



Office of Institutional Research



University
of Houston
Clear Lake

Faculty Salary and FTE for Fiscal Year 2011 (based on fall 2010)

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University of Houston - Clear Lake
Office of Institutional Effectiveness
Average Full-Time Equivalent Faculty Teaching Salary by School and Rank

(Source: Certified CBM008)

Updated Methodology is used for these figures as of Fall 2010 - comparative data not available

Definitions

Mean - The sum of a list of numbers, divided by the number of numbers.

Maximum - The largest possible value in a data range.

Median - "Middle value" of a list. The smallest number such that at least half the numbers in the list are no greater than it.

Minimum - The smallest possible value in a data range.

Count - Includes all faculty records with teaching time and salary greater than 0. Non-tenure-track faculty reported in the first four ranks are counted as "Other."

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB, were calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries For all Fiscal Years (FY)

		FY 2011 - Based on Fall 2010				
		Mean	Maximum	Median	Minimum	Count
UHCL Total						
	1. Professor	96,374	208,574	95,417	65,258	60
	2. Associate Professor	72,834	120,350	65,198	52,212	83
	3. Assistant Professor	63,011	115,648	54,864	44,010	73
	4. Instructor	n/a	n/a	n/a	n/a	n/a
	5. Other	33,751	100,000	28,595	19,350	310
	6. Teaching Assistant	13,293	29,250	12,152	12,152	115
	UHCL Total for first 4 ranks	76,053	208,574	71,236	44,010	216
School of Business						
	1. Professor	107,971	208,574	106,695	71,688	22
	2. Associate Professor	92,373	120,350	94,636	64,564	21
	3. Assistant Professor	96,870	115,648	98,492	74,500	15
	4. Instructor	n/a	n/a	n/a	n/a	n/a
	5. Other	45,156	100,000	37,500	28,640	44
	6. Teaching Assistant	12,152	12,152	12,152	12,152	18
	BUS Total for first 4 ranks	99,453	208,574	99,286	64,564	58
School of Human Sciences & Humanities						
	1. Professor	82,336	135,740	75,564	65,258	15
	2. Associate Professor	60,461	75,008	59,458	52,212	25
	3. Assistant Professor	52,509	57,496	52,428	48,044	25
	4. Instructor	n/a	n/a	n/a	n/a	n/a
	5. Other	29,414	68,625	25,000	19,350	118
	6. Teaching Assistant	14,586	21,902	13,122	12,650	21
	HSH Total for first 4 ranks	62,451	135,740	57,496	48,044	65



FY 2011 - Based on Fall 2010						
	Mean	Maximum	Median	Minimum	Count	
School of Science & Computer Engineering						
1. Professor	95,138	107,100	96,664	76,220	15	
2. Associate Professor	74,830	100,070	77,192	58,496	23	
3. Assistant Professor	63,642	76,002	62,200	53,350	14	
4. Instructor	n/a	n/a	n/a	n/a	n/a	
5. Other	33,336	63,304	28,140	24,550	53	
6. Teaching Assistant	12,198	15,300	12,152	12,152	69	
SCE Total for first 4 ranks	77,676	107,100	76,706	53,350	52	
School of Education						
1. Professor	93,116	118,816	90,123	82,276	8	
2. Associate Professor	62,343	91,550	60,157	53,176	14	
3. Assistant Professor	49,635	54,938	49,062	44,010	19	
4. Instructor	n/a	n/a	n/a	n/a	n/a	
5. Other	34,087	76,776	28,500	20,440	95	
6. Teaching Assistant	23,149	29,250	22,625	21,110	7	
SOE Total for first 4 ranks	62,459	118,816	54,938	44,010	41	

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB REPORTING and PROCEDURES MANUAL for Texas Public Universities - Fall 2007

Salary Computations are as follows as printed in the THECB reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.

University of Houston - Clear Lake
Office of Institutional Effectiveness
Full-Time Equivalent Faculty

(Source: Certified CBM008)

Updated Methodology is used for these figures as of Fall 2010 - comparative data not available

Count - Includes all faculty records with teaching time and salary greater than 0. Non-tenure-track faculty reported in the first four ranks are counted as "Other."

Note: Excludes Overload and Flex-Entry For all Fiscal Years (FY)

		FY 2011 - Based on Fall 2010 FTE
UHCL Total		
	1. Professor	59
	2. Associate Professor	83
	3. Assistant Professor	72
	4. Instructor	n/a
	5. Other	113
	6. Teaching Assistant	50
	Total	377
School of Business		
	1. Professor	21
	2. Associate Professor	21
	3. Assistant Professor	15
	4. Instructor	n/a
	5. Other	18
	6. Teaching Assistant	9
	Total	85
School of Human Sciences & Humanities		
	1. Professor	15
	2. Associate Professor	25
	3. Assistant Professor	25
	4. Instructor	n/a
	5. Other	42
	6. Teaching Assistant	5
	Total	112



		FY 2011 - Based on Fall 2010 FTE
School of Science & Computer Engineering		
	1. Professor	15
	2. Associate Professor	23
	3. Assistant Professor	14
	4. Instructor	n/a
	5. Other	19
	6. Teaching Assistant	34
	Total	105
School of Education		
	1. Professor	8
	2. Associate Professor	14
	3. Assistant Professor	18
	4. Instructor	n/a
	5. Other	32
	6. Teaching Assistant	2
	SOE Total for first 4 ranks	74

For each record that passes the filter (if facTeachTime > 0 and facTotSal > 0):
 One person's FTE = (PcTot01 + PcTot02) / 100 [or facTeachTime / 100]