

**Texas Job Outlook for New Educators**

**Gulf Coast Area Educator Salaries Posted on District Websites\* 2018-2019**

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts; and salaries of other professionals (202+ days).

\*Must see each district's website for correct current salaries, stipends and supplements. All are subject to district changes.

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
Aldine	\$52,500	\$4,500	\$2,500	\$3000 to \$4500	\$3,000			\$71,984	\$54,929		
Alief	\$53,600	\$4,500		\$2,000	\$4,500		\$500				\$56,393
Alvin	\$54,575	\$3,300	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$50,000										
Angleton	\$53,500										
Barbers Hill	\$52,525					\$5,000	\$1,200				
Bellville	\$41,250										
Brazosport	\$54,500	\$4,500		\$2000 to \$2500	\$1750 to \$3500		\$1,000		\$56,500		
Channelview	\$54,500				\$3,000						
Clear Creek	\$53,600	\$3,000		\$2,000		\$3,000	\$1,000	\$89,143 to \$126,352	\$54,850		
Cleveland	\$52,100	\$4,000	\$300	\$2,000	\$4,000		\$1,000	\$64,876 to \$81,353	\$50,090 to \$56,318		
Columbia-Brazoria	\$50,000										
Conroe	\$53,700	\$4,000		\$1,000			\$1,800	\$83,767	\$57,340		
Crosby	\$54,835	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$54,000						\$2,000				
Damon	\$41,500										
Danbury	\$49,000						\$1,000		\$57,784		
Dayton	\$49,700						\$1,000	\$75,852 to \$83,812	\$46,900 to \$50,680		
Deer Park	\$53,500							\$78,689 to \$102,819	\$55,500		
Dickinson	\$53,000	\$3,000	\$1,250	\$1,500 to \$3,000			\$1,000		\$57,500		
Friendswood	\$53,805						\$1,250				
Ft. Bend	\$53,000			\$33/hour			\$1,100	\$91,399 to \$124,945	\$55,208 to \$62,286		
Galena Park	\$55,000						\$2,000				
Galveston	\$51,000						\$1,000				
Goose Creek Consolidated	\$55,000						\$1,000				
Hardin	\$41,500						\$1,000				
Harmony Public Schools	\$50,000	\$2,000	\$2,000	\$2,000	\$2,000		\$1,000				
Hempstead	\$46,013							\$59,981			
Hitchcock	\$48,553		\$400		\$2,000		\$750				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
Houston	\$52,530	\$4,000						\$75,813 to \$132,600	\$53,530		
Huffman	\$52,000	\$3,000					\$1,000		\$59,785		\$65,200
Humble	\$54,400	\$4,500		\$1,000 to \$3,000	\$1,000 to \$3,000		\$1,000				
Katy	\$53,000						\$1,000				
Klein	\$52,600	\$4,500	\$500	\$1000 to \$2,000	\$2,000	\$1,500	\$1,000				\$54,100 to \$55,600
La Porte	\$54,000	\$3,000	\$2,000	\$3,000			\$1,000	\$86,117 to \$99,103	\$55,372 to \$56,791		
Lamar Consolidated	\$54,500	\$3,850	\$1,650				\$1,000		\$56,720		
Magnolia	\$51,000						\$500		\$51,500		\$51,500
Needville	\$50,500						\$1,000		\$51,500		\$51,500
New Caney	\$54,500	\$4,500	\$3,000	\$2000+	\$2,500 to \$5,000		\$1,000	\$69,429 to \$95,257			
Pasadena	\$53,140						\$1,000				
Pearland	\$54,500	\$3,400	\$3,400	\$1,700			\$1,200	\$85,551 to \$109,616	\$58,026 to \$63,466		\$54,500
Royal	\$50,000										
Santa Fe	\$52,500						\$1082 in subject area				
Sealy	\$49,000	\$1,000		\$500	\$3,200			\$74,000 to \$85,000	\$56,000		\$49,000
Sheldon	\$53,000	\$4,500			\$1,500 to \$3,000				\$60,085		
Spring	\$52,275	\$4,200		\$2,000	\$3,000		\$1,000	\$79,197 to \$95,626	\$53,469		
Spring Branch	\$54,000	\$3,500	\$500	\$2,000	\$3,000		\$1,000		\$58,450 to \$62,047		\$56,959 to \$58,107
Stafford	\$51,000	\$5,000	\$2,500		\$1,500		\$1,000	\$70,718 to \$76,445	\$53,000 to \$55,000		
Sweeny	\$50,425						\$1,000				
Texas City	\$53,100	\$3,000		\$2,000	\$4,000	\$5,000	\$1,200	\$80,592 to \$109,072	\$50,613 to \$56,150		\$53,100
Waller	\$54,000						\$1,000				\$55,000
Wharton	\$45,000	\$5,000	\$500	\$2,000	\$5,000						\$45,000
<b>AVERAGE in 2018-2019</b>	<b>\$51,668</b>										
*If a salary, stipend or supplement is not listed, it could not be found on the district's website.											
<b>Texas Job Outlook for New Educators</b>											

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
----------	----------------------------------	-------------------	-------------	--------------------	-------------------------------------	------------------------------------	----------------------------	-----------	------------------	--------------------	------------------

### Gulf Coast Area Educator Salaries Posted on District Websites\* 2017-2018

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts; and salaries of other professionals (has more days).

