

Office of Institutional Effectiveness

**Faculty Profile by
College and Area of Instruction
Fall 2013-Fall 2017**

(Based on: THECB CBM008 & CBM004 Certified Reports)

University of Houston  Clear Lake

Please click on your desired selection below to go directly to the corresponding page

UHCL Summary

BUS Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for BUS

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

BUS: Faculty by Full-time/Part-time Status

BUS: Faculty by Ethnicity

BUS: Faculty by Gender

COE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for COE

COE: Faculty by Area of Instruction, Faculty Age Mean and Median

COE: Faculty by Rank

COE: Faculty by Tenure Status

COE: Faculty by Full-time/Part-time Status

COE: Faculty by Ethnicity

COE: Faculty by Gender

Please click on your desired selection below to go directly to the corresponding page

HSH Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for HSH

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

HSH: Faculty by Rank

HSH: Faculty by Tenure Status

HSH: Faculty by Full-time/Part-time Status

HSH: Faculty by Ethnicity

HSH: Faculty by Gender

CSE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for CSE

CSE: Faculty by Area of Instruction, Faculty Age Mean and Median

CSE: Faculty by Rank

CSE: Faculty by Tenure Status

CSE: Faculty by Full-time/Part-time Status

CSE: Faculty by Ethnicity

CSE: Faculty by Gender

Data Definitions

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	45	44	43	43	42	40	43	41	44	43

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Rank		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor		60	8.0	63	7.7	63	7.1	63	7.1	68	8.5	8	13.3	5	7.9
Associate Professor		95	12.6	102	12.4	105	11.8	108	12.1	105	13.2	10	10.5	-3	-2.8
Assistant Professor		68	9.1	79	9.6	91	10.2	94	10.5	94	11.8	26	38.2	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		290	38.6	305	37.1	312	35.1	305	34.2	289	36.3	-1	-0.3	-16	-5.2
Teaching Assistant		238	31.7	273	33.2	318	35.8	321	36.1	240	30.2	2	0.8	-81	-25.2
UHCL Total		751	100.0	822	100.0	889	100.0	891	100.0	796	100.0	45	6.0	-95	-10.7

Faculty by Tenure Status		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Tenure		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty		528	70.3	578	70.3	630	70.9	626	70	529	66	1	0.2	-97	-15.5
Tenured faculty		154	20.5	165	20.1	167	18.8	164	18	166	21	12	7.8	2	1.2
Tenure-track faculty		69	9.2	79	9.6	92	10.3	101	11	101	13	32	46.4	0	0.0
UHCL Total		751	100.0	822	100.0	889	100.0	891	100.0	796	100.0	45	6.0	-95	-10.7

Faculty by FT/PT Status		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
FT/PT Status		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time		223	29.7	244	29.7	259	29.1	265	29.7	267	33.5	44	19.7	2	0.8
Part-time		528	70.3	578	70.3	630	70.9	626	70.3	529	66.5	1	0.2	-97	-15.5
UHCL Total		751	100.0	822	100.0	889	100.0	891	100.0	796	100.0	45	6.0	-95	-10.7

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	443	59.0	428	52.1	433	48.7	432	48.5	431	54.3	-12	-2.7	-1	-0.2
Black	36	4.8	40	4.9	48	5.4	42	4.7	44	5.5	8	22.2	2	4.8
Hispanic	56	7.5	53	6.4	70	7.9	74	8.3	76	9.5	20	35.7	2	2.7
Asian	58	7.7	69	8.4	76	8.5	76	8.5	76	9.5	18	31.0	0	0.0
American Indian or Alaskan Native	3	0.4	2	0.2	2	0.2	1	0.1	1	0.1	-2	-66.7	0	0.0
International	146	19.4	218	26.5	245	27.6	246	27.6	148	18.6	2	1.4	-98	-39.8
Unknown	1	0.1	2	0.2	3	0.3	6	0.7	9	1.1	8	800.0	3	50.0
Hawaiian / Pacific Islander	0	0.0	1	0.1	1	0.1	1	0.1	1	0.1	1	n/a	0	0.0
Multi-Racial	8	1.1	9	1.2	11	1.2	13	1.5	10	1.3	2	25.0	-3	-23.1
UHCL Total	751	100.0	822	100.0	889	100.0	891	100.0	796	100.0	45	6.0	-95	-10.7

Faculty by Gender	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	413	55.0	431	52.4	453	51.0	464	52.1	434	54.5	21	5.1	-30	-6.5
Male	338	45.0	391	47.6	436	49.0	427	47.9	362	45.5	24	7.1	-65	-15.2
UHCL Total	751	100.0	822	100.0	889	100.0	891	100.0	796	100.0	45	6.0	-95	-10.7

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	55	55	54	54	53	52	53	52	54	53

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	16	16.8	16	16.2	13	13.3	16	16.5	18	20.5	2	12.5	2	12.5
Associate Professor	26	27.4	29	29.3	28	28.6	26	26.8	21	23.9	-5	-19.2	-5	-19.2
Assistant Professor	12	12.6	12	12.1	16	16.3	18	18.6	14	15.9	2	16.7	-4	-22.2
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	41	43.2	42	42.4	41	41.8	37	38.1	35	39.7	-6	-14.6	-2	-5.4
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	95	100.0	99	100.0	98	100.0	97	100.0	88	100.0	-7	-7.4	-9	-9.3

Faculty by Tenure Status	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	41	43.2	42	42.4	41	41.8	37	38.1	35	39.8	-6	-14.6	-2	-5.4
Tenured faculty	42	44.2	45	45.5	41	41.8	41	42.3	38	43.2	-4	-9.5	-3	-7.3
Tenure-track faculty	12	12.6	12	12.1	16	16.3	19	19.6	15	17.0	3	25.0	-4	-21.1
BUS Total	95	100.0	99	100.0	98	100.0	97	100.0	88	100.0	-7	-7.4	-9	-9.3

Faculty by FT/PT Status	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	54	56.8	57	57.6	57	58.2	60	61.9	53	60.2	-1	-1.9	0	-11.7
Part-time	41	43.2	42	42.4	41	41.8	37	38.1	35	39.8	-6	-14.6	3	-5.4
BUS Total	95	100.0	99	100.0	98	100.0	97	100.0	88	100.0	-7	-7.4	-9	-9.3

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Ethnic Origin	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	73	76.8	74	74.8	65	66.3	63	64.9	55	62.4	-18	-24.7	-8	-12.7
Black	4	4.2	5	5.1	8	8.2	8	8.2	7	8.0	3	75.0	-1	-12.5
Hispanic	2	2.1	4	4.0	3	3.1	3	3.1	3	3.4	1	50.0	0	0.0
Asian	13	13.7	13	13.1	16	16.3	16	16.5	16	18.2	3	23.1	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	1.1	1	1.0	4	4.1	5	5.2	5	5.7	4	400.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	2.1	2	2.0	2	2.0	2	2.1	2	2.3	0	0.0	0	0.0
BUS Total	95	100.0	99	100.0	98	100.0	97	100.0	88	100.0	-7	-7.4	-9	-9.3

Faculty by Gender	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Gender	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	28	29.5	34	34.3	35	35.7	36	37.1	34	38.6	6	21.4	-2	-5.6
Male	67	70.5	65	65.7	63	64.3	61	62.9	54	61.4	-13	-19.4	-7	-11.5
BUS Total	95	100.0	99	100.0	98	100.0	97	100.0	88	100.0	-7	-7.4	-9	-9.3

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	21	19.6	23	20.5	23	21.3	20	18.9	19	18.7	-2	-9.5	-1	-5.0
Air Force ROTC	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	1	n/a	n/a	n/a	n/a
BAPA Business and Public Administration	3	2.8	2	1.8	2	1.9	2	1.9	5	4.9	2	66.7	3	150.0
DSCI Decision Sciences	9	8.4	7	6.3	8	7.4	8	7.5	6	5.9	-3	-33.3	-2	-25.0
ECON Economics	3	2.8	3	2.7	3	2.8	5	4.7	3	2.9	0	0.0	-2	-40.0
ENVR Environmental Mgmt	3	2.8	4	3.6	3	2.8	3	2.8	3	2.9	0	0.0	0	0.0
FINC Finance	9	8.4	9	8.5	9	8.3	9	8.5	8	7.8	-1	-11.1	-1	-11.1
HADM Healthcare Administration	10	9.3	10	8.9	9	8.3	10	9.4	10	9.8	0	0.0	0	0.0
HMRS Human Resource Mgmt	4	3.7	4	3.6	4	3.7	4	3.8	4	3.9	0	0.0	0	0.0
ISAM Information Systems Administration and Mgmt	11	10.5	15	13.7	16	14.8	17	16	15	14.7	4	36.4	-2	-11.8
LEGL Legal Studies	7	6.5	8	7.1	7	6.5	7	6.6	5	4.9	-2	-28.6	-2	-28.6
MGMT Management	21	19.6	22	19.7	19	17.6	17	16	19	18.7	-2	-9.5	2	11.8
MKTG Marketing	6	5.6	4	3.6	5	4.6	4	3.9	4	3.9	-2	-33.3	0	0.0
College Total	107	100.0	111	100.0	108	100.0	106	100.0	102	100.0	-5	-4.7	-4	-3.8

Mean and Median Age	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	54	50	51	50	50	50	51	51	51	49
Air Force ROTC	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	58	58
BAPA Business and Public Administration	68	70	68	68	69	69	51	51	51	51
DSCI Decision Sciences	61	64	62	65	63	63	61	60	64	65
ECON Economics	45	37	46	38	47	39	49	40	36	35
ENVR Environmental Mgmt	57	54	53	55	59	56	54	57	55	58
FINC Finance	54	59	55	60	56	61	57	62	55	56
HADM Healthcare Administration	52	53	53	54	55	58	59	60	59	61
HMRS Human Resource Mgmt	55	58	48	51	49	52	45	43	57	58
ISAM Information Systems Administration and Mgmt	53	59	51	48	51	47	51	45	52	50
LEGL Legal Studies	60	59	61	63	50	54	54	57	51	56
MGMT Management	57	57	57	58	55	58	54	49	56	53
MKTG Marketing	51	51	56	55	52	54	49	53	58	58

College Mean and Median Age	56	56	55	55	55	55	53	52	54	53
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University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
	Professor	4	17.4	4	17.4	3	15.0	5	25.0	5	26.3	1	25.0	0	0.0
	Associate Professor	7	30.4	5	21.7	5	25.0	3	15.0	2	10.5	-5	-71.4	-1	-33.3
	Assistant Professor	2	8.7	3	13.0	6	30.0	6	30.0	6	31.6	4	200.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	34.8	11	47.8	9	45.0	6	30.0	6	31.6	-2	-25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	21	91.3	23	100.0	23	115.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Air Force ROTC															
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
	Professor	2	100.0	1	50.0	1	50.0	1	20.0	2	40.0	0	0.0	1	100.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0	2	n/a	2	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	150.0	2	100.0	2	100.0	2	40.0	5	100.0	2	66.7	3	150.0
DSCI Decision Sciences															
	Professor	2	28.6	2	25.0	2	25.0	2	33.3	2	33.3	0	0.0	0	0.0
	Associate Professor	2	28.6	2	25.0	2	25.0	1	16.7	1	16.7	-1	-50.0	0	0.0
	Assistant Professor	1	14.3	1	12.5	1	12.5	1	16.7	1	16.7	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	57.1	2	25.0	3	37.5	4	66.7	2	33.3	-2	-50.0	-2	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	128.6	7	87.5	8	100.0	8	133.3	6	100.0	-3	-33.3	-2	-25.0
ECON Economics															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Associate Professor	2	66.7	2	66.7	3	60.0	3	100.0	2	66.7	0	0.0	-1	-33.3
Assistant Professor	1	33.3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	n/a	-1	-100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	3	60.0	5	166.7	3	100.0	0	0.0	-2	-40.0

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENVR	Environmental Mgmt														
	Professor	1	25.0	1	33.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	1	25.0	1	33.3	1	33.3	2	66.7	2	66.7	1	100.0	0	0.0
	Assistant Professor	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	1	33.3	2	66.7	1	33.3	1	33.3	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	75.0	4	133.3	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
FINC	Finance														
	Professor	1	11.1	1	11.1	1	11.1	1	12.5	1	12.5	0	0.0	0	0.0
	Associate Professor	4	44.4	5	55.6	5	55.6	5	62.5	5	62.5	1	25.0	0	0.0
	Assistant Professor	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	33.3	3	33.3	3	33.3	3	37.5	2	25.0	-1	-33.3	-1	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	9	100.0	9	100.0	9	112.5	8	100.0	-1	-11.1	-1	-11.1
HADM	Healthcare Administration														
	Professor	2	20.0	2	20.0	2	20.0	2	20	3	30.0	1	50.0	1	50.0
	Associate Professor	2	20.0	2	20.0	2	20.0	2	20	1	10.0	-1	-50.0	-1	-50.0
	Assistant Professor	1	10.0	1	10.0	1	10.0	1	10	1	10.0	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	50.0	5	50.0	4	40.0	5	50	5	50.0	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	10	100.0	9	90.0	10	100.0	10	100.0	0	0.0	0	0.0
HMRS	Human Resource Mgmt														
	Professor	1	25.0	0	0.0	0	0.0	1	25	2	50.0	1	100.0	1	100.0
	Associate Professor	2	50.0	2	50.0	2	50.0	0	0	0	0.0	-2	-100.0	0	n/a
	Assistant Professor	0	0.0	1	25.0	1	25.0	1	25	0	0.0	0	n/a	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	1	25.0	1	25.0	2	50	2	50.0	1	100.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	0	0.0	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Professor	2	12.5	2	11.8	1	5.9	1	6.7	2	13.3	0	0.0	1	100.0
	Associate Professor	3	18.8	4	23.5	4	23.5	4	26.7	3	20.0	0	0.0	-1	-25.0
	Assistant Professor	1	6.3	3	17.6	2	11.8	2	13.3	1	6.7	0	0.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	31.3	6	35.3	9	52.9	10	66.7	9	60.0	4	80.0	-1	-10.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	68.8	15	88.2	16	94.1	17	113.3	15	100.0	4	36.4	-2	-11.8

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LEGL	Legal Studies														
	Professor	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	1	n/a	0	0.0
	Associate Professor	2	25.0	2	28.6	1	14.3	2	40.0	0	0.0	-2	-100.0	-2	-100.0
	Assistant Professor	0	0.0	0	0.0	2	28.6	2	40.0	2	40.0	2	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	62.5	6	85.7	4	57.1	2	40.0	2	40.0	-3	-60.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	7	87.5	8	114.3	7	100.0	7	140.0	5	100.0	-2	-28.6	-2	-28.6
MGMT	Management														
	Professor	3	13.6	3	15.8	3	17.6	3	15.8	3	15.8	0	0.0	0	0.0
	Associate Professor	4	18.2	6	31.6	6	35.3	5	26.3	5	26.3	1	25.0	0	0.0
	Assistant Professor	4	18.2	3	15.8	3	17.6	4	21.1	2	10.5	-2	-50.0	-2	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	45.5	10	52.6	7	41.2	5	26.3	9	47.4	-1	-10.0	4	80.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	21	95.5	22	115.8	19	111.8	17	89.5	19	100.0	-2	-9.5	2	11.8
MKTG	Marketing														
	Professor	3	75.0	2	40.0	2	50.0	2	50.0	2	50.0	-1	-33.3	0	0.0
	Associate Professor	1	25.0	1	20.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0
	Assistant Professor	1	25.0	0	0.0	1	25.0	1	25.0	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	1	20.0	1	25.0	0	0.0	1	25.0	0	0.0	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	150.0	4	80.0	5	125.0	4	100.0	4	100.0	-2	-33.3	0	0.0
College Total		107		111		108		106		102		-5		-4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Non-tenured faculty	8	38.1	11	47.8	9	39.1	6	30	6	31.6	-2	-25.0	0	0.0
	Tenured faculty	11	52.4	9	39.1	8	34.8	8	40	7	36.8	-4	-36.4	-1	-12.5
	Tenure-track faculty	2	9.5	3	13.0	6	26.1	6	30	6	31.6	4	200.0	0	0.0
	subtotal	21	100.0	23	100.0	23	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
	Air Force ROTC														
	Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
BAPA	Business and Public Administration														
	Non-tenured faculty	1	33.3	1	50.0	1	50.0	0	0	0	0.0	-1	-100.0	0	n/a
	Tenured faculty	2	66.7	1	50.0	1	50.0	1	50	4	80.0	2	100.0	3	300.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	1	50	1	20.0	1	n/a	0	0.0
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0	2	66.7	3	150.0
DSCI	Decision Sciences														
	Non-tenured faculty	4	44.4	2	28.6	3	37.5	4	50	2	33.3	-2	-50.0	-2	-50.0
	Tenured faculty	4	44.4	4	57.1	4	50.0	3	37.5	3	50.0	-1	-25.0	0	0.0
	Tenure-track faculty	1	11.1	1	14.3	1	12.5	1	12.5	1	16.7	0	0.0	0	0.0
	subtotal	9	100.0	7	100.0	8	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
ECON	Economics														
	Non-tenured faculty	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0	0	n/a	-1	-100.0
	Tenured faculty	2	66.7	2	66.7	3	100.0	3	60.0	2	66.7	0	0.0	-1	-33.3
	Tenure-track faculty	1	33.3	1	33.3	0	0.0	1	20.0	1	33.3	0	0.0	0	0.0
	subtotal	3	100.0	3	100.0	3	100.0	5	100.0	3	100.0	0	0.0	-2	-40.0
ENVR	Environmental Mgmt														
	Non-tenured faculty	1	33.3	1	25.0	2	66.7	1	33.3	1	33.3	0	0.0	0	0.0
	Tenured faculty	2	66.7	2	50.0	1	33.3	1	33.4	1	33.3	-1	-50.0	0	0.0
	Tenure-track faculty	0	0.0	1	25.0	0	0.0	1	33.3	1	33.3	1	n/a	0	0.0
	subtotal	3	100.0	4	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
FINC	Finance														
	Non-tenured faculty	3	33.3	3	33.3	3	33.3	3	33.3	2	25.0	-1	-33.3	-1	-33.3
	Tenured faculty	5	55.6	6	66.7	6	66.7	6	66.7	6	75.0	1	20.0	0	0.0
	Tenure-track faculty	1	11.1	0	0.0	0	0.0	0	0	0	0.0	-1	-100.0	0	n/a

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0	-1	-11.1	-1	-11.1

Faculty by Tenure		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HADM Healthcare Administration															
	Non-tenured faculty	5	50.0	5	50.0	4	44.4	5	50	5	50.0	0	0.0	0	0.0
	Tenured faculty	4	40.0	4	40.0	4	44.4	4	40	4	40.0	0	0.0	0	0.0
	Tenure-track faculty	1	10.0	1	10.0	1	11.1	1	10	1	10.0	0	0.0	0	0.0
	subtotal	10	100.0	10	100.0	9	100.0	10	100.0	10	100.0	0	0.0	0	0.0
HMRS Human Resource Mgmt															
	Non-tenured faculty	1	25.0	1	25.0	1	25.0	2	50	2	50.0	1	100.0	0	0.0
	Tenured faculty	3	75.0	2	50.0	2	50.0	1	25	2	50.0	-1	-33.3	1	100.0
	Tenure-track faculty	0	0.0	1	25.0	1	25.0	1	25	0	0.0	0	n/a	-1	-100.0
	subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	0	0.0	0	0.0
ISAM Information Systems Administration and Mgmt															
	Non-tenured faculty	5	45.5	6	40.0	9	56.3	10	58.8	9	60.0	4	80.0	-1	-10.0
	Tenured faculty	5	45.5	6	40.0	5	31.3	5	29.4	5	33.3	0	0.0	0	0.0
	Tenure-track faculty	1	9.1	3	20.0	2	12.5	2	11.8	1	6.7	0	0.0	-1	-50.0
	subtotal	11	100.0	15	100.0	16	100.0	17	100.0	15	100.0	4	36.4	-2	-11.8
LEGL Legal Studies															
	Non-tenured faculty	5	71.4	6	75.0	4	57.1	2	28.6	2	40.0	-3	-60.0	0	0.0
	Tenured faculty	2	28.6	2	25.0	1	14.3	3	42.9	1	20.0	-1	-50.0	-2	-66.7
	Tenure-track faculty	0	0.0	0	0.0	2	28.6	2	28.5	2	40.0	2	n/a	0	0.0
	subtotal	7	100.0	8	100.0	7	100.0	7	100.0	5	100.0	-2.0	-28.6	-2.0	-28.6
MGMT Management															
	Non-tenured faculty	10	47.6	10	45.5	7	36.8	5	29.4	9	47.4	-1	-10.0	4	80.0
	Tenured faculty	7	33.3	9	40.9	9	47.4	8	47.1	8	42.1	1	14.3	0	0.0
	Tenure-track faculty	4	19.0	3	13.6	3	15.8	4	23.5	2	10.5	-2	-50.0	-2	-50.0
	subtotal	21	100.0	22	100.0	19	100.0	17	100.0	19	100.0	-2	-9.5	2	11.8
MKTG Marketing															
	Non-tenured faculty	1	16.7	1	25.0	1	20.0	0	0	1	25.0	0	0.0	1	n/a
	Tenured faculty	4	66.7	3	75.0	3	60.0	3	75	3	75.0	-1	-25.0	0	0.0
	Tenure-track faculty	1	16.7	0	0.0	1	20.0	1	25	0	0.0	-1	-100.0	-1	-100.0
	subtotal	6	100.0	4	100.0	5	100.0	4	100.0	4	100.0	-2	-33.3	0	0.0
College Total		107		111		108		106		102		-5		-4	

