

University of Houston-Clear Lake  
Office of Institutional Effectiveness

Total UHCL - Fall 2015-Fall 2019, Five-Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

| Mean and Median Age | Fall 2015 |        | Fall 2016 |        | Fall 2017 |        | Fall 2018 |        | Fall 2019 |        |
|---------------------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|
|                     | Mean      | Median | Mean      | Median | Mean      | Median | Mean      | Median | Mean      | Median |
| Age                 | 42        | 40     | 43        | 41     | 44        | 43     | 44        | 42     | 43        | 41     |

| Faculty by Rank     | Fall 2015  |            | Fall 2016  |            | Fall 2017  |            | Fall 2018  |            | Fall 2019  |            | Fall 2015 vs. Fall 2019 Change |             | Fall 2018 vs. Fall 2019 Change |            |
|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------------------|-------------|--------------------------------|------------|
|                     | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Difference                     | % Change    | Difference                     | % Change   |
| Professor           | 63         | 7.1        | 63         | 7.1        | 68         | 8.5        | 65         | 8.3        | 68         | 8.2        | 5                              | 7.9         | 3                              | 4.6        |
| Associate Professor | 105        | 11.8       | 108        | 12.1       | 105        | 13.2       | 100        | 12.8       | 96         | 11.6       | -9                             | -8.6        | -4                             | -4.0       |
| Assistant Professor | 91         | 10.2       | 94         | 10.5       | 94         | 11.8       | 88         | 11.3       | 82         | 9.9        | -9                             | -9.9        | -6                             | -6.8       |
| Instructor          | 0          | 0.0        | 0          | 0.0        | 0          | 0.0        | 0          | 0.0        | 0          | 0.0        | 0                              | n/a         | 0                              | n/a        |
| Other Faculty       | 312        | 35.1       | 305        | 34.2       | 289        | 36.3       | 264        | 33.8       | 279        | 33.7       | -33                            | -10.6       | 15                             | 5.7        |
| Teaching Assistant  | 318        | 35.8       | 321        | 36.1       | 240        | 30.2       | 265        | 33.9       | 302        | 36.5       | -16                            | -5.0        | 37                             | 14.0       |
| <b>UHCL Total</b>   | <b>889</b> | <b>100</b> | <b>891</b> | <b>100</b> | <b>796</b> | <b>100</b> | <b>782</b> | <b>100</b> | <b>827</b> | <b>100</b> | <b>-62</b>                     | <b>-7.0</b> | <b>45</b>                      | <b>5.8</b> |

| Faculty by Tenure Status | Fall 2015  |            | Fall 2016  |            | Fall 2017  |            | Fall 2018  |            | Fall 2019  |            | Fall 2015 vs. Fall 2019 Change |             | Fall 2018 vs. Fall 2019 Change |            |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------------------|-------------|--------------------------------|------------|
|                          | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Difference                     | % Change    | Difference                     | % Change   |
| Non-tenured faculty      | 630        | 70.9       | 626        | 70.3       | 529        | 66         | 529        | 68         | 581        | 70.3       | -49                            | -8          | 52                             | 10         |
| Tenured faculty          | 167        | 18.8       | 164        | 18.4       | 166        | 21         | 161        | 21         | 162        | 19.6       | -5                             | -3          | 1                              | 1          |
| Tenure-track faculty     | 92         | 10.3       | 101        | 11.3       | 101        | 13         | 92         | 12         | 84         | 10.2       | -8                             | -9          | -8                             | -9         |
| <b>UHCL Total</b>        | <b>889</b> | <b>100</b> | <b>891</b> | <b>100</b> | <b>796</b> | <b>100</b> | <b>782</b> | <b>100</b> | <b>827</b> | <b>100</b> | <b>-62</b>                     | <b>-7.0</b> | <b>45</b>                      | <b>5.8</b> |

