

**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**Average Full-Time Faculty Teaching Salary by School and Rank**

(Source: Certified CBM008 Fall 2011-2015)

**Definitions**

Count - Faculty headcount of faculty teaching for 100 % or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB, were calculated and then aggregated for the averages.

**Note: Excludes Overload and Flex-Entry Salaries For all Fiscal Years (FY)**

		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
<b>UHCL Total</b>											
	Professor	61	96,619	60	96,542	56	99,491	55	101,541	63	103,183
	Associate Professor	85	73,784	91	73,111	94	76,340	99	79,456	104	82,549
	Assistant Professor	76	62,578	70	63,692	66	65,243	79	66,238	91	70,373
	Instructor	1	46,700	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>UHCL Total</b>	<b>223</b>	<b>76,090</b>	<b>221</b>	<b>76,489</b>	<b>216</b>	<b>78,951</b>	<b>233</b>	<b>80,188</b>	<b>258</b>	<b>83,293</b>
<b>School of Business</b>											
	Professor	21	109,699	21	109,699	19	114,895	19	118,241	17	125,238
	Associate Professor	24	93,809	26	94,462	27	98,893	29	103,161	30	106,792
	Assistant Professor	15	98,147	14	97,915	12	101,010	12	102,291	17	107,435
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>BUS Total</b>	<b>60</b>	<b>100,455</b>	<b>61</b>	<b>100,500</b>	<b>58</b>	<b>104,573</b>	<b>60</b>	<b>107,762</b>	<b>64</b>	<b>111,863</b>
<b>School of Human Sciences &amp; Humanities</b>											
	Professor	16	82,981	17	82,290	16	85,716	16	86,043	17	91,049
	Associate Professor	23	60,391	27	59,441	26	62,571	23	64,994	28	66,335
	Assistant Professor	28	53,030	26	53,578	23	55,894	37	58,735	42	58,120
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>HSH Total</b>	<b>67</b>	<b>62,709</b>	<b>70</b>	<b>62,812</b>	<b>65</b>	<b>65,906</b>	<b>76</b>	<b>66,378</b>	<b>87</b>	<b>67,198</b>
<b>School of Science &amp; Computer Engineering</b>											
	Professor	16	94,842	16	94,842	16	96,971	16	99,480	19	100,896
	Associate Professor	23	73,314	22	73,167	24	74,352	28	76,901	28	81,165
	Assistant Professor	11	65,755	13	66,916	14	68,397	17	68,373	20	72,691
	Instructor	1	46,700	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>SCE Total</b>	<b>51</b>	<b>77,915</b>	<b>51</b>	<b>78,374</b>	<b>54</b>	<b>79,510</b>	<b>61</b>	<b>80,446</b>	<b>67</b>	<b>84,231</b>
<b>School of Education</b>											
	Professor	8	93,116	6	95,401	5	93,096	4	92,464	10	90,665
	Associate Professor	15	63,002	16	61,409	17	64,384	19	64,546	18	69,517
	Assistant Professor	22	48,889	17	48,513	17	50,046	13	51,524	12	56,895
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<b>SOE Total</b>	<b>45</b>	<b>61,456</b>	<b>39</b>	<b>61,017</b>	<b>39</b>	<b>61,815</b>	<b>36</b>	<b>62,946</b>	<b>40</b>	<b>71,017</b>

**Salary Computations are based on the specifications outlined in the CBM008 section of the THECB REPORTING and PROCEDURES MANUAL for Texas Public Universities - Fall 2007**

Salary Computations are as follows as printed in the THECB reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.