



Office of Institutional Research



University
of Houston
Clear Lake

Faculty Profile by School and Area of Instruction Fall 2007 - Fall 2011

(Based on: THECB CBM008 and CBM004 certified reports)

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**UHCL Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**BUS Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

BUS: Faculty by Full-time/Part-time Status

BUS: Faculty by Ethnicity

BUS: Faculty by Gender

**HSH Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

HSH: Faculty by Rank

HSH: Faculty by Tenure Status

HSH: Faculty by Full-time/Part-time Status

HSH: Faculty by Ethnicity

HSH: Faculty by Gender



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**SCE Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

SCE: Faculty by Area of Instruction, Faculty Age Mean and Median

SCE: Faculty by Rank

SCE: Faculty by Tenure Status

SCE: Faculty by Full-time/Part-time Status

SCE: Faculty by Ethnicity

SCE: Faculty by Gender

**SOE Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

SOE: Faculty by Area of Instruction, Faculty Age Mean and Median

SOE: Faculty by Rank

SOE: Faculty by Tenure Status

SOE: Faculty by Full-time/Part-time Status

SOE: Faculty by Ethnicity

SOE: Faculty by Gender

Data Definitions



University of Houston - Clear Lake
Office of Institutional Research
Total UHCL - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	48	50	46	47	46	47	45	45	45	44

Rank	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	54	8.9	57	8.3	61	8.7	62	8.3	62	8.5	8	14.8	0	0.0
Associate Professor	85	13.9	88	12.8	85	12.2	83	11.2	87	11.9	2	2.4	4	4.8
Assistant Professor	63	10.3	66	9.6	73	10.4	72	9.7	77	10.5	14	22.2	5	6.9
Instructor	1	0.2	2	0.3	2	0.3	1	0.1	1	0.1	0	0.0	0	0.0
Other Faculty	334	54.8	323	47.0	328	46.9	337	45.3	306	41.7	-28	-8.4	-31	-9.2
Teaching Assistant	73	12.0	151	22.0	150	21.5	189	25.4	200	27.3	127	174.0	11	5.8
UHCL Total	610	100.0	687	100.0	699	100.0	744	100.0	733	100.0	123	20.2	-11	-1.5

Tenure	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	407	66.7	474	69.0	478	68.4	526	70.7	506	69.0	99	24.3	-20	-3.8
Tenured faculty	134	22.0	144	21.0	144	20.6	143	19.2	147	20.1	13	9.7	4	2.8
On tenure track faculty	69	11.3	69	10.0	77	11.0	75	10.1	80	10.9	11	15.9	5	6.7
UHCL Total	610	100.0	687	100.0	699	100.0	744	100.0	733	100.0	123	20.2	-11	-1.5

FT/PT Status	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	203	33.3	213	31.0	221	31.6	218	29.3	227	31.0	24	11.8	9	4.1
Part-time	407	66.7	474	69.0	478	68.4	526	70.7	506	69.0	99	24.3	-20	-3.8
UHCL Total	610	100.0	687	100.0	699	100.0	744	100.0	733	100.0	123	20.2	-11	-1.5

University of Houston - Clear Lake
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Total UHCL - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity*:

Ethnic Origin	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	445	73.0	461	67.1	458	65.5	480	64.5	462	63.0	17	3.8	-18	-3.8
Black	37	6.1	43	6.3	41	5.9	41	5.5	38	5.2	1	2.7	-3	-7.3
Hispanic	27	4.4	27	3.9	35	5.0	41	5.5	47	6.4	20	74.1	6	14.6
Asian	42	6.9	50	7.3	53	7.6	56	7.5	58	7.9	16	38.1	2	3.6
American Indian or Alaskan Native	0	0.0	0	0.0	1	0.1	1	0.1	2	0.3	2	n/a	1	100.0
International	59	9.7	106	15.4	111	15.9	120	16.1	119	16.2	60	101.7	-1	-0.8
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	5	0.7	7	1.0	7	n/a	2	40.0
UHCL Total	610	100.0	687	100.0	699	100.0	744	100.0	733	100.0	123	20.2	-11	-1.5

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

Faculty by Gender:

Gender	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	319	52.3	364	53.0	361	51.6	413	55.5	390	53.2	71	22.3	-23	-5.6
Male	291	47.7	323	47.0	338	48.4	331	44.5	343	46.8	52	17.9	12	3.6
UHCL Total	610	100.0	687	100.0	699	100.0	744	100.0	733	100.0	123	20.2	-11	-1.5

