

Educational Achievement

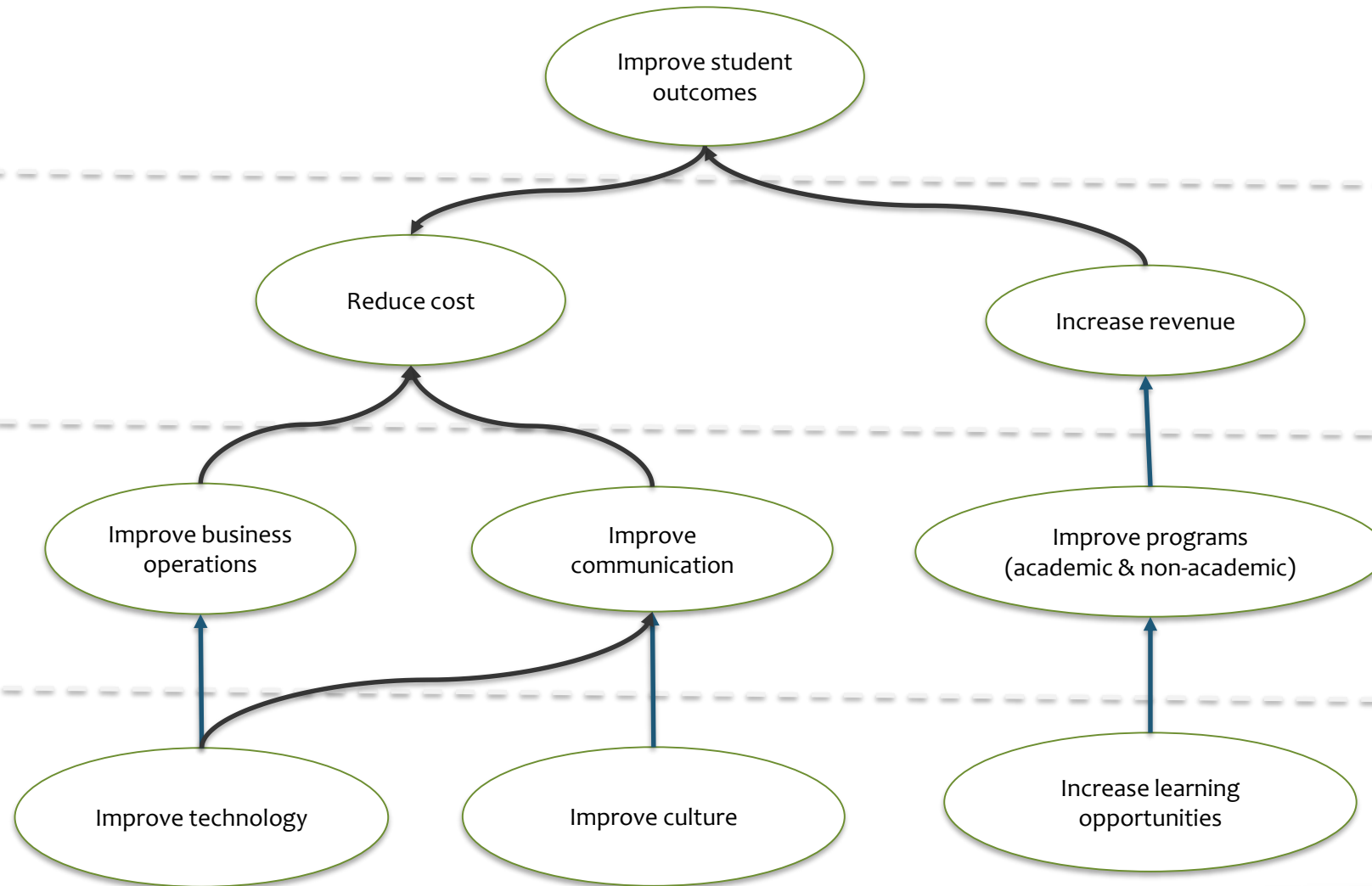
Provide innovative and experiential learning opportunities that promote student success. Strengthen interdisciplinary collaborations across the university that enhance the students' experience throughout their academic and professional careers. Support educational experiences through the optimization and stewardship of educational resources.

