

2016 FTIC Cohort Report

June 2020

Source of data: The most up-to-date data for this study were collected from internal and external sources:

- CBM’s certified reporting tables
- National Student Clearing House – Student Tracker
- PeopleSoft system tables

The data analysis process includes descriptive statistics and comparison analysis of concurrent FTIC cohorts (2014, 2015, and 2016).

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Section 1 - Retention and Graduation Information

Comparison of Three Cohorts

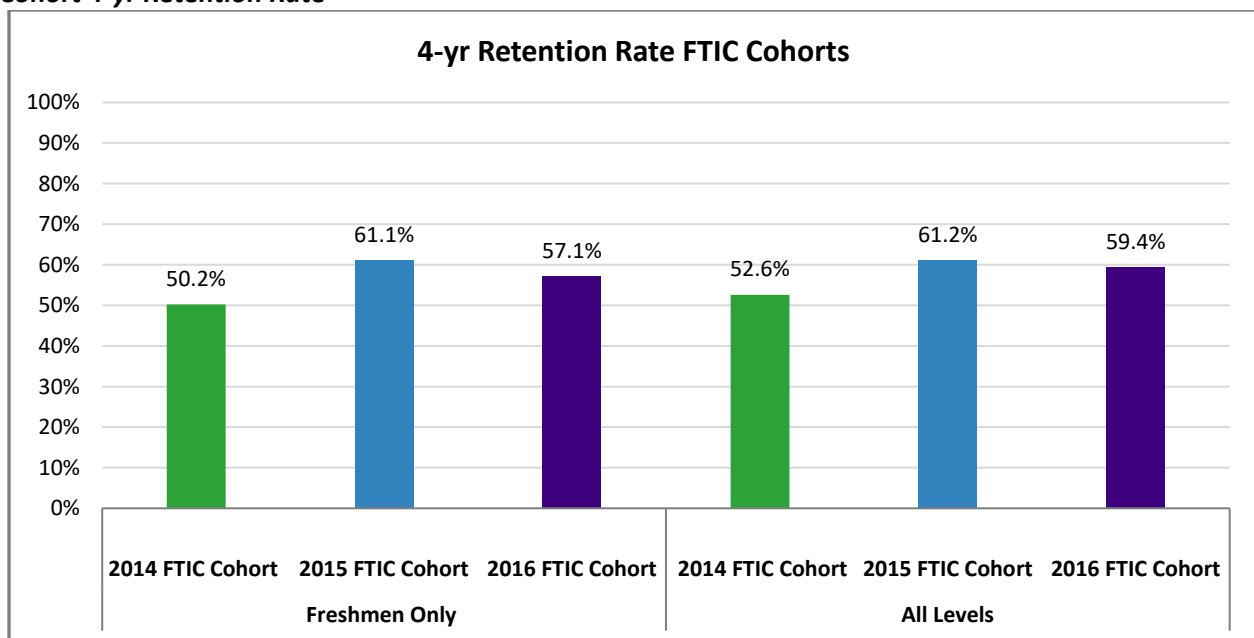
Definition of FTIC Cohort

Undergraduate, Degree-seeking & Non-Degree-Seeking, Full-time and Part-time, First-time-in-College enrolling in Fall term, including students who were FTIC in the prior Summer term who re-enrolled the following Fall term. (No student was non-degree seeking.)

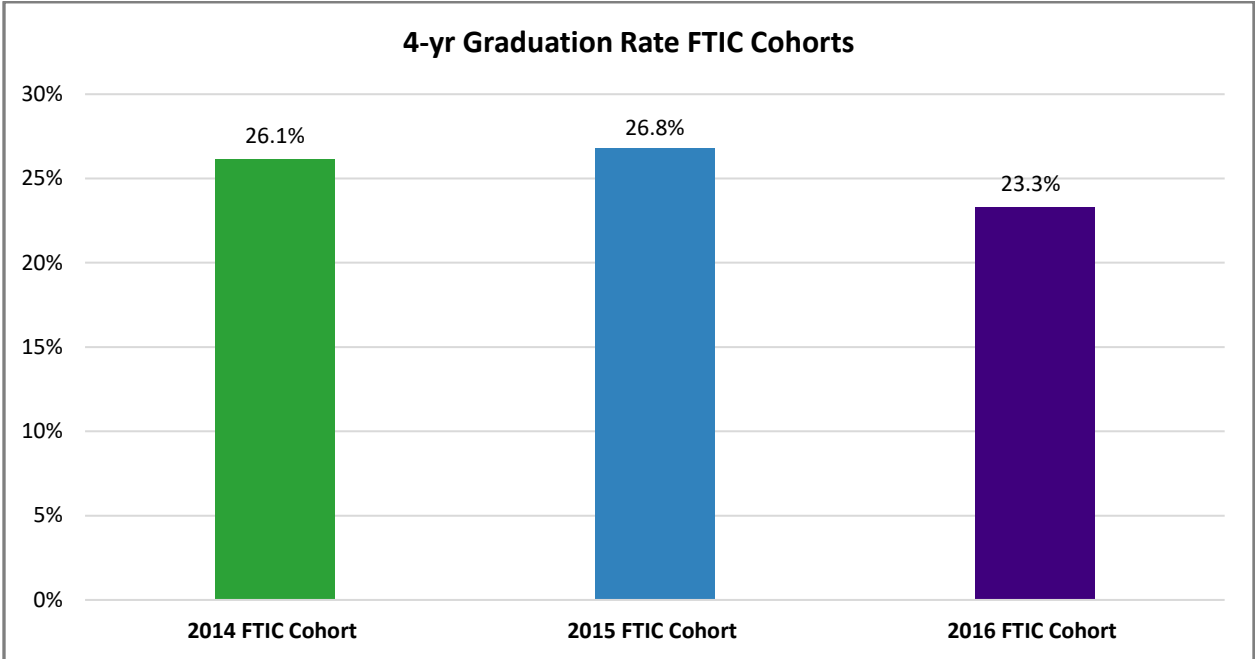
1. Status Groups and Definitions for UHCL's FTIC Cohorts 2014, 2015, 2016 Headcount and Percentage