University of Houston-Clear Lake
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5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
	Full-time	13	61.9	12	52.2	14	60.9	14	70.0	13	68.4	0	0.0	-1	-7.1
	Part-time	8	38.1	11	47.8	9	39.1	6	30.0	6	31.6	-2	-25.0	0	0.0
	subtotal	21	100.0	23	100.0	23	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Air Force ROTC															
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
	Full-time	2	66.7	1	50.0	1	50.0	2	100	5	100.0	3	150.0	3	150.0
	Part-time	1	33.3	1	50.0	1	50.0	0	0	0	0.0	-1	-100.0	0	n/a
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0	2	66.7	3	150.0
DSCI Decision Sciences															
	Full-time	5	55.6	5	71.4	5	62.5	4	50	4	66.7	-1	-20.0	0	0.0
	Part-time	4	44.4	2	28.6	3	37.5	4	50	2	33.3	-2	-50.0	-2	-50.0
	subtotal	9	100.0	7	100.0	8	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
ECON Economics															
	Full-time	3	100.0	3	100.0	3	100.0	4	80	3	100.0	0	0.0	-1	-25.0
	Part-time	0	0.0	0	0.0	0	0.0	1	20	0	0.0	0	n/a	-1	-100.0
	subtotal	3	100.0	3	100.0	3	100.0	5	100.0	3	100.0	0	0.0	-2	-40.0
ENVR Environmental Mgmt															
	Full-time	2	66.7	3	75.0	1	33.3	2	66.7	2	66.7	0	0.0	0	0.0
	Part-time	1	33.3	1	25.0	2	66.7	1	33.3	1	33.3	0	0.0	0	0.0
	subtotal	3	100.0	4	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
FINC Finance															
	Full-time	6	66.7	6	66.7	6	66.7	6	66.7	6	75.0	0	0.0	0	0.0
	Part-time	3	33.3	3	33.3	3	33.3	3	33.3	2	25.0	-1	-33.3	-1	-33.3
	subtotal	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0	-1	-11.1	-1	-11.1
HADM Healthcare Administration															
	Full-time	5	50.0	5	50.0	5	55.6	5	50	5	50.0	0	0.0	0	0.0
	Part-time	5	50.0	5	50.0	4	44.4	5	50	5	50.0	0	0.0	0	0.0
	subtotal	10	100.0	10	100.0	9	100.0	10	100.0	10	100.0	0	0.0	0	0.0
HMRS Human Resource Mgmt															
	Full-time	3	75.0	3	75.0	3	75.0	5	71.4	2	50.0	-1	-33.3	-3	-60.0

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Part-time	1	25.0	1	25.0	1	25.0	2	28.6	2	50.0	1	100.0	0	0.0
	subtotal	4	100.0	4	100.0	4	100.0	7	100.0	4	100.0	0	0.0	-3	-42.9

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ISAM Information Systems Administration and Mgmt															
	Full-time	6	54.5	9	60.0	7	43.8	7	41.2	6	40.0	0	0.0	-1	-14.3
	Part-time	5	45.5	6	40.0	9	56.3	10	58.8	9	60.0	4	80.0	-1	-10.0
	subtotal	11	100.0	15	100.0	16	100.0	17	100.0	15	100.0	4	36.4	-2	-11.8
LEGL Legal Studies															
	Full-time	2	28.6	2	25.0	3	42.9	5	71.4	3	60.0	1	50.0	-2	-40.0
	Part-time	5	71.4	6	75.0	4	57.1	2	28.6	2	40.0	-3	-60.0	0	0.0
	subtotal	7	100.0	8	100.0	7	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
MGMT Management															
	Full-time	11	52.4	12	54.5	12	63.2	12	70.6	10	52.6	-1	-9.1	-2	-16.7
	Part-time	10	47.6	10	45.5	7	36.8	5	29.4	9	47.4	-1	-10.0	4	80.0
	subtotal	21	100.0	22	100.0	19	100.0	17	100.0	19	100.0	-2	-9.5	2	11.8
MKTG Marketing															
	Full-time	5	83.3	3	75.0	4	80.0	4	100.0	3	75.0	-2	-40.0	-1	-25.0
	Part-time	1	16.7	1	25.0	1	20.0	0	0.0	1	25.0	0	0.0	1	n/a
	subtotal	6	100.0	4	100.0	5	100.0	4	100.0	4	100.0	-2	-33.3	0	0.0
College Total		107		111		108		106		102		-5		-4	

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College of Business Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
	White	12	57.1	13	56.5	11	47.8	9	45.0	7	36.8	-5	-41.7	-2	-22.2
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	2	9.5	3	13.0	2	8.7	1	5.0	1	5.3	-1	-50.0	0	0.0
	Asian	6	28.6	6	26.1	7	30.4	7	35.0	8	42.1	2	33.3	1	14.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	4.8	1	4.3	3	13.0	3	15.0	3	15.8	2	200.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	21	100.0	23	100.0	23	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Air Force ROTC															
	White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
	White	3	100.0	2	100.0	2	100.0	2	100.0	3	60.0	0	0.0	1	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0	2	n/a	2	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0	2	66.7	3	150.0
DSCI Decision Sciences															

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	7	77.8	6	85.7	6	75.0	6	75.0	4	66.7	-3	-42.9	-2	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	2	22.2	1	14.3	2	25.0	2	25.0	2	33.3	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	7	100.0	8	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
ECON Economics															
	White	3	100.0	3	100.0	3	100.0	4	80.0	2	66.7	-1	-33.3	-2	-50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	20.0	1	33.3	1	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	3	100.0	5	100.0	3	100.0	0	0.0	-2	-40.0
ENVR Environmental Mgmt															
	White	3	100.0	4	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	4	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
FINC Finance															
	White	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0	-1	-11.1	-1	-11.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		9	100.0	9	100.0	9	100.0	9	100.0	8	100.0	-1	-11.1	-1	-11.1
HADM Healthcare Administration															
White		8	80.0	8	80.0	7	77.8	8	80.0	8	80.0	0	0.0	0	0.0
Black		1	10.0	1	10.0	1	11.1	1	10.0	1	10.0	0	0.0	0	0.0
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		1	10.0	1	10.0	1	11.1	1	10.0	1	10.0	0	0.0	0	0.0
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		10	100.0	10	100.0	9	100.0	10	100.0	10	100.0	0	0.0	0	0.0
HMRS Human Resource Mgmt															
White		4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	0	0.0	0	0.0
Black		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	0	0.0	0	0.0
ISAM Information Systems Administration and Mgmt															
White		7	63.6	8	53.3	6	37.5	7	41.2	7	46.7	0	0.0	0	0.0
Black		0	0.0	0	0.0	1	6.3	1	5.9	0	0.0	0	n/a	-1	-100.0
Hispanic		0	0.0	1	6.7	1	6.3	1	5.9	0	0.0	0	n/a	-1	-100.0
Asian		4	36.4	6	40.0	7	43.8	7	41.1	7	46.7	3	75.0	0	0.0
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	1	6.3	1	5.9	1	6.7	1	n/a	0	0.0
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		11	100.0	15	100.0	16	100.0	17	100.0	15	100.0	4	36.4	-2	-11.8
LEGL Legal Studies															
White		6	85.7	7	87.5	3	42.9	4	57.1	2	40.0	-4	-66.7	-2	-50.0
Black		0	0.0	0	0.0	3	42.9	2	28.6	2	40.0	2	n/a	0	0.0
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		1	14.3	1	12.5	1	14.3	1	14.3	1	20.0	0	0.0	0	0.0
subtotal		7	100.0	8	100.0	7	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
MGMT Management															
White		18	85.7	19	86.4	15	78.9	12	70.6	13	68.4	-5	-27.8	1	8.3
Black		2	9.5	2	9.1	3	15.8	3	17.6	3	15.8	1	50.0	0	0.0
Hispanic		0	0.0	0	0.0	0	0.0	1	5.9	1	5.3	1	n/a	0	0.0
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		1	4.8	1	4.5	1	5.3	1	5.9	2	10.5	1	100.0	1	100.0
subtotal		21	100.0	22	100.0	19	100.0	17	100.0	19	100.0	-2	-9.5	2	11.8
MKTG Marketing															
White		3	50.0	3	75.0	4	80.0	3	75.0	3	75.0	0	0.0	0	0.0
Black		1	16.7	1	25.0	1	20.0	1	25.0	1	25.0	0	0.0	0	0.0
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		2	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		6	100.0	4	100.0	5	100.0	4	100.0	4	100.0	-2	-33.3	0	0.0
College Total															
College Total		107		111		108		106		102		-5		-4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
	Female	9	42.9	14	60.9	13	56.5	12	60.0	9	47.4	0	0.0	-3	-25.0
	Male	12	57.1	9	39.1	10	43.5	8	40.0	10	52.6	-2	-16.7	2	25.0
	subtotal	21	100.0	23	100.0	23	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Air Force ROTC															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
	Female	1	33.3	1	50.0	1	50.0	2	100	0	0.0	-1	-100.0	-2	-100.0
	Male	2	66.7	1	50.0	1	50.0	0	0.0	5	100.0	3	150.0	5	n/a
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0	2	66.7	3	150.0
DSCI Decision Sciences															
	Female	2	22.2	2	28.6	2	25.0	2	25.0	2	33.3	0	0.0	0	0.0
	Male	7	77.8	5	71.4	6	75.0	6	75.0	4	66.7	-3	-42.9	-2	-33.3
	subtotal	9	100.0	7	100.0	8	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
ECON Economics															
	Female	0	0.0	0	0.0	0	0.0	1	20.0	1	33.3	1	n/a	0	0.0
	Male	3	100.0	3	100.0	3	100.0	4	80.0	2	66.7	-1	-33.3	-2	-50.0
	subtotal	3	100.0	3	100.0	3	100.0	5	100.0	3	100.0	0	0.0	-2	-40.0
ENVR Environmental Mgmt															
	Female	2	66.7	3	75.0	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0
	Male	1	33.3	1	25.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	subtotal	3	100.0	4	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
FINC Finance															
	Female	2	22.2	2	22.2	2	22.2	2	22.2	3	37.5	1	50.0	1	50.0
	Male	7	77.8	7	77.8	7	77.8	7	77.8	5	62.5	-2	-28.6	-2	-28.6
	subtotal	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0	-1	-11.1	-1	-11.1
HADM Healthcare Administration															
	Female	3	30.0	3	30.0	4	44.4	5	50.0	4	40.0	1	33.3	-1	-20.0
	Male	7	70.0	7	70.0	5	55.6	5	50.0	6	60.0	-1	-14.3	1	20.0
	subtotal	10	100.0	10	100.0	9	100.0	10	100.0	10	100.0	0	0.0	0	0.0
HMRS Human Resource Mgmt															

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Female	1	25.0	2	50.0	2	50.0	3	75.0	2	50.0	1	100.0	-1	-33.3
	Male	3	75.0	2	50.0	2	50.0	1	25.0	2	50.0	-1	-33.3	1	100.0
	subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0	0	0.0	0	0.0
ISAM Information Systems Administration and Mgmt															
	Female	0	0.0	1	6.7	2	12.5	2	11.8	2	13.3	2	n/a	0	0.0
	Male	11	100.0	14	93.3	14	87.5	15	88.2	13	86.7	2	18.2	-2	-13.3
	subtotal	11	100.0	15	100.0	16	100.0	17	100.0	15	100.0	4	36.4	-2	-11.8
LEGL Legal Studies															
	Female	3	42.9	4	50.0	3	42.9	3	42.9	3	60.0	0	0.0	0	0.0
	Male	4	57.1	4	50.0	4	57.1	4	57.1	2	40.0	-2	-50.0	-2	-50.0
	subtotal	7	100.0	8	100.0	7	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
MGMT Management															
	Female	8	38.1	9	40.9	7	36.8	8	47.1	9	47.4	1	12.5	1	12.5
	Male	13	61.9	13	59.1	12	63.2	9	52.9	10	52.6	-3	-23.1	1	11.1
	subtotal	21	100.0	22	100.0	19	100.0	17	100.0	19	100.0	-2	-9.5	2	11.8
MKTG Marketing															
	Female	2	33.3	2	50.0	2	40.0	1	25.0	2	50.0	0	0.0	1	100.0
	Male	4	66.7	2	50.0	3	60.0	3	75.0	2	50.0	-2	-50.0	-1	-33.3
	subtotal	6	100.0	4	100.0	5	100.0	4	100.0	4	100.0	-2	-33.3	0	0.0
	College Total	107		111		108		106		102		-5		-4	

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Mean and Median Age	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	53	55	53	55	54	56	55	57	56	59

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Rank	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	6	4.7	7	5.6	8	6.5	9	7.3	9	7.8	3	50.0	0	0.0
Associate Professor	18	14.2	22	17.5	19	15.3	19	15.4	19	16.4	1	5.6	0	0.0
Assistant Professor	18	14.2	14	11.1	12	9.7	13	10.6	15	12.9	-3	-16.7	2	15.4
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	82	64.5	83	65.8	84	67.7	81	65.9	73	62.9	-9	-11.0	-8	-9.9
Teaching Assistant	3	2.4	0	0.0	1	0.8	1	0.8	0	0.0	-3	-100.0	-1	-100.0
COE Total	127	100.0	126	100.0	124	100.0	123	100.0	116	100.0	-11	-8.7	-7	-5.7

Faculty by Tenure Status	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Tenure	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	85	66.9	83	65.9	85	68.5	82	66.7	73	62.9	-12	-14.1	-9	-11.0
Tenured faculty	24	18.9	29	23.0	27	21.8	27	22.0	26	22.4	2	8.3	-1	-3.7
Tenure-track faculty	18	14.2	14	11.1	12	9.7	14	11.3	17	14.7	-1	-5.6	3	21.4
COE Total	127	100.0	126	100.0	124	100.0	123	100.0	116	100.0	-11	-8.7	-7	-5.7

Faculty by FT/PT Status	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
FT/PT Status	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	42	33.1	43	34.1	39	31.5	41	33.3	43	37.1	1	2.4	-4	4.9
Part-time	85	66.9	83	65.9	85	68.5	82	66.7	73	62.9	-12	-14.1	-19	-11.0
COE Total	127	100.0	126	100.0	124	100.0	123	100.0	116	100.0	-11	-8.7	-7	-5.7

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Ethnic Origin	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	93	73.2	93	73.8	87	70.2	88	71.6	86	74.2	-7	-7.5	-2	-2.3
Black	13	10.2	14	11.1	14	11.3	15	12.2	12	10.3	-1	-7.7	-3	-20.0
Hispanic	19	15.0	15	11.9	18	14.5	15	12.2	12	10.3	-7	-36.8	-3	-20.0
Asian	0	0.0	1	0.8	1	0.8	2	1.6	3	2.6	3	n/a	1	50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	1	0.8	2	1.6	2	1.6	1	0.8	1	0.9	0	0.0	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	0.8	1	0.8	2	1.6	2	1.6	2	1.7	1	100.0	0	0.0
COE Total	127	100.0	126	100.0	124	100.0	123	100.0	116	100.0	-11	-8.7	-7	-5.7

Faculty by Gender	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Gender	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	108	85.0	106	84.1	104	83.9	104	84.6	96	82.8	-12	-11.1	-8	-7.7
Male	19	15.0	20	15.9	20	16.1	19	15.4	20	17.2	1	5.3	1	5.3
SOE Total	127	100.0	126	100.0	124	100.0	123	100.0	116	100.0	-11	-8.7	-7	-5.7

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Faculty by Area of Instruction		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision	9	5.9	10	6.5	5	3.3	6	3.9	7	4.7	-2	-22.2	1	16.7
COUN	Counseling	11	7.2	10	6.5	8	5.3	10	6.6	9	6.0	-2	-18.2	-1	-10.0
ECED	Early Childhood Education	11	7.2	12	7.7	12	7.9	11	7.2	10	6.7	-1	-9.1	-1	-9.1
EDCI	Curriculum & Instruction	n/a	n/a	n/a	n/a	5	3.3	5	3.3	8	5.4	n/a	n/a	3	60.0
EDLS	Educational Leadership	22	14.5	27	17.4	26	17.1	23	15.1	22	14.8	0	0.0	-1	-4.3
EDUC	Education	11	7.2	9	5.8	9	5.9	5	3.3	8	5.4	-3	-27.3	3	60.0
INST	Instructional Technology	10	6.6	8	5.2	8	5.3	13	8.6	12	8.1	2	20.0	-1	-7.7
LLLS	Literacy, Language, and Library Science	12	7.9	14	9.0	16	10.5	17	11.2	14	9.4	2	16.7	-3	-17.6
SILC	Studies in Language and Culture	14	9.2	12	7.7	13	8.6	15	9.9	11	7.4	-3	-21.4	-4	-26.7
SPED	Special Education	5	3.3	5	3.2	6	3.9	6	3.9	8	5.4	3	60.0	2	33.3
TCED	Teacher Education	47	30.9	46	29.7	44	28.9	41	27.0	40	26.8	-7	-14.9	-1	-2.4
College Total		152	100	153	100	152	100	152	100	149	100	-3	-2	-3	-2

Mean and Median Age		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
Area		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU	Administration and Supervision	50	47	48	48	49	49	53	55	54	59
COUN	Counseling	51	47	51	45	48	45	48	47	51	51
ECED	Early Childhood Education	53	55	54	56	55	57	53	53	53	52
EDCI	Curriculum & Instruction	n/a	n/a	n/a	n/a	52	47	55	51	54	54
EDLS	Educational Leadership	54	54	53	54	55	59	57	61	56	55
EDUC	Education	53	51	54	48	54	55	58	56	56	55
INST	Instructional Technology	49	45	49	46	50	47	50	47	50	48
LLLS	Literacy, Language, and Library Science	58	62	58	59	55	58	56	58	56	59
SILC	Studies in Language and Culture	48	46	46	43	50	46	49	46	53	51
SPED	Special Education	49	46	51	47	56	56	52	48	57	58
TCED	Teacher Education	55	57	56	58	56	58	59	59	60	61
College Mean and Median Age		53	55	53	55	54	56	55	57	56	58

