



University
of Houston
Clear Lake

University Life Committee (ULC)

November 13, 2020 9:30:00

Members In Attendance

Carol Bates, Kathleen Garland, Neeta Jambhekar, Angela Kelling, Brad McGonagle, Russell Miller, Jordan Mitchell, Violet Peterson, David Rachita, Shweta Sankpal, Randy Seevers, Christine Walther, Sana Zeidan

Members Absent

Cierra Davis, Yousef Hamidi, Usha Mathew, Scott Richardson

Alternates Present

Kelsie Cleboski, Jennifer Willis-Opalenik, Walter Thompson, Sandra Watson

Guest

Action Items

- Approval of the April 28, 2020 and October 9, 2020 minutes (*both approved unanimously*)
- Diversity Position Statement- Christine Walther
 - ULC discussed the updated statement that was endorsed by the Faculty Senate. After establishing that students had input in the statement, a motion was made and seconded to endorse the statement (*motion passed unanimously*)
- Adapted HR Policies- Christine Walther and Brad McGonagle
 - A ULC task force, consisting of Brad McGonagle, Russell Miller, Jordan Mitchell, Randy Seevers, Christine Walther, and Sana Zeidan, reviewed a collection of HR policies that

adapted UH System SAMs to UHCL MAPs. The only changes in the adaptation were adjusting language to reflect UHCL (e.g., names, campus offices), making pronouns gender neutral, and establishing consistent review timelines. A motion was made and seconded to approve the policies. (*motion passed unanimously*)

Information/Discussion Items

- Freedom of Expression Policy- David Rachita
 - Earlier concerns about clarification of spaces that can be used and formatting within the policy have been addressed. Dean Rachita will be working to address feedback received from University Council, including the addition of Wilson Park/Potter pond and space at the Pearland campus, clarification about fees, a concrete definition for substantial disruption, and clarification that speech codes and taboo speech that would not be allowed.

- Parking & Safety Subcommittee Update- Randy Seevers
 - The Parking & Safety subcommittee discussed the possibility of offering valet parking at some university events.

Next Meeting

The next meeting is scheduled for Friday, December 11, 2020 (Teams) from 9:30 – 11:00.