Status Groups	Definition	2014 FTIC Cohort		2015 FTIC Cohort		2016 FTIC Cohort	
		HC	%	HC	%	HC	%
UHCL Graduate	Students who have graduated from UHCL by the end of four years.	61	26.1%	67	26.8%	62	23.3%
UHCL Enrolled by the end of four years	Students can only be enrolled if they have not graduated. (Note: A student who graduated may still be enrolled in another program or post-bac but for this report, the groups are mutually exclusive.)	62	26.5%	86	34.4%	96	36.1%
Transferred	Students can only be transferred if they are not enrolled or graduated.	79	33.8%	71	28.4%	79	29.7%
Neither Retained Nor Transferred (NRNT)	Students can only be an NRNT if they have not graduate, enrolled, or transferred.	32	13.7%	26	10.4%	29	10.9%
Total		234		250		266	

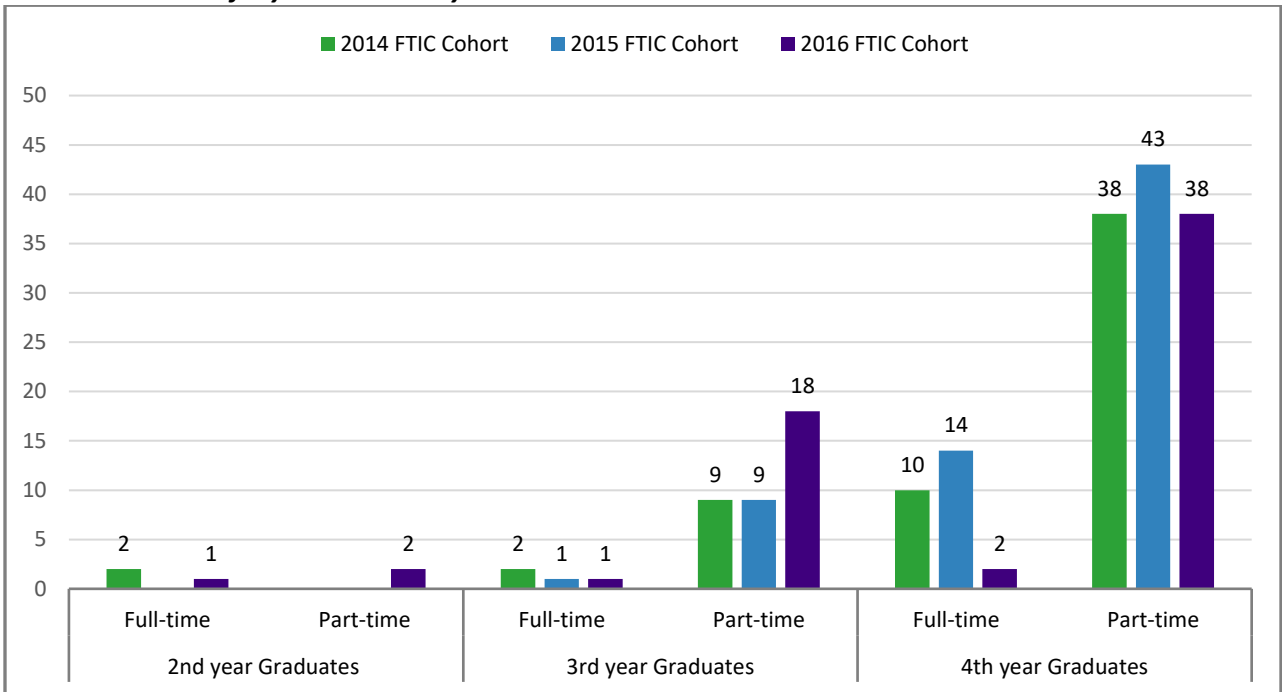
2. FTIC Cohort 4-yr Retention Rate



2. FTIC Cohort 4-yr Graduation Rate



3. FTIC Cohort Number of 4-yr Graduates by Full-time and Part-time



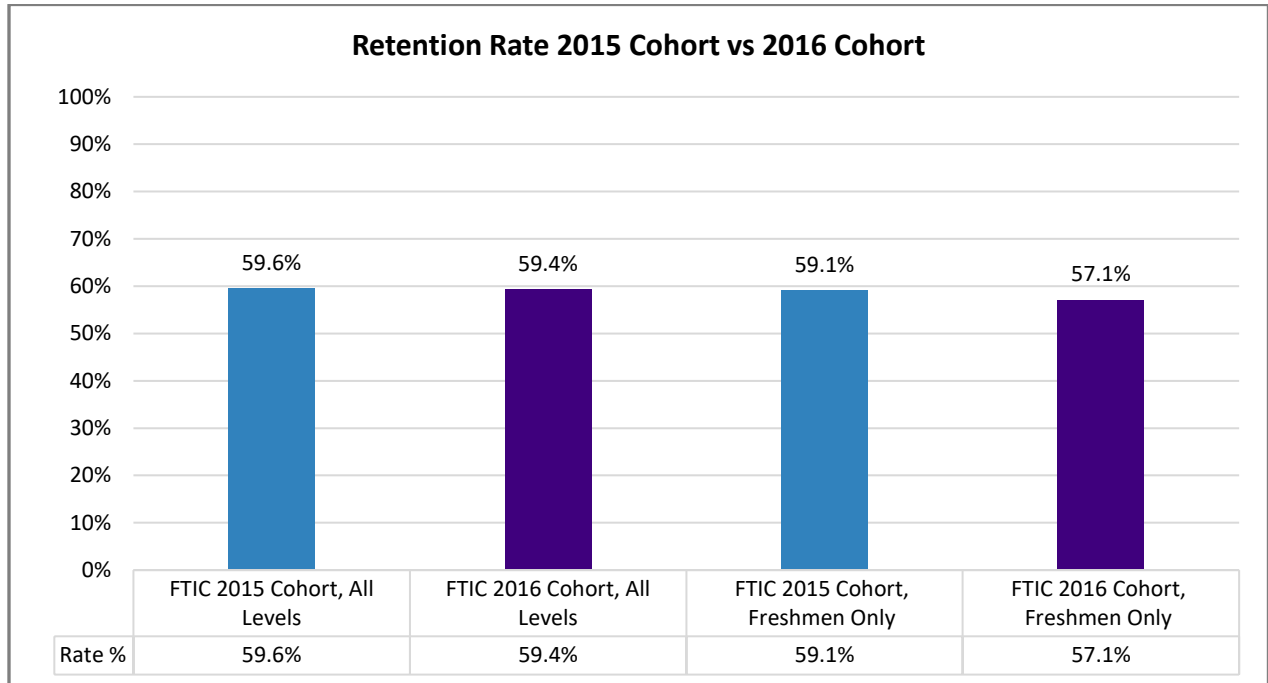
Note: Undergraduates with total semester credit hours (SCH) of 15 or greater are considered full-time students (Texas Higher Education Coordinating Board)

Comparison of Two Concurrent Cohorts

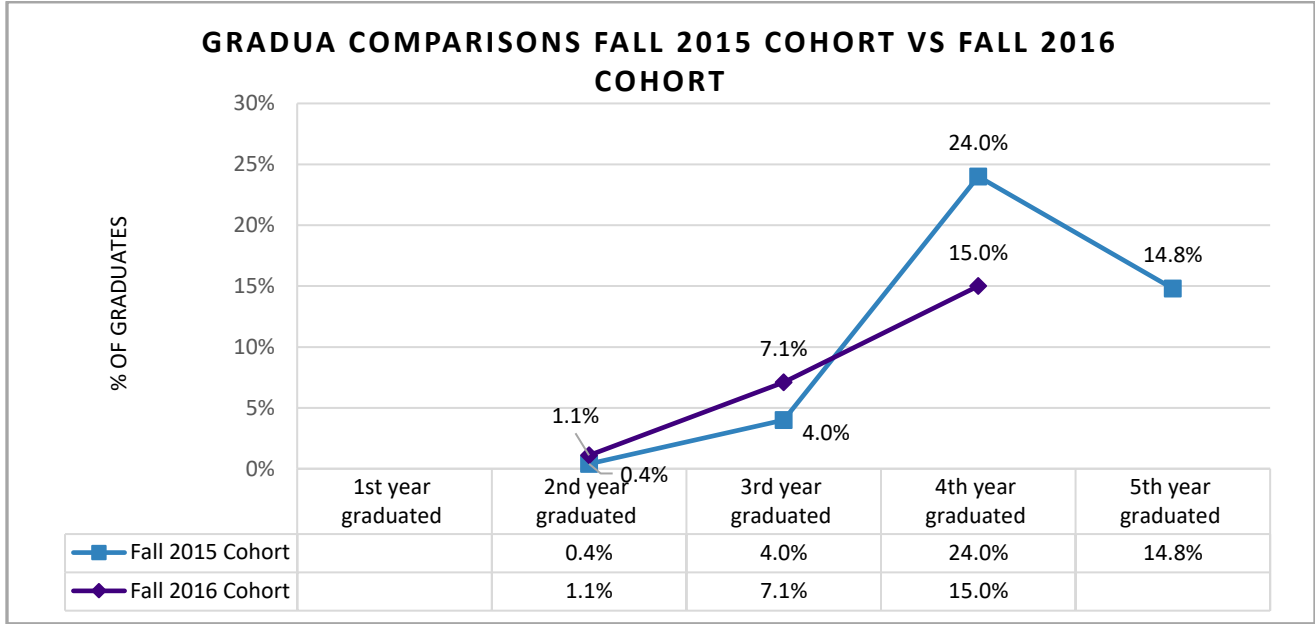
5. Status Groups and Definitions for UHCL's FTIC Cohorts 2015 and 2016 Headcount and Percentage

