

University of Houston - Clear Lake
Office of Institutional Effectiveness

Average Full-Time Faculty Teaching Salary by College and Rank Fall 2016-Fall 2020

Source: THECB CBM008 Certified Report

Definitions

Count - Faculty headcount of faculty teaching for 100% or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB; calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries for All Fiscal Years (FY)

		FY 2016		FY 2017		FY 2018		FY 2019		FY 2020	
		Count	Mean								
UHCL Total	Professor	62	\$ 111,297	64	\$ 108,700	64	\$ 104,301	68	\$ 105,447	68	\$ 105,447
	Associate Professor	107	\$ 84,001	103	\$ 82,178	100	\$ 82,343	93	\$ 82,981	109	\$ 83,900
	Assistant Professor	93	\$ 79,767	94	\$ 72,154	88	\$ 72,457	82	\$ 74,212	61	\$ 77,298
	UHCL Total	262	\$ 88,958	261	\$ 85,071	252	\$ 84,467	243	\$ 86,309	238	\$ 88,364
College of Business	Professor	19	\$ 131,824	18	\$ 125,063	18	\$ 125,069	19	\$ 128,133	17	\$ 129,360
	Associate Professor	26	\$ 109,023	21	\$ 109,941	22	\$ 109,637	20	\$ 111,948	23	\$ 114,737
	Assistant Professor	18	\$ 109,142	15	\$ 109,498	13	\$ 113,475	13	\$ 115,035	14	\$ 108,069
	BUS Total	63	\$ 115,934	54	\$ 114,858	53	\$ 115,819	52	\$ 118,634	54	\$ 117,612
College of Education	Professor	11	\$ 98,439	11	\$ 94,979	12	\$ 93,642	13	\$ 93,257	13	\$ 92,734
	Associate Professor	19	\$ 73,111	20	\$ 72,343	18	\$ 72,277	15	\$ 73,591	16	\$ 72,883
	Assistant Professor	13	\$ 61,301	15	\$ 61,779	14	\$ 61,921	13	\$ 59,738	9	\$ 62,322
	COE Total	43	\$ 76,020	46	\$ 74,311	44	\$ 74,809	41	\$ 75,434	38	\$ 77,173
College of Human Sciences & Humanities	Professor	15	\$ 103,049	14	\$ 102,124	13	\$ 88,994	14	\$ 88,738	15	\$ 92,215
	Associate Professor	32	\$ 70,179	33	\$ 69,679	34	\$ 69,004	34	\$ 68,842	41	\$ 71,208
	Assistant Professor	36	\$ 73,991	41	\$ 60,132	38	\$ 60,626	31	\$ 61,885	20	\$ 62,294
	HSH Total	83	\$ 77,773	88	\$ 70,393	85	\$ 68,316	79	\$ 69,638	76	\$ 73,008
College of Science and Engineering	Professor	17	\$ 103,953	21	\$ 106,246	21	\$ 102,065	22	\$ 103,691	23	\$ 103,588
	Associate Professor	30	\$ 83,954	29	\$ 83,080	26	\$ 83,658	24	\$ 84,743	29	\$ 83,466
	Assistant Professor	26	\$ 76,662	23	\$ 75,997	23	\$ 75,234	25	\$ 75,794	18	\$ 77,524
	CSE Total	73	\$ 86,014	73	\$ 87,513	70	\$ 86,412	71	\$ 87,463	70	\$ 88,550

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB

Salary Computations as printed in the THECB Reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.