Students &
Stakeholders

Resource
Stewardship

University
Process

Organizational
Capacity



Educational Achievement

Objectives, Descriptions, and Intended Results

<i>Perspective</i>	<i>Strategic Objective</i>	<i>Description</i>	<i>Intended Results</i>
Students and Stakeholders	Improve Student Outcomes	Students will complete education objectives in minimal time. Students will find the campus resources and programming helpful in completion and rewarding in the endeavor to find employment.	<ul style="list-style-type: none"> • Increase retention rates • Decrease time to completion • Increase post-graduation professional job placement.
Resource Stewardship	Decrease Cost	Decrease the costs of both university business operations as well as student affordability.	<ul style="list-style-type: none"> • Improve student affordability • Identify underutilized resources/operations
Resource Stewardship	Increase Revenue	Increasing revenue in all sources.	<ul style="list-style-type: none"> • Increased enrollment • Increased donations/endowments • Increased scholarships/grants
University Process	Improve Business Operations	Re-evaluate and improve business operations through supporting data that promote review and updates to policies and procedures. Delivering business solutions through collaborative partnerships that foster culture of integrity, creativity, and innovation.	<ul style="list-style-type: none"> • Increased efficiency and effectiveness • Data Warehouse • Improved space utilization
University Process	Improve Communication	Active and effective and communication that will be an institutional value that will transcend all departments and programs to better inform student faculty and staff.	<ul style="list-style-type: none"> • Improved integrated strategic communication plan(s) • Increased university community engagement

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<i>Perspective</i>	<i>Strategic Objective</i>	<i>Description</i>	<i>Intended Results</i>
University Process	Improve Programs	Faculty and staff will examine existing programs and identify areas of improvement.	<ul style="list-style-type: none"> • Increase effectiveness • Increase enrollment • Identify return on investments (ROI)
Organizational Capacity	Improve Technology	Improve technology across campus for all users by optimizing external software packages and integrating techniques to support ease of access. BSI Note: This may be a stronger “University Process” objective.	<ul style="list-style-type: none"> -Reduce clicks in navigating website -Increased student access to services -Increased support to program improvement
Organizational Capacity	Improve Culture	Create an engaging campus for all community members that encourages a transparent environment and promotes a positive campus life.	<ul style="list-style-type: none"> • Increased collaboration across all levels of the university • Increased Student Involvement
Organizational Capacity	Improve Learning Opportunities	Increase the knowledge, skills, and abilities of faculty, staff, and students by actively encouraging continual education and career development. Promote and support increased access to time and experiential learning opportunities.	<ul style="list-style-type: none"> • Student to Career Pathways match and enhance the needs of our students • Faculty ongoing improvement of pedagogy and curriculum development • Staff match organizational needs including cross training

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Post – it Notes from SMT Foundations Workshop that Support Theme

- 4-Year Career Experience
- Academic Excellence – Collaborations
- Academic Excellence – Setting High Standards
- Academic Strategy – Student Mix, Culture
- Academic Success
- Academics
- Accessible (Entrance / Admit, Faculty / Staff, Programming)
- Continued Interdisciplinary Collaborations
- Co-Op Internship (Experiential Learning)
- Core Capability
- Creative Activities
- Critical Thinking
- Emphasis on Career Development
- Expense Reduction
- Experiential Learning
- Faculty
- Faculty – Taught Classes
- Faculty Support Resources
- Faculty, Staff & Students
- Faculty, Staff (Org. Cap.)
- Financial
- Financial Resources – Revenue Generation
- Flexible Delivery of Education
- High Quality (Delivery of Service)
- High Quality Education
- Higher Graduation Rate
- Increased competition from online education
- Innovative Teaching Programming
- Internships
- Knowledge Quality of Graduates
- Learner – Focused
- Learner Centered University
- Life Long Learning
- Meaningful Contributions
- Programs
- Quality Education (Soft & Hard Skills)
- Recast Opportunity – Clearly identify downward expansion population (trad/non trad distinctions)
- Responsive curriculum – Faculty Engaged
- Rigorous Program (Real life skills, knowledge base)
- Rigorous Programs
- Rising Cost of Higher Education
- Service
- Soft Skills of Graduates
- Staff / Faculty Health and Well-being
- Strong Academic Programs
- Student – Centered
- Student Success
- Student Support
- Support for Student Success
- Teacher Scholars
- Thrive
- Transformative Education
- Type & Variety of Programs
- User Friendly
- Viable intellectual pipeline