Status Groups	Definition	2015 FTIC Cohort		2016 FTIC Cohort	
		HC	%	HC	%
UHCL Graduate	Students who have graduated from UHCL by May 2020.	108	43.2%	62	23.3%
UHCL Still Enrolled 2020	Students can only be enrolled if they have not graduated. (Note: A student who graduated may still be enrolled in another program or post-bac but for this report, the groups are mutually exclusive.)	41	16.4%	96	36.1%
Transferred	Students can only be transferred if they are not enrolled or graduated.	76	30.4%	79	29.7%
Neither Retained Nor Transferred (NRNT)	Students can only be an NRNT if they have not graduate, enrolled, or transferred.	25	10.0%	29	10.9%
Total		250		266	

6. FTIC Cohort Retention Rate

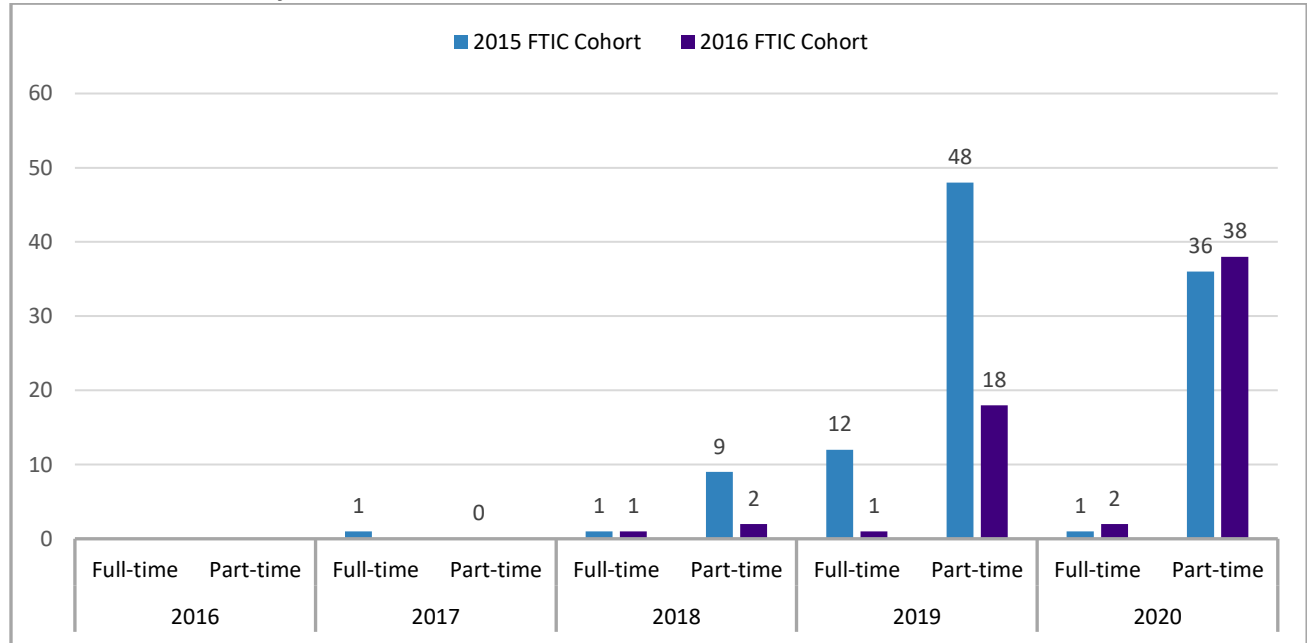


7. FTIC Cohort Graduations Trend



Note: Graduation rate for this year's 2015 and 2016 comparison study are based on data pulled at the end of May 2020

8. FTIC Cohort Graduates by Full-time and Part-time



Cohorts	2016	2017	2018	2019	2020
2015 FTIC Cohort	0	1	10	60	37
2016 FTIC Cohort	0	0	3	19	40

Note: Undergraduates with total semester credit hours (SCH) of 15 or greater are considered full-time students (Texas Higher Education Coordinating Board)

9. FTIC Cohort Graduates by College and Ethnicity

	2015 FTIC Cohort		2016 FTIC Cohort	
	HC	%	HC	%
College of Business	32	29.6%	15	24.2%
White	13	12.0%	5	8.1%
Hispanic	14	13.0%	9	14.5%
Asian	1	0.9%	0	0.0%
Black	1	0.9%	1	1.6%
Other	3	2.8%	0	0.0%
College of Education	17	15.7%	8	12.9%
White	7	6.5%	2	3.2%
Hispanic	6	5.6%	5	8.1%
Black	3	2.8%	1	1.6%
Other	1	0.9%	0	0.0%
College of Human Sciences and Humanities	22	20.4%	13	21.0%
White	13	12.0%	5	8.1%
Hispanic	6	5.6%	7	11.3%
Asian	1	0.9%	0	0.0%
Black	2	1.9%	1	1.6%
College of Science and Engineering	37	34.3%	26	41.9%
White	16	14.8%	11	17.7%
Hispanic	6	5.6%	8	12.9%
Asian	9	8.3%	2	3.2%
Black	3	2.8%	2	3.2%
Other	3	2.8%	3	4.8%
Total	108	100.0%	62	100.0%