University of Houston - Clear Lake
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School of Business Summary - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	53	53	53	54	54	55	53	55	54	57

Rank	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	20	19.8	21	20.4	19	19.0	20	19.4	19	20.0	-1	-5.0	-1	-5.0
Associate Professor	19	18.8	19	18.4	20	20.0	21	20.4	24	25.3	5	26.3	3	14.3
Assistant Professor	18	17.8	17	16.5	16	16.0	15	14.6	14	14.7	-4	-22.2	-1	-6.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	44	43.6	46	44.7	45	45.0	47	45.6	38	40.0	-6	-13.6	-9	-19.1
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	101	100.0	103	100.0	100	100.0	103	100.0	95	100.0	-6	-5.9	-8	-7.8

Tenure	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	44	43.6	46	44.7	45	45.0	47	45.6	38	40.0	-6	-13.6	-9	-19.1
Tenured faculty	39	38.6	40	38.8	39	39.0	41	39.8	43	45.3	4	10.3	2	4.9
On tenure track faculty	18	17.8	17	16.5	16	16.0	15	14.6	14	14.7	-4	-22.2	-1	-6.7
BUS Total	101	100.0	103	100.0	100	100.0	103	100.0	95	100.0	-6	-5.9	-8	-7.8

FT/PT Status	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	57	56.4	57	55.3	55	55.0	56	54.4	57	60.0	0	0.0	1	1.8
Part-time	44	43.6	46	44.7	45	45.0	47	45.6	38	40.0	-6	-13.6	-9	-19.1
BUS Total	101	100.0	103	100.0	100	100.0	103	100.0	95	100.0	-6	-5.9	-8	-7.8

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

Faculty by Ethnicity*:

Ethnic Origin	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	84	83.2	81	78.6	81	81.0	82	79.6	74	77.9	-10	-11.9	-8	-9.8
Black	4	4.0	7	6.8	3	3.0	5	4.9	4	4.2	0	0.0	-1	-20.0
Hispanic	1	1.0	1	1.0	2	2.0	2	1.9	2	2.1	1	100.0	0	0.0
Asian	11	10.9	13	12.6	10	10.0	11	10.7	10	10.5	-1	-9.1	-1	-9.1
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	1.0	1	1.0	4	4.0	2	1.9	4	4.2	3	300.0	2	100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	1	1.0	1	1.1	1	n/a	0	0.0
BUS Total	101	100.0	103	100.0	100	100.0	103	100.0	95	100.0	-6	-5.9	-8	-7.8

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

Faculty by Gender:

Gender	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	32	31.7	34	33.0	29	29.0	31	30.1	26	27.4	-6	-18.8	-5	-16.1
Male	69	68.3	69	67.0	71	71.0	72	69.9	69	72.6	0	0.0	-3	-4.2
BUS Total	101	100.0	103	100.0	100	100.0	103	100.0	95	100.0	-6	-5.9	-8	-7.8

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School of Business Summary - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	20	17.7	19	17.0	19	17.3	22	18.8	21	19.4	1	5.0	-1	-4.5
BAPA Business and Public Administration	4	3.5	3	2.7	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
DSCI Decision Sciences	9	8.0	8	7.1	7	6.4	8	6.8	8	7.4	-1	-11.1	0	0.0
ECON Economics	6	5.3	5	4.5	4	3.6	3	2.6	3	2.8	-3	-50.0	0	0.0
ENVR Environmental Mgmt	4	3.5	4	3.6	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
FINC Finance	11	9.7	13	11.6	12	10.9	12	10.3	12	11.1	1	9.1	0	0.0
HADM Healthcare Administration	9	8.0	10	8.9	12	10.9	11	9.4	10	9.3	1	11.1	-1	-9.1
HMRS Human Resource Mgmt	3	2.7	3	2.7	4	3.6	5	4.3	5	4.6	2	66.7	0	0.0
ISAM Information Systems Administration and Mgmt	8	7.1	10	8.9	11	10.0	12	10.3	11	10.2	3	37.5	-1	-8.3
LEGL Legal Studies	6	5.3	6	5.4	7	6.4	7	6.0	5	4.6	-1	-16.7	-2	-28.6
MGMT Management	20	17.7	22	19.6	20	18.2	22	18.8	21	19.4	1	5.0	-1	-4.5
MKTG Marketing	9	8.0	8	7.1	6	5.5	8	6.8	6	5.6	-3	-33.3	-2	-25.0
MSCI Military Science	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
POLS Political Science*	3	2.7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PPRM Public and Private Mgmt	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
School Total	113	100.0	112	100.0	110	100.0	117	100.0	108	100.0	-5	-4.4	-9	-7.7

