Louisville, KY.
- Decman, J., & Simieou, F. (November 2008). *Texas School Finance: Wemberly Resurrects the Discussion of Liberty and Equity*. Presentation at Education Law Association (ELA) Annual Conference in San Antonio, TX.
- Decman, J., Estes, A, Sansing, L., Derrick, B. & Lopez, G. (July 2008). *Does Preparation Play a Role in Hiring? Superintendent Perspectives*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. San Diego, CA.
- Simieou, F., Decman, J. & Grigsby, B. (August, 2008) *Leadership Development: The Opportunities and Constraints of a Regional Network*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. San Diego, CA.

- Grigsby, B., Simieou, F. & Decman, J. (July, 2008). *NCLB and School Reconstitution: Redefining Our Meta Values*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. San Diego, CA
- Simieou, F., Decman, J. & Boske, C. (August, 2007). *Middle School Parent Involvement: Implications for Preparing Future Educational Leaders*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. Chicago, IL.
- Decman, J., Simieou, F., & Boske, C. (August, 2007). *Formative Pedagogical Assessment Utilizing Data-Driven Decisions: Leadership Implications for Middle School Principals*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. Chicago, IL.
- Boske, C., McCollum, D, Decman, J., & Simieou, F. (August, 2007). *In the Spirit of Our Nation's Children: Superintendents and the National Leadership Standards*. Presentation at Annual Meeting of National Council of Professors of Educational Administration. Chicago, IL.
- Decman, J.M., Mackey, B, & Pitcher, S. (April, 2006). *The Influence of Four Elementary School Principals on School Reading Programs and Student Reading Scores*. Presentation at American Educational Research Association (AERA) Annual Meeting in San Francisco, CA.
- Decman, J. M., & Arasi, T. (2004). *Ethics, Integrity and Fairness: Using School Law in Standards-Based Leadership Preparation*. Education Law Association (ELA) 50th Annual Conference. In Tuscan, AZ.
- Decman, J. M. (2004). *The Principal Internship: Tying Standards to Reflective Practice*. Presentation at 58th Annual Summer Conference of National Council of Professors of Educational Administration (NCPEA) in Branson, MO.
- Decman, J.M., & McDonald, D. (2004). *Ensuring Beginning Teachers' Productivity and Longevity: An Examination of Perceptions and Expectations of Initial Teaching Skills, Assumed Knowledge, & Valued Attributes*. Presentation at American Association of Colleges of Teacher Education (AATCE) Annual Conference in Chicago, IL.
- Craig, C., Burchell, H., Dyson, J., Clandinin, J., McDonald, D., Decman, J., Foster, A. & Schorzman, E. (2004). *Reflective Spaces: Creating Opportunity for Professional Growth Through Individual And Collective Inquiry*. Presentation at American Educational Research Association (AERA) Annual Meeting in San Diego, CA.
- Pitcher, S., Mackey, B., & Decman, J. (2003, December). *Taking the Lead: How Eight Elementary Principals Influence their School Reading Programs*. National Reading Conference in Scottsdale, Arizona.
- Decman, J. & Decman, R. (2003, November). *Special Education Students and Athletic Participation Limits: A Road Better Left Uncrossed*. Education Law Association (ELA) 49th Annual Conference in Savannah, Georgia.
- McDonald, D. & Decman, J. (2003, October). *Expected Skills, Assumed Knowledge and Valued Attributes: Perceptions of Competencies and Individual Characteristics Necessary For Beginning Teacher Productivity and Longevity*. Presentation at the American Association of Teaching and Curriculum (AATC) 2003 Conference in Baltimore, MD.

- Craig, C., Burchell, H., Dyson, J., Clandinin, J., McDonald, D., & Decman, J. (2003, October). *Creating Reflective Spaces: Professional Learning in Higher Education*. Presentation at the American Association of Teaching and Curriculum (AATC) 2003 Conference in Baltimore, MD.
- McDonald, D. & Decman, J. (2003, August). *Graduate Cohorts: A Supportive Catalyst for Professional Identity Formation*. Presentation at the Association of Teacher Educators (ATE) 2003 Summer Conference in Santa Fe, NM.
- McDonald, D. & Decman, J. (2003, August). *A Kaleidoscope for Change: Multiple Visions of the Faculty Academy*. Presentation at the Association of Teacher Educators (ATE) 2003 Summer Conference in Santa Fe, NM.
- Decman, J. & McDonald, D. (2003, August). *What Are They Expected to Know? Perceptions of Competencies Necessary for Beginning Teachers' Productivity and Longevity*. Presentation at the Association of Teacher Educators (ATE) 2003 Summer Conference in Santa Fe, NM.
- Mackey, B., Decman, J., & Pitcher, S. (2003, August). *Leadership Traits: The Influence of Eight Elementary Principals on School Reading Programs*. Presentation at 57th Annual Summer Conference of National Council of Professors of Educational Administration (NCPEA) in Sedona, AZ.
- Mackey, B., Pitcher, S., & Decman, J. (June, 2003). *The role of the principal in four elementary literacy programs*. Presentation at the Ethnographic and Qualitative Research in Education 15th Annual Conference, Pittsburgh, PA.
- McDonald, D., Decman, J., & Peterson, J. (2003, April). *Developing Graduate Inquiry: Supporting the Metamorphosis of Professional Identity*. Presentation at the Invisible College for Research on Teaching (IC) in Chicago, IL.
- Craig, C., Burchell, H., Dyson, J., Clandinin, J., McDonald, D., & Decman, J. (2003, April). *Creating Reflective Spaces: Professional Learning in Higher Education*. Presentation at the Invisible College for Research on Teaching (IC) in Chicago, IL.
- Decman, J. M., & Decman, R. S. (2002, November). *Embracing the Disenfranchised: The Importance of Including All Students in Extracurricular Activities*. Presentation at the 2002 Education Law Association (ELA) Annual Conference in New Orleans, LA.
- Decman, J. M. (2002, August). *Beyond the In-Box: Integrating Decision-Making and Reflection into Web-Enhanced Teaching and Learning in Educational Administration Preparation Courses*. Presentation at 56th Annual Summer Conference of National Council of Professors of Educational Administration (NCPEA) in Burlington, VT.
- Decman, J. M. & Kajs, L. T. (2002, June). *The pedagogical implications of integrating brain research into technology-based lesson plans*. Presentation at the 14th ED-MEDIA World Conference on Educational Multimedia, Hypermedia & Telecommunications / Association for the Advancement of Computing in Education (AACE) in Denver, CO.
- Decman, J.M., & Kajs, L.T. (2002, March). *Sustainability of a PT3 Program: A Case Study*. Presentation made at the Society for the Integration of Technology in Education (SITE) Annual Conference in Nashville, TN.

