



Office of Institutional Research



University
of Houston
Clear Lake

Faculty Salaries Fall 2007 - Fall 2011

(Based on: THECB CBM008 certified report)

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University of Houston - Clear Lake
Office of Institutional Effectiveness
Average Full-Time Faculty Teaching Salary by School and Rank

(Source: Certified CBM008 Fall 2007-2011)

Definitions

Count - Faculty headcount of faculty teaching for 100 % or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB, were calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries For all Fiscal Years (FY)

		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
UHCL Total											
	Professor	52	91,447	57	89,639	56	94,026	58	96,632	61	96,619
	Associate Professor	81	68,864	81	67,960	80	71,715	82	72,979	85	73,784
	Assistant Professor	62	62,155	65	62,800	69	64,013	70	63,544	76	62,578
	Instructor	1	48,772	2	43,073	1	44,518	0	0	1	46,700
	UHCL Total	196	72,631	205	72,109	206	75,068	210	76,367	223	69,920
School of Business											
	Professor	23	100,703	24	100,652	19	107,394	20	109,879	21	109,699
	Associate Professor	18	84,707	18	83,178	21	88,172	21	92,373	24	93,809
	Assistant Professor	18	89,972	19	91,729	17	95,562	15	96,870	15	98,147
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	BUS Total	59	92,549	61	92,716	57	96,783	56	99,830	60	100,551
School of Human Sciences & Humanities											
	Professor	14	80,179	15	79,139	15	80,261	15	82,336	16	82,981
	Associate Professor	25	58,828	24	58,594	22	59,411	25	60,461	23	60,391
	Assistant Professor	18	47,736	21	48,171	26	51,314	25	52,509	28	53,030
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	HSH Total	57	60,570	60	60,082	63	61,034	65	62,451	67	65,467
School of Science & Computer Engineering											
	Professor	9	91,715	11	81,971	14	92,426	15	95,138	16	94,842
	Associate Professor	25	71,873	25	71,264	24	74,010	23	74,830	23	73,314
	Assistant Professor	12	58,862	12	58,711	13	63,022	14	63,642	11	65,755
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	46,700
	SCE Total	46	72,361	48	70,579	51	76,265	52	77,676	51	70,153
School of Education											
	Professor	6	81,856	7	86,427	8	90,883	8	93,116	8	93,116
	Associate Professor	13	60,440	14	58,551	13	61,717	13	62,450	15	63,002
	Assistant Professor	14	47,749	13	47,926	13	49,144	16	49,457	22	48,889
	Instructor	1	48,772	2	43,073	1	44,518	0	0	n/a	n/a
	SOE Total	34	58,650	36	59,275	35	63,222	37	63,462	45	68,336

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Office of Institutional Effectiveness
Average Full-Time Faculty Teaching Salary by School and Rank

(Source: Certified CBM008 Fall 2007-2011)

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB REPORTING and PROCEDURES MANUAL for Texas Public Universities - Fall 2007

Salary Computations are as follows as printed in the THECB reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.