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	53	55	55	56	56	57	54	57	56	59
BAPA Business and Public Administration	64	65	60	65	59	60	60	61	66	68
DSCI Decision Sciences	53	52	55	56	58	60	57	58	58	59
ECON Economics	50	51	53	61	41	37	42	34	43	35
ENVR Environmental Mgmt	55	53	56	54	53	50	54	51	55	52
FINC Finance	51	53	51	55	52	56	53	57	54	58
HADM Healthcare Administration	46	43	47	42	53	57	51	46	53	55
HMRS Human Resource Mgmt	47	51	48	52	51	54	55	56	56	57
ISAM Information Systems Administration and Mgmt	51	53	51	51	50	49	49	50	49	51
LEGL Legal Studies	56	56	53	56	59	61	57	56	61	63
MGMT Management	55	53	54	54	54	55	54	55	56	57
MKTG Marketing	54	55	53	53	53	54	50	51	52	52
MSCI Military Science	n/a	n/a	n/a	n/a	50	50	n/a	n/a	n/a	n/a
POLS Political Science*	63	64	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PPRM Public and Private Mgmt	68	68	69	69	70	70	71	71	n/a	n/a
School Mean and Median Age	53	53	53	54	54	55	53	56	55	57

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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School of Business Summary - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Professor	5	4.4	5	4.5	5	4.5	5	4.3	5	4.6	0	0.0	0	0.0
	Associate Professor	3	2.7	2	1.8	3	2.7	5	4.3	6	5.6	3	100.0	1	20.0
	Assistant Professor	5	4.4	5	4.5	4	3.6	3	2.6	3	2.8	-2	-40.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	6.2	7	6.3	7	6.4	9	7.7	7	6.5	0	0.0	-2	-22.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BAPA	Business and Public Administration														
	Professor	3	2.7	2	1.8	1	0.9	1	0.9	2	1.9	-1	-33.3	1	100.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DSCI	Decision Sciences														
	Professor	2	1.8	2	1.8	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
	Associate Professor	2	1.8	2	1.8	1	0.9	2	1.7	2	1.9	0	0.0	0	0.0
	Assistant Professor	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.5	3	2.7	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ECON	Economics														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Assistant Professor	2	1.8	1	0.9	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.7	3	2.7	1	0.9	0	0.0	0	0.0	-3	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENVR	Environmental Mgmt														
	Professor	0	0.0	1	0.9	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Associate Professor	2	1.8	1	0.9	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.8	2	1.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FINC	Finance														
	Professor	3	2.7	3	2.7	3	2.7	3	2.6	3	2.8	0	0.0	0	0.0
	Associate Professor	2	1.8	2	1.8	2	1.8	2	1.7	3	2.8	1	50.0	1	50.0
	Assistant Professor	2	1.8	3	2.7	3	2.7	3	2.6	2	1.9	0	0.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.5	5	4.5	4	3.6	4	3.4	4	3.7	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HADM	Healthcare Administration														
	Professor	3	2.7	3	2.7	2	1.8	2	1.7	2	1.9	-1	-33.3	0	0.0
	Associate Professor	1	0.9	1	0.9	1	0.9	1	0.9	2	1.9	1	100.0	1	100.0
	Assistant Professor	1	0.9	1	0.9	1	0.9	2	1.7	0	0.0	-1	-100.0	-2	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.5	5	4.5	8	7.3	6	5.1	6	5.6	2	50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HMRS	Human Resource Mgmt														
	Professor	0	0.0	1	0.9	1	0.9	2	1.7	1	0.9	1	n/a	-1	-50.0
	Associate Professor	1	0.9	1	0.9	2	1.8	2	1.7	2	1.9	1	100.0	0	0.0
	Assistant Professor	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	1	0.9	1	0.9	1	0.9	2	1.9	1	100.0	1	100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
ISAM Information Systems Administration and Mgmt															
Professor	2	1.8	2	1.8	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0	
Associate Professor	2	1.8	4	3.6	4	3.6	4	3.4	3	2.8	1	50.0	-1	-25.0	
Assistant Professor	2	1.8	1	0.9	1	0.9	0	0.0	1	0.9	-1	-50.0	1	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	1.8	3	2.7	4	3.6	6	5.1	5	4.6	3	150.0	-1	-16.7	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
LEGL Legal Studies															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	0.9	1	0.9	2	1.8	2	1.7	2	1.9	1	100.0	0	0.0	
Assistant Professor	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	4	3.5	5	4.5	5	4.5	5	4.3	3	2.8	-1	-25.0	-2	-40.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
MGMT Management															
Professor	2	1.8	3	2.7	2	1.8	2	1.7	3	2.8	1	50.0	1	50.0	
Associate Professor	4	3.5	4	3.6	5	4.5	5	4.3	6	5.6	2	50.0	1	20.0	
Assistant Professor	5	4.4	5	4.5	4	3.6	4	3.4	4	3.7	-1	-20.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	9	8.0	10	8.9	9	8.2	11	9.4	8	7.4	-1	-11.1	-3	-27.3	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
MKTG Marketing															
Professor	2	1.8	1	0.9	1	0.9	3	2.6	2	1.9	0	0.0	-1	-33.3	
Associate Professor	3	2.7	3	2.7	2	1.8	1	0.9	1	0.9	-2	-66.7	0	0.0	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	4	3.5	4	3.6	3	2.7	4	3.4	2	1.9	-2	-50.0	-2	-50.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MSCI	Military Science														
	Professor	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science *														
	Professor	1	0.9	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	2	1.8	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	School Total	113	100.0	112	100.0	110	100.0	117	100.0	108	100.0	-5	-4.4	-9	-7.7