10. FTIC Cohort Graduates by College and Program

	2015 FTIC Cohort		2016 FTIC Cohort	
	HC	%	HC	%
College of Business	32	29.6%	15	24.2%
Accounting	8	7.4%	4	6.5%
Business Administration	3	2.8%	1	1.6%
Environmental Management	1	0.9%	0	0.0%
Finance	4	3.7%	1	1.6%
General Business	1	0.9%	0	0.0%
Healthcare Admin/Business Admin	0	0.0%	1	1.6%
Human Resource Management	1	0.9%	0	0.0%
Legal Studies	2	1.9%	2	3.2%
Management	9	8.3%	3	4.8%
Marketing	2	1.9%	3	4.8%
Professional Accounting	1	0.9%	0	0.0%
College of Education	17	15.7%	8	12.9%
Clinical Mental Health Counseling	1	0.9%	0	0.0%
Interdisciplinary Studies	15	13.9%	7	11.3%
Master of Arts in Teaching	0	0.0%	1	1.6%
Post-Baccalaureate Teacher Certification	1	0.9%	0	0.0%
College of Human Sciences and Humanities	22	20.4%	13	21.0%
Art and Design	3	2.8%	1	1.6%
Behavioral Sciences	0	0.0%	1	1.6%
Communication	5	4.6%	1	1.6%
Criminology	5	4.6%	0	0.0%
Digital Media Studies	1	0.9%	1	1.6%
Fitness and Human Performance	0	0.0%	4	6.5%
History	2	1.9%	0	0.0%
Humanities	1	0.9%	1	1.6%
Literature	1	0.9%	0	0.0%
Psychology	3	2.8%	2	3.2%
School Psychology	0	0.0%	1	1.6%
Sociology	1	0.9%	1	1.6%
College of Science and Engineering	37	34.3%	26	41.9%
Biological Sciences	13	12.0%	14	22.6%
Biotechnology	4	3.7%	0	0.0%
Chemistry	2	1.9%	1	1.6%
Comp Sys Info MS Dual Degree	0	0.0%	1	1.6%
Computer Engineering	2	1.9%	1	1.6%
Computer Information Systems	1	0.9%	0	0.0%
Computer Science	7	6.5%	3	4.8%
Environmental Science	4	3.7%	1	1.6%
Mathematical Science	3	2.8%	0	0.0%
Mechanical Engineering	0	0.0%	3	4.8%
Non-Degree Graduate	1	0.9%	0	0.0%
Non-Degree Post Baccalaureate	0	0.0%	1	1.6%
Software Engineering	0	0.0%	1	1.6%
Total	108	100.0%	62	100.0%

Section 2: FTIC Cohort Status Group Information

11. FTIC Cohort Status Groups by Full-time and Part-time

2016 FTIC Cohort						
Status	Full-time	%	Part-time	%	Total	Total %
1. Graduated	4	16.0%	58	24.1%	62	23.3%
2. Enrolled	14	56.0%	82	34.0%	96	36.1%
3. Transferred	6	24.0%	73	30.3%	79	29.7%
4. NRNT	1	4.0%	28	11.6%	29	10.9%
Total	25	100.0%	241	100.0%	266	100.0%
2015 FTIC Cohort						
Status	Full-time	%	Part-time	%	Total	Total %
1. Graduated	15	68.2%	93	40.8%	108	43.2%
2. Enrolled	2	9.1%	39	17.1%	41	16.4%
3. Transferred	2	9.1%	74	32.5%	76	30.4%
4. NRNT	3	13.6%	22	9.6%	25	10.0%
Total	22	100.0%	228	100.0%	250	100.0%

Note: Undergraduates with total semester credit hours (SCH) of 15 or greater are considered full-time students (Texas Higher Education Coordinating Board).

12. FTIC Cohort Status Groups by Full-time and Part-time and Gender

2016 FTIC Cohort										
Status	Full-time				Part-time				Total	
	Female	%	Male	%	Female	%	Male	%		
1. Graduated	3	25.0%	1	7.7%	38	28.6%	20	18.5%	62	23.3%
2. Enrolled	7	58.3%	7	53.8%	42	31.6%	40	37.0%	96	36.1%
3. Transferred	1	8.3%	5	38.5%	40	30.1%	33	30.6%	79	29.7%
4. NRNT	1	8.3%		0.0%	13	9.8%	15	13.9%	29	10.9%
Total	12	100.0%	13	100.0%	133	100.0%	108	100.0%	266	100.0%
2015 FTIC Cohort										
Status	Full-time				Part-time				Total	
	Female	%	Male	%	Female	%	Male	%		
1. Graduated	7	87.5%	8	57.1%	60	46.9%	33	33.0%	108	43.2%
2. Enrolled	1	12.5%	1	7.1%	20	15.6%	19	19.0%	41	16.4%
3. Transferred	0	0.0%	2	14.3%	35	27.3%	39	39.0%	76	30.4%
4. NRNT	0	0.0%	3	21.4%	13	10.2%	9	9.0%	25	10.0%
Total	8	100.0%	14	100.0%	128	100.0%	100	100.0%	250	100.0%

Note: Undergraduates with total semester credit hours (SCH) of 15 or greater are considered full-time students (Texas Higher Education Coordinating Board).