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
	Professor	1	11.1	0	0.0	0	0.0	1	16.7	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	3	33.3	4	40.0	3	60.0	3	50.0	3	42.9	0	0.0	0	0.0
	Assistant Professor	2	22.2	1	10.0	0	0.0	0	0.0	2	28.6	0	0.0	2	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	22.2	5	50.0	2	40.0	2	33.3	2	28.6	0	0.0	0	0.0
	Teaching Assistant	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	9	100.0	10	100.0	5	100.0	6	100.0	7	100.0	-2	-22.2	1	16.7
COUN Counseling															
	Professor	1	9.1	2	20.0	1	12.5	1	10.0	1	11.1	n/a	n/a	n/a	n/a
	Associate Professor	2	18.2	0	0.0	0	0.0	2	20.0	2	22.2	n/a	n/a	n/a	n/a
	Assistant Professor	2	18.2	2	20.0	2	25.0	1	10.0	2	22.2	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	6	54.5	6	60.0	5	62.5	6	60.0	4	44.4	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	subtotal	11	100.0	10	100.0	8	100.0	10	100.0	9	100.0	n/a	n/a	n/a	n/a
ECED Early Childhood Education															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	9.1	2	16.7	2	16.7	2	18.2	3	30.0	2	200.0	1	50.0
	Assistant Professor	5	45.5	4	33.3	3	25.0	3	27.3	2	20.0	-3	-60.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	45.5	6	50.0	7	58.3	6	54.5	5	50.0	0	0.0	-1	-16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	12	100.0	12	100.0	11	100.0	10	100.0	-1	-9.1	-1	-9.1
EDCI Curriculum & Instruction															
	Professor	n/a	n/a	n/a	n/a	1	20.0	1	20.0	2	25.0	n/a	n/a	1	100.0
	Associate Professor	n/a	n/a	n/a	n/a	3	60.0	1	20.0	4	50.0	n/a	n/a	3	300.0
	Assistant Professor	n/a	n/a	n/a	n/a	1	20.0	2	40.0	2	25.0	n/a	n/a	0	0.0
	Instructor	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	n/a	n/a	n/a	n/a	0	0.0	1	20.0	0	0.0	n/a	n/a	-1	-100.0
	Teaching Assistant	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDLS	Educational Leadership														
	Professor	5	22.7	6	22.2	7	26.9	6	26.1	7	31.8	2	40.0	1	16.7
	Associate Professor	8	36.4	14	51.9	11	42.3	10	43.5	9	40.9	1	12.5	-1	-10.0
	Assistant Professor	5	22.7	4	14.8	2	7.7	3	13.0	4	18.2	-1	-20.0	1	33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	18.2	3	11.1	6	23.1	4	17.4	2	9.1	-2	-50.0	-2	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	22	100.0	27	100.0	26	100.0	23	100.0	22	100.0	0	0.0	-1	-4.3
EDUC	Education														
	Professor	2	18.2	2	22.2	4	44.4	3	60.0	3	37.5	1	50.0	0	0.0
	Associate Professor	1	9.1	1	11.1	0	0.0	2	40.0	2	25.0	1	100.0	0	0.0
	Assistant Professor	3	27.3	2	22.2	1	11.1	0	0.0	1	12.5	-2	-66.7	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	45.5	4	44.4	4	44.4	0	0.0	2	25.0	-3	-60.0	2	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	9	100.0	9	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
INST	Instructional Technology														
	Professor	0	0.0	0	0.0	1	12.5	1	7.7	1	8.3	1	n/a	0	0.0
	Associate Professor	3	30.0	3	37.5	2	25.0	2	15.4	1	8.3	-2	-66.7	-1	-50.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	1	7.7	1	8.3	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	70.0	5	62.5	5	62.5	9	69.2	9	75.0	2	28.6	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	8	100.0	8	100.0	13	100.0	12	100.0	2	20.0	-1	-7.7
LLLS	Literacy, Language, and Library Science														
	Professor	0	0.0	1	7.1	2	12.5	2	11.8	1	7.1	1	n/a	-1	-50.0
	Associate Professor	2	16.7	3	21.4	1	6.3	0	0.0	0	0.0	-2	-100.0	0	n/a
	Assistant Professor	1	8.3	1	7.1	2	12.5	2	11.8	3	21.4	2	200.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	75.0	9	64.3	11	68.8	12	70.6	10	71.4	1	11.1	-2	-16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	1	5.8	0	0.0	0	n/a	-1	-100.0
	subtotal	12	100.0	14	100.0	16	100.0	17	100.0	14	100.0	2	16.7	-3	-17.6
SILC	Studies in Language and Culture														
	Professor	2	14.3	1	8.3	2	15.4	2	13.3	2	18.2	0	0.0	0	0.0
	Associate Professor	2	14.3	2	16.7	2	15.4	2	13.3	2	18.2	0	0.0	0	0.0
	Assistant Professor	1	7.1	2	16.7	0	0.0	2	13.3	1	9.1	0	0.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	57.1	7	58.3	8	61.5	9	60.1	6	54.5	-2	-25.0	-3	-33.3
	Teaching Assistant	1	7.1	0	0.0	1	7.7	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	14	100.0	12	100.0	13	100.0	15	100.0	11	100.0	-3	-21.4	-4	-26.7

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SPED Special Education														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	1	20.0	1	20.0	1	16.7	1	16.7	2	25.0	1	100.0	1	100.0
Assistant Professor	2	40.0	2	40.0	2	33.3	3	50.0	1	12.5	-1	-50.0	-2	-66.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	40.0	2	40.0	3	50.0	2	33.3	5	62.5	3	150.0	3	150.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	6	100.0	6	100.0	8	100.0	3	60.0	2	33.3
TCED Teacher Education														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	2.5	1	n/a	1	n/a
Associate Professor	3	6.4	5	10.9	5	11.4	7	17.1	6	15.0	3	100.0	-1	-14.3
Assistant Professor	4	8.5	1	2.2	2	4.5	1	2.4	1	2.5	-3	-75.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	39	83.0	40	87.0	37	84.1	33	80.5	32	80.0	-7	-17.9	-1	-3.0
Teaching Assistant	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	47	100.0	46	100.0	44	100.0	41	100.0	40	100.0	-7	-14.9	-1	-2.4
College Total	152		153		152		152		149		-3		-3	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
Non-tenured faculty	3	33.3	5	50.0	2	40.0	2	33.3	2	28.6	-1	-33.3	0	0.0
Tenured faculty	4	44.4	4	40.0	3	60.0	4	66.7	3	42.9	-1	-25.0	-1	-25.0
Tenure-track faculty	2	22.2	1	10.0	0	0.0	0	0.0	2	28.6	0	0.0	2	n/a
subtotal	9	100.0	10	100.0	5	100.0	6	100.0	7	100.0	-2	-22.2	1	16.7
COUN Counseling														
Non-tenured faculty	6	54.5	6	60.0	5	62.5	6	60.0	4	44.4	-2	-33.3	-2	-33.3
Tenured faculty	3	27.3	2	20.0	1	12.5	2	20.0	2	22.2	-1	-33.3	0	0.0
Tenure-track faculty	2	18.2	2	20.0	2	25.0	2	20.0	3	33.3	1	50.0	1	50.0
subtotal	11	100.0	10	100.0	8	100.0	10	100.0	9	100.0	-2	-18.2	-1	-10.0
ECED Early Childhood Education														
Non-tenured faculty	5	45.5	6	50.0	7	58.3	6	54.5	5	50.0	0	0.0	-1	-16.7
Tenured faculty	1	9.1	2	16.7	2	16.7	2	18.2	3	30.0	2	200.0	1	50.0
Tenure-track faculty	5	45.5	4	33.3	3	25.0	3	27.3	2	20.0	-3	-60.0	-1	-33.3
subtotal	11	100.0	12	100.0	12	100.0	11	100.0	10	100.0	-1	-9.1	-1	-9.1
EDCI Curriculum & Instruction														
Non-tenured faculty	n/a	n/a	n/a	n/a	0	0.0	1	20.0	0	0.0	n/a	n/a	-1	-100.0
Tenured faculty	n/a	n/a	n/a	n/a	4	80.0	2	40.0	6	75.0	n/a	n/a	4	200.0
Tenure-track faculty	n/a	n/a	n/a	n/a	1	20.0	2	40.0	2	25.0	n/a	n/a	0	0.0
subtotal	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
EDLS Educational Leadership														
Non-tenured faculty	4	18.2	3	11.1	6	23.1	4	17.4	2	9.1	-2	-50.0	-2	-50.0
Tenured faculty	13	59.1	20	74.1	18	69.2	16	69.6	16	72.7	3	23.1	0	0.0
Tenure-track faculty	5	22.7	4	14.8	2	7.7	3	13.0	4	18.2	-1	-20.0	1	33.3
subtotal	22	100.0	27	100.0	26	100.0	23	100.0	22	100.0	0	0.0	-1	-4.3
EDUC Education														
Non-tenured faculty	5	45.5	4	44.4	4	44.4	0	0.0	2	25.0	-3	-60.0	2	n/a
Tenured faculty	3	27.3	3	33.3	4	44.4	5	100.0	5	62.5	2	66.7	0	0.0
Tenure-track faculty	3	27.3	2	22.2	1	11.1	0	0.0	1	12.5	-2	-66.7	1	n/a
subtotal	11	100.0	9	100.0	9	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0

Faculty by Tenure		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INST Instructional Technology															
	Non-tenured faculty	7	70.0	5	62.5	5	62.5	9	69.2	9	75.0	2	28.6	0	0.0
	Tenured faculty	3	30.0	3	37.5	3	37.5	3	23.1	2	16.7	-1	-33.3	-1	-33.3
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	1	7.7	1	8.3	1	n/a	0	0.0
	subtotal	10	100.0	8	100.0	8	100.0	13	100.0	12	100.0	2	20.0	-1	-7.7
LLLS Literacy, Language, and Library Science															
	Non-tenured faculty	9	75.0	9	64.3	11	68.8	13	76.5	10	71.4	1	11.1	-3	-23.1
	Tenured faculty	2	16.7	4	28.6	3	18.8	2	11.8	1	7.1	-1	-50.0	-1	-50.0
	Tenure-track faculty	1	8.3	1	7.1	2	12.5	2	11.7	3	21.4	2	200.0	1	50.0
	subtotal	12	100.0	14	100.0	16	100.0	17	100.0	14	100.0	2	16.7	-3	-17.6
SILC Studies in Language and Culture															
	Non-tenured faculty	9	64.3	7	58.3	9	69.2	9	60.0	6	54.5	-3	-33.3	-3	-33.3
	Tenured faculty	4	28.6	3	25.0	4	30.8	4	26.7	4	36.4	0	0.0	0	0.0
	Tenure-track faculty	1	7.1	2	16.7	0	0.0	2	13.3	1	9.1	0	0.0	-1	-50.0
	subtotal	14	100.0	12	100.0	13	100.0	15	100.0	11	100.0	-3	-21.4	-4	-26.7
SPED Special Education															
	Non-tenured faculty	2	40.0	2	40.0	3	50.0	2	33.3	5	62.5	3	150.0	3	150.0
	Tenured faculty	1	20.0	1	20.0	1	16.7	1	16.7	2	25.0	1	100.0	1	100.0
	Tenure-track faculty	2	40.0	2	40.0	2	33.3	3	50.0	1	12.5	-1	-50.0	-2	-66.7
	subtotal	5	100.0	5	100.0	6	100.0	6	100.0	8	100.0	3	60.0	2	33.3
TCED Teacher Education															
	Non-tenured faculty	40	85.1	40	87.0	37	84.1	33	80.5	32	80.0	-8	-20.0	-1	-3.0
	Tenured faculty	3	6.4	5	10.9	5	11.4	7	17.1	6	15.0	3	100.0	-1	-14.3
	Tenure-track faculty	4	8.5	1	2.2	2	4.5	1	2.4	2	5.0	-2	-50.0	1	100.0
	subtotal	47	100.0	46	100.0	44	100.0	41	100.0	40	100.0	-7	-14.9	-1	-2.4
College Total		152		153		152		152		149		-3		-3	

University of Houston-Clear Lake
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5-Year Trend Faculty Demographics

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Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Full-time	6	66.7	5	50.0	3	60.0	4	66.7	5	71.4	-1	-16.7	1	25.0
	Part-time	3	33.3	5	50.0	2	40.0	2	33.3	2	28.6	-1	-33.3	0	0.0
	subtotal	9	100.0	10	100.0	5	100.0	6	100.0	7	100.0	-2	-22.2	1	16.7
COUN	Counseling														
	Full-time	5	45.5	4	40.0	3	37.5	4	40.0	5	55.6	0	0.0	1	25.0
	Part-time	6	54.5	6	60.0	5	62.5	6	60.0	4	44.4	-2	-33.3	-2	-33.3
	subtotal	11	100.0	10	100.0	8	100.0	10	100.0	9	100.0	-2	-18.2	-1	-10.0
ECED	Early Childhood Education														
	Full-time	6	54.5	6	50.0	5	41.7	5	45.5	5	50.0	-1	-16.7	0	0.0
	Part-time	5	45.5	6	50.0	7	58.3	6	54.5	5	50.0	0	0.0	-1	-16.7
	subtotal	11	100.0	12	100.0	12	100.0	11	100.0	10	100.0	-1	-9.1	-1	-9.1
EDCI	Curriculum & Instruction														
	Full-time	n/a	n/a	n/a	n/a	5	100.0	4	80.0	8	100.0	n/a	n/a	4	100.0
	Part-time	n/a	n/a	n/a	n/a	0	0.0	1	20.0	0	0.0	n/a	n/a	-1	-100.0
	subtotal	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
EDLS	Educational Leadership														
	Full-time	18	81.8	24	88.9	20	76.9	19	82.6	20	90.9	2	11.1	1	5.3
	Part-time	4	18.2	3	11.1	6	23.1	4	17.4	2	9.1	-2	-50.0	-2	-50.0
	subtotal	22	100.0	27	100.0	26	100.0	23	100.0	22	100.0	0	0.0	-1	-4.3
EDUC	Education														
	Full-time	6	54.5	5	55.6	5	55.6	5	100.0	6	75.0	0	0.0	1	20.0
	Part-time	5	45.5	4	44.4	4	44.4	0	0.0	2	25.0	-3	-60.0	2	n/a
	subtotal	11	100.0	9	100.0	9	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
INST	Instructional Technology														
	Full-time	3	30.0	3	37.5	3	37.5	4	30.8	3	25.0	0	0.0	-1	-25.0
	Part-time	7	70.0	5	62.5	5	62.5	9	69.2	9	75.0	2	28.6	0	0.0
	subtotal	10	100.0	8	100.0	8	100.0	13	100.0	12	100.0	2	20.0	-1	-7.7
LCLS	Literacy, Language, and Library Science														
	Full-time	3	25.0	5	35.7	5	31.3	4	23.5	4	28.6	1	33.3	0	0.0
	Part-time	9	75.0	9	64.3	11	68.8	13	76.5	10	71.4	1	11.1	-3	-23.1
	subtotal	12	100.0	14	100.0	16	100.0	17	100.0	14	100.0	2	16.7	-3	-17.6

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC	Studies in Language and Culture														
	Full-time	5	35.7	5	41.7	4	30.8	6	40.0	5	45.5	0	0.0	-1	-16.7
	Part-time	9	64.3	7	58.3	9	69.2	9	60.0	6	54.5	-3	-33.3	-3	-33.3
	subtotal	14	100.0	12	100.0	13	100.0	15	100.0	11	100.0	-3	-21.4	-4	-26.7
SPED	Special Education														
	Full-time	3	60.0	3	60.0	3	50.0	4	66.7	3	37.5	0	0.0	-1	-25.0
	Part-time	2	40.0	2	40.0	3	50.0	2	33.3	5	62.5	3	150.0	3	150.0
	subtotal	5	100.0	5	100.0	6	100.0	6	100.0	8	100.0	3	60.0	2	33.3
TCED	Teacher Education														
	Full-time	7	14.9	6	13.0	7	15.9	8	19.5	8	20.0	1	14.3	0	0.0
	Part-time	40	85.1	40	87.0	37	84.1	33	80.5	32	80.0	-8	-20.0	-1	-3.0
	subtotal	47	100.0	46	100.0	44	100.0	41	100.0	40	100.0	-7	-14.9	-1	-2.4
College Total		152		153		152		152		149		-3		-3	

University of Houston-Clear Lake
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5-Year Trend Faculty Demographics

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Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
	White	5	55.6	6	60.0	2	40.0	3	50.0	4	57.1	-1	-20.0	1	33.3
	Black	3	33.3	3	30.0	2	40.0	2	33.3	1	14.3	-2	-66.7	-1	-50.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	11.1	1	10.0	1	20.0	1	16.7	1	14.3	0	0.0	0	0.0
	subtotal	9	100.0	10	100.0	5	100.0	6	100.0	7	100.0	-2	-22.2	1	16.7
COUN Counseling															
	White	8	72.7	6	60.0	4	50.0	5	50.0	5	55.6	-3	-37.5	0	0.0
	Black	1	9.1	1	10.0	1	12.5	1	10.0	1	11.1	0	0.0	0	0.0
	Hispanic	2	18.2	3	30.0	3	37.5	3	30.0	2	22.2	0	0.0	-1	-33.3
	Asian	0	0.0	0	0.0	0	0.0	1	10.0	1	11.1	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	10	100.0	8	100.0	10	100.0	9	100.0	-2	-18.2	-1	-10.0
ECED Early Childhood Education															
	White	9	81.8	10	83.3	9	75.0	9	81.8	7	70.0	-2	-22.2	-2	-22.2
	Black	1	9.1	1	8.3	1	8.3	1	9.1	2	20.0	1	100.0	1	100.0
	Hispanic	1	9.1	0	0.0	1	8.3	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	0	0.0	1	8.3	1	8.3	1	9.1	1	10.0	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	12	100.0	12	100.0	11	100.0	10	100.0	-1	-9.1	-1	-9.1
EDCI Curriculum & Instruction															

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
	Black	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hispanic	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Asian	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	International	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Unknown	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
EDLS Educational Leadership															
	White	14	63.6	17	63.0	17	65.4	17	73.9	17	77.3	3	21.4	0	0.0
	Black	4	18.2	6	22.2	5	19.2	1	4.3	1	4.5	-3	-75.0	0	0.0
	Hispanic	3	13.6	3	11.1	3	11.5	4	17.5	3	13.6	0	0.0	-1	-25.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	4.5	1	3.7	1	3.8	1	4.3	1	4.5	0	0.0	0	0.0
	subtotal	22	100.0	27	100.0	26	100.0	23	100.0	22	100.0	0	0.0	-1	-4.3
EDUC Education															
	White	10	90.9	9	100.0	8	88.9	5	100.0	6	75.0	-4	-40.0	1	20.0
	Black	1	9.1	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0	1	n/a
	Hispanic	0	0.0	0	0.0	1	11.1	0	0.0	1	12.5	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	9	100.0	9	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
INST Instructional Technology															
	White	10	100.0	8	100.0	8	100.0	11	84.6	11	91.7	1	10.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	2	15.4	0	0.0	0	n/a	-2	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	8.3	1	n/a	1	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		10	100.0	8	100.0	8	100.0	13	100.0	12	100.0	2	20.0	-1	-7.7
LLLS Literacy, Language, and Library Science															
White		11	91.7	12	85.7	14	87.5	14	82.4	11	78.6	0	0.0	-3	-21.4
Black		0	0.0	1	7.1	1	6.3	2	11.7	2	14.3	2	n/a	0	0.0
Hispanic		1	8.3	1	7.1	1	6.3	1	5.9	1	7.1	0	0.0	0	0.0
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		12	100.0	14	100.0	16	100.0	17	100.0	14	100.0	2	16.7	-3	-17.6
SILC Studies in Language and Culture															
White		3	21.4	4	33.3	3	23.1	4	26.7	3	27.3	0	0.0	-1	-25.0
Black		2	14.3	1	8.3	1	7.7	2	13.3	2	18.2	0	0.0	0	0.0
Hispanic		9	64.3	7	58.3	9	69.2	9	60.0	6	54.5	-3	-33.3	-3	-33.3
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		14	100.0	12	100.0	13	100.0	15	100.0	11	100.0	-3	-21.4	-4	-26.7
SPED Special Education															
White		3	60.0	3	60.0	3	50.0	4	66.7	5	62.5	2	66.7	1	25.0
Black		1	20.0	1	20.0	1	16.7	1	16.7	1	12.5	0	0.0	0	0.0
Hispanic		1	20.0	1	20.0	1	16.7	0	0.0	1	12.5	0	0.0	1	n/a
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	1	16.7	1	16.6	1	12.5	1	n/a	0	0.0
subtotal		5	100.0	5	100.0	6	100.0	6	100.0	8	100.0	3	60.0	2	33.3
TCED Teacher Education															
White		38	80.9	37	80.4	34	77.3	34	82.9	35	87.5	-3	-7.9	1	2.9
Black		4	8.5	4	8.7	6	13.6	5	12.2	3	7.5	-1	-25.0	-2	-40.0
Hispanic		4	8.5	3	6.5	2	4.5	1	2.5	1	2.5	-3	-75.0	0	0.0