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by Tenure Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Non-tenured	7	6.2	7	6.3	7	6.4	9	7.7	7	6.5	0	0.0	-2	-22.2
	Tenured	8	7.1	7	6.3	8	7.3	10	8.5	11	10.2	3	37.5	1	10.0
	On tenure track	5	4.4	5	4.5	4	3.6	3	2.6	3	2.8	-2	-40.0	0	0.0
BAPA	Business and Public Administration														
	Non-tenured	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Tenured	3	2.7	2	1.8	1	0.9	1	0.9	2	1.9	-1	-33.3	1	100.0
	On tenure track	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
DSCI	Decision Sciences														
	Non-tenured	4	3.5	3	2.7	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
	Tenured	4	3.5	4	3.6	3	2.7	4	3.4	4	3.7	0	0.0	0	0.0
	On tenure track	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
ECON	Economics														
	Non-tenured	3	2.7	3	2.7	1	0.9	0	0.0	0	0.0	-3	-100.0	0	n/a
	Tenured	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	On tenure track	2	1.8	1	0.9	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
ENVR	Environmental Mgmt														
	Non-tenured	1	0.9	2	1.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Tenured	3	2.7	2	1.8	2	1.8	2	1.7	2	1.9	-1	-33.3	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FINC	Finance														
	Non-tenured	4	3.5	5	4.5	4	3.6	4	3.4	4	3.7	0	0.0	0	0.0
	Tenured	5	4.4	5	4.5	5	4.5	5	4.3	6	5.6	1	20.0	1	20.0
	On tenure track	2	1.8	3	2.7	3	2.7	3	2.6	2	1.9	0	0.0	-1	-33.3
HADM	Healthcare Administration														
	Non-tenured	4	3.5	5	4.5	8	7.3	6	5.1	6	5.6	2	50.0	0	0.0
	Tenured	4	3.5	4	3.6	3	2.7	3	2.6	4	3.7	0	0.0	1	33.3
	On tenure track	1	0.9	1	0.9	1	0.9	2	1.7	0	0.0	-1	-100.0	-2	-100.0
HMRS	Human Resource Mgmt														
	Non-tenured	1	0.9	1	0.9	1	0.9	1	0.9	2	1.9	1	100.0	1	100.0
	Tenured	1	0.9	2	1.8	3	2.7	4	3.4	3	2.8	2	200.0	-1	-25.0
	On tenure track	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a

