With an MBA degree, you can pursue higher-earning and key management opportunities in a wide variety of disciplines such as: finance, international business, general management, human resources, marketing, operations management, quality management, and more. This degree program can be completed online.

### Foundation Requirements (3 Hours):

- **BAPA 5031**  
  Survey of Business Principles

### Degree Requirements (36 hours):

**Plan Core Hours (24 hours):**

- **ACCT 5131**  
  Accounting for Administration Control
- **BAPA 5131**  
  The Global Environment of Business
- **DSCI 5431**  
  Management Science and Operations
- **ECON 5136**  
  Managerial Economics
- **FINC 5133**  
  Corporate Finance
- **MGMT 5032**  
  Human Behavior in Organizations
- **MGMT 6731**  
  Strategic Management Seminar (Capstone)*
- **MKTG 5332**  
  Executive Decisions in Marketing

*Permission required from the Office of Academic Advising. Must be taken the semester you plan to graduate.

**Required Graduate Business Electives (must select from this list):** 12 Hours - Must be selected from College of Business graduate courses. NOTE: Any graduate ACCT course (ACCT 5131, 5133, 5134, & 5137 may only be taken with advisor approval.)

### MBA Concentrations

Students may use their 12 hours of required graduate electives to earn a concentration along with the MBA degree program.

#### MBA Customized Concentration (12 hours):

The customized concentration is available to MBA students whose career ambitions go beyond a defined concentration. Students need to submit a proposal and get the proposal approved by the MBA program director and program advisor.

At least 9 credit hours need to be selected from College of Business graduate courses. The concentration is subject to course availability. Most elective courses are taught on a rotating basis and not available every semester. The remaining 3 credit hours may be selected from the courses listed in the MBA concentrations list.

#### Business Analytics (12 hours):

**Required Courses (9 hours):**

- **DSCI 5131**  
  Business Analytics I
- **DSCI 5231**  
  Business Analytics II
- **ISAM 5330**  
  Management Information Systems

**Plus One Course from the following list (3 hours):**

- **ISAM 5431**  
  ERP Systems Concepts and Practices
- **MGMT 6135**  
  Data Communications and Analysis

#### Environmental Management (12 hours): Offered completely online

- **ENVR 5332**  
  ENVR Graduate Elective 3 Hours
- **ENVR 6133**  
  ENVR Graduate Elective 3 Hours

*The two elective courses can be chosen from any graduate Environmental Management course listed in the university catalog.*

#### Finance (12 hours): Accelerated and Offered completely online

**Required 4 courses selected from the following list (12 hours):**

- **FINC 5131**  
  Financial Systems
- **FINC 5231**  
  Quantitative Methods in Finance
- **FINC 5331**  
  Treasury Management Practices
- **FINC 5332**  
  Financial Statement Analysis
- **FINC 5333**  
  Personal Wealth Management
- **FINC 5931**  
  Research Topics in Finance
- **FINC 6131**  
  Commercial Banking
- **FINC 6231**  
  Investment Management
- **FINC 6233**  
  Options and Futures
- **FINC 6234**  
  Portfolio Management
- **FINC 6531**  
  International Finance
- **FINC 6731**  
  Seminar in Finance (Capstone)

#### Human Resource Management (12 hours): Offered completely online

- **HMRS 5131**  
  Human Resource Management Processes
- **HMRS 5231**  
  Legal Environment of Human Resource MGMT I
- **HMRS 5435**  
  Employee Planning, Staffing and Selection
- **HMRS GRAD Elective**  
  3 Hours

*Elective may be HMRS 5433 Compensation and Benefits, HMRS 5531 Training and Development, MGMT 5332 Labor Relations.*
### International Business (12 hours):

**Required Courses (9 hours):**
- ACCT 5531 International Accounting
- FINC 6531 International Finance
- MGMT 6334 Global Sustainability and Strategic Advantage

**Plus One Course from the following (3 hours):**
- EMGT 5631 Supply Chain Management (or DSCI 5531 - Introduction to Supply Chain Management)
- MGMT 5434 Negotiation Skills and Strategies
- Study Abroad: FINC 6533 or MGMT 6333 or MKTG 5533

**Study Abroad:**
- FINC 6533 or MGMT 6333 or MKTG 5533

### Leadership (12 hours): Accelerated and Also offered online

**Required Courses (6 hours):**
- MGMT 5439 Positive Leadership and Ethical Action
- MGMT 6237 Comparative Leadership

**Plus Two Courses from the lists below (6 hours):**

<table>
<thead>
<tr>
<th>List A (must select at least one from List A)</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 5133 Teamwork and Leadership Skills</td>
</tr>
<tr>
<td>MGMT 5135 Organizational Transformation, Learning, and Design</td>
</tr>
<tr>
<td>MGMT 6331 Organizational Change and Development</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>List B</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMGT 5430 Professional Project Management</td>
</tr>
<tr>
<td>HMRS 5131 Human Resource Management Processes</td>
</tr>
<tr>
<td>MGMT 5234 Leading Non-Profit Institutions</td>
</tr>
<tr>
<td>MGMT 5434 Negotiation Skills and Strategies</td>
</tr>
<tr>
<td>MGMT 5931 Research Topics: Alternative Dispute Resolution</td>
</tr>
</tbody>
</table>

### Management Information Systems (12 hours):

**List A - Two Courses from the following (6 hours):** (The one course not taken from List A may be included in list B)
- ISAM 5030 Fundamentals of Business Programming*
- ISAM 5331 Fundamentals of Databases and Business Intelligence

**List B - Two Courses from the following (6 hours):**
- Any graduate ISAM courses for which the prerequisites are met

*ISAM 5030 is required if the student does not have 6 college credit hours of computer programming with a grade of C or better.

### Management of Technology (12 hours): Accelerated and offered completely online

**Required Courses (6 hours):**
- MGMT 5636 Management of Technology
- MGMT 5638 Leading Technology

**Plus Two Courses from the following (6 hours):**
- EMGT 5430 Professional Project Management
- HRMS 5131 Human Resources Management Processes
- MGMT 5133 Teamwork and Leadership Skills
- MGMT 5233 Entrepreneurship and Corporate Venturing
- MGMT 5439 Positive Leadership and Ethical Action
- MGMT 5931 Research Topics in MGMT: Sustainability

### Sustainability (12 Hours):

**Required Courses (9 hours):**
- ENVR 5131 Foundations in Sustainability (or MGMT 6131 Foundations of Sustainability)
- ENVR 6333 Global Sustainability and Strategic Advantage (or ENVR 5132 Global Sustainability and Strategic Advantage)
- ENVR 5331 Environmental Economics (or ECON 5137 Economics of Energy)

**Plus One Course from the following (3 hours):**
- EMGT 5430 Professional Project Management
- ENVR 5332 Environmental Law
- ENVR 6333 Coastal Resilience
- MGMT 5434 Negotiation Skills and Strategies
- MGMT 5931 Research Topics in MGMT: Sustainability
- MGMT 5234 Leading Non-Profit Institutions