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	1	2.1	2	4.3	2	4.5	1	2.4	1	2.5	0	0.0	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	47	100.0	46	100.0	44	100.0	41	100.0	40	100.0	-7	-14.9	-1	-2.4
College Total	152		153		152		152		149		-3		-3	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
	Female	2	22.2	3	30.0	1	20.0	1	16.7	1	14.3	-1	-50.0	0	0.0
	Male	7	77.8	7	70.0	4	80.0	5	83.3	6	85.7	-1	-14.3	1	20.0
	subtotal	9	100.0	10	100.0	5	100.0	6	100.0	7	100.0	-2	-22.2	1	16.7
COUN Counseling															
	Female	9	81.8	7	70.0	7	87.5	8	80.0	6	66.7	-3	-33.3	-2	-25.0
	Male	2	18.2	3	30.0	1	12.5	2	20.0	3	33.3	1	50.0	1	50.0
	subtotal	11	100.0	10	100.0	8	100.0	10	100.0	9	100.0	-2	-18.2	-1	-10.0
ECED Early Childhood Education															
	Female	11	100.0	12	100.0	12	100.0	11	100.0	10	100.0	-1	-9.1	-1	-9.1
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	12	100.0	12	100.0	11	100.0	10	100.0	-1	-9.1	-1	-9.1
EDCI Curriculum & Instruction															
	Female	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
	Male	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
EDLS Educational Leadership															
	Female	16	72.7	19	70.4	18	69.2	17	73.9	17	77.3	1	6.3	0	0.0
	Male	6	27.3	8	29.6	8	30.8	6	26.1	5	22.7	-1	-16.7	-1	-16.7
	subtotal	22	100.0	27	100.0	26	100.0	23	100.0	22	100.0	0	0.0	-1	-4.3
EDUC Education															
	Female	6	54.5	6	66.7	5	55.6	3	60.0	5	62.5	-1	-16.7	2	66.7
	Male	5	45.5	3	33.3	4	44.4	2	40.0	3	37.5	-2	-40.0	1	50.0
	subtotal	11	100.0	9	100.0	9	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
INST Instructional Technology															
	Female	9	90.0	8	100.0	8	100.0	10	76.9	9	75.0	0	0.0	-1	-10.0
	Male	1	10.0	0	0.0	0	0.0	3	23.1	3	25.0	2	200.0	0	0.0
	subtotal	10	100.0	8	100.0	8	100.0	13	100.0	12	100.0	2	20.0	-1	-7.7

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LLLS Literacy, Language, and Library Science															
	Female	12	100.0	14	100.0	15	93.8	16	94.1	14	100.0	2	16.7	-2	-12.5
	Male	0	0.0	0	0.0	1	6.3	1	5.9	0	0.0	0	n/a	-1	-100.0
	subtotal	12	100.0	14	100.0	16	100.0	17	100.0	14	100.0	2	16.7	-3	-17.6
SILC Studies in Language and Culture															
	Female	14	100.0	12	100.0	12	92.3	15	100.0	11	100.0	-3	-21.4	-4	-26.7
	Male	0	0.0	0	0.0	1	7.7	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	12	100.0	13	100.0	15	100.0	11	100.0	-3	-21.4	-4	-26.7
SPED Special Education															
	Female	3	60.0	3	60.0	4	66.7	5	83.3	6	75.0	3	100.0	1	20.0
	Male	2	40.0	2	40.0	2	33.3	1	16.7	2	25.0	0	0.0	1	100.0
	subtotal	5	100.0	5	100.0	6	100.0	6	100.0	8	100.0	3	60.0	2	33.3
TCED Teacher Education															
	Female	45	95.7	44	95.7	42	95.5	39	95.1	38	95.0	-7	-15.6	-1	-2.6
	Male	2	4.3	2	4.3	2	4.5	2	4.9	2	5.0	0	0.0	0	0.0
	subtotal	47	100.0	46	100.0	44	100.0	41	100.0	40	100.0	-7	-14.9	-1	-2.4
College Total		152		153		152		152		149		-3		-3	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	50	47	48	46	48	46	48	46	47	45

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Rank		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor		14	8.4	15	8.6	14	7.5	13	6.8	12	6.2	-2	-14.3	-1	-7.7
Associate Professor		27	16.2	22	12.6	28	15.1	32	16.8	33	16.9	6	22.2	1	3.1
Assistant Professor		22	13.2	35	20.0	41	22.0	35	18.3	41	21.0	19	86.4	6	17.1
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		102	61.0	101	57.7	102	54.8	106	55.5	102	52.3	0	0.0	-4	-3.8
Teaching Assistant		2	1.2	2	1.1	1	0.5	5	2.6	7	3.6	5	250.0	2	40.0
HSH Total		167	100.0	175	100.0	186	100.0	191	100.0	195	100.0	28	16.8	4	2.1

Faculty by Tenure Status		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Tenure		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty		104	62.3	103	58.9	103	55.4	111	58.1	109	55.9	5	4.8	-2	-1.8
Tenured faculty		41	24.5	37	21.1	42	22.6	41	21.5	42	21.5	1	2.4	1	2.4
Tenure-track faculty		22	13.2	35	20.0	41	22.0	39	20.4	44	22.6	22	100.0	5	12.8
HSH Total		167	100.0	175	100.0	186	100.0	191	100.0	195	100.0	28	16.8	4	2.1

Faculty by FT/PT Status		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
FT/PT Status		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time		63	37.7	72	41.1	83	44.6	80	41.9	86	44.1	23	36.5	-36	7.5
Part-time		104	62.3	103	58.9	103	55.4	111	58.1	109	55.9	5	4.8	-55	-1.8
HSH Total		167	100.0	175	100.0	186	100.0	191	100.0	195	100.0	28	16.8	4	2.1

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Ethnic Origin		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White		134	80.2	130	74.3	138	74.2	138	72.3	145	74.5	11	8.2	7	5.1
Black		11	6.6	16	9.1	17	9.1	10	5.2	11	5.6	0	0.0	1	10.0
Hispanic		11	6.6	13	7.4	13	7.0	20	10.5	18	9.2	7	63.6	-2	-10.0
Asian		6	3.6	8	4.6	8	4.3	11	5.8	8	4.1	2	33.3	-3	-27.3
American Indian or Alaskan Native		1	0.6	2	1.1	1	0.5	1	0.5	1	0.5	0	0.0	0	0.0
International		2	1.2	2	1.1	3	1.6	4	2.1	3	1.5	1	50.0	-1	-25.0
Unknown		0	0.0	0	0.0	1	0.5	1	0.5	2	1.0	2	n/a	1	100.0
Hawaiian / Pacific Islander		0	0.0	1	0.6	1	0.5	1	0.5	1	0.5	1	n/a	0	0.0
Multi-Racial		2	1.2	3	1.8	4	2.2	5	2.6	6	3.1	4	200.0	1	20.0
HSH Total		167	100.0	175	100.0	186	100.0	191	100.0	195	100.0	28	16.8	4	2.1

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Gender		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female		94	56.3	104	59.4	110	59.1	112	58.6	116	59.5	22	23.4	4	3.6
Male		73	43.7	71	40.6	76	40.9	79	41.4	79	40.5	6	8.2	0	0.0
HSH Total		167	100.0	175	100.0	186	100.0	191	100.0	195	100.0	28	16.8	4	2.1

University of Houston-Clear Lake
Office of Institutional Effectiveness

College of Human Science and Humanities Summary - Fall 2013-Fall 2017

5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology	6	2.7	7	3.1	8	3.4	8	3.3	9	3.6	3	50.0	1	12.5
ARTS	Arts	19	8.6	21	9.2	19	8.1	21	8.6	20	8.1	1	5.3	-1	-4.8
	Behavioral Sciences	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	1	n/a	n/a	n/a	n/a
COMM	Communication	11	5.0	12	5.3	15	6.4	13	5.3	14	5.6	3	27.3	1	7.7
CRCL	Cross-Cultural Studies	7	3.2	5	2.2	7	3.0	6	2.5	6	2.4	-1	-14.3	0	0.0
CRIM	Criminology	15	6.8	20	8.8	19	8.1	19	7.8	16	6.5	1	6.7	-3	-15.8
DMST	Digital Media Studies	6	2.7	8	3.5	6	2.5	7	2.9	6	2.4	0	0.0	-1	-14.3
	Exercise and Health Sciences	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	2	n/a	n/a	n/a	n/a
GEOG	Geography	2	0.9	2	0.9	3	1.3	6	2.5	3	1.2	1	50.0	-3	-50.0
HIST	History	8	3.6	8	3.5	11	4.7	3	1.2	10	4.0	2	25.0	7	233.3
HLTH	Health	12	5.5	11	4.8	10	4.2	11	4.5	14	5.6	2	16.7	3	27.3
HUMN	Humanities	19	8.6	7	3.1	8	3.4	11	4.5	9	3.6	-10	-52.6	-2	-18.2
LITR	Literature	10	4.5	9	3.9	8	3.4	10	4.1	8	3.2	-2	-20.0	-2	-20.0
NURS	Nursing	n/a	n/a	2	0.9	4	1.7	7	2.9	3	1.2	n/a	n/a	-4	-57.1
PHIL	Philosophy	3	1.4	3	1.3	1	0.4	3	1.2	2	0.8	-1	-33.3	-1	-33.3
POLS	Political Science	1	0.5	1	0.4	2	0.8	1	0.4	4	1.6	3	300.0	3	300.0
PSLD	Public Service Leadership	1	0.5	3	1.3	2	0.8	4	1.6	2	0.8	1	100.0	-2	-50.0
PSYC	Psychology	50	22.7	54	23.7	55	23.3	2	0.8	57	23.0	7	14.0	55	2750.0
SOCI	Sociology	17	7.7	22	9.6	21	8.9	56	23.0	19	7.7	2	11.8	-37	-66.1
SPAN	Spanish	n/a	n/a	n/a	n/a	1	0.4	19	7.8	n/a	n/a	n/a	n/a	n/a	n/a
SWRK	Social Work	8	3.6	10	4.4	11	4.7	1	0.4	8	3.2	0	0.0	7	700.0
WMST	Women's Studies	8	3.6	6	2.6	6	2.5	10	4.1	8	3.2	0	0.0	-2	-20.0
WRIT	Writing	17	7.7	17	7.5	19	8.1	4	1.6	22	8.9	5	29.4	18	450.0
College Total		220	99.8	228	100.0	236	100.0	222	91.0	248	100.0	28	12.7	26	11.7

Mean and Median Age		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
Area		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	46	42	39	38	46	44	45	45	44	45
ARTS	Arts	52	51	50	47	45	41	47	45	46	45
	Behavioral Sciences	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	38	34
COMM	Communication	52	53	50	52	47	48	49	51	50	51
CRCL	Cross-Cultural Studies	43	42	42	43	47	44	42	43	47	47
CRIM	Criminology	52	51	47	45	48	46	48	47	48	46
DMST	Digital Media Studies	50	47	48	47	46	48	48	49	51	51
	Exercise and Health Sciences	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	49	42
GEOG	Geography	45	45	46	46	51	47	51	49	54	50
HIST	History	57	51	51	52	49	46	52	48	53	52
HLTH	Health	44	41	46	43	49	47	53	54	48	46
HUMN	Humanities	55	55	49	46	49	50	50	48	48	46
LITR	Literature	53	55	52	56	49	49	45	45	51	51
NURS	Nursing	n/a	n/a	59	59	54	57	48	42	51	57
PHIL	Philosophy	55	61	38	34	63	63	50	56	55	55
POLS	Political Science	39	39	40	40	41	41	64	64	41	42
PSLD	Public Service Leadership	63	63	55	55	51	51	38	41	37	37
PSYC	Psychology	49	48	48	45	46	44	52	52	43	39
SOCI	Sociology	46	45	47	46	47	46	45	41	49	49
SPAN	Spanish	n/a	n/a	n/a	n/a	64	64	49	49	n/a	n/a
SWRK	Social Work	47	50	48	47	46	46	65	65	44	42
WMST	Women's Studies	46	42	43	39	43	39	48	49	50	46
WRIT	Writing	52	55	52	55	50	51	55	53	53	54
College Mean and Median Age		50	48	48	46	47	46	51	47	47	46

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	1	16.7	2	28.6	2	25.0	2	25.0	2	22.2	1	100.0	0	0.0
Assistant Professor	1	16.7	1	14.3	1	12.5	1	12.5	1	11.1	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	4	66.7	4	57.1	5	62.5	5	62.5	6	66.7	2	50.0	1	20.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	7	100.0	8	100.0	8	100.0	9	100.0	3	50.0	1	12.5
ARTS Arts														
Professor	2	10.5	1	4.8	1	5.3	0	0.0	0	0.0	-2	-100.0	0	n/a
Associate Professor	2	10.5	2	9.5	2	10.5	1	4.8	2	10.0	0	0.0	1	100.0
Assistant Professor	0	0.0	4	19.0	4	21.1	5	23.8	6	30.0	6	n/a	1	20.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	15	78.9	14	66.7	12	63.2	15	71.4	12	60.0	-3	-20.0	-3	-20.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	21	100.0	19	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	33.3	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	66.7	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
COMM Communication														
Professor	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor	2	18.2	2	16.7	2	13.3	2	15.4	2	14.3	0	0.0	0	0.0
Assistant Professor	1	9.1	2	16.7	4	26.7	4	30.8	4	28.6	3	300.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	7	63.6	8	66.7	9	60.0	7	53.8	8	57.1	1	14.3	1	14.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	11	100.0	12	100.0	15	100.0	13	100.0	14	100.0	3	27.3	1	7.7
CRCL Cross-Cultural Studies														
Professor	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Associate Professor	2	28.6	2	40.0	4	57.1	3	50.0	4	66.7	2	100.0	1	33.3
Assistant Professor	3	42.9	1	20.0	1	14.3	2	33.3	2	33.3	-1	-33.3	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	28.6	2	40.0	1	14.3	1	16.7	0	0.0	-2	-100.0	-1	-100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	5	100.0	7	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CRIM Criminology															
	Professor	0	0.0	2	10.0	2	10.5	1	5.3	1	6.3	1	n/a	0	0.0
	Associate Professor	5	33.3	1	5.0	2	10.5	2	10.5	2	12.5	-3	-60.0	0	0.0
	Assistant Professor	1	6.7	4	20.0	2	10.5	1	5.3	2	12.5	1	100.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	60.0	13	65.0	13	68.4	15	78.9	11	68.8	2	22.2	-4	-26.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	15	100.0	20	100.0	19	100.0	19	100.0	16	100.0	1	6.7	-3	-15.8
DMST Digital Media Studies															
	Professor	1	16.7	1	12.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	3	50.0	4	50.0	2	33.3	3	42.9	3	50.0	0	0.0	0	0.0
	Assistant Professor	1	16.7	2	25.0	3	50.0	3	42.9	2	33.3	1	100.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	16.7	1	12.5	1	16.7	1	14.2	1	16.7	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	8	100.0	6	100.0	7	100.0	6	100.0	0	0.0	-1	-14.3
EXHS Exercise and Health Sciences															
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	16.7	2	40.0	n/a	n/a	1	100.0
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	16.7	2	40.0	n/a	n/a	1	100.0
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	3	50.0	1	20.0	n/a	n/a	-2	-66.7
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	1	16.6	0	0.0	n/a	n/a	-1	-100.0
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	6	100.0	5	100.0	n/a	n/a	-1	-16.7
GEOG Geography*															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	50.0	1	50.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	Assistant Professor	1	50.0	1	50.0	1	33.3	1	33.3	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	33.3	1	33.4	2	66.7	2	n/a	1	100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
HIST History															
	Professor	2	25.0	2	25.0	2	18.2	2	18.2	2	20.0	0	0.0	0	0.0
	Associate Professor	2	25.0	3	37.5	3	27.3	3	27.3	3	30.0	1	50.0	0	0.0
	Assistant Professor	1	12.5	1	12.5	2	18.2	2	18.2	2	20.0	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	37.5	2	25.0	4	36.4	4	36.3	3	30.0	0	0.0	-1	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	8	100.0	11	100.0	11	100.0	10	100.0	2	25.0	-1	-9.1

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HLTH Health														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	1	8.3	1	9.1	1	10.0	1	9.1	2	14.3	1	100.0	1	100.0
Assistant Professor	1	8.3	2	18.2	1	10.0	1	9.1	1	7.1	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	9	75.0	8	72.7	8	80.0	8	72.7	11	78.6	2	22.2	3	37.5
Teaching Assistant	1	8.3	0	0.0	0	0.0	1	9.1	0	0.0	-1	-100.0	-1	-100.0
subtotal	12	100.0	11	100.0	10	100.0	11	100.0	14	100.0	2	16.7	3	27.3

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HUMN Humanities															
	Professor	5	26.3	0	0.0	0	0.0	0	0.0	0	0.0	-5	-100.0	0	n/a
	Associate Professor	5	26.3	3	42.9	4	50.0	3	30.0	3	33.3	-2	-40.0	0	0.0
	Assistant Professor	1	5.3	3	42.9	2	25.0	4	40.0	3	33.3	2	200.0	-1	-25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	42.1	0	0.0	2	25.0	3	30.0	3	33.3	-5	-62.5	0	0.0
	Teaching Assistant	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	19	100.0	7	100.0	8	100.0	10	100.0	9	100.0	-10	-52.6	-1	-10.0
LITR Literature															
	Professor	3	30.0	2	22.2	2	25.0	2	28.6	2	25.0	-1	-33.3	0	0.0
	Associate Professor	3	30.0	3	33.3	3	37.5	2	28.6	3	37.5	0	0.0	1	50.0
	Assistant Professor	1	10.0	2	22.2	2	25.0	2	28.6	2	25.0	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	30.0	2	22.2	1	12.5	1	14.2	1	12.5	-2	-66.7	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	9	100.0	8	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
NURS Nursing															
	Professor	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Associate Professor	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Assistant Professor	n/a	n/a	2	100.0	1	25.0	1	33.3	1	33.3	n/a	n/a	0	0.0
	Instructor	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	n/a	n/a	0	0.0	3	75.0	2	66.7	2	66.7	n/a	n/a	0	0.0
	Teaching Assistant	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	2	100.0	4	100.0	3	100.0	3	100.0	n/a	n/a	0	0.0
PHIL Philosophy															
	Professor	2	66.7	0	0.0	1	100.0	1	100.0	1	50.0	-1	-50.0	0	0.0
	Associate Professor	0	0.0	1	33.3	0	0.0	0	0.0	1	50.0	1	n/a	1	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	1	100.0	1	100.0	2	100.0	-1	-33.3	1	100.0
POLS Political Science															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	100.0	1	100.0	1	50.0	1	25.0	1	25.0	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	1	50.0	1	25.0	1	25.0	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	2	50.0	2	50.0	2	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	1	100.0	1	100.0	2	100.0	4	100.0	4	100.0	3	300.0	0	0.0

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PSLD Public Service Leadership														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
PSYC Psychology														
Professor	3	6.0	5	9.3	5	9.1	5	8.9	4	7.0	1	33.3	-1	-20.0
Associate Professor	9	18.0	7	13.0	9	16.4	12	21.4	11	19.3	2	22.2	-1	-8.3
Assistant Professor	10	20.0	15	27.8	15	27.3	13	23.2	15	26.3	5	50.0	2	15.4
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	27	54.0	26	48.1	25	45.5	22	39.4	20	35.1	-7	-25.9	-2	-9.1
Teaching Assistant	1	2.0	1	1.9	1	1.8	4	7.1	7	12.3	6	600.0	3	75.0
subtotal	50	100.0	54	100.0	55	100.0	56	100.0	57	100.0	7	14.0	1	1.8
SOCI Sociology														
Professor	0	0.0	2	9.1	3	14.3	3	15.8	1	5.3	1	n/a	-2	-66.7
Associate Professor	1	5.9	2	9.1	1	4.8	2	10.5	2	10.5	1	100.0	0	0.0
Assistant Professor	6	35.3	5	22.7	5	23.8	3	15.8	3	15.8	-3	-50.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	10	58.8	13	59.1	12	57.1	11	57.9	13	68.4	3	30.0	2	18.2
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	17	100.0	22	100.0	21	100.0	19	100.0	19	100.0	2	11.8	0	0.0
SPAN Spanish														
Professor	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Professor	1	12.5	2	20.0	2	18.2	2	20.0	1	12.5	0	0.0	-1	-50.0
Associate Professor	0	0.0	1	10.0	0	0.0	1	10.0	1	12.5	1	n/a	0	0.0
Assistant Professor	2	25.0	1	10.0	4	36.4	2	20.0	3	37.5	1	50.0	1	50.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	62.5	6	60.0	5	45.5	5	50.0	3	37.5	-2	-40.0	-2	-40.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	10	100.0	11	100.0	10	100.0	8	100.0	0	0.0	-2	-20.0