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Faculty by Tenure Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ISAM	Information Systems Administration and Mgmt														
	Non-tenured	2	1.8	3	2.7	4	3.6	6	5.1	5	4.6	3	150.0	-1	-16.7
	Tenured	4	3.5	6	5.4	6	5.5	6	5.1	5	4.6	1	25.0	-1	-16.7
	On tenure track	2	1.8	1	0.9	1	0.9	0	0.0	1	0.9	-1	-50.0	1	n/a
LEGL	Legal Studies														
	Non-tenured	4	3.5	5	4.5	5	4.5	5	4.3	3	2.8	-1	-25.0	-2	-40.0
	Tenured	1	0.9	1	0.9	2	1.8	2	1.7	2	1.9	1	100.0	0	0.0
	On tenure track	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
MGMT	Management														
	Non-tenured	9	8.0	10	8.9	9	8.2	11	9.4	8	7.4	-1	-11.1	-3	-27.3
	Tenured	6	5.3	7	6.3	7	6.4	7	6.0	9	8.3	3	50.0	2	28.6
	On tenure track	5	4.4	5	4.5	4	3.6	4	3.4	4	3.7	-1	-20.0	0	0.0
MKTG	Marketing														
	Non-tenured	4	3.5	4	3.6	3	2.7	4	3.4	2	1.9	-2	-50.0	-2	-50.0
	Tenured	5	4.4	4	3.6	3	2.7	4	3.4	3	2.8	-2	-40.0	-1	-25.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
MSCI	Military Science														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Non-tenured	2	1.8	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Tenured	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Non-tenured	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
School Total		113	100.0	112	100.0	110	100.0	117	100.0	108	100.0	-5	-4.4	-9	-7.7

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Full-time	13	11.5	12	10.7	12	10.9	13	11.1	14	13.0	1	7.7	1	7.7
	Part-time	7	6.2	7	6.3	7	6.4	9	7.7	7	6.5	0	0.0	-2	-22.2
BAPA	Business and Public Administration														
	Full-time	4	3.5	3	2.7	2	1.8	2	1.7	2	1.9	-2	-50.0	0	0.0
	Part-time	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
DSCI	Decision Sciences														
	Full-time	5	4.4	5	4.5	4	3.6	5	4.3	5	4.6	0	0.0	0	0.0
	Part-time	4	3.5	3	2.7	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
ECON	Economics														
	Full-time	3	2.7	2	1.8	3	2.7	3	2.6	3	2.8	0	0.0	0	0.0
	Part-time	3	2.7	3	2.7	1	0.9	0	0.0	0	0.0	-3	-100.0	0	n/a
ENVR	Environmental Mgmt														
	Full-time	2	1.8	2	1.8	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
	Part-time	2	1.8	2	1.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
FINC	Finance														
	Full-time	7	6.2	8	7.1	8	7.3	8	6.8	8	7.4	1	14.3	0	0.0
	Part-time	4	3.5	5	4.5	4	3.6	4	3.4	4	3.7	0	0.0	0	0.0
HADM	Healthcare Administration														
	Full-time	5	4.4	5	4.5	4	3.6	5	4.3	4	3.7	-1	-20.0	-1	-20.0
	Part-time	4	3.5	5	4.5	8	7.3	6	5.1	6	5.6	2	50.0	0	0.0
HMRS	Human Resource Mgmt														
	Full-time	2	1.8	2	1.8	3	2.7	4	3.4	3	2.8	1	50.0	-1	-25.0
	Part-time	1	0.9	1	0.9	1	0.9	1	0.9	2	1.9	1	100.0	1	100.0
ISAM	Information Systems Administration and Mgmt														
	Full-time	6	5.3	7	6.3	7	6.4	6	5.1	6	5.6	0	0.0	0	0.0
	Part-time	2	1.8	3	2.7	4	3.6	6	5.1	5	4.6	3	150.0	-1	-16.7
LEGL	Legal Studies														
	Full-time	2	1.8	1	0.9	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
	Part-time	4	3.5	5	4.5	5	4.5	5	4.3	3	2.8	-1	-25.0	-2	-40.0
MGMT	Management														
	Full-time	11	9.7	12	10.7	11	10.0	11	9.4	13	12.0	2	18.2	2	18.2
	Part-time	9	8.0	10	8.9	9	8.2	11	9.4	8	7.4	-1	-11.1	-3	-27.3