\*Must see each district's website for correct current salaries, stipends and supplements. All are subject to district changes.

District	Beginning Annual Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
Aldine	\$52,500	\$4,500	\$2,500	\$3000 to \$4500	\$3,000						
Alief	\$53,600	\$4,500		\$2,000	\$4,500		\$500				
Alvin	\$53,200	\$3,000	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$48,500										
Angleton	\$52,500	\$2,000	\$2,000	\$1,000			\$1,000				
Barbers Hill	\$52,525					\$5,000	\$1,200				
Bellville	\$41,250										
Brazosport	\$53,000	\$4,000		\$1,500	\$3,000		\$1,000				
Channelview	\$53,400	\$3,000					\$1,500				
Clear Creek	\$52,550	\$3,000		\$2,000			\$1,000	\$87,825 to \$124,484	54,040		\$74,691
Cleveland	\$51,000	\$4,000	\$300 (1 time)	\$2,000	\$4,000		\$1,000				
Columbia-Brazoria	\$50,000										
Conroe	\$52,500	\$4,000		\$1,000			\$1,800				
Crosby	\$54,250	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$53,000						\$2,000				
Damon	\$41,500										
Danbury	\$49,000						\$1,000				
Dayton	\$48,000						\$1,000				
Deer Park	\$53,200										
Dickinson	\$52,050	\$3,000	\$375	\$1,000			\$1,000				
Friendswood	\$52,750						\$1,250				
Ft. Bend	\$53,000						\$1,100				
Galena Park	\$54,000						\$2,000				
Galveston	\$49,000						\$925				
Goose Creek Consolidated	\$54,000						\$1,000				
Hardin	\$41,500						\$1,000				
Harmony Public Schools	\$50,000	\$2,000	\$500	\$2,000	\$2,000		\$1,000				
Hempstead	\$44,244										
Hitchcock	\$47,470		\$400		\$1,500		\$750				
Houston	\$52,530	\$4,000									
Huffman	\$50,000						\$1,000				
Humble	\$53,300						\$1,000				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Katy	\$52,000						\$1,000				
Klein	\$52,600	\$4,500	\$500	\$1,000	\$2,000		\$1,000				
La Porte	\$53,100	\$3,000	\$2000	\$3,000			\$1,000				
Lamar Consolidated	\$53,750	\$3,850	\$1,650				\$1,000				
Magnolia	\$48,000						\$500	Listed prior year salary; current is unavailable			
Needville	\$49,000						\$1,000				
New Caney	\$53,600						\$1,000				
Pasadena	\$51,779						\$1,000				
Pearland	\$53,000	\$3,400					\$1,200				
Royal	\$47,500										
Santa Fe	\$51,029						\$1082 in subject area				
Sealy	\$45,000	\$1,000		\$500	\$3,200						
Sheldon	\$50,000										
Spring	\$52,275	\$4,200		\$2,000	\$3,000		\$1,000				
Spring Branch	\$52,000	\$3,500		\$2,000	\$3,000		\$1,000				
Stafford	\$50,500	\$5,000			\$1,500		\$1,000				
Sweeny	\$50,187										
Sylvan Learning Center	\$12-15/hour Part-Time										
Texas City	\$50,500	\$3,000		\$2,000	\$4,000		\$1,200				
Waller	\$52,000						\$1,000				
Wharton	\$43,945										
<b>AVERAGE in 2017-2018</b>	<b>\$50,598</b>										

\*If a salary, stipend or supplement is not listed, it could not be found on the district's website.

### Texas Job Outlook for New Teachers

## Gulf Coast Area Teacher Salaries Posted on District Websites\* 2016-2017

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts.

\*Must see each district's website for correct current salaries, stipends and supplements. All are subject to district changes.

