

**MA-HUMAN RESOURCE MANAGEMENT****2017-2018 Degree Requirements**

Ours is one of the nation's first competency-based human resource management programs and the only accredited online graduate program of its kind in the region. Whether a full-time student or working professional, a comprehensive degree is within your reach. Our program is designed to focus on five essential competency areas: core human resource processes; general business management; strategic decision making; change management; and personal mastery and influence. And, because of the global nature of business, especially in the Houston area, the necessity to understand labor markets abroad is integrated into the program.

**Foundation Requirements (3 Hours):**

|      |      |                               |
|------|------|-------------------------------|
| BAPA | 5031 | Survey of Business Principles |
|------|------|-------------------------------|

**Degree Requirements (30 Hours):**

|           |      |   |
|-----------|------|---|
| HMRS      | 5131 | Human Resource Management Processes                         |
| HMRS      | 5231 | Legal Environment of Human Resource Management I            |
| HMRS      | 5433 | Compensation and Benefits                                   |
| HMRS      | 5435 | Employee Planning, Staffing, & Selection                    |
| HMRS      | 5437 | Human Resource Information Systems                          |
| HMRS      | 5531 | Training and Development                                    |
| HMRS      | 5533 | HR Metrics and Performance Management                       |
| HMRS      | 6735 | Seminar in Human Resource Management (Capstone)             |
| MGMT      | 5032 | <i>Human Behavior in Organizations</i>                      |
| <b>OR</b> |      |   |
| MGMT      | 5133 | <i>Teamwork &amp; Leadership Skills: Theory in Practice</i> |
| MGMT      | 6331 | Organizational Development                                  |

**Required Graduate Business Electives (6 Hours):**

Select TWO from the following:

|      |      |   |
|------|------|---|
| ACCT | 5131 | Accounting for Administrative Control             |
| ACCT | 5531 | International Accounting                          |
| BAPA | 5131 | The Global Environment of Business                |
| DSCI | 5431 | Management Science and Operations                 |
| HMRS | 6739 | Internship in Human Resource Management           |
| INST | 5333 | Systematic Design of Technology-Based Instruction |
| INST | 6337 | Motivational Design of Instruction                |
| MGMT | 5332 | Labor Relations                                   |
| MGMT | 5636 | Management of Technology                          |
| MGMT | 6332 | International Management                          |
| MGMT | 6832 | Sustainability and Strategic Advantage            |

*This is a completely online program.*