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| Faculty by FT/PT Status | Fall 2015  |            | Fall 2016  |            | Fall 2017  |            | Fall 2018  |            | Fall 2019  |            | Fall 2015 vs. Fall 2019 Change |             | Fall 2018 vs. Fall 2019 Change |            |
|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------------------|-------------|--------------------------------|------------|
|                         | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Difference                     | % Change    | Difference                     | % Change   |
| Full-time               | 259        | 29.1       | 265        | 29.7       | 267        | 33.5       | 253        | 32.4       | 246        | 29.7       | -13                            | -5          | -7                             | -3         |
| Part-time               | 630        | 70.9       | 626        | 70.3       | 529        | 66.5       | 529        | 67.6       | 581        | 70.3       | -49                            | -8          | 52                             | 10         |
| <b>UHCL Total</b>       | <b>889</b> | <b>100</b> | <b>891</b> | <b>100</b> | <b>796</b> | <b>100</b> | <b>782</b> | <b>100</b> | <b>827</b> | <b>100</b> | <b>-62</b>                     | <b>-7.0</b> | <b>45</b>                      | <b>5.8</b> |

| Faculty by Ethnicity              | Fall 2015  |            | Fall 2016  |            | Fall 2017  |            | Fall 2018  |            | Fall 2019  |            | Fall 2015 vs. Fall 2019 Change |             | Fall 2018 vs. Fall 2019 Change |            |
|-----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------------------|-------------|--------------------------------|------------|
|                                   | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Difference                     | % Change    | Difference                     | % Change   |
| White                             | 433        | 48.7       | 432        | 48.5       | 431        | 54.3       | 420        | 53.7       | 442        | 53.4       | 9                              | 2           | 22                             | 5.2        |
| Black                             | 48         | 5.4        | 42         | 4.7        | 44         | 5.5        | 39         | 5.0        | 54         | 6.5        | 6                              | 13          | 15                             | 38.5       |
| Hispanic                          | 70         | 7.9        | 74         | 8.3        | 76         | 9.5        | 101        | 12.9       | 105        | 12.7       | 35                             | 50          | 4                              | 4.0        |
| Asian                             | 76         | 8.5        | 76         | 8.5        | 76         | 9.5        | 80         | 10.2       | 85         | 10.3       | 9                              | 12          | 5                              | 6.3        |
| American Indian or Alaskan Native | 2          | 0.2        | 1          | 0.1        | 1          | 0.1        | 0          | 0.0        | 1          | 0.1        | -1                             | -50         | 1                              | n/a        |
| International                     | 245        | 27.6       | 246        | 27.6       | 148        | 18.6       | 117        | 15.0       | 113        | 13.7       | -132                           | -54         | -4                             | -3.4       |
| Unknown                           | 3          | 0.3        | 6          | 0.7        | 9          | 1.1        | 9          | 1.2        | 9          | 1.1        | 6                              | 200         | 0                              | 0.0        |
| Hawaiian / Pacific Islander       | 1          | 0.1        | 1          | 0.1        | 1          | 0.1        | 2          | 0.3        | 2          | 0.2        | 1                              | 100         | 0                              | 0.0        |
| Multi-Racial                      | 11         | 1.2        | 13         | 1.5        | 10         | 1.3        | 14         | 1.8        | 16         | 1.9        | 5                              | 45          | 2                              | 14.3       |
| <b>UHCL Total</b>                 | <b>889</b> | <b>100</b> | <b>891</b> | <b>100</b> | <b>796</b> | <b>100</b> | <b>782</b> | <b>100</b> | <b>827</b> | <b>100</b> | <b>-62</b>                     | <b>-7.0</b> | <b>45</b>                      | <b>5.8</b> |

| Faculty by Gender | Fall 2015  |            | Fall 2016  |            | Fall 2017  |            | Fall 2018  |            | Fall 2019  |            | Fall 2015 vs. Fall 2019 Change |             | Fall 2018 vs. Fall 2019 Change |            |
|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------------------|-------------|--------------------------------|------------|
|                   | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Count      | Col %      | Difference                     | % Change    | Difference                     | % Change   |
| Female            | 453        | 51.0       | 464        | 52.1       | 434        | 54.5       | 446        | 57.0       | 486        | 58.8       | 33                             | 7.3         | 40                             | 9.0        |
| Male              | 436        | 49.0       | 427        | 47.9       | 362        | 45.5       | 336        | 43.0       | 341        | 41.2       | -95                            | -21.8       | 5                              | 1.5        |
| <b>UHCL Total</b> | <b>889</b> | <b>100</b> | <b>891</b> | <b>100</b> | <b>796</b> | <b>100</b> | <b>782</b> | <b>100</b> | <b>827</b> | <b>100</b> | <b>-62</b>                     | <b>-7.0</b> | <b>45</b>                      | <b>5.8</b> |