District	Beginning Annual Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement				
Aldine	\$52,000	\$4,500	\$2,500	\$3,000	\$3,000						
Alief	\$53,600	\$4,500		\$2,000	\$4,500		\$500				
Alvin	\$51,650	\$3,000	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$46,000										
Angleton	\$51,000	\$2,000	\$2,000	\$1,000			\$1,000				
Barbers Hill	\$51,750						\$1,200				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Bellville	\$39,500										
Brazosport	\$51,500						\$1,000				
Channelview	\$50,900						\$1,500				
Clear Creek	\$51,000						\$1,000				
Cleveland	\$50,000										
Columbia-Brazoria	\$48,000										
Conroe	\$50,600	\$2,000					\$1,800				
Crosby	\$52,500	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$52,250						\$2,000				
Damon	\$41,500						\$1,000				
Danbury	\$49,000						\$500				
Dayton	\$48,800						\$1,000				
Deer Park	\$52,200										
Dickinson	\$50,525						\$1,000				
Friendswood	\$50,750						\$1,250				
Ft. Bend	\$51,500						\$1,100				
Galena Park	\$52,500						\$2,000				
Galveston	\$48,242						\$925				
Goose Creek Consolidated	\$53,250						\$1,000				
Hardin	\$40,200						\$1,000				
Harmony Public Schools	not available										
Hempstead	\$42,774										
Hitchcock	\$45,847		\$400		\$500		\$750				
Houston	\$52,015	\$4,000									
Huffman	\$47,682										
Humble	\$51,900						\$1,000				
Katy	\$51,050						\$1,000				
Klein	\$51,300						\$1,000				
La Marque	\$48,156						\$1,000				
La Porte	\$52,600	\$3,000	\$1000 to \$2000	\$3,000			\$1,000				
Lamar Consolidated	\$52,625	\$3,850	\$1,650				\$1,000				
Magnolia	\$48,000						\$500				
Needville	\$47,500						\$1,000				
New Caney	\$52,550						\$1,000				
Pasadena	\$50,955						\$1,000				
Pearland	\$51,500	\$3,400	\$1,608	\$1,700			\$1,200				
Royal	not available										
Santa Fe	\$49,265						\$1082 in subject area				
Sealy	\$49,000	\$1,000		\$500	\$3,200						
Sheldon	not available										
Spring	\$51,888						\$1,000				



District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Dickinson	\$48,900						\$1,000				
Friendswood	\$48,750						\$1,250				
Ft. Bend	\$50,000						\$1,100				
Galena Park	\$51,000						\$2,000				
Galveston	\$47,483						\$925				
Goose Creek Consolidated	\$52,500						\$1,000				
Hardin	\$40,200						\$1,000				
Harmony Public Schools	not available										
Hempstead	\$41,303										
Hitchcock	\$44,224		\$400		\$500		\$750				
Houston	\$51,500	\$4,000									
Huffman	\$45,363							Listed prior year salary; current is unavailable			
Humble	\$50,500				\$1,000 to 3,000		\$1,000				
Katy	\$50,100						\$1,000				
Klein	\$51,000						\$1,000				
La Marque	\$48,156						\$1,000				
La Porte	\$51,600										
Lamar Consolidated	\$51,500	\$3,850	\$1,650				\$1,000				
Magnolia	\$48,000						\$500				
Needville	\$46,000						\$1,000				
New Caney	\$51,500						\$1,000				
Pasadena	\$50,130						\$1,000				
Pearland	\$51,200	\$3,400					\$1,200				
Royal	not available										
Santa Fe	\$47,500						\$1,082				
Sealy	\$47,000	\$1,000		\$500	\$3,200						
Sheldon	not available										
Spring	\$51,500						\$1,000				
Spring Branch	\$50,000	\$2,000 to 3,500		\$2,000 to 4,000	\$3,000		\$1,000				
Stafford	\$49,500	\$3,000			\$1,500		\$1,000				
Sweeny	\$45,300										
Sylvan Learning Center	\$12-15/hour Part-Time										
Texas City	\$48,500	\$3,000		\$2,250	\$2,000 to 4,000		\$1,126				
Waller	\$51,250						\$1,000				
Wharton	\$41,000										
<b>AVERAGE in 2015-2016</b>	<b>\$48,383</b>										

\*If a salary, stipend or supplement is not listed, it could not be found on the district's website.





District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Hitchcock	\$41,724						\$750				
Houston	\$49,100	\$2,500 to 5,000			\$2,500 to 5,000						
Huffman	\$45,363										
Humble	\$49,300						\$1,000				
Katy	\$49,000						\$1,000				
Klein	\$50,000						\$1,000				
La Marque	\$44,156						\$1,000				
La Porte	\$50,400						\$1,000				
Lamar Consolidated	\$50,000	\$3,500	\$1,500				\$1,000				
La Marque	\$44,156						\$1,000				
Magnolia	\$46,000						\$500				
Needville	\$41,500						\$1,000				
New Caney	not available										
Pasadena	\$48,848	\$3,120		\$650 to 2,080	\$550 to 3,000		\$1,000				
Pearland	\$50,000	\$3,400					\$1,200				
Royal	\$47,001										
Santa Fe	\$45,478										
Sealy	\$41,000	\$1,000		\$500	\$3,200						
Sheldon	not available										
Spring	\$48,500						\$1,000				
Spring Branch	\$48,000	\$2,000 to 3,500		\$2,000 to 4,000	up to \$3,000		\$1,000				
Stafford	\$48,190						\$1,000				
Sweeny	\$45,300										
Sylvan Learning Center	\$12-15/hour Part-Time										
Texas City	\$48,500	\$3,000		\$2,250	\$2,000 to 4,000		\$1,126				
Waller	\$50,000						\$1,000				
Wharton	\$41,000										
<b>AVERAGE in 2014-2015</b>	<b>\$47,047</b>										
*If a salary, stipend or supplement is not listed, it could not be found on the district's website.											
<b>Gulf Coast Area Teacher Salaries Posted on District Websites* 2013-2014</b>											
District	Beginning Annual Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement				