Faculty by Rank		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WMST Womens Studies															
	Professor	1	12.5	1	16.7	2	33.3	1	25.0	2	25.0	1	100.0	1	100.0
	Associate Professor	0	0.0	2	33.3	0	0.0	1	25.0	3	37.5	3	n/a	2	200.0
	Assistant Professor	3	37.5	1	16.7	3	50.0	0	0.0	2	25.0	-1	-33.3	2	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	50.0	2	33.3	1	16.7	2	50.0	1	12.5	-3	-75.0	-1	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	6	100.0	6	100.0	4	100.0	8	100.0	0	0.0	4	100.0
WRIT Writing															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	5.9	2	11.8	2	10.5	2	9.5	2	9.1	1	100.0	0	0.0
	Assistant Professor	0	0.0	2	11.8	4	21.1	4	19.0	4	18.2	4	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	16	94.1	13	76.5	13	68.4	15	71.5	16	72.7	0	0.0	1	6.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	17	100.0	17	100.0	19	100.0	21	100.0	22	100.0	5	29.4	1	4.8
College Total		239		220		228		236		248		9		12	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Non-tenured faculty	4	66.7	4	57.1	5	62.5	5	62.5	6	66.7	2	50.0	1	20.0
Tenured faculty	1	16.7	2	28.6	2	25.0	2	25.0	2	22.2	1	100.0	0	0.0
Tenure-track faculty	1	16.7	1	14.3	1	12.5	1	12.5	1	11.1	0	0.0	0	0.0
subtotal	6	100.0	7	100.0	8	100.0	8	100.0	9	100.0	3	50.0	1	12.5
ARTS Arts														
Non-tenured faculty	15	78.9	14	66.7	12	63.2	15	71.4	12	60.0	-3	-20.0	-3	-20.0
Tenured faculty	4	21.1	3	14.3	3	15.8	1	4.8	2	10.0	-2	-50.0	1	100.0
Tenure-track faculty	0	0.0	4	19.0	4	21.1	5	23.8	6	30.0	6	n/a	1	20.0
subtotal	19	100.0	21	100.0	19	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	33.3	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	66.7	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
COMM Communication														
Non-tenured faculty	7	63.6	8	66.7	9	60.0	7	53.8	8	57.1	1	14.3	1	14.3
Tenured faculty	3	27.3	2	16.7	2	13.3	2	15.4	2	14.3	-1	-33.3	0	0.0
Tenure-track faculty	1	9.1	2	16.7	4	26.7	4	30.8	4	28.6	3	300.0	0	0.0
subtotal	11	100.0	12	100.0	15	100.0	13	100.0	14	100.0	3	27.3	1	7.7
CRCL Cross-Cultural Studies														
Non-tenured faculty	2	28.6	2	40.0	1	14.3	1	16.7	0	0.0	-2	-100.0	-1	-100.0
Tenured faculty	2	28.6	2	40.0	5	71.4	3	50.0	4	66.7	2	100.0	1	33.3
Tenure-track faculty	3	42.9	1	20.0	1	14.3	2	33.3	2	33.3	-1	-33.3	0	0.0
subtotal	7	100.0	5	100.0	7	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
CRIM Criminology														
Non-tenured faculty	9	60.0	13	65.0	13	68.4	15	78.9	11	68.8	2	22.2	-4	-26.7
Tenured faculty	5	33.3	3	15.0	4	21.1	2	10.5	2	12.5	-3	-60.0	0	0.0
Tenure-track faculty	1	6.7	4	20.0	2	10.5	2	10.6	3	18.8	2	200.0	1	50.0
subtotal	15	100.0	20	100.0	19	100.0	19	100.0	16	100.0	1	6.7	-3	-15.8
DMST Digital Media Studies														
Non-tenured faculty	1	16.7	1	12.5	1	16.7	1	14.2	1	16.7	0	0.0	0	0.0
Tenured faculty	4	66.7	5	62.5	2	33.3	3	42.9	3	50.0	-1	-25.0	0	0.0
Tenure-track faculty	1	16.7	2	25.0	3	50.0	3	42.9	2	33.3	1	100.0	-1	-33.3

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	6	100.0	8	100.0	6	100.0	7	100.0	6	100.0	0	0.0	-1	-14.3
EXHS Exercise and Health Sciences														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	20.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	40.0	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	40.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	n/a	n/a	n/a	n/a
GEOG Geography														
Non-tenured faculty	0	0.0	0	0.0	1	33.3	1	33.4	2	66.7	2	n/a	1	100.0
Tenured faculty	1	50.0	1	50.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
Tenure-track faculty	1	50.0	1	50.0	1	33.3	1	33.3	0	0.0	-1	-100.0	-1	-100.0
subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
HIST History														
Non-tenured faculty	3	37.5	2	25.0	4	36.4	4	36.4	3	30.0	0	0.0	-1	-25.0
Tenured faculty	4	50.0	5	62.5	5	45.5	5	45.4	5	50.0	1	25.0	0	0.0
Tenure-track faculty	1	12.5	1	12.5	2	18.2	2	18.2	2	20.0	1	100.0	0	0.0
subtotal	8	100.0	8	100.0	11	100.0	11	100.0	10	100.0	2	25.0	-1	-9.1
HLTH Health														
Non-tenured faculty	10	83.3	8	72.7	8	80.0	9	81.8	11	78.6	1	10.0	2	22.2
Tenured faculty	1	8.3	1	9.1	1	10.0	1	9.1	2	14.3	1	100.0	1	100.0
Tenure-track faculty	1	8.3	2	18.2	1	10.0	1	9.1	1	7.1	0	0.0	0	0.0
subtotal	12	100.0	11	100.0	10	100.0	11	100.0	14	100.0	2	16.7	3	27.3
HUMN Humanities														
Non-tenured faculty	8	42.1	1	14.3	2	25.0	3	30.0	3	33.3	-5	-62.5	0	0.0
Tenured faculty	10	52.6	3	42.9	4	50.0	3	30.0	3	33.3	-7	-70.0	0	0.0
Tenure-track faculty	1	5.3	3	42.9	2	25.0	4	40.0	3	33.3	2	200.0	-1	-25.0
subtotal	19	100.0	7	100.0	8	100.0	10	100.0	9	100.0	-10	-52.6	-1	-10.0
LITR Literature														
Non-tenured faculty	3	30.0	2	22.2	1	12.5	1	14.2	1	12.5	-2	-66.7	0	0.0
Tenured faculty	6	60.0	5	55.6	4	50.0	3	42.9	4	50.0	-2	-33.3	1	33.3
Tenure-track faculty	1	10.0	2	22.2	3	37.5	3	42.9	3	37.5	2	200.0	0	0.0
subtotal	10	100.0	9	100.0	8	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
NURS Nursing														
Non-tenured faculty	0	0.0	0	0.0	3	75.0	2	66.7	2	66.7	2	n/a	0	0.0
Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Tenure-track faculty	0	0.0	2	100.0	1	25.0	1	33.3	1	33.3	1	n/a	0	0.0
subtotal	0	0.0	2	100.0	4	100.0	3	100.0	3	100.0	3	n/a	0	0.0
PHIL Philosophy														
Non-tenured faculty	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Tenured faculty	2	66.7	1	33.3	1	100.0	1	100.0	2	100.0	0	0.0	1	100.0
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	3	100.0	3	100.0	1	100.0	1	100.0	2	100.0	-1	-33.3	1	100.0
POLS Political Science														
Non-tenured faculty	0	0.0	0	0.0	0	0.0	2	50	2	50.0	2	n/a	0	0.0
Tenured faculty	1	100.0	1	100.0	2	100.0	1	25	1	25.0	0	0.0	0	0.0
Tenure-track faculty	0	0.0	0	0.0	0	0.0	1	25	1	25.0	1	n/a	0	0.0
subtotal	1	100.0	1	100.0	2	100.0	4	100.0	4	100.0	3	300.0	0	0.0
PSLD Public Service Leadership														
Non-tenured faculty	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
PSYC Psychology														
Non-tenured faculty	28	56.0	27	50.0	26	47.3	26	46.4	27	47.4	-1	-3.6	1	3.8
Tenured faculty	12	24.0	12	22.2	14	25.5	15	26.8	14	24.6	2	16.7	-1	-6.7
Tenure-track faculty	10	20.0	15	27.8	15	27.3	15	26.8	16	28.1	6	60.0	1	6.7
subtotal	50	100.0	54	100.0	55	100.0	56	100.0	57	100.0	7	14.0	1	1.8
SOCI Sociology														
Non-tenured faculty	10	58.8	13	59.1	12	57.1	11	57.9	13	68.4	3	30.0	2	18.2
Tenured faculty	1	5.9	4	18.2	4	19.0	5	26.3	3	15.8	2	200.0	-2	-40.0
Tenure-track faculty	6	35.3	5	22.7	5	23.8	3	15.8	3	15.8	-3	-50.0	0	0.0
subtotal	17	100.0	22	100.0	21	100.0	19	100.0	19	100.0	2	11.8	0	0.0
SPAN Spanish														
Non-tenured faculty	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Non-tenured faculty	5	62.5	6	60.0	5	45.5	5	50.0	3	37.5	-2	-40.0	-2	-40.0
Tenured faculty	1	12.5	3	30.0	2	18.2	3	30.0	2	25.0	1	100.0	-1	-33.3
Tenure-track faculty	2	25.0	1	10.0	4	36.4	2	20.0	3	37.5	1	50.0	1	50.0
subtotal	8	100.0	10	100.0	11	100.0	10	100.0	8	100.0	0	0.0	-2	-20.0
WMST Womens Studies														
Non-tenured faculty	4	50.0	2	33.3	1	16.7	2	50.0	1	12.5	-3	-75.0	-1	-50.0
Tenured faculty	1	12.5	3	50.0	2	33.3	2	50.0	5	62.5	4	400.0	3	150.0
Tenure-track faculty	3	37.5	1	16.7	3	50.0	0	0.0	2	25.0	-1	-33.3	2	n/a
subtotal	8	100.0	6	100.0	6	100.0	4	100.0	8	100.0	0	0.0	4	100.0
WRIT Writing														
Non-tenured faculty	16	94.1	13	76.5	13	68.4	15	71.4	16	72.7	0	0.0	1	6.7
Tenured faculty	1	5.9	2	11.8	2	10.5	2	9.5	2	9.1	1	100.0	0	0.0
Tenure-track faculty	0	0.0	2	11.8	4	21.1	4	19.1	4	18.2	4	n/a	0	0.0

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	17	100.0	17	100.0	19	100.0	21	100.0	22	100.0	5	29.4	1	4.8
College Total	220		228		236		243		248		28		5	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology															
	Full-time	2	33.3	3	42.9	3	37.5	3	37.5	3	33.3	1	50.0	0	0.0
	Part-time	4	66.7	4	57.1	5	62.5	5	62.5	6	66.7	2	50.0	1	20.0
	subtotal	6	100.0	7	100.0	8	100.0	8	100.0	9	100.0	3	50.0	1	12.5
ARTS Arts															
	Full-time	4	21.1	7	33.3	7	36.8	6	28.6	8	40.0	4	100.0	2	33.3
	Part-time	15	78.9	14	66.7	12	63.2	15	71.4	12	60.0	-3	-20.0	-3	-20.0
	subtotal	19	100.0	21	100.0	19	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences															
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
COMM Communication															
	Full-time	4	36.4	4	33.3	6	40.0	6	46.2	6	42.9	2	50.0	0	0.0
	Part-time	7	63.6	8	66.7	9	60.0	7	53.8	8	57.1	1	14.3	1	14.3
	subtotal	11	100.0	12	100.0	15	100.0	13	100.0	14	100.0	3	27.3	1	7.7
CRCL Cross-Cultural Studies															
	Full-time	5	71.4	3	60.0	6	85.7	5	83.3	6	100.0	1	20.0	1	20.0
	Part-time	2	28.6	2	40.0	1	14.3	1	16.7	0	0.0	-2	-100.0	-1	-100.0
	subtotal	7	100.0	5	100.0	7	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
CRIM Criminology															
	Full-time	6	40.0	7	35.0	6	31.6	4	21.1	5	31.3	-1	-16.7	1	25.0
	Part-time	9	60.0	13	65.0	13	68.4	15	78.9	11	68.8	2	22.2	-4	-26.7
	subtotal	15	100.0	20	100.0	19	100.0	19	100.0	16	100.0	1	6.7	-3	-15.8
DMST Digital Media Studies															
	Full-time	5	83.3	7	87.5	5	83.3	6	85.7	5	83.3	0	0.0	-1	-16.7
	Part-time	1	16.7	1	12.5	1	16.7	1	14.3	1	16.7	0	0.0	0	0.0
	subtotal	6	100.0	8	100.0	6	100.0	7	100.0	6	100.0	0	0.0	-1	-14.3
EXHS Exercise and Health Sciences															
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	80.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	20.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	n/a	n/a	n/a	n/a
GEOG Geography															
	Full-time	2	100.0	2	100.0	2	66.7	2	66.7	1	33.3	-1	-50.0	-1	-50.0

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Part-time	0	0.0	0	0.0	1	33.3	1	33.3	2	66.7	2	n/a	1	100.0
	subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
HIST	History														
	Full-time	5	62.5	6	75.0	7	63.6	7	63.6	7	70.0	2	40.0	0	0.0
	Part-time	3	37.5	2	25.0	4	36.4	4	36.4	3	30.0	0	0.0	-1	-25.0
	subtotal	8	100.0	8	100.0	11	100.0	11	100.0	10	100.0	2	25.0	-1	-9.1
HLTH	Health														
	Full-time	2	16.7	3	27.3	2	20.0	2	18.2	3	21.4	1	50.0	1	50.0
	Part-time	10	83.3	8	72.7	8	80.0	9	81.8	11	78.6	1	10.0	2	22.2
	subtotal	12	100.0	11	100.0	10	100.0	11	100.0	14	100.0	2	16.7	3	27.3
HUMN	Humanities														
	Full-time	11	57.9	6	85.7	6	75.0	7	70.0	6	66.7	-5	-45.5	-1	-14.3
	Part-time	8	42.1	1	14.3	2	25.0	3	30.0	3	33.3	-5	-62.5	0	0.0
	subtotal	19	100.0	7	100.0	8	100.0	10	100.0	9	100.0	-10	-52.6	-1	-10.0
LITR	Literature														
	Full-time	7	70.0	7	77.8	7	87.5	6	85.7	7	87.5	0	0.0	1	16.7
	Part-time	3	30.0	2	22.2	1	12.5	1	14.3	1	12.5	-2	-66.7	0	0.0
	subtotal	10	100.0	9	100.0	8	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
NURS	Nursing														
	Full-time	0	0.0	2	100.0	1	25.0	1	33.3	1	33.3	1	n/a	0	0.0
	Part-time	0	0.0	0	0.0	3	75.0	2	66.7	2	66.7	2	n/a	0	0.0
	subtotal	0	0.0	2	100.0	4	100.0	3	100.0	3	100.0	3	n/a	0	0.0
PHIL	Philosophy														
	Full-time	2	66.7	1	33.3	1	100.0	1	100.0	2	100.0	0	0.0	1	100.0
	Part-time	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	3	100.0	3	100.0	1	100.0	1	100.0	2	100.0	-1	-33.3	1	100.0
POLS	Political Science*														
	Full-time	1	100.0	1	100.0	2	100.0	2	50.0	2	50.0	1	100.0	0	0.0
	Part-time	0	0.0	0	0.0	0	0.0	2	50.0	2	50.0	2	n/a	0	0.0
	subtotal	1	100.0	1	100.0	2	100.0	4	100.0	4	100.0	3	300.0	0	0.0
PSLD	Public Service Leadership														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
	subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
PSYC	Psychology														
	Full-time	22	44.0	27	50.0	29	52.7	30	53.6	30	52.6	8	36.4	0	0.0
	Part-time	28	56.0	27	50.0	26	47.3	26	46.4	27	47.4	-1	-3.6	1	3.8
	subtotal	50	100.0	54	100.0	55	100.0	56	100.0	57	100.0	7	14.0	1	1.8
SOCI	Sociology														
	Full-time	7	41.2	9	40.9	9	42.9	8	42.1	6	31.6	-1	-14.3	-2	-25.0

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Part-time	10	58.8	13	59.1	12	57.1	11	57.9	13	68.4	3	30.0	2	18.2
	subtotal	17	100.0	22	100.0	21	100.0	19	100.0	19	100.0	2	11.8	0	0.0
SPAN	Spanish														
	Full-time	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK	Social Work														
	Full-time	3	37.5	4	40.0	6	54.5	5	50.0	5	62.5	2	66.7	0	0.0
	Part-time	5	62.5	6	60.0	5	45.5	5	50.0	3	37.5	-2	-40.0	-2	-40.0
	sub-total	8	100.0	10	100.0	11	100.0	10	100.0	8	100.0	0	0.0	-2	-20.0
WMST	Womens Studies														
	Full-time	4	50.0	4	66.7	5	83.3	2	50.0	7	87.5	3	75.0	5	250.0
	Part-time	4	50.0	2	33.3	1	16.7	2	50.0	1	12.5	-3	-75.0	-1	-50.0
	subtotal	8	100.0	6	100.0	6	100.0	4	100.0	8	100.0	0	0.0	4	100.0
WRIT	Writing														
	Full-time	1	5.9	4	23.5	6	31.6	6	28.6	6	27.3	5	500.0	0	0.0
	Part-time	16	94.1	13	76.5	13	68.4	15	71.4	16	72.7	0	0.0	1	6.7
	subtotal	17	100.0	17	100.0	19	100.0	21	100.0	22	100.0	5	29.4	1	4.8
College Total		220		228		236		243		248		28		5	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
White	5	83.3	4	57.1	4	50.0	4	50.0	4	44.4	-1	-20.0	0	0.0
Black	0	0.0	1	14.3	2	25.0	2	25.0	3	33.3	3	n/a	1	50.0
Hispanic	0	0.0	1	14.3	1	12.5	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	16.7	1	14.3	1	12.5	2	25.0	2	22.2	1	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	7	100.0	8	100.0	8	100.0	9	100.0	3	50.0	1	12.5
ARTS Arts														
White	12	63.2	14	66.7	14	73.7	14	66.7	15	75.0	3	25.0	1	7.1
Black	0	0.0	0	0.0	1	5.3	1	4.8	1	5.0	1	n/a	0	0.0
Hispanic	5	26.3	4	19.0	3	15.8	4	19.0	3	15.0	-2	-40.0	-1	-25.0
Asian	1	5.3	1	4.8	1	5.3	1	4.7	0	0.0	-1	-100.0	-1	-100.0
American Indian or Alaskan Native	0	0.0	1	4.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	5.3	1	4.8	0	0.0	1	4.8	1	5.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	21	100.0	19	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
COMM Communication														

