

Office of Institutional Effectiveness

**Faculty Salary  
Fall 2012-Fall 2016**

**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**

**Average Full-Time Faculty Teaching Salary by College and Rank**

Source: Certified CBM008 Fall 2012-2016

**Definitions**

Count - Faculty headcount of faculty teaching for 100 % or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB, were calculated and then aggregated for the averages.

**Note:** Excludes Overload and Flex-Entry Salaries For all Fiscal Years (FY)

		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
<b>UHCL Total</b>											
	Professor	60	96,542	56	99,491	55	101,541	63	103,183	62	111,297
	Associate Professor	91	73,111	94	76,340	99	79,456	104	82,549	107	84,001
	Assistant Professor	70	63,692	66	65,243	79	66,238	91	70,373	93	79,767
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>UHCL Total</b>	<b>221</b>	<b>76,489</b>	<b>216</b>	<b>78,951</b>	<b>233</b>	<b>80,188</b>	<b>258</b>	<b>83,293</b>	<b>262</b>	<b>88,958</b>
<b>College of Business</b>											
	Professor	21	109,699	19	114,895	19	118,241	17	125,238	19	131,824
	Associate Professor	26	94,462	27	98,893	29	103,161	30	106,792	26	109,023
	Assistant Professor	14	97,915	12	101,010	12	102,291	17	107,435	18	109,142
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>BUS Total</b>	<b>61</b>	<b>100,500</b>	<b>58</b>	<b>104,573</b>	<b>60</b>	<b>107,762</b>	<b>64</b>	<b>111,863</b>	<b>63</b>	<b>115,934</b>
<b>College of Education</b>											
	Professor	6	95,401	5	93,096	4	92,464	10	90,665	11	98,439
	Associate Professor	16	61,409	17	64,384	19	64,546	18	69,517	19	73,111
	Assistant Professor	17	48,513	17	50,046	13	51,524	12	56,895	13	61,301
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>COE Total</b>	<b>39</b>	<b>61,017</b>	<b>39</b>	<b>61,815</b>	<b>36</b>	<b>62,946</b>	<b>40</b>	<b>71,017</b>	<b>43</b>	<b>76,020</b>
<b>College of Human Sciences &amp; Humanities</b>											
	Professor	17	82,290	16	85,716	16	86,043	17	91,049	15	103,049
	Associate Professor	27	59,441	26	62,571	23	64,994	28	66,335	32	70,179
	Assistant Professor	26	53,578	23	55,894	37	58,735	42	58,120	36	73,991
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>HSH Total</b>	<b>70</b>	<b>62,812</b>	<b>65</b>	<b>65,906</b>	<b>76</b>	<b>66,378</b>	<b>87</b>	<b>67,198</b>	<b>83</b>	<b>77,773</b>
<b>College of Science and Engineering</b>											
	Professor	16	94,842	16	96,971	16	99,480	19	100,896	17	103,953
	Associate Professor	22	73,167	24	74,352	28	76,901	28	81,165	30	83,954
	Assistant Professor	13	66,916	14	68,397	17	68,373	20	72,691	26	76,662
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>CSE Total</b>	<b>51</b>	<b>78,374</b>	<b>54</b>	<b>79,510</b>	<b>61</b>	<b>80,446</b>	<b>67</b>	<b>84,231</b>	<b>73</b>	<b>86,014</b>

**Salary Computations are based on the specifications outlined in the CBM008 section of the THECB REPORTING and PROCEDURES MANUAL for Texas Public Universities - Fall 2016**

Salary Computations are as follows as printed in the THECB reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.