13. FTIC Cohort by Status Groups, Full-time and Part-time, and Ethnicity

2016 FTIC Cohort								
Ethnicity	Graduated		Enrolled		Transferred		NRNT	
	Full time	Part-time	Full time	Part-time	Full time	Part-time	Full time	Part-time
White	2 (50.0%)	21 (36.2%)	3 (21.4%)	28 (34.1%)	3 (50.0%)	24 (32.9%)	0	12 (41.9%)
Hispanic	1 (25.0%)	28 (48.3%)	7 (50.0%)	34 (41.5%)	2 (33.3%)	29 (39.7%)	0	11 (39.3%)
Asian	0	2 (3.4%)	3 (21.4%)	11 (13.4%)	0	9 (12.3%)	1 (100%)	2 (7.1%)
Black	1 (25.0%)	4 (6.9%)	1 (7.1%)	3 (3.7%)	0	7 (9.6%)	0	1 (3.6%)
Other	0	3 (5.2%)	0	6 (7.3%)	1 (16.7%)	4 (5.5%)	0	2 (7.1%)
Total	4 (100%)	58 (100%)	14 (100%)	82 (100%)	6 (100%)	73 (100%)	1 (100%)	28 (100%)

2015 FTIC Cohort								
Ethnicity	Graduated		Enrolled		Transferred		NRNT	
	Full time	Part-time	Full time	Part-time	Full time	Part-time	Full time	Part-time
White	6 (40.0%)	43 (46.2%)	0	18 (46.2%)	1 (50.0%)	28 (37.8%)	2 (66.7%)	10 (45.5%)
Hispanic	4 (26.7%)	28 (30.1%)	1 (50.0%)	11 (28.2%)	1 (50.0%)	30 (40.5%)	1 (33.3%)	8 (36.4%)
Asian	2 (13.3%)	9 (9.7%)	1 (50.0%)	5 (12.8%)	0	8 (10.8%)	0	3 (13.6%)
Black	2 (13.3%)	7 (7.5%)	0	1 (2.6%)	0	5 (6.8%)	0	0
Other	1 (6.7%)	6 (6.5%)	0	4 (10.3%)	0	3 (4.1%)	0	1 (4.5%)
Total	15 (100%)	93 (100%)	2 (100%)	39 (100%)	2 (100%)	74 (100%)	3 (100%)	22 (100%)

14. FTIC Cohort by Status Group by First Generation vs Not-First Generation

Status	2015 FTIC Cohort			2016 FTIC Cohort		
	1st Generation	Not 1st Generation	Total	1st Generation	Not 1st Generation	Total
1. Graduated	44	64	108	24	38	62
2. Enrolled	13	28	41	37	59	96
3. Transferred	25	51	76	32	47	79
4. NRNT	12	13	25	11	18	29
Total	94	156	250	104	162	266

15. 2016 FTIC Cohort Status Groups by First Generation vs Not-First Generation, Gender, and Ethnicity

Status	First Generation		1GEN Total	Not-First Generation		Not-1GEN Total	Total
	Female	Male		Female	Male		
1. Graduated	17	7	24	24	14	38	62
White	4	1	5	12	6	18	23
Hispanic	12	5	17	8	4	12	29
Asian	0	0	0	1	1	2	2
Black	1	1	2	1	2	3	5
Other	0	0	0	2	1	3	3
2. Enrolled	21	16	37	28	31	59	96
White	4	4	8	10	13	23	31
Hispanic	14	9	23	11	7	18	41
Asian	3	2	5	3	6	9	14
Black	0	1	1	2	1	3	4
Other	0	0	0	2	4	6	6
3. Transferred	18	14	32	23	24	47	79
White	6	3	9	9	9	18	27
Hispanic	9	9	18	6	7	13	31
Asian	3	2	5	2	2	4	9
Black	0	0	0	5	2	7	7
Other	0	0		1	4	5	5
4. NRNT	6	5	11	8	10	18	29
White	3	1	4	4	4	8	12
Hispanic	1	4	5	4	2	6	11
Asian	1	0	1	0	2	2	3
Black	0	0	0	0	1	1	1
Other	1	0	1	0	1	1	2
Total	62	42	104	83	79	162	266

16. 2015 FTIC Cohort Status Groups by First Generation vs Not-First Generation, Gender, and Ethnicity

Status	First Generation		1GEN Total	Not-First Generation		Not-1GEN Total	Total
	Female	Male		Female	Male		
1. Graduated	26	18	44	41	23	64	108
White	10	9	19	17	13	30	49
Hispanic	13	8	21	7	4	11	32
Asian	1	0	1	8	2	10	11
Black	2	0	2	5	2	7	9
Other	0	1	1	4	2	6	7
2. Enrolled	8	5	13	13	15	28	41
White	2	2	4	7	7	14	18
Hispanic	6	1	7	4	1	5	12
Asian	0	2	2	0	4	4	6
Black	0	0	0	0	1	1	1
Other	0	0	0	2	2	4	4
3. Transferred	12	13	25	23	28	51	76
White	3	3	6	11	12	23	29
Hispanic	8	7	15	5	11	16	31
Asian	0	2	2	4	2	6	8
Black	1	1	2	2	1	3	5
Other	0	0	0	1	2	3	3
4. NRNT	8	4	12	5	8	13	25
White	3	2	5	1	6	7	12
Hispanic	5	2	7	1	1	2	9
Asian	0	0	0	2	1	3	3
Other	0	0	0	1		1	1
Total	54	40	94	82	74	156	250