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White		7	63.6	8	66.7	9	60.0	8	61.5	9	64.3	2	28.6	1	12.5
Black		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic		2	18.2	1	8.3	2	13.3	1	7.7	1	7.1	-1	-50.0	0	0.0
Asian		1	9.1	1	8.3	1	6.7	1	7.7	1	7.1	0	0.0	0	0.0
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		1	9.1	2	16.7	2	13.3	2	15.4	2	14.3	1	100.0	0	0.0
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	1	6.7	1	7.7	1	7.1	1	n/a	0	0.0
subtotal		11	100.0	12	100.0	15	100.0	13	100.0	14	100.0	3	27.3	1	7.7
CRCL Cross-Cultural Studies															
White		4	57.1	3	60.0	5	71.4	5	83.3	5	83.3	1	25.0	0	0.0
Black		1	14.3	1	20.0	1	14.3	1	16.7	1	16.7	0	0.0	0	0.0
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		2	28.6	1	20.0	1	14.3	0	0.0	0	0.0	-2	-100.0	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		7	100.0	5	100.0	7	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
CRIM Criminology															
White		7	46.7	10	50.0	8	42.1	9	47.3	7	43.8	0	0.0	-2	-22.2
Black		7	46.7	8	40.0	8	42.1	4	21.1	3	18.8	-4	-57.1	-1	-25.0
Hispanic		0	0.0	0	0.0	1	5.3	4	21.1	2	12.5	2	n/a	-2	-50.0
Asian		0	0.0	2	10.0	1	5.3	2	10.5	3	18.8	3	n/a	1	50.0
American Indian or Alaskan Native		1	6.7	0	0.0	1	5.3	0	0.0	1	6.3	0	0.0	1	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		15	100.0	20	100.0	19	100.0	19	100.0	16	100.0	1	6.7	-3	-15.8
DMST Digital Media Studies															
White		4	66.7	5	62.5	2	33.3	3	42.9	3	50.0	-1	-25.0	0	0.0
Black		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic		0	0.0	0	0.0	1	16.7	1	14.3	1	16.7	1	n/a	0	0.0
Asian		1	16.7	1	12.5	1	16.7	1	14.3	1	16.7	0	0.0	0	0.0
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		1	16.7	2	25.0	2	33.3	2	28.5	1	16.7	0	0.0	-1	-50.0
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	8	100.0	6	100.0	7	100.0	6	100.0	0	0.0	-1	-14.3
EXHS Exercise and Health Sciences														
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	n/a	n/a	n/a	n/a
GEOG Geography														
White	2	100.0	2	100.0	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0
Black	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	1	n/a	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
HIST History														
White	8	100.0	8	100.0	11	100.0	11	100.0	10	100.0	2	25.0	-1	-9.1
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	11	100.0	11	100.0	10	100.0	2	25.0	-1	-9.1
HLTH Health														
White	11	91.7	9	81.8	9	90.0	10	90.9	13	92.9	2	18.2	3	30.0
Black	0	0.0	1	9.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	8.3	1	9.1	1	10.0	1	9.1	1	7.1	0	0.0	0	0.0

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		12	100.0	11	100.0	10	100.0	11	100.0	14	100.0	2	16.7	3	27.3
HUMN Humanities															
White		14	73.7	6	85.7	7	87.5	8	80.0	7	77.8	-7	-50.0	-1	-12.5
Black		1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	1	11.1	1	n/a	1	n/a
Asian		3	15.8	1	14.3	1	12.5	1	10.0	1	11.1	-2	-66.7	0	0.0
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		1	5.3	0	0.0	0	0.0	1	10.0	0	0.0	-1	-100.0	-1	-100.0
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		19	100.0	7	100.0	8	100.0	10	100.0	9	100.0	-10	-52.6	-1	-10.0
LITR Literature															
White		10	100.0	9	100.0	7	87.5	6	85.7	7	87.5	-3	-30.0	1	16.7
Black		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	1	12.5	1	14.3	1	12.5	1	n/a	0	0.0
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		10	100.0	9	100.0	8	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
NURS Nursing															
White		0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Black		0	0.0	0	0.0	3	75.0	2	66.7	2	66.7	2	n/a	0	0.0
Hispanic		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	1	50.0	1	25.0	1	33.3	1	33.3	1	n/a	0	0.0
subtotal		0	0.0	2	100.0	4	100.0	3	100.0	3	100.0	3	n/a	0	0.0

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PHIL Philosophy														
White	2	66.7	2	66.7	1	100.0	1	100.0	1	50.0	-1	-50.0	0	0.0
Black	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	33.3	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	1	100.0	1	100.0	2	100.0	-1	-33.3	1	100.0
POLS Political Science														
White	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	1	n/a	0	0.0
Black	1	100.0	1	100.0	1	50.0	1	25.0	1	25.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	n/a	-1	-100.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	50.0	1	25.0	1	25.0	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	1	100.0	2	100.0	4	100.0	4	100.0	3	300.0	0	0.0
PSLD Public Service Leadership														
White	1	100.0	2	66.7	1	50.0	1	50.0	0	0.0	-1	-100.0	-1	-100.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	1	50.0	1	50.0	1	50.0	1	n/a	0	0.0
Asian	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	n/a	1	n/a
subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
PSYC Psychology														
White	44	88.0	43	79.6	43	78.2	42	75.0	45	78.9	1	2.3	3	7.1
Black	1	2.0	2	3.7	3	5.5	1	1.8	1	1.8	0	0.0	0	0.0
Hispanic	4	8.0	5	9.3	5	9.1	6	10.7	6	10.5	2	50.0	0	0.0
Asian	1	2.0	3	5.6	3	5.5	5	8.9	2	3.5	1	100.0	-3	-60.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	1.8	1	n/a	1	n/a
	Hawaiian / Pacific Islander	0	0.0	1	1.9	1	1.8	1	1.8	1	1.8	1	n/a	0	0.0
	Multi-Racial	0	0.0	0	0.0	0	0.0	1	1.8	1	1.8	1	n/a	0	0.0
	subtotal	50	100.0	54	100.0	55	100.0	56	100.0	57	100.0	7	14.0	1	1.8
SOCI	Sociology														
	White	11	64.7	16	72.7	10	47.6	14	73.7	11	57.9	0	0.0	-3	-21.4
	Black	4	23.5	4	18.2	6	28.6	0	0.0	2	10.5	-2	-50.0	2	n/a
	Hispanic	0	0.0	0	0.0	2	9.5	3	15.7	3	15.8	3	n/a	0	0.0
	Asian	1	5.9	1	4.5	2	9.5	1	5.3	1	5.3	0	0.0	0	0.0
	American Indian or Alaskan Native	1	5.9	1	4.5	1	4.8	1	5.3	1	5.3	0	0.0	0	0.0
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	5.3	1	n/a	1	n/a
	subtotal	17	100.0	22	100.0	21	100.0	19	100.0	19	100.0	2	11.8	0	0.0
SPAN	Spanish														
	White	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK	Social Work														
	White	7	87.5	10	100.0	11	100.0	8	80.0	6	75.0	-1	-14.3	-2	-25.0
	Black	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	2	20.0	1	12.5	1	n/a	-1	-50.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	10	100.0	11	100.0	10	100.0	8	100.0	0	0.0	-2	-20.0
WMST	Womens Studies														
	White	5	62.5	5	83.3	5	83.3	2	50.0	6	75.0	1	20.0	4	200.0
	Black	1	12.5	0	0.0	1	16.7	1	25.0	0	0.0	-1	-100.0	-1	-100.0

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Hispanic		0	0.0	1	16.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian		2	25.0	0	0.0	0	0.0	1	25.0	1	12.5	-1	-50.0	0	0.0
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	6	100.0	6	100.0	4	100.0	8	100.0	0	0.0	4	100.0
WRIT Writing															
White		15	88.2	15	88.2	16	84.2	17	81.0	18	81.8	3	20.0	1	5.9
Black		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic		0	0.0	0	0.0	1	5.3	2	9.5	2	9.1	2	n/a	0	0.0
Asian		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial		2	11.8	2	11.8	2	10.5	2	9.5	2	9.1	0	0.0	0	0.0
subtotal		17	100.0	17	100.0	19	100.0	21	100.0	22	100.0	5	29.4	1	4.8
College Total		220		228		236		243		248		28		5	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Female	6	100.0	5	71.4	7	87.5	5	62.5	7	77.8	1	16.7	2	40.0
	Male	0	0.0	2	28.6	1	12.5	3	37.5	2	22.2	2	n/a	-1	-33.3
	subtotal	6	100.0	7	100.0	8	100.0	8	100.0	9	100.0	3	50.0	1	12.5
ARTS	Arts														
	Female	12	63.2	14	66.7	11	57.9	12	57.1	11	55.0	-1	-8.3	-1	-8.3
	Male	7	36.8	7	33.3	8	42.1	9	42.9	9	45.0	2	28.6	0	0.0
	subtotal	19	100.0	21	100.0	19	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	66.7	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	33.3	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a
COMM	Communication														
	Female	7	63.6	8	66.7	12	80.0	10	76.9	11	78.6	4	57.1	1	10.0
	Male	4	36.4	4	33.3	3	20.0	3	23.1	3	21.4	-1	-25.0	0	0.0
	subtotal	11	100.0	12	100.0	15	100.0	13	100.0	14	100.0	3	27.3	1	7.7
CRCL	Cross-Cultural Studies														
	Female	5	71.4	5	100.0	3	42.9	4	66.7	2	33.3	-3	-60.0	-2	-50.0
	Male	2	28.6	0	0.0	4	57.1	2	33.3	4	66.7	2	100.0	2	100.0
	subtotal	7	100.0	5	100.0	7	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
CRIM	Criminology														
	Female	7	46.7	11	55.0	9	47.4	10	52.6	10	62.5	3	42.9	0	0.0
	Male	8	53.3	9	45.0	10	52.6	9	47.4	6	37.5	-2	-25.0	-3	-33.3
	subtotal	15	100.0	20	100.0	19	100.0	19	100.0	16	100.0	1	6.7	-3	-15.8
DMST	Digital Media Studies														
	Female	3	50.0	4	50.0	3	50.0	4	57.1	3	50.0	0	0.0	-1	-25.0
	Male	3	50.0	4	50.0	3	50.0	3	42.9	3	50.0	0	0.0	0	0.0
	subtotal	6	100.0	8	100.0	6	100.0	7	100.0	6	100.0	0	0.0	-1	-14.3
EXHS	Exercise and Health Sciences														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	20.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	80.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	n/a	n/a	n/a	n/a
GEOG	Geography														
	Female	1	50.0	1	50.0	2	66.7	2	66.7	2	66.7	1	100.0	0	0.0

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Male	1	50.0	1	50.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
HIST	History														
	Female	3	37.5	2	25.0	3	27.3	3	27.3	2	20.0	-1	-33.3	-1	-33.3
	Male	5	62.5	6	75.0	8	72.7	8	72.7	8	80.0	3	60.0	0	0.0
	subtotal	8	100.0	8	100.0	11	100.0	11	100.0	10	100.0	2	25.0	-1	-9.1
HLTH	Health														
	Female	5	41.7	4	36.4	4	40.0	4	36.4	5	35.7	0	0.0	1	25.0
	Male	7	58.3	7	63.6	6	60.0	7	63.6	9	64.3	2	28.6	2	28.6
	subtotal	12	100.0	11	100.0	10	100.0	11	100.0	14	100.0	2	16.7	3	27.3
HUMN	Humanities														
	Female	9	47.4	4	57.1	7	87.5	7	70.0	8	88.9	-1	-11.1	1	14.3
	Male	10	52.6	3	42.9	1	12.5	3	30.0	1	11.1	-9	-90.0	-2	-66.7
	subtotal	19	100.0	7	100.0	8	100.0	10	100.0	9	100.0	-10	-52.6	-1	-10.0
LITR	Literature														
	Female	3	30.0	3	33.3	4	50.0	3	42.9	4	50.0	1	33.3	1	33.3
	Male	7	70.0	6	66.7	4	50.0	4	57.1	4	50.0	-3	-42.9	0	0.0
	subtotal	10	100.0	9	100.0	8	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
NURS	Nursing														
	Female	0	0.0	2	100.0	4	100.0	3	100.0	3	100.0	3	n/a	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	0	0.0	2	100.0	4	100.0	3	100.0	3	100.0	3	n/a	0	0.0
PHIL	Philosophy														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	n/a	1	n/a
	Male	3	100.0	3	100.0	1	100.0	1	100.0	1	50.0	-2	-66.7	0	0.0
	subtotal	3	100.0	3	100.0	1	100.0	1	100.0	2	100.0	-1	-33.3	1	100.0
POLS	Political Science														
	Female	0	0.0	0	0.0	0	0.0	2	50.0	2	50.0	2	n/a	0	0.0
	Male	1	100.0	1	100.0	2	100.0	2	50.0	2	50.0	1	100.0	0	0.0
	subtotal	1	100.0	1	100.0	2	100.0	4	100.0	4	100.0	3	300.0	0	0.0
PSLD	Public Service Leadership														
	Female	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
PSYC	Psychology														
	Female	28	56.0	32	59.3	30	54.5	34	60.7	34	59.6	6	21.4	0	0.0
	Male	22	44.0	22	40.7	25	45.5	22	39.3	23	40.4	1	4.5	1	4.5
	subtotal	50	100.0	54	100.0	55	100.0	56	100.0	57	100.0	7	14.0	1	1.8
SOCI	Sociology														
	Female	13	76.5	15	68.2	15	71.4	11	57.9	10	52.6	-3	-23.1	-1	-9.1

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Male	4	23.5	7	31.8	6	28.6	8	42.1	9	47.4	5	125.0	1	12.5
	subtotal	17	100.0	22	100.0	21	100.0	19	100.0	19	100.0	2	11.8	0	0.0
SPAN	Spanish														
	Female	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK	Social Work														
	Female	4	50.0	4	40.0	6	54.5	4	40.0	5	62.5	1	25.0	1	25.0
	Male	4	50.0	6	60.0	5	45.5	6	60.0	3	37.5	-1	-25.0	-3	-50.0
	subtotal	8	100.0	10	100.0	11	100.0	10	100.0	8	100.0	0	0.0	-2	-20.0
WMST	Womens Studies														
	Female	8	100.0	6	100.0	6	100.0	4	100.0	7	87.5	-1	-12.5	3	75.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
	subtotal	8	100.0	6	100.0	6	100.0	4	100.0	8	100.0	0	0.0	4	100.0
WRIT	Writing														
	Female	15	88.2	13	76.5	15	78.9	18	85.7	17	77.3	2	13.3	-1	-5.6
	Male	2	11.8	4	23.5	4	21.1	3	14.3	5	22.7	3	150.0	2	66.7
	subtotal	17	100.0	17	100.0	19	100.0	21	100.0	22	100.0	5	29.4	1	4.8
	College Total	220		228		236		243		248		28		5	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	52	53	52	53	52	52	51	51	50	50

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	14	13.3	15	12.7	18	14.0	17	12.6	17	13.2	3	21.4	0	0.0
Associate Professor	23	21.9	27	22.9	28	21.7	30	22.2	29	22.5	6	26.1	-1	-3.3
Assistant Professor	15	14.3	18	15.3	22	17.1	27	20.0	24	18.6	9	60.0	-3	-11.1
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	53	50.5	58	49.1	61	47.3	61	45.2	59	45.7	6	11.3	-2	-3.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CSE Total	105	100.0	118	100.0	129	100.0	135	100.0	129	100.0	24	22.9	-6	-4.4

Faculty by Tenure Status	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	53	50.5	58	49.1	61	47.3	61	45.2	59	45.7	6	11.3	-2	-3.3
Tenured faculty	36	34.3	42	35.6	45	34.9	45	33.3	44	34.1	8	22.2	-1	-2.2
Tenure-track faculty	16	15.2	18	15.3	23	17.8	29	21.5	26	20.2	10	62.5	-3	-10.3
CSE Total	105	100.0	118	100.0	129	100.0	135	100.0	129	100.0	24	22.9	-6	-4.4

Faculty by FT/PT Status	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	52	49.5	60	50.8	68	52.7	74	54.8	70	54.3	18	34.6	-20	-5.4
Part-time	53	50.5	58	49.2	61	47.3	61	45.2	59	45.7	6	11.3	-15	-3.3
CSE Total	105	100.0	118	100.0	129	100.0	135	100.0	129	100.0	24	22.9	-6	-4.4

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	61	58.0	71	60.3	75	58.1	76	56.3	73	56.6	12	19.7	-3	-3.9
Black	1	1.0	1	0.8	3	2.3	3	2.2	3	2.3	2	200.0	0	0.0
Hispanic	5	4.8	7	5.9	7	5.4	8	5.9	8	6.2	3	60.0	0	0.0
Asian	31	29.5	32	27.1	36	27.9	38	28.2	37	28.7	6	19.4	-1	-2.6
American Indian or Alaskan Na	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	7	6.7	6	5.1	7	5.4	10	7.4	8	6.2	1	14.3	-2	-20.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
CSE Total	105	100.0	118	100.0	129	100.0	135	100.0	129	100.0	24	22.9	-6	-4.4

Faculty by Gender	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	31	29.5	35	29.7	32	24.8	34	25.2	36	27.9	5	16.1	2	5.9
Male	74	70.5	83	70.3	97	75.2	101	74.8	93	72.1	19	25.7	-8	-7.9
CSE Total	105	100.0	118	100.0	129	100.0	135	100.0	129	100.0	24	22.9	-6	-4.4

University of Houston-Clear Lake
Office of Institutional Effectiveness

College of Science and Engineering Summary - Fall 2013-Fall 2017

5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
ASTR	Astronomy and Space Science	2	1.4	5	3.2	1	0.6	4	2.2	3	1.7	1	50.0	-1
BIOL	Biology	23	16.5	22	14.3	25	14.7	22	12.4	21	12.2	-2	-8.7	-1
BIOT	Biotechnology	7	5.0	7	4.5	6	3.5	8	4.5	8	4.7	1	14.3	0
CENG	Computer Engineering	8	5.8	10	6.5	13	7.6	16	9.0	16	9.3	8	100.0	0
CHEM	Chemistry	12	8.6	14	9.1	17	10.0	18	10.1	15	8.7	3	25.0	-3
CINF	Computer Information Systems	8	5.8	8	5.2	6	3.5	7	3.9	9	5.2	1	12.5	2
CSCI	Computer Science	21	15.1	27	17.5	26	15.3	25	14.0	24	14.0	3	14.3	-1
EMGT	Engineering Management	3	2.2	3	1.9	4	2.4	7	3.9	5	2.9	2	66.7	-2
	Pre-Engineering	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.6	n/a	n/a	n/a
ENSC	Environmental Science	5	3.6	4	2.6	6	3.5	7	3.9	6	3.5	1	20.0	-1
GEOL	Geology	6	4.3	6	3.9	6	3.5	5	2.8	5	2.9	-1	-16.7	0
INDH	Industrial Hygiene and Safety	5	3.6	6	3.9	5	2.9	4	2.2	5	2.9	0	0.0	1
ITEC	Information Technology*	4	2.9	4	2.6	5	2.9	6	3.4	6	3.5	2	50.0	0
MATH	Mathematics	12	8.6	13	8.4	17	10.0	19	10.7	20	11.6	8	66.7	1
	Meachanical Engineering	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.6	n/a	n/a	n/a
PHYS	Physics	8	5.8	9	5.8	10	5.9	10	5.6	10	5.8	2	25.0	0
SENG	Systems Engineering	6	4.3	4	2.6	6	3.5	7	3.9	4	2.3	-2	-33.3	-3
STAT	Statistics	4	2.9	5	3.2	5	2.9	4	2.2	5	2.9	1	25.0	1
SWEN	Software Engineering	5	3.6	7	4.5	12	7.1	9	5.1	8	4.7	3	60.0	-1
College Total		139	100.0	154	99.7	170	100.0	178	99.8	172	100.0	33	23.7	-6

* ITEC Information Technology had been added to SCE as of Fall 2013.