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Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MKTG	Marketing														
	Full-time	5	4.4	4	3.6	3	2.7	4	3.4	4	3.7	-1	-20.0	0	0.0
	Part-time	4	3.5	4	3.6	3	2.7	4	3.4	2	1.9	-2	-50.0	-2	-50.0
MSCI	Military Science														
	Full-time	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Full-time	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Part-time	2	1.8	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
School Total		113	100.0	112	100.0	110	100.0	117	100.0	108	100.0	-5	-4.4	-9	-7.7

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
White	15	13.3	15	13.4	15	13.6	16	13.7	15	13.9	0	0.0	-1	-6.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
Asian	5	4.4	4	3.6	2	1.8	4	3.4	3	2.8	-2	-40.0	-1	-25.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	2	1.8	1	0.9	2	1.9	2	n/a	1	100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BAPA Business and Public Administration														
White	4	3.5	3	2.7	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DSCI Decision Sciences														
White	8	7.1	7	6.3	6	5.5	7	6.0	7	6.5	-1	-12.5	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ECON Economics														
White	5	4.4	4	3.6	4	3.6	3	2.6	3	2.8	-2	-40.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ENVR Environmental Mgmt														
White	4	3.5	4	3.6	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FINC Finance														
White	11	9.7	12	10.7	11	10.0	12	10.3	12	11.1	1	9.1	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
HADM Healthcare Administration															
White	7	6.2	7	6.3	9	8.2	7	6.0	7	6.5	0	0.0	0	0.0	
Black	1	0.9	1	0.9	0	0.0	0	0.0	1	0.9	0	0.0	1	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	1	0.9	2	1.8	2	1.8	3	2.6	2	1.9	1	100.0	-1	-33.3	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	1	0.9	1	0.9	0	0.0	0	n/a	-1	-100.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
HMRS Human Resource Mgmt															
White	3	2.7	3	2.7	4	3.6	5	4.3	5	4.6	2	66.7	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
ISAM Information Systems Administration and Mgmt															
White	3	2.7	5	4.5	6	5.5	7	6.0	6	5.6	3	100.0	-1	-14.3	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	4	3.5	4	3.6	5	4.5	5	4.3	5	4.6	1	25.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LEGL Legal Studies														
White	6	5.3	5	4.5	7	6.4	7	6.0	5	4.6	-1	-16.7	-2	-28.6
Black	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MGMT Management														
White	17	15.0	17	15.2	16	14.5	17	14.5	16	14.8	-1	-5.9	-1	-5.9
Black	1	0.9	3	2.7	2	1.8	3	2.6	2	1.9	1	100.0	-1	-33.3
Hispanic	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
Asian	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
MKTG Marketing														
White	7	6.2	6	5.4	5	4.5	6	5.1	4	3.7	-3	-42.9	-2	-33.3
Black	2	1.8	2	1.8	1	0.9	2	1.7	1	0.9	-1	-50.0	-1	-50.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
MSCI Military Science															
White	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
POLS Political Science*															
White	3	2.7	0	0.0	0	0.0	0	0.0	0	0.0	-3	-100.0	0	n/a	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
PPRM Public and Private Mgmt															
White	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
School Total	113	100.0	112	100.0	110	100.0	117	100.0	108	100.0	-5	-4.4	-9	-7.7	

