

MBA-BUSINESS ADMINISTRATION**2017-2018 Degree Requirements**

With an MBA degree, you can pursue higher-earning and key management opportunities in a wide variety of disciplines such as: finance, international business, general management, human resources, marketing, operations management, quality management, and more. **This degree program can be completed on line.**

Foundation Requirements (3 Hours):

BAPA 5031	Survey of Business Principles
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Degree Requirements (36 Hours):**Plan Core Hours (24 Hours):**

ACCT 5131	Accounting for Administration Control	FINC 5133	Corporate Finance
BAPA 5131	The Global Environment of Business	MGMT 5032	Human Behavior in Organizations
DSCI 5431	Management Science and Operations	MGMT 6731	Strategic Management Seminar (Capstone)*
ECON 5136	Managerial Economics	MKTG 5332	Executive Decisions in Marketing

*Permission required from the Office of Academic Advising. Must be taken the semester you plan to graduate. Approval form available online or in room B2111.

Required Graduate Business Electives (must select from this list): 12 Hours - *Must be selected from College of Business graduate courses.* NOTE: Any graduate ACCT course (ACCT 5131, 5133, 5134, & 5137 may only be taken with advisor approval.) Students may declare a concentration for the required graduate electives.

MBA Concentrations

Students may use their 12 hours of required graduate electives to earn a concentration along with the MBA degree program. In addition to the completion of the required 24 plan core hours of MBA course work, all concentrations require the completion of 12 semester hours of course work in the area of concentration.

Environmental Management (12 Hours): this concentration is offered completely online

ENVR 5332	Environmental Law	ENVR Graduate Elective	3 Hours
ENVR 6133	Environmental Risk Management	ENVR Graduate Elective	3 Hours

The two elective courses can be chosen from any graduate Environmental Management course listed in the university catalog.

Finance (12 Hours) – Online Concentration**Required courses (12 hours selected from the following list of courses):**

FINC 5131	Financial Systems	FINC 6131	Commercial Banking
FINC 5231	Quantitative Methods in Finance	FINC 6231	Investment Management
FINC 5331	Treasury Management Practices	FINC 6233	Options and Futures
FINC 5332	Financial Statement Analysis	FINC 6234	Portfolio Management
FINC 5931	Research Topics in Finance	FINC 6531	International Finance
FINC 5333	Personal Wealth Management	FINC 6731	Seminar in Finance

Human Resource Management (12 Hours): this concentration is offered completely online

HMRS 5131	Human Resource Management Processes	HMRS 5435	Employee Planning, Staffing and Selection
HMRS 5231	Legal Environment of Human Resource Management	HMRS Graduate Elective	3 Hours

Elective may be HMRS 5433 Compensation and Benefits, HMRS 5531 Training and Development, MGMT 5332 Labor Relations.

International Business (12 Hours):

ACCT 5531	International Accounting	MGMT 6332	International Management
FINC 6531	International Finance	MKTG 5532	International Marketing Strategy

Leadership (12 Hours):

The following 6 hours are required

MGMT 5439	Positive Leadership and Ethical Action
MGMT 6237	Comparative Leadership

Plus 6 hours from the lists below:

List A (must select at least one from List A)

MGMT 5135	Organizational Transformation, Learning, and Design	PSYC 5334	Change and Organizational Development
MGMT 6331	Organizational Change and Development	SOCI 5337	Complex Organizations

List B

MGMT 5234	Leading Non-Profit Institutions	SOCI 5238	Negotiating Across Cultures
MGMT 5238	Gender and Diversity Issues in Leadership	SOCI 5337	Complex Organizations
MGMT 5434	Negotiation Skills and Strategies	SOCI 5433	Social Conflict and Mediation
MGMT 5931	Research Topics: Alternative Dispute Resolution	PSYC 5333	Leadership in Organizations
MGMT 5931	Research Topics: Creativity and Innovation (PSYC 5931 also)	EMGT 5430	Professional Project Management

Management Information Systems (12 Hours):

12 hours selected from any graduate ISAM courses (excluding ISAM 5030)**

ISAM Graduate Course	3 hours	ISAM Graduate Course	3 hours
ISAM Graduate Course	3 hours	ISAM Graduate Course	3 hours

** Students lacking 6 hours of computer programming must also take ISAM 5030 Fundamentals of Business Programming in addition to the 12 hours required for the concentration.

Management of Technology – Leadership (12 Hours): this concentration is offered completely online.

MGMT 5233	Entrepreneurship and Corporate Venturing	MGMT 5638	Leading Technology
MGMT 5636	Management of Technology		

Plus 3 hours from the following list:

MGMT 5439	Positive Leadership and Ethical Action
MGMT 5931	Research Topics in Management (with Management of Technology in the title)
MGMT 6237	Comparative Leadership
EMGT 5430	Professional Project Management

Sustainability (12 Hours):

Required Courses (9 hours)

ENVR 5131	Foundations in Sustainability	MGMT 6832	Sustainability and Strategic Advantage
ENVR 5331	Environmental Economics		

Plus 3 hours from the following list:

EMGT 5430	Professional Project Management	MGMT 5434	Negotiation Skills and Strategies
ENVR 5332	Environmental Law	MGMT 5439	Positive Leadership and Ethical Action
ENVR 6832	Coastal Resilience	MGMT 5931	Research Topics in MGMT: Sustainability
MGMT 5234	Leading Non-Profit Institutions		