Mean and Median Age		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
Area		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR	Astronomy and Space Science	56	56	50	51	58	58	48	48	42	39
BIOL	Biology	53	54	53	52	53	52	54	53	53	54
BIOT	Biotechnology	52	54	48	47	49	45	54	56	50	47
CENG	Computer Engineering	56	56	60	61	56	57	51	55	50	51
CHEM	Chemistry	50	48	51	51	51	51	52	50	50	49
CINF	Computer Information Systems	52	53	50	51	50	52	48	43	50	50
CSCI	Computer Science	52	53	54	54	53	55	52	54	52	53
EMGT	Engineering Management	48	46	49	47	49	47	48	49	45	38
Pre-Engineering		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	56	56
ENSC	Environmental Science	50	49	53	53	53	54	53	52	54	56
GEOL	Geology	55	54	49	53	49	48	44	45	45	46
INDH	Industrial Hygiene and Safety	55	56	51	52	55	54	53	52	54	54
ITEC	Information Technology*	49	49	47	45	49	49	51	52	55	57
MATH	Mathematics	55	53	52	53	50	54	50	51	49	48
Mechanical Engineering		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61	61
PHYS	Physics	47	46	46	43	51	48	45	46	45	47
SENG	Systems Engineering	51	47	54	54	54	51	53	55	59	61
STAT	Statistics	54	51	52	50	50	46	45	43	42	38
SWEN	Software Engineering	58	58	57	57	55	55	54	55	57	59
College Mean and Median Age		52	53	52	52	52	53	52	53	51	51

* ITEC Information Technology had been added to SCE as of Fall 2013.

s. Fall 2017
ange
% Change
-25.0
-4.5
0.0
0.0
-16.7
28.6
-4.0
-28.6
n/a
-14.3
0.0
25.0
0.0
5.3
n/a
0.0
-42.9
25.0
-11.1
-3.4

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	2	40.0	1	100.0	2	50.0	1	33.3	1	n/a	-1	-50.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	100.0	3	60.0	0	0.0	2	50.0	2	66.7	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	5	100.0	1	100.0	4	100.0	3	100.0	1	50.0	-1	-25.0
BIOL Biology														
Professor	2	8.7	2	9.1	4	16.0	4	18.2	3	14.3	n/a	n/a	n/a	n/a
Associate Professor	5	21.7	6	27.3	6	24.0	7	31.8	6	28.6	n/a	n/a	n/a	n/a
Assistant Professor	3	13.0	3	13.6	3	12.0	3	13.6	2	9.5	n/a	n/a	n/a	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty	13	56.5	11	50.0	12	48.0	8	36.4	10	47.6	n/a	n/a	n/a	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal	23	100.0	22	100.0	25	100.0	22	100.0	21	100.0	n/a	n/a	n/a	n/a
BIOT Biotechnology														
Professor	1	14.3	0	0.0	1	16.7	2	25.0	1	12.5	n/a	n/a	n/a	n/a
Associate Professor	2	28.6	3	42.9	3	50.0	5	62.5	5	62.5	n/a	n/a	n/a	n/a
Assistant Professor	2	28.6	1	14.3	1	16.7	0	0.0	1	12.5	n/a	n/a	n/a	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty	2	28.6	3	42.9	1	16.7	1	12.5	1	12.5	n/a	n/a	n/a	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal	7	100.0	7	100.0	6	100.0	8	100.0	8	100.0	n/a	n/a	n/a	n/a
CENG Computer Engineering														
Professor	2	25.0	1	10.0	2	15.4	2	12.5	2	12.5	n/a	n/a	0	0.0
Associate Professor	1	12.5	3	30.0	2	15.4	1	6.3	2	12.5	n/a	n/a	1	100.0
Assistant Professor	2	25.0	2	20.0	3	23.1	5	31.2	5	31.3	n/a	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	3	37.5	4	40.0	6	46.2	8	50.0	7	43.8	n/a	n/a	-1	-12.5
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	8	100.0	10	100.0	13	100.0	16	100.0	16	100.0	n/a	n/a	0	0.0

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CHEM Chemistry														
Professor	2	16.7	2	14.3	4	23.5	4	22.2	4	26.7	2	100.0	0	0.0
Associate Professor	2	16.7	2	14.3	3	17.6	2	11.1	2	13.3	0	0.0	0	0.0
Assistant Professor	2	16.7	3	21.4	3	17.6	4	22.2	5	33.3	3	150.0	1	25.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	50.0	7	50.0	7	41.2	8	44.5	4	26.7	-2	-33.3	-4	-50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	12	100.0	14	100.0	17	100.0	18	100.0	15	100.0	3	25.0	-3	-16.7
CINF Computer Information Systems														
Professor	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor	3	37.5	3	37.5	2	33.3	1	14.3	3	33.3	0	0.0	2	200.0
Assistant Professor	2	25.0	2	25.0	2	33.3	4	57.1	3	33.3	1	50.0	-1	-25.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	25.0	2	25.0	2	33.3	2	28.6	3	33.3	1	50.0	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	6	100.0	7	100.0	9	100.0	1	12.5	2	28.6
CSCI Computer Science														
Professor	6	28.6	6	22.2	6	23.1	5	20.0	4	16.7	-2	-33.3	-1	-20.0
Associate Professor	5	23.8	6	22.2	5	19.2	6	24.0	7	29.2	2	40.0	1	16.7
Assistant Professor	2	9.5	4	14.8	6	23.1	6	24.0	5	20.8	3	150.0	-1	-16.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	38.1	11	40.7	9	34.6	8	32.0	8	33.3	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	27	100.0	26	100.0	25	100.0	24	100.0	3	14.3	-1	-4.0
EMGT Engineering Management														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor	0	0.0	1	33.3	1	25.0	2	28.6	2	40.0	n/a	n/a	0	0.0
Assistant Professor	2	66.7	1	33.3	1	25.0	2	28.6	2	40.0	n/a	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	1	33.3	1	33.3	2	50.0	3	42.9	1	20.0	n/a	n/a	-2	-66.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	3	100.0	3	100.0	4	100.0	7	100.1	5	100.0	n/a	n/a	-2	-28.6
Pre-Engineering														
Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC Environmental Science														
Professor	2	40.0	2	50.0	2	33.3	2	28.5	3	50.0	1	50.0	1	50.0
Associate Professor	2	40.0	1	25.0	2	33.3	3	42.9	0	0.0	-2	-100.0	-3	-100.0
Assistant Professor	1	20.0	1	25.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	2	33.3	2	28.6	3	50.0	3	n/a	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	4	100.0	6	100.0	7	100.0	6	100.0	1	20.0	-1	-14.3

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
GEOL Geology														
Professor	1	16.7	0	0.0	1	16.7	1	20.0	1	20.0	0	0.0	0	0.0
Associate Professor	0	0.0	0	0.0	1	16.7	1	20.0	1	20.0	1	n/a	0	0.0
Assistant Professor	1	16.7	2	33.3	1	16.7	1	20.0	1	20.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	4	66.7	4	66.7	3	50.0	2	40.0	2	40.0	-2	-50.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
INDH Industrial Hygiene and Safety														
Professor	1	20.0	1	16.7	0	0.0	0	0.0	1	20.0	0	0.0	1	n/a
Associate Professor	1	20.0	1	16.7	2	40.0	2	50.0	1	20.0	0	0.0	-1	-50.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	60.0	4	66.7	3	60.0	2	50.0	3	60.0	0	0.0	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	6	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
ITEC Information Technology*														
Professor	1	25.0	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0	1	n/a
Associate Professor	1	25.0	1	25.0	1	20.0	1	16.7	1	16.7	0	0.0	0	0.0
Assistant Professor	2	50.0	2	50.0	3	60.0	3	50.0	2	33.3	0	0.0	-1	-33.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	1	25.0	1	20.0	2	33.3	2	33.3	2	n/a	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	5	100.0	6	100.0	6	100.0	2	50.0	0	0.0
MATH Mathematics														
Professor	2	16.7	1	7.7	2	11.8	2	10.4	2	10.0	n/a	n/a	0	0.0
Associate Professor	4	33.3	5	38.5	4	23.5	4	21.1	4	20.0	n/a	n/a	0	0.0
Assistant Professor	0	0.0	1	7.7	1	5.9	1	5.3	1	5.0	n/a	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	6	50.0	6	46.2	10	58.8	12	63.2	13	65.0	n/a	n/a	1	8.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	12	100.0	13	100.0	17	100.0	19	100.0	20	100.0	n/a	n/a	1	5.3
Meachanical Engineering														
Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PHYS Physics														
Professor	0	0.0	1	11.1	1	10.0	1	10.0	0	0.0	0	n/a	-1	-100.0
Associate Professor	3	37.5	3	33.3	3	30.0	3	30.0	3	30.0	0	0.0	0	0.0
Assistant Professor	0	0.0	1	11.1	1	10.0	1	10.0	1	10.0	1	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	62.5	4	44.4	5	50.0	5	50.0	6	60.0	1	20.0	1	20.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	9	100.0	10	100.0	10	100.0	10	100.0	2	25.0	0	0.0

Faculty by Rank	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SENG Systems Engineering														
Professor	1	16.7	1	25.0	1	16.7	1	14.2	1	25.0	0	0.0	0	0.0
Associate Professor	2	33.3	2	50.0	2	33.3	2	28.6	2	50.0	0	0.0	0	0.0
Assistant Professor	3	50.0	1	25.0	1	16.7	1	14.3	0	0.0	-3	-100.0	-1	-100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	2	33.3	3	42.9	1	25.0	1	n/a	-2	-66.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	4	100.0	6	100.0	7	100.0	4	100.0	-2	-33.3	-3	-42.9
STAT Statistics														
Professor	1	25.0	1	20.0	1	20.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor	1	25.0	1	20.0	1	20.0	1	25.0	1	20.0	0	0.0	0	0.0
Assistant Professor	0	0.0	1	20.0	1	20.0	2	50.0	1	20.0	1	n/a	-1	-50.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	50.0	2	40.0	2	40.0	1	25.0	3	60.0	1	50.0	2	200.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	5	100.0	5	100.0	4	100.0	5	100.0	1	25.0	1	25.0
SWEN Software Engineering														
Professor	1	20.0	1	14.3	1	8.3	0	0.0	1	12.5	0	0.0	1	n/a
Associate Professor	3	60.0	4	57.1	4	33.3	4	44.4	4	50.0	1	33.3	0	0.0
Assistant Professor	1	20.0	1	14.3	3	25.0	2	22.2	1	12.5	0	0.0	-1	-50.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	1	14.3	4	33.3	3	33.4	2	25.0	2	n/a	-1	-33.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	7	100.0	12	100.0	9	100.0	8	100.0	3	60.0	-1	-11.1
College Total	139		154		170		178		172		33		-6	

* ITEC Information Technology had been added to SCE as of Fall 2013.

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Non-tenured faculty	2	100.0	3	60.0	0	0.0	2	50.0	2	66.7	0	0.0	0	0.0
	Tenured faculty	0	0.0	2	40.0	1	100.0	2	50.0	1	33.3	1	n/a	-1	-50.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	5	100.0	1	100.0	4	100.0	3	100.0	1	50.0	-1	-25.0
BIOL	Biology														
	Non-tenured faculty	13	56.5	11	50.0	12	48.0	8	36.4	10	47.6	-3	-23.1	2	25.0
	Tenured faculty	7	30.4	8	36.4	10	40.0	10	45.5	8	38.1	1	14.3	-2	-20.0
	Tenure-track faculty	3	13.0	3	13.6	3	12.0	4	18.1	3	14.3	0	0.0	-1	-25.0
	subtotal	23	100.0	22	100.0	25	100.0	22	100.0	21	100.0	-2	-8.7	-1	-4.5
BIOT	Biotechnology														
	Non-tenured faculty	2	28.6	3	42.9	1	16.7	1	12.5	1	12.5	-1	-50.0	0	0.0
	Tenured faculty	3	42.9	3	42.9	4	66.7	7	87.5	5	62.5	2	66.7	-2	-28.6
	Tenure-track faculty	2	28.6	1	14.3	1	16.7	0	0.0	2	25.0	0	0.0	2	n/a
	subtotal	7	100.0	7	100.0	6	100.0	8	100.0	8	100.0	1	14.3	0	0.0
CENG	Computer Engineering														
	Non-tenured faculty	3	37.5	4	40.0	6	46.2	8	50.0	7	43.8	4	133.3	-1	-12.5
	Tenured faculty	3	37.5	4	40.0	4	30.8	3	18.8	4	25.0	1	33.3	1	33.3
	Tenure-track faculty	2	25.0	2	20.0	3	23.1	5	31.2	5	31.3	3	150.0	0	0.0
	subtotal	8	100.0	10	100.0	13	100.0	16	100.0	16	100.0	8	100.0	0	0.0
CHEM	Chemistry														
	Non-tenured faculty	6	50.0	7	50.0	7	41.2	8	44.4	4	26.7	-2	-33.3	-4	-50.0
	Tenured faculty	4	33.3	4	28.6	7	41.2	6	33.4	6	40.0	2	50.0	0	0.0
	Tenure-track faculty	2	16.7	3	21.4	3	17.6	4	22.2	5	33.3	3	150.0	1	25.0
	subtotal	12	100.0	14	100.0	17	100.0	18	100.0	15	100.0	3	25.0	-3	-16.7
CINF	Computer Information Systems														
	Non-tenured faculty	2	25.0	2	25.0	2	33.3	2	28.6	3	33.3	1	50.0	1	50.0
	Tenured faculty	4	50.0	4	50.0	2	33.3	1	14.3	3	33.3	-1	-25.0	2	200.0
	Tenure-track faculty	2	25.0	2	25.0	2	33.3	4	57.1	3	33.3	1	50.0	-1	-25.0
	subtotal	8	100.0	8	100.0	6	100.0	7	100.0	9	100.0	1	12.5	2	28.6

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CSCI Computer Science														
Non-tenured faculty	8	38.1	11	40.7	9	34.6	8	32.0	8	33.3	0	0.0	0	0.0
Tenured faculty	11	52.4	12	44.4	11	42.3	11	44.0	11	45.8	0	0.0	0	0.0
Tenure-track faculty	2	9.5	4	14.8	6	23.1	6	24.0	5	20.8	3	150.0	-1	-16.7
subtotal	21	100.0	27	100.0	26	100.0	25	100.0	24	100.0	3	14.3	-1	-4.0
EMGT Engineering Management														
Non-tenured faculty	1	33.3	1	33.3	2	50.0	3	42.8	1	20.0	0	0.0	-2	-66.7
Tenured faculty	0	0.0	1	33.3	1	25.0	2	28.6	2	40.0	2	n/a	0	0.0
Tenure-track faculty	2	66.7	1	33.3	1	25.0	2	28.6	2	40.0	0	0.0	0	0.0
subtotal	3	100.0	3	100.0	4	100.0	7	100.0	5	100.0	2	66.7	-2	-28.6
Pre-Engineering														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
ENSC Environmental Science														
Non-tenured faculty	0	0.0	0	0.0	2	33.3	2	28.6	3	50.0	3	n/a	1	50.0
Tenured faculty	4	80.0	3	75.0	4	66.7	5	71.4	3	50.0	-1	-25.0	-2	-40.0
Tenure-track faculty	1	20.0	1	25.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	5	100.0	4	100.0	6	100.0	7	100.0	6	100.0	1	20.0	-1	-14.3
GEOL Geology														
Non-tenured faculty	4	66.7	4	66.7	3	50.0	2	40.0	2	40.0	-2	-50.0	0	0.0
Tenured faculty	1	16.7	0	0.0	2	33.3	2	40.0	2	40.0	1	100.0	0	0.0
Tenure-track faculty	1	16.7	2	33.3	1	16.7	1	20.0	1	20.0	0	0.0	0	0.0
subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
INDH Industrial Hygiene and Safety														
Non-tenured faculty	3	60.0	4	66.7	3	60.0	2	50.0	3	60.0	0	0.0	1	50.0
Tenured faculty	2	40.0	2	33.3	1	20.0	1	25.0	1	20.0	-1	-50.0	0	0.0
Tenure-track faculty	0	0.0	0	0.0	1	20.0	1	25.0	1	20.0	1	n/a	0	0.0
subtotal	5	100.0	6	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
ITEC Information Technology*														
Non-tenured faculty	0	0.0	1	25.0	1	20.0	2	33.3	2	33.3	2	n/a	0	0.0
Tenured faculty	2	50.0	1	25.0	1	20.0	1	16.7	2	33.3	0	0.0	1	100.0
Tenure-track faculty	2	50.0	2	50.0	3	60.0	3	50.0	2	33.3	0	0.0	-1	-33.3
subtotal	4	100.0	4	100.0	5	100.0	6	100.0	6	100.0	2	50.0	0	0.0
MATH Mathematics														
Non-tenured faculty	6	50.0	6	46.2	10	58.8	12	63.2	13	65.0	7	116.7	1	8.3
Tenured faculty	6	50.0	6	46.2	6	35.3	6	31.6	6	30.0	0	0.0	0	0.0
Tenure-track faculty	0	0.0	1	7.7	1	5.9	1	5.2	1	5.0	1	n/a	0	0.0
subtotal	12	100.0	13	100.0	17	100.0	19	100.0	20	100.0	8	66.7	1	5.3

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Meachanical Engineering														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS Physics														
Non-tenured faculty	5	62.5	4	44.4	5	50.0	5	50.0	6	60.0	1	20.0	1	20.0
Tenured faculty	2	25.0	4	44.4	4	40.0	4	40.0	3	30.0	1	50.0	-1	-25.0
Tenure-track faculty	1	12.5	1	11.1	1	10.0	1	10.0	1	10.0	0	0.0	0	0.0
subtotal	8	100.0	9	100.0	10	100.0	10	100.0	10	100.0	2	25.0	0	0.0

Faculty by Tenure	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SENG Systems Engineering														
Non-tenured faculty	0	0.0	0	0.0	2	33.3	3	42.9	1	25.0	1	n/a	-2	-66.7
Tenured faculty	3	50.0	3	75.0	3	50.0	3	42.9	3	75.0	0	0.0	0	0.0
Tenure-track faculty	3	50.0	1	25.0	1	16.7	1	14.2	0	0.0	-3	-100.0	-1	-100.0
subtotal	6	100.0	4	100.0	6	100.0	7	100.0	4	100.0	-2	-33.3	-3	-42.9
STAT Statistics														
Non-tenured faculty	2	50.0	2	40.0	2	40.0	1	25.0	3	60.0	1	50.0	2	200.0
Tenured faculty	2	50.0	2	40.0	2	40.0	1	25.0	1	20.0	-1	-50.0	0	0.0
Tenure-track faculty	0	0.0	1	20.0	1	20.0	2	50.0	1	20.0	1	n/a	-1	-50.0
subtotal	4	100.0	5	100.0	5	100.0	4	100.0	5	100.0	1	25.0	1	25.0
SWEN Software Engineering														
Non-tenured faculty	0	0.0	1	14.3	4	33.3	3	33.4	2	25.0	2	n/a	-1	-33.3
Tenured faculty	4	80.0	5	71.4	5	41.7	4	44.4	5	62.5	1	25.0	1	25.0
Tenure-track faculty	1	20.0	1	14.3	3	25.0	2	22.2	1	12.5	0	0.0	-1	-50.0
subtotal	5	100.0	7	100.0	12	100.0	9	100.0	8	100.0	3	60.0	-1	-11.1
College Total	139		154		170		178		172		33		-6	

* ITEC Information Technology had been added to SCE as of Fall 2013.