17. 2016 FTIC Cohort Status Groups as of May 2020

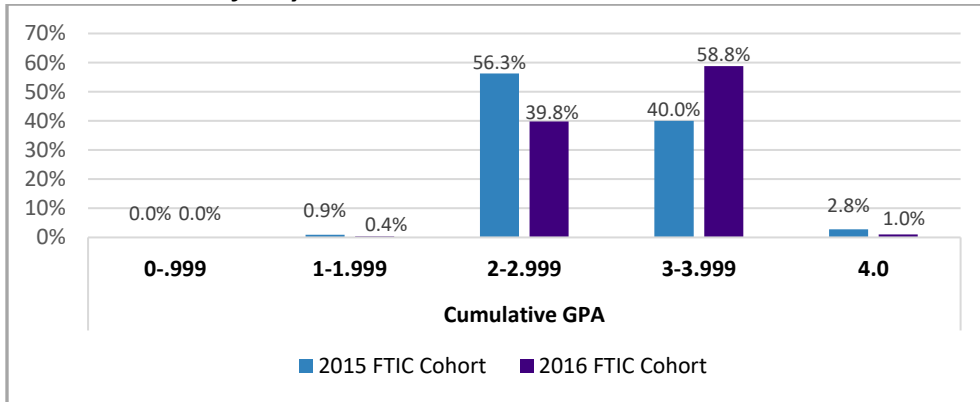
Transferred	79	Graduated UHCL	62
San Jacinto College	24	Enrolled in Grad School:	16
Of 24, 9 have earned a certificate or diploma:		UHCL	10
Associate of Science 5		Texas Women’s University	1
Associate of Arts 3		University of Houston	2
Certificate of Technology 1		University of Texas Health Science Center	1
		University of Texas Medical Branch, Galvs.	2
University of Houston	24	Still Enrolled	96
Of 24, none has earned a degree		Students Not Retained or Transferred	29
		Total	266
Houston Community College	4		
Of 4, 1 has earned a diploma			
Associate of Arts 1			
Texas A&M University	3		
University of North Texas	2		
University of Texas – San Antonio	2		
College of the Mainland	2		
Of 2, 1 has earned a diploma			
Associate of Arts 1			
Alvin Community College	1		
Arizona State University	1		
Baylor University	1		
Charleston Southern University	1		
Lone Star College	1		
Associate of Arts 1			
Lubbock Christian University	1		
Northeast Lakeview College	1		
Associate of Arts 1			
Sam Houston State College	1		
Sonoma State University	1		
Texas Southern University	1		
Texas Tech University Lubbock	1		
The Evergreen State College	1		
University of Houston-Victoria	1		
University of Miami	1		
University of St. Thomas	1		
Western Governors University	1		

Section 3 – Academic Achievements

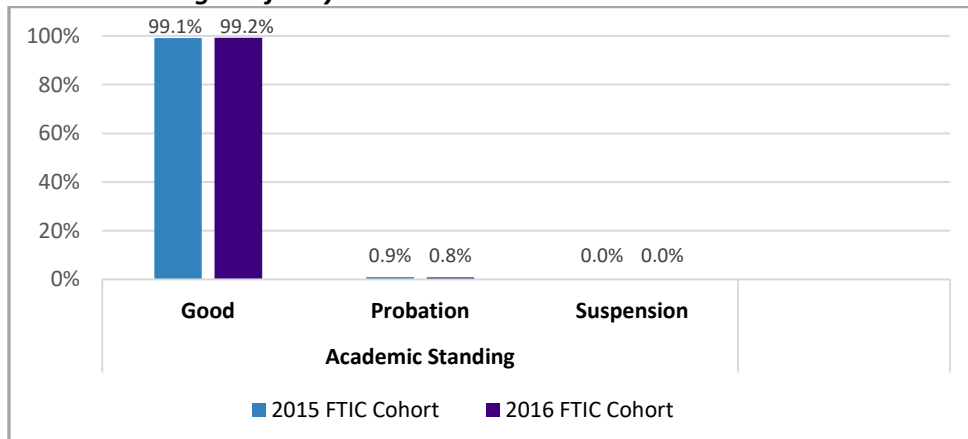
19. FTIC Cohort Comparisons of Academic Achievements as of May 2020

		2015 FTIC Cohort		2016 FTIC Cohort	
		N	%	N	%
Current GPA	0 - .999	17	7.9%	14	2.8%
	1 - 1.999	3	1.4%	15	3.0%
	2 - 2.999	52	24.2%	53	10.5%
	3 - 3.999	125	58.1%	367	72.7%
	4.0	18	8.4%	56	11.1%
Cumulative GPA	0 - .999	0	0.0%	0	0.0%
	1 - 1.999	2	0.9%	2	0.4%
	2 - 2.999	121	56.3%	201	39.8%
	3 - 3.999	86	40.0%	297	58.8%
	4.0	6	2.8%	5	1.0%
Academic Standing	Good	213	99.1%	501	99.2%
	Probation	2	0.9%	4	0.8%
	Suspension	0	0.0%	0	0.0%
TOTALS		215		505	

