Members In Attendance

Carol Bates, Debra Carpenter, Cierra Davis, Kathleen Garland, Yousef Hamidi, Neeta Jambhekar, Angela Kelling, Brad McGonagle, Jordan Mitchell, Violet Peterson, David Rachita, Scott Richardson, Shweta Sankpal, Randy Seevers, Christine Walther, Sana Zeidan

Members Absent

Russell Miller

Alternates Present

Kelsie Cleboski, Kristi Randolph-Simon

Guest

Mark Denney, Aaron Hart

Action Items

➢ Approval of the March 5, 2021 minutes *(approved unanimously)*

Information/Discussion Items

➢ Adapted HR Policies- Brad McGonagle
  • Several policies have been approved by University Council, and, given the number of remaining policies, the process will likely continue through the next academic year. There is some pressure to have the policies approved due to the SACS reaccreditation
process, but our current progress should demonstrate that we are taking appropriate action.

➢ Parking & Safety Subcommittee- Randy Seevers
  • The subcommittee has not met since the last ULC meeting.

➢ Graduation Planning Process Discussion
  • Students have expressed concerns about the process used when deciding to make Spring 2021 Commencement a virtual event. VP Denney clarified that the emergency management advisory group, which has representation from faculty and staff, makes recommendations to President Blake, and President Blake makes the final decisions about events/actions based on these recommendations. Students are not part of the emergency management advisory group because the members of the emergency management advisory group must have training and be able to respond quickly during emergency situations, but students have representation in other university decision making through SGA, shared governance committees, and student advisory groups. VP Denney also clarified that several options were considered for an in-person ceremony before it was determined that a virtual ceremony was the safest option, and administration is open to suggestions for additional ways to celebrate graduates while keeping people safe.

Next Meeting

The next meeting is scheduled for Friday, May 7, 2021 (Teams) from 10:00 – 11:30.