Kajs, L.T., McCormick Grimm, L., & Decman, J.M. (2002, March). *Computer Database Model to Teach Legal Issues in Principals Program*. Presentation made at the Society for the Integration of Technology in Education (SITE) Annual Conference in Nashville, TN.

Decman, J.M., & Bauer, C. (2002, March). *FERPA, IDEA and Student Discipline: Wise Administrative Practices to Avoid Litigation*. Presentation at the Education Law Association (ELA) Winter Conference in Lake Tahoe, NV.

Kowalski, T.J., & Decman, J.M. (2001, April). *Effects of State Deregulation on the Quantity and Adequacy of School Facilities*. Presentation at the American Educational Research Association Conference in Seattle, Washington.

Refereed Regional and State Presentations

Kowalski, T.J., & Decman, J.M. (2000, October). *Effects of State Deregulation on the Quantity and Adequacy of School Facilities*. Presentation at the Midwest Educational Research Association Conference in Chicago, Illinois.

Grants and External Funding

Awarded Faculty Research Support Funding Award (with T. Cothorn, F. Simieou III and R. Lastrapes), 2019

Curriculum Specialist to Collaborative School Librarian Training (CSLT) II Grant
Three-year, \$900,000 grant, 2009

Chaired committee receiving \$102,350 technology grant at West Central School Corporation (Indiana), 1999-2000

Wrote (successfully) \$150,000 plan for technology grant at DeKalb County Eastern Community School District (Indiana), 1996

Certifications and Activities

Superintendent Certification in State of Texas

Superintendent Certification in State of Indiana

Certified *Advancing Educational Leadership* Instructor for State of Texas, 2015

Certified Instructor of *Texas Teacher Evaluation and Support System*, 2016

Certified Instructor of *Instructional Leadership Development* for State of Texas, 2002

Certified to present "From ILT to ILD: Moving Texas Forward" PDAS appraiser recertification training in the State of Texas, 2002

Certified Professional Development and Appraisal System Appraiser

Certified to participate on Campus Intervention Teams for Academically Unacceptable Schools in Texas

Certified as Continuing Professional Education (CPE) Provider in Texas

Educational Facilitator for Indiana Department of Education, 1991 – 1994

Chaired North Central Association Accreditation Visiting Team, 2001

Member of North Central Association Accreditation Visiting Team, 1999 and 2000

Honors

2019 Educator of the Year Award, Texas Council of Professors of Educational Administration, January, 2020

Nominated for *Minnie Piper Excellence in Teaching Award* at the University of Houston – Clear Lake

Awarded *Distinguished Hoosier Award* by Indiana Governor Evan Bayh, 1993

Service

Professional Service

Elected to Executive Committee of Texas Council of Professors of Educational Administration (2019-2022)

Invited to participate in Texas Education Agency Webinar regarding programming changes related to moving to the 268 Principal as Instructional Leader Examination (2019)

Selected to represent higher education in Texas by Pearson on Standard-Setting Committee for the 268 Principal as Instructional Leader Examination (2019)

Selected to represent higher education in Texas by ETS on Standard-Setting Committee for the PASL 368 Examination (2018)

Program Reviewer for Education Leadership Constituent Council (ELCC) Special Program Area (SPA) to National Council for Accreditation of Teacher Education (NCATE)

Reviewer for *AASA Journal of Scholarship and Practice*

Reviewer for *Educational Management, Administration, and Leadership*

Reviewer AERA Division A Conference Proposals

Member of the Outstanding Dissertation Committee – Education Law Association, 2006-2007.

Member of Research Funds Committee of the National Professors of Educational Administration, 2001 – 2004

Member of Membership Development Committee of the Education Law Association, 2001 – 2004

Professional Affiliations

National Council for Professors of Educational Administration/International Council of Professors of Educational Leadership

American Educational Research Association

- Division A: Teaching in Educational Administration Special Interest Group
- School Evaluation and Program Development Special Interest Group
- Educational Policy and Politics Special Interest Group

Education Law Association

Texas Council of Professors of Educational Administration

Association for Supervision and Curriculum Development