

BACHELOR OF SCIENCE – MANAGEMENT

2020-2021 Degree Plans

University Core Requirements (42 hours):	UHCL Course Title	TCCNS*	CODE
Communications (6 hours):	WRIT 1301—Composition I (<i>Grade must be “C-” or better</i>)	ENGL 1301	010
	WRIT 1302—Composition II (<i>Grade must be “C-” or better</i>)	ENGL 1302	010
Mathematics (3 hours):	MATH 1324—Finite Math (<i>Grade must be “C-” or better</i>)	MATH 1324	020
Life and Physical Sciences (6 hours):	Choose TWO courses from the core approved list		030
Language, Philosophy, and Culture (3 hours):	Choose ONE course from the core approved list		040
Creative Arts (3 hours):	Choose ONE course from the core approved list		050
U.S. History (6 hours):	HIST 1301—U.S. History I	HIST 1301	060
	HIST 1302—U.S. History II	HIST 1302	060
Government/Political Science (6 hours):	POLS 2305—Federal Government	GOVT 2305	070
	POLS 2306—Texas Government	GOVT 2306	070
Social/Behavioral Science (3 hours):	Choose ONE course from the core approved list (<i>If ECON 2301—Principles of Macroeconomics is used for this requirement a 3 credit hour Open Elective will be added</i>)		080
Component Area Option (6 hours):	COMM 1315—Public Speaking	SPCH 1315	090
	PSYC 1100—Learning Frameworks	PSYC 1100	090
	Two 1-hr Life/Physical Science Labs		090

Business Core Requirements (48 hours):	UHCL Course Title	TCCNS*
	ACCT 2301—Principles of Accounting I	ACCT 2301
	ACCT 2302—Principles of Accounting II	ACCT 2302
	BAPA 1301—Business Principles (<i>effective fall 2017</i>)	BUSI 1301
	ECON 2301—Principles of Macroeconomics	ECON 2301
	ECON 2302—Principles of Microeconomics	ECON 2302
	ISAM 1305—Business Computer Applications (<i>effective fall 2016</i>)	BCIS 1305
	*DSCI 3321—Statistics I	BUSI 2305
	*DSCI 3331—Quantitative Methods for Management	
	*ECON 3311—Money and Banking	
	*FINC 3331—Business Finance	
	*ISAM 3303—Information Systems for Management	
	LEGL 3301—Business Law	BUSI 2301
	*MGMT 3301—Management Theory and Practice	
	*MGMT 4312—Strategic Management (Capstone Course - permission required)	
	*MKTG 3301—Principles of Marketing	
	WRIT 3312—Written Communication in Business (<i>Grade of C- or better</i>)	
	<i>*Maximum of two grades of D-, D or D+ allowed in upper-level core.</i>	

Management Major Requirements (21 hours):	UHCL Course Title
<i>Major Requirement Grades must all be C- or better</i>	
	MGMT 3331—Human Resource Management
	MGMT 4354—Organizational Behavior Theory & Application
	MGMT Electives—Any FIVE (15 credit hours) MGMT 33XX or 43XX other than those already required

Alternatively, MGMT Electives can be satisfied with a MGMT concentration. Concentration options are listed on the next page.

Management Concentrations (optional)

1) Entrepreneurship & Small Business Concentration (Pearland Campus)

Six (6) Hours from List Below:

- MGMT 4336—Principles of Entrepreneurship
- MGMT 4337—Applied Small & Family Business Management

Plus nine (9) Hours from List Below:

- MKTG 4333—Marketing for Entrepreneurship & Small Business
- MGMT 3313—Organizational Communications
- MGMT 3341—Human Resource Planning, Staffing & Selection
- MGMT 4326—Effective Negotiations
- MGMT 4353—International Business Management
- MGMT 4371—Seminar in Social Responsibility
- MGMT 4391—Selected Topics in Management

3) Human Resource Management Concentration

Nine (9) Hours

- MGMT 3341—Human Resource Planning, Staffing & Selection
- MGMT 3351—Wage and Salary Administration
- MGMT 4325—Legal Concepts for Human Resources

Plus Three (3) Hours from List Below

- MGMT 4316—Human Resource Management Information Systems
- MGMT 4326—Effective Negotiations
- MGMT 4333—Collective Bargaining in the Public Sector
- MGMT 4351—Industrial Labor Relations
- MGMT 4356—Organizational Development
- LEGL 4353—Dispute Resolution (or MGMT 4931 - Topics: Dispute Resolution)

Plus Three (3) Hours of any MGMT 33XX or 43XX not already taken

2) Leadership Concentration

Six (6) Hours

- MGMT 4327—Leadership
- MGMT 4334—Leading Teams

Plus Six (6) Hours from List Below

- LEGL 4353—Dispute Resolution (or MGMT 4931 - Topics: Dispute Resolution)
- MGMT 3313—Organizational Communications
- MGMT 4326—Effective Negotiations
- MGMT 4328—Cross-Cultural and International Leadership
- MGMT 4332—Organizational Design and Learning
- MGMT 4341—Leadership in a Global Environment
- MGMT 4356—Organizational Development

Plus Three (3) Hours of any MGMT 33XX or 43XX not already taken

4) Environmental Management Concentration

Six (6) Hours

- ENVR 3311—Foundations of Environmental Management
- ENVR 4315—Introduction to Environmental Law

Plus an Additional Six (6) Hours

Select any two 4000 level ENVR courses

Plus Three (3) Hours of any MGMT 33XX or 43XX not already taken

Elective Requirements (9-12 hours):

UL General Elective

Any THREE (3) 33XX or 43XX courses offered by Colleges of Business, Human Sciences & Humanities, Science & Engineering or Education

Open Elective

A 3 credit hour elective (13XX or 43XX) will be added for students who use ECON 2301 for both the University Core and the Business Core.

General Degree Requirements

- Students must complete at least 120 semester credit hours. A minimum of 57 hours of the 120 semester hours must be advanced (3000-4000 level) course work according to the requirements of the respective major.
- Students must complete the University Core Curriculum requirements (refer to Core Curriculum Requirements section of this catalog).
- Students must fulfill the statutory requirements of the Texas State Education Code, including the following:
 - Six hours of U.S. History (three hours may be Texas History).
 - Six hours of Constitutions of the United States and Texas.
- Students must demonstrate writing proficiency by completing nine hours of lower-level (1000-2000 level) and upper-level (3000-4000 level) English composition course credit with a minimum grade of "C-" or better. Some majors may require higher grades in English composition.
- Students must complete at least 25% of the credit hours required for the degree (i.e., 30 semester credit hours for a 120 credit hour program) through instruction offered by UHCL to fulfill the Southern Association of Colleges and Schools (SACS) residency requirements.
- Students must complete the final 30 semester hours of 3000 and 4000 level course work in residence at UHCL.
- Students must complete a minimum of 12 semester credit hours of upper-level (3000-4000 level) coursework in the major in residence at UHCL.
- Students must have a cumulative GPA of 2.000 on course work completed at UHCL with grades of "C" or better on at least 30 hours of resident upper-level work. Grades of "C-" or below cannot be applied toward the 30 hours of resident upper-level work.