

Office of Institutional Effectiveness

Faculty Salary
Fall 2013-Fall 2017

(Based on: THECB CBM008 Certified Report)

University of Houston - Clear Lake
Office of Institutional Effectiveness

Average Full-Time Faculty Teaching Salary by College and Rank

Source: Certified CBM008 Fall 2013-2017

Definitions

Count - Faculty headcount of faculty teaching for 100% or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB; calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries for All Fiscal Years (FY)

		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
UHCL Total	Professor	56	\$ 99,491	55	\$ 101,541	63	\$ 103,183	62	\$ 111,297	64	\$ 108,700
	Associate Professor	94	\$ 76,340	99	\$ 79,456	104	\$ 82,549	107	\$ 84,001	103	\$ 82,178
	Assistant Professor	66	\$ 65,243	79	\$ 66,238	91	\$ 70,373	93	\$ 79,767	94	\$ 72,154
	UHCL Total	216	\$ 78,951	233	\$ 80,188	258	\$ 83,293	262	\$ 88,958	261	\$ 85,071
College of Business	Professor	19	\$ 114,895	19	\$ 118,241	17	\$ 125,238	19	\$ 131,824	18	\$ 125,063
	Associate Professor	27	\$ 98,893	29	\$ 103,161	30	\$ 106,792	26	\$ 109,023	21	\$ 109,941
	Assistant Professor	12	\$ 101,010	12	\$ 102,291	17	\$ 107,435	18	\$ 109,142	15	\$ 109,498
	BUS Total	58	\$ 104,573	60	\$ 107,762	64	\$ 111,863	63	\$ 115,934	54	\$ 114,858
College of Education	Professor	5	\$ 93,096	4	\$ 92,464	10	\$ 90,665	11	\$ 98,439	11	\$ 94,979
	Associate Professor	17	\$ 64,384	19	\$ 64,546	18	\$ 69,517	19	\$ 73,111	20	\$ 72,343
	Assistant Professor	17	\$ 50,046	13	\$ 51,524	12	\$ 56,895	13	\$ 61,301	15	\$ 61,779
	COE Total	39	\$ 61,815	36	\$ 62,946	40	\$ 71,017	43	\$ 76,020	46	\$ 74,311
College of Human Sciences & Humanities	Professor	16	\$ 85,716	16	\$ 86,043	17	\$ 91,049	15	\$ 103,049	14	\$ 102,124
	Associate Professor	26	\$ 62,571	23	\$ 64,994	28	\$ 66,335	32	\$ 70,179	33	\$ 69,679
	Assistant Professor	23	\$ 55,894	37	\$ 58,735	42	\$ 58,120	36	\$ 73,991	41	\$ 60,132
	HSB Total	65	\$ 65,906	76	\$ 66,378	87	\$ 67,198	83	\$ 77,773	88	\$ 70,393
College of Science and Engineering	Professor	16	\$ 96,971	16	\$ 99,480	19	\$ 100,896	17	\$ 103,953	21	\$ 106,246
	Associate Professor	24	\$ 74,352	28	\$ 76,901	28	\$ 81,165	30	\$ 83,954	29	\$ 83,080
	Assistant Professor	14	\$ 68,397	17	\$ 68,373	20	\$ 72,691	26	\$ 76,662	23	\$ 75,997
	CSE Total	54	\$ 79,510	61	\$ 80,446	67	\$ 84,231	73	\$ 86,014	73	\$ 87,513

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB

Salary Computations as printed in the THECB Reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.