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Full-time	0	0.0	2	40.0	1	100.0	2	50.0	1	33.3	1	n/a	-1	-50.0
	Part-time	2	100.0	3	60.0	0	0.0	2	50.0	2	66.7	0	0.0	0	0.0
	subtotal	2	100.0	5	100.0	1	100.0	4	100.0	3	100.0	1	50.0	-1	-25.0
BIOL	Biology														
	Full-time	10	43.5	11	50.0	13	52.0	14	63.6	11	52.4	1	10.0	-3	-21.4
	Part-time	13	56.5	11	50.0	12	48.0	8	36.4	10	47.6	-3	-23.1	2	25.0
	subtotal	23	100.0	22	100.0	25	100.0	22	100.0	21	100.0	-2	-8.7	-1	-4.5
BIOT	Biotechnology														
	Full-time	5	71.4	4	57.1	5	83.3	7	87.5	7	87.5	2	40.0	0	0.0
	Part-time	2	28.6	3	42.9	1	16.7	1	12.5	1	12.5	-1	-50.0	0	0.0
	subtotal	7	100.0	7	100.0	6	100.0	8	100.0	8	100.0	1	14.3	0	0.0
CENG	Computer Engineering														
	Full-time	5	62.5	6	60.0	7	53.8	8	50.0	9	56.3	4	80.0	1	12.5
	Part-time	3	37.5	4	40.0	6	46.2	8	50.0	7	43.8	4	133.3	-1	-12.5
	subtotal	8	100.0	10	100.0	13	100.0	16	100.0	16	100.0	8	100.0	0	0.0
CHEM	Chemistry														
	Full-time	6	50.0	7	50.0	10	58.8	10	55.6	11	73.3	5	83.3	1	10.0
	Part-time	6	50.0	7	50.0	7	41.2	8	44.4	4	26.7	-2	-33.3	-4	-50.0
	subtotal	12	100.0	14	100.0	17	100.0	18	100.0	15	100.0	3	25.0	-3	-16.7
CINF	Computer Information Systems														
	Full-time	6	75.0	6	75.0	4	66.7	5	71.4	6	66.7	0	0.0	1	20.0
	Part-time	2	25.0	2	25.0	2	33.3	2	28.6	3	33.3	1	50.0	1	50.0
	subtotal	8	100.0	8	100.0	6	100.0	7	100.0	9	100.0	1	12.5	2	28.6
CSCI	Computer Science														
	Full-time	13	61.9	16	59.3	17	65.4	17	68.0	16	66.7	3	23.1	-1	-5.9
	Part-time	8	38.1	11	40.7	9	34.6	8	32.0	8	33.3	0	0.0	0	0.0
	subtotal	21	100.0	27	100.0	26	100.0	25	100.0	24	100.0	3	14.3	-1	-4.0
EMGT	Engineering Manag														
	Full-time	2	66.7	2	66.7	2	50.0	4	57.1	4	80.0	2	100.0	0	0.0
	Part-time	1	33.3	1	33.3	2	50.0	3	42.9	1	20.0	0	0.0	-2	-66.7
	subtotal	3	100.0	3	100.0	4	100.0	7	100.0	5	100.0	2	66.7	-2	-28.6
Pre-Engineering															
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a

Faculty by FT/PT	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a

Faculty by FT/PT		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	Full-time	5	100.0	4	100.0	4	66.7	5	71.4	3	50.0	-2	-40.0	-2	-40.0
	Part-time	0	0.0	0	0.0	2	33.3	2	28.6	3	50.0	3	n/a	1	50.0
	subtotal	5	100.0	4	100.0	6	100.0	7	100.0	6	100.0	1	20.0	-1	-14.3
GEOL	Geology														
	Full-time	2	33.3	2	33.3	3	50.0	3	60.0	3	60.0	1	50.0	0	0.0
	Part-time	4	66.7	4	66.7	3	50.0	2	40.0	2	40.0	-2	-50.0	0	0.0
	subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
INDH	Industrial Hygiene and Safety														
	Full-time	2	40.0	2	33.3	2	40.0	2	50.0	2	40.0	0	0.0	0	0.0
	Part-time	3	60.0	4	66.7	3	60.0	2	50.0	3	60.0	0	0.0	1	50.0
	subtotal	5	100.0	6	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
ITEC	Information Technology*														
	Full-time	4	100.0	3	75.0	4	80.0	4	66.7	4	66.7	0	0.0	0	0.0
	Part-time	0	0.0	1	25.0	1	20.0	2	33.3	2	33.3	2	n/a	0	0.0
	subtotal	4	100.0	4	100.0	5	100.0	6	100.0	6	100.0	2	50.0	0	0.0
MATH	Mathematics														
	Full-time	6	50.0	7	53.8	7	41.2	7	36.8	7	35.0	1	16.7	0	0.0
	Part-time	6	50.0	6	46.2	10	58.8	12	63.2	13	65.0	7	116.7	1	8.3
	subtotal	12	100.0	13	100.0	17	100.0	19	100.0	20	100.0	8	66.7	1	5.3
	Meachanical Engineering														
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS	Physics														
	Full-time	3	37.5	5	55.6	5	50.0	5	50.0	4	40.0	1	33.3	-1	-20.0
	Part-time	5	62.5	4	44.4	5	50.0	5	50.0	6	60.0	1	20.0	1	20.0
	subtotal	8	100.0	9	100.0	10	100.0	10	100.0	10	100.0	2	25.0	0	0.0
SENG	Systems Engineering														
	Full-time	6	100.0	4	100.0	4	66.7	4	57.1	3	75.0	-3	-50.0	-1	-25.0
	Part-time	0	0.0	0	0.0	2	33.3	3	42.9	1	25.0	1	n/a	-2	-66.7
	subtotal	6	100.0	4	100.0	6	100.0	7	100.0	4	100.0	-2	-33.3	-3	-42.9
STAT	Statistics														
	Full-time	2	50.0	3	60.0	3	60.0	3	75.0	2	40.0	0	0.0	-1	-33.3
	Part-time	2	50.0	2	40.0	2	40.0	1	25.0	3	60.0	1	50.0	2	200.0
	subtotal	4	100.0	5	100.0	5	100.0	4	100.0	5	100.0	1	25.0	1	25.0
SWEN	Software Engineering														
	Full-time	5	100.0	6	85.7	8	66.7	6	66.7	6	75.0	1	20.0	0	0.0
	Part-time	0	0.0	1	14.3	4	33.3	3	33.3	2	25.0	2	n/a	-1	-33.3
	subtotal	5	100.0	7	100.0	12	100.0	9	100.0	8	100.0	3	60.0	-1	-11.1

Faculty by FT/PT	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
College Total	139		154		170		178		172		33		-6	

* ITEC Information Technology had been added to SCE as of Fall 2013.

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	White	1	50.0	3	60.0	0	0.0	3	75.0	2	66.7	1	100.0	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	50.0	2	40.0	1	100.0	1	25.0	1	33.3	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	5	100.0	1	100.0	4	100.0	3	100.0	1	50.0	-1	-25.0
BIOL	Biology														
	White	17	73.9	17	77.3	17	68.0	16	72.8	14	66.7	-3	-17.6	-2	-12.5
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	2	8.7	2	9.1	4	16.0	3	13.6	5	23.8	3	150.0	2	66.7
	Asian	4	17.4	3	13.6	4	16.0	3	13.6	2	9.5	-2	-50.0	-1	-33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	23	100.0	22	100.0	25	100.0	22	100.0	21	100.0	-2	-8.7	-1	-4.5

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
BIOT Biotechnology														
White	3	42.9	2	28.6	3	50.0	5	62.5	4	50.0	1	33.3	-1	-20.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	14.3	2	28.6	2	33.3	2	25.0	3	37.5	2	200.0	1	50.0
Asian	3	42.9	2	28.6	1	16.7	1	12.5	1	12.5	-2	-66.7	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	7	100.0	6	100.0	8	100.0	8	100.0	1	14.3	0	0.0
CENG Computer Engineering														
White	6	75.0	7	70.0	7	53.8	7	43.7	8	50.0	2	33.3	1	14.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	12.5	2	20.0	4	30.8	6	37.5	6	37.5	5	500.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	12.5	1	10.0	2	15.4	3	18.8	2	12.5	1	100.0	-1	-33.3
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	10	100.0	13	100.0	16	100.0	16	100.0	8	100.0	0	0.0
CHEM Chemistry														
White	4	33.3	6	42.9	7	41.2	9	50.0	5	33.3	1	25.0	-4	-44.4
Black	0	0.0	0	0.0	1	5.9	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	6.7	1	n/a	1	n/a
Asian	6	50.0	6	42.9	6	35.3	7	38.9	7	46.7	1	16.7	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	2	16.7	2	14.3	3	17.6	2	11.1	2	13.3	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	12	100.0	14	100.0	17	100.0	18	100.0	15	100.0	3	25.0	-3	-16.7

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CINF Computer Information Systems														
White	1	12.5	1	12.5	1	16.7	2	28.5	4	44.4	3	300.0	2	100.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	12.5	1	12.5	1	16.7	1	14.3	1	11.1	0	0.0	0	0.0
Asian	5	62.5	5	62.5	4	66.7	3	42.9	4	44.4	-1	-20.0	1	33.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	12.5	1	12.5	0	0.0	1	14.3	0	0.0	-1	-100.0	-1	-100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	6	100.0	7	100.0	9	100.0	1	12.5	2	28.6
CSCI Computer Science														
White	8	38.1	14	51.9	14	53.8	14	56.0	11	45.8	3	37.5	-3	-21.4
Black	0	0.0	0	0.0	0	0.0	0	0.0	1	4.2	1	n/a	1	n/a
Hispanic	1	4.8	1	3.7	1	3.8	1	4.0	1	4.2	0	0.0	0	0.0
Asian	11	52.4	11	40.7	10	38.5	10	40.0	10	41.7	-1	-9.1	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	4.8	0	0.0	0	0.0	0	0.0	1	4.2	0	0.0	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	1	3.7	1	3.8	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	27	100.0	26	100.0	25	100.0	24	100.0	3	14.3	-1	-4.0
EMGT Engineering Management														
White	2	66.7	2	66.7	3	75.0	4	57.1	2	40.0	0	0.0	-2	-50.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	33.3	1	33.3	1	25.0	1	14.3	1	20.0	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	2	28.6	2	40.0	2	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	4	100.0	7	100.0	5	100.0	2	66.7	-2	-28.6
Pre-Engineering														
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	White	2	40.0	1	25.0	3	50.0	4	57.1	3	50.0	1	50.0	-1	-25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	20.0	1	25.0	1	16.7	1	14.3	1	16.7	0	0.0	0	0.0
	Asian	2	40.0	2	50.0	2	33.3	2	28.6	2	33.3	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	4	100.0	6	100.0	7	100.0	6	100.0	1	20.0	-1	-14.3
GEOL	Geology														
	White	4	66.7	5	83.3	4	66.7	3	60.0	3	60.0	-1	-25.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	2	33.3	1	16.7	2	33.3	2	40.0	2	40.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
INDH	Industrial Hygiene and Safety														
	White	5	100.0	5	83.3	4	80.0	3	75.0	4	80.0	-1	-20.0	1	33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	16.7	1	20.0	1	25.0	1	20.0	1	n/a	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	6	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ITEC Information Technology*															
	White	1	25.0	0	0.0	2	40.0	3	49.9	3	50.0	2	200.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	25.0	1	25.0	1	20.0	1	16.7	1	16.7	0	0.0	0	0.0
	Asian	0	0.0	1	25.0	1	20.0	1	16.7	2	33.3	2	n/a	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	50.0	2	50.0	1	20.0	1	16.7	0	0.0	-2	-100.0	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	5	100.0	6	100.0	6	100.0	2	50.0	0	0.0
MATH Mathematics															
	White	8	66.7	8	61.5	11	64.7	13	68.4	12	60.0	4	50.0	-1	-7.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	1	5.9	1	5.3	1	5.0	1	n/a	0	0.0
	Asian	4	33.3	4	30.8	5	29.4	5	26.3	7	35.0	3	75.0	2	40.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	7.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	12	100.0	13	100.0	17	100.0	19	100.0	20	100.0	8	66.7	1	5.3
Meachanical Engineering															
	White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS Physics															
	White	4	50.0	4	44.4	6	60.0	4	40.0	6	60.0	2	50.0	2	50.0
	Black	1	12.5	1	11.1	1	10.0	2	20.0	2	20.0	1	100.0	0	0.0
	Hispanic	2	25.0	2	22.2	0	0.0	1	10.0	0	0.0	-2	-100.0	-1	-100.0
	Asian	1	12.5	2	22.2	3	30.0	3	30.0	2	20.0	1	100.0	-1	-33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	9	100.0	10	100.0	10	100.0	10	100.0	2	25.0	0	0.0

Faculty by Ethnicity		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SENG Systems Engineering															
	White	5	83.3	4	100.0	6	100.0	6	85.7	4	100.0	-1	-20.0	-2	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	14.3	0	0.0	0	n/a	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	4	100.0	6	100.0	7	100.0	4	100.0	-2	-33.3	-3	-42.9
STAT Statistics															
	White	1	25.0	1	20.0	0	0.0	0	0	2	40.0	1	100.0	2	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	Asian	3	75.0	3	60.0	5	100.0	3	75	2	40.0	-1	-33.3	-1	-33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	20.0	0	0.0	1	25	1	20.0	1	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	5	100.0	5	100.0	4	100.0	5	100.0	1	25.0	1	25.0
SWEN Software Engineering															
	White	4	80.0	6	85.7	8	66.7	5	55.6	5	62.5	1	25.0	0	0.0
	Black	0	0.0	0	0.0	1	8.3	1	11.1	0	0.0	0	n/a	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	1	14.3	2	16.7	2	22.2	2	25.0	2	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	20.0	0	0.0	1	8.3	1	11.1	1	12.5	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	7	100.0	12	100.0	9	100.0	8	100.0	3	60.0	-1	-11.1
College Total		139		154		170		178		172		33		-6	

* ITEC Information Technology had been added to SCE as of Fall 2013.

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary - Fall 2013-Fall 2017
5-Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Female	0	0.0	3	60.0	1	100.0	1	25.0	1	33.3	1	n/a	0	0.0
	Male	2	100.0	2	40.0	0	0.0	3	75.0	2	66.7	0	0.0	-1	-33.3
	subtotal	2	100.0	5	100.0	1	100.0	4	100.0	3	100.0	1	50.0	-1	-25.0
BIOL	Biology														
	Female	6	26.1	6	27.3	6	24.0	4	18.2	7	33.3	1	16.7	3	75.0
	Male	17	73.9	16	72.7	19	76.0	18	81.8	14	66.7	-3	-17.6	-4	-22.2
	subtotal	23	100.0	22	100.0	25	100.0	22	100.0	21	100.0	-2	-8.7	-1	-4.5
BIOT	Biotechnology														
	Female	2	28.6	2	28.6	2	33.3	3	37.5	2	25.0	0	0.0	-1	-33.3
	Male	5	71.4	5	71.4	4	66.7	5	62.5	6	75.0	1	20.0	1	20.0
	subtotal	7	100.0	7	100.0	6	100.0	8	100.0	8	100.0	1	14.3	0	0.0
CENG	Computer Engineering														
	Female	2	25.0	1	10.0	2	15.4	2	12.5	2	12.5	0	0.0	0	0.0
	Male	6	75.0	9	90.0	11	84.6	14	87.5	14	87.5	8	133.3	0	0.0
	subtotal	8	100.0	10	100.0	13	100.0	16	100.0	16	100.0	8	100.0	0	0.0
CHEM	Chemistry														
	Female	5	41.7	5	35.7	3	17.6	6	33.3	5	33.3	0	0.0	-1	-16.7
	Male	7	58.3	9	64.3	14	82.4	12	66.7	10	66.7	3	42.9	-2	-16.7
	subtotal	12	100.0	14	100.0	17	100.0	18	100.0	15	100.0	3	25.0	-3	-16.7
CINF	Computer Information Systems														
	Female	3	37.5	2	25.0	2	33.3	3	42.9	2	22.2	-1	-33.3	-1	-33.3
	Male	5	62.5	6	75.0	4	66.7	4	57.1	7	77.8	2	40.0	3	75.0
	subtotal	8	100.0	8	100.0	6	100.0	7	100.0	9	100.0	1	12.5	2	28.6
CSCI	Computer Science														
	Female	5	23.8	6	22.2	6	23.1	5	20.0	5	20.8	0	0.0	0	0.0
	Male	16	76.2	21	77.8	20	76.9	20	80.0	19	79.2	3	18.8	-1	-5.0
	subtotal	21	100.0	27	100.0	26	100.0	25	100.0	24	100.0	3	14.3	-1	-4.0
EMGT	Engineering Management														
	Female	1	33.3	1	33.3	1	25.0	1	14.3	1	20.0	0	0.0	0	0.0
	Male	2	66.7	2	66.7	3	75.0	6	85.7	4	80.0	2	100.0	-2	-33.3
	subtotal	3	100.0	3	100.0	4	100.0	7	100.0	5	100.0	2	66.7	-2	-28.6
Pre-Engineering															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a

Faculty by Gender	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a

Faculty by Gender		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	Female	2	40.0	2	50.0	2	33.3	2	28.6	2	33.3	0	0.0	0	0.0
	Male	3	60.0	2	50.0	4	66.7	5	71.4	4	66.7	1	33.3	-1	-20.0
	subtotal	5	100.0	4	100.0	6	100.0	7	100.0	6	100.0	1	20.0	-1	-14.3
GEOL	Geology														
	Female	1	16.7	3	50.0	1	16.7	1	20.0	1	20.0	0	0.0	0	0.0
	Male	5	83.3	3	50.0	5	83.3	4	80.0	4	80.0	-1	-20.0	0	0.0
	subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
INDH	Industrial Hygiene and Safety														
	Female	2	40.0	2	33.3	0	0.0	0	0.0	1	20.0	-1	-50.0	1	n/a
	Male	3	60.0	4	66.7	5	100.0	4	100.0	4	80.0	1	33.3	0	0.0
	subtotal	5	100.0	6	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
ITEC	Information Technology*														
	Female	2	50.0	2	50.0	3	60.0	3	50.0	2	33.3	0	0.0	-1	-33.3
	Male	2	50.0	2	50.0	2	40.0	3	50.0	4	66.7	2	100.0	1	33.3
	subtotal	4	100.0	4	100.0	5	100.0	6	100.0	6	100.0	2	50.0	0	0.0
MATH	Mathematics														
	Female	5	41.7	5	38.5	7	41.2	8	42.1	9	45.0	4	80.0	1	12.5
	Male	7	58.3	8	61.5	10	58.8	11	57.9	11	55.0	4	57.1	0	0.0
	subtotal	12	100.0	13	100.0	17	100.0	19	100.0	20	100.0	8	66.7	1	5.3
Meachanical Engineering															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS	Physics														
	Female	3	37.5	3	33.3	2	20.0	2	20.0	3	30.0	0	0.0	1	50.0
	Male	5	62.5	6	66.7	8	80.0	8	80.0	7	70.0	2	40.0	-1	-12.5
	subtotal	8	100.0	9	100.0	10	100.0	10	100.0	10	100.0	2	25.0	0	0.0
SENG	Systems Engineering														
	Female	2	33.3	1	25.0	1	16.7	1	14.3	1	25.0	-1	-50.0	0	0.0
	Male	4	66.7	3	75.0	5	83.3	6	85.7	3	75.0	-1	-25.0	-3	-50.0
	subtotal	6	100.0	4	100.0	6	100.0	7	100.0	4	100.0	-2	-33.3	-3	-42.9
STAT	Statistics														
	Female	1	25.0	1	20.0	2	40.0	1	25.0	1	20.0	0	0.0	0	0.0
	Male	3	75.0	4	80.0	3	60.0	3	75.0	4	80.0	1	33.3	1	33.3
	subtotal	4	100.0	5	100.0	5	100.0	4	100.0	5	100.0	1	25.0	1	25.0
SWEN	Software Engineering														
	Female	1	20.0	2	28.6	4	33.3	3	33.3	2	25.0	1	100.0	-1	-33.3
	Male	4	80.0	5	71.4	8	66.7	6	66.7	6	75.0	2	50.0	0	0.0
	subtotal	5	100.0	7	100.0	12	100.0	9	100.0	8	100.0	3	60.0	-1	-11.1

Faculty by Gender	Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2013 vs. Fall 2017 Change		Fall 2016 vs. Fall 2017 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
College Total	139		154		170		178		172		33		-6	

* ITEC Information Technology had been added to SCE as of Fall 2013.

Data Definitions

Term	Definition
Total UHCL	These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.
BUS, HSH, COE, and CSE Summary	These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results is a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file is then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 colleges) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each college
BUS, HSH, COE, and CSE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)	by rubric/subject and session/term. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.
Count	Headcount
Col%	Column Percent = ((Count/School Total count)*100); School Total count is equal to total faculty counts by school and session
Difference	Latest fall count minus earliest fall count
% Change	% Change = (Difference / earliest fall count) * 100
Rank	Item 7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member 1. Professor Include only faculty on tenure track or with tenure at the institution. 2. Associate Professor Include only faculty on tenure track or with tenure at the institution. 3. Assistant Professor Include only faculty on tenure track or with tenure at the institution. 4. Instructor Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor.

	5. Other faculty	Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.
	6. Teaching Assistant	A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).
Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status.	
	0. Non-tenured faculty	
	1. Tenured faculty	
	2. On tenure track faculty	
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.	
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member.	
	1. White-Non-Hispanic	
	2. Black-Non-Hispanic	
	3. Hispanic	
	4. Asian or Pacific Islander	
	5. American Indian or Alaskan Native	
	6. International	
	7. Unknown or Not Reported	
*Ethnicity New	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race as of Fall 2010 indicating the ethnicity of the faculty member.	
	1. White-Non-Hispanic	
	2. Black-Non-Hispanic	
	3. Hispanic	
	4. Asian or Pacific Islander	
	5. American Indian or Alaskan Native	
	6. International	
	7. Unknown or Not Reported	
	8. Native Hawaiian	
	9. Multi Racial	
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member.	
	M = Male	
	F = Female	