20. FTIC Cohort Cumulative GPA as of May 2020



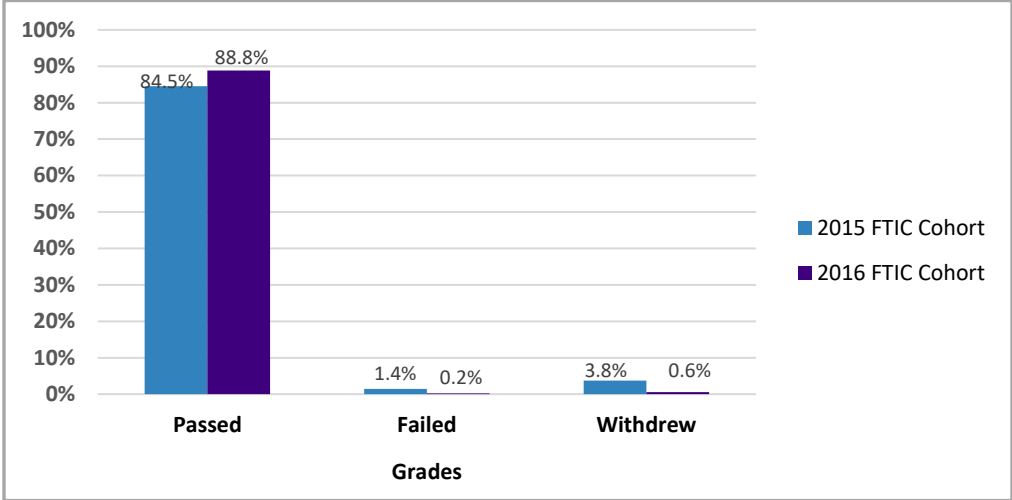
21. FTIC Cohort Academic Standing as of May 2020



22. FTIC Cohort Spring 2020 Grade Comparisons

		2015 FTIC Cohort		2016 FTIC Cohort	
		N	%	N	%
Grades	A, B, C, D	182	84.5%	449	88.8%
	CR	2	0.9%	3	0.6%
	F	3	1.4%	13	2.6%
	I	2	0.9%	1	0.2%
	NC	0	0.0%	0	0.0%
	NG	0	0.0%	0	0.0%
	S	8	3.8%	20	4.0%
	U	10	4.7%	16	3.2%
	W	8	3.8%	3	0.6%
TOTALS		215		505	

23. FTIC Cohort Spring 2020 Academic Status Comparisons



24. FTIC Cohort by Classification, First Gen/Not First Gen, and GPA

Classification	2015 FTIC Cohort		2016 FTIC Cohort	
	First Generation	Not-First Generation	First Generation	Not-First Generation
Freshman (0-29 hours)	2.71	2.78	2.71	2.81
Sophomore (30-59 hours)	2.54	3.14	2.81	2.74
Junior (60-89 hours)	3.02	2.73	2.81	3.40
Total	2.75	2.79	2.74	2.86

4. FTIC Cohort by Status Group, Gender, and GPA

Status Group	2015 FTIC Cohort		2016 FTIC Cohort	
	Female	Male	Female	Male
1. Graduated	3.37	3.19	3.54	3.30
2. Enrolled	2.56	2.76	3.07	2.86
3. Transferred	2.56	2.33	2.46	2.60
4. NRNT	1.91	1.53	1.64	1.82
Total	2.90	2.63	2.89	2.73

26. FTIC Cohort Status Groups by Academic Characteristics

2016 FTIC Cohort				
	1. Graduated n=62	2. Enrolled n=96	3. Transferred n=79	4. NRNT n=29
Mean of Transfer Hours	43.5	13.1	17.6	13.8
Mean of UHCL Hours	94.4	90.5	28.8	22.3
Mean of Total Hours	137.8	103.5	46.4	36.1
Mean of CUM GPA	3.5	3.0	2.5	1.7
Mean of Terms Enrolled	8.4	8.5	2.7	2.6
2015 FTIC Cohort				
	1. Graduated n=108	2. Enrolled n=41	3. Transferred n=76	4. NRNT n=25
Mean of Transfer Hours	20.5	20.3	20.1	14.1
Mean of UHCL Hours	110.0	86.5	32.6	32.2
Mean of Total Hours	130.5	106.8	52.7	46.3
Mean of CUM GPA	3.3	2.7	2.4	1.7
Mean of Terms Enrolled	10.3	9.4	3.1	4.3

27. FTIC Cohort Status Groups by Entry Classification and Academic Characteristics

2016 FTIC Cohort

Classification	1. Graduated			2. Enrolled					
	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL			
Freshman	27	10.8	7.6	85	2.6	4.0			
Sophomore	12	43.2	9.1	6	47.8	10.2			
Junior	23	65.1	3.3	5	49.0	19.2			
Total	62	39.7	6.7	96	33.1	11.1			

Classification	3. Transferred			4. NRNT			Total HC	Total Mean Entrance Hours	Total Mean Transfer Hrs. While at UHCL
	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL			
Freshman	61	4.3	2.3	23	1.5	0.0	196	4.1	3.5
Sophomore	14	42.2	9.0	2	55.0	0.0	34	44.3	8.7
Junior	4	46.3	21.8	4	64.0	0.0	36	60.6	7.2
Total	79	30.9	11.0	29	40.2	0.0	266	4.1	3.5

2015 FTIC Cohort

Classification	1. Graduated			2. Enrolled					
	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL			
Freshman	81	6.8	2.1	39	3.8	15.1			
Sophomore	10	38.7	1.8	2	16.0	31.5			
Junior	17	63.4	0.5	0	0.0	0.0			
Total	108	36.3	1.5	41	9.9	23.3			

Classification	3. Transferred			4. NRNT			Total HC	Total Mean Entrance Hours	Total Mean Transfer Hrs. while at UHCL
	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL	HC	Mean Entrance Hours	Mean Transfer Hrs. While at UHCL			
Freshman	62	3.2	7.6	21	3.5	3.0	203	4.8	6.4
Sophomore	4	30.0	25.5	2	48.0	0.0	18	35.3	10.2
Junior	10	64.2	0.0	2	60.0	0.0	29	63.4	0.3
Total	76	32.5	11.0	25	37.2	1.0	250	4.8	6.4