



**CADD**  
CENTER FOR AUTISM AND  
DEVELOPMENTAL DISABILITIES



## **CENTER FOR AUTISM AND DEVELOPMENTAL DISABILITIES**

# ***Pathway to Employment Program***

The Pathway to Employment Program is funded through the Texas Workforce Commission (TWC) and the Meah Family Foundation. Through the Texas Workforce Commission, the program provides assessment and intervention services to teach learners vocational social skills to improve their chances for success in the workplace. Through the Meah Family Foundation, we serve adults on the spectrum by helping them through every step in entering the workforce starting from job hunting to maintaining employment.

### ***Vocational Assessment***

#### ***Job-related Social Skills Assessment***

In this assessment, learners experience different social situations that require job-related social skills to navigate. From this, we gain a sense of their strengths and areas for improvement. We have different types of assessments, (1) to determine if the learner would benefit from behavior analytic intervention, (2) to get a quick snapshot of the learner's workplace-related social skills, and (3) to identify behaviors that may be barriers to employment.

#### ***Task and Environment Preference Assessment***

This assessment is designed for learners who want to identify preferences for different types of tasks and work environments. These preferences are important in helping to match future jobs and responsibilities to learners' preferences.

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# *Pathway to Employment Program*

### *Vocational Training*

#### *Job-Related Social Skills Intervention*

##### *Individual or Group*

We teach job-related social skills that may be highly important to success in the workplace, such as asking for help and responding to feedback. We provide this training through individual or group formats.

#### *Job-Specific Skills (Helping Hands)*

Through this program, individuals of ALL abilities can sample different tasks associated with different jobs that they might eventually want to pursue. With these program, our learners can figure out what they like prior to applying for a job!

#### *Summer Internships (Summer Earn and Learn)*

Through our partnership with the Texas Workforce Commission, we provide internships to learners who are interested in experiencing what it is like to work at our center. These are paid internship positions.

### *Job Placement*

This service is provided through the Meah Family Foundation. We provide support service to eligible learners on every step of entering the workforce and maintaining the job. This includes job search support (use of LinkedIn and other job search sites), job application (creating a resume and Linked In profile), interview practice, job support (asking for accommodations) and job maintenance (meeting one-on-one to teach skills necessary to maintain job,).

### *Family Support*

Having a family member with Autism and/or other developmental disabilities come with their own challenges. We provide support to families with neurodiverse members to help them form a community. Meetings happen via Zoom once a month. Members of the group choose the topic that they would like to discuss prior to each meeting. Each meeting is presided by our program manager, Loukia Tsami, BCBA.