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Female	7	6.2	7	6.3	7	6.4	8	6.8	8	7.4	1	14.3	0	0.0
	Male	13	11.5	12	10.7	12	10.9	14	12.0	13	12.0	0	0.0	-1	-7.1
BAPA	Business and Public Administration														
	Female	1	0.9	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Male	3	2.7	2	1.8	2	1.8	2	1.7	2	1.9	-1	-33.3	0	0.0
DSCI	Decision Sciences														
	Female	2	1.8	2	1.8	1	0.9	2	1.7	2	1.9	0	0.0	0	0.0
	Male	7	6.2	6	5.4	6	5.5	6	5.1	6	5.6	-1	-14.3	0	0.0
ECON	Economics														
	Female	2	1.8	2	1.8	1	0.9	0	0.0	0	0.0	-2	-100.0	0	n/a
	Male	4	3.5	3	2.7	3	2.7	3	2.6	3	2.8	-1	-25.0	0	0.0
ENVR	Environmental Mgmt														
	Female	2	1.8	2	1.8	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
	Male	2	1.8	2	1.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
FINC	Finance														
	Female	2	1.8	2	1.8	2	1.8	2	1.7	2	1.9	0	0.0	0	0.0
	Male	9	8.0	11	9.8	10	9.1	10	8.5	10	9.3	1	11.1	0	0.0
HADM	Healthcare Administration														
	Female	4	3.5	4	3.6	4	3.6	4	3.4	4	3.7	0	0.0	0	0.0
	Male	5	4.4	6	5.4	8	7.3	7	6.0	6	5.6	1	20.0	-1	-14.3
HMRS	Human Resource Mgmt														
	Female	1	0.9	0	0.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Male	2	1.8	3	2.7	3	2.7	4	3.4	4	3.7	2	100.0	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Female	0	0.0	1	0.9	1	0.9	1	0.9	0	0.0	0	n/a	-1	-100.0
	Male	8	7.1	9	8.0	10	9.1	11	9.4	11	10.2	3	37.5	0	0.0
LEGL	Legal Studies														
	Female	2	1.8	2	1.8	3	2.7	4	3.4	2	1.9	0	0.0	-2	-50.0
	Male	4	3.5	4	3.6	4	3.6	3	2.6	3	2.8	-1	-25.0	0	0.0
MGMT	Management														
	Female	8	7.1	9	8.0	7	6.4	8	6.8	7	6.5	-1	-12.5	-1	-12.5
	Male	12	10.6	13	11.6	13	11.8	14	12.0	14	13.0	2	16.7	0	0.0

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School of Business Summary - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MKTG	Marketing														
	Female	4	3.5	4	3.6	2	1.8	3	2.6	2	1.9	-2	-50.0	-1	-33.3
	Male	5	4.4	4	3.6	4	3.6	5	4.3	4	3.7	-1	-20.0	-1	-20.0
MSCI	Military Science														
	Female	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Male	3	2.7	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
School Total		113	100.0	112	100.0	110	100.0	117	100.0	108	100.0	-5	-4.4	-9	-7.7

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

University of Houston - Clear Lake
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School of Human Science and Humanities Summary - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	50	50	50	50	50	49	49	48	50	49

Rank	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	12	6.8	14	8.0	14	7.7	16	8.5	15	7.9	3	25.0	-1	-6.3
Associate Professor	26	14.8	26	14.9	22	12.1	25	13.3	25	13.1	-1	-3.8	0	0.0
Assistant Professor	18	10.2	21	12.1	27	14.8	25	13.3	28	14.7	10	55.6	3	12.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	120	68.2	113	64.9	119	65.4	121	64.4	119	62.3	-1	-0.8	-2	-1.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.5	4	2.1	4	n/a	3	300.0
HSH Total	176	100.0	174	100.0	182	100.0	188	100.0	191	100.0	15	8.5	3	1.6

Tenure	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
Non-tenured faculty	120	68.2	113	64.9	119	65.4	122	64.9	123	64.4	3	2.5	1	0.8
Tenured faculty	35	19.9	39	22.4	35	19.2	40	21.3	40	20.9	5	14.3	0	0.0
On tenure track faculty	21	11.9	22	12.6	28	15.4	26	13.8	28	14.7	7	33.3	2	7.7
HSH Total	176	100.0	174	100.0	182	100.0	188	100.0	191	100.0	15	8.5	3	1.6

FT/PT Status	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
Full-time	56	31.8	61	35.1	63	34.6	66	35.1	68	35.6	12	21.4	2	3.0
Part-time	120	68.2	113	64.9	119	65.4	122	64.9	123	64.4	3	2.5	1	0.8
HSH Total	176	100.0	174	100.0	182	100.0	188	100.0	191	100.0	15	8.5	3	1.6

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5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

Faculty by Ethnicity*:

Ethnic Origin	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
White	153	86.9	151	86.8	153	84.1	152	80.9	149	78.0	-4	-2.6	-3	-2.0
Black	12	6.8	9	5.2	12	6.6	16	8.5	13	6.8	1	8.3	-3	-18.8
Hispanic	7	4.0	7	4.0	10	5.5	12	6.4	12	6.3	5	71.4	0	0.0
Asian	4	2.3	6	3.4	6	3.3	5	2.7	10	5.2	6	150.0	5	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	2	1.0	2	n/a	2	n/a
International	0	0.0	1	0.6	1	0.5	3	1.6	3	1.6	3	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Muti-Racial	0	0.0	0	0.0	0	0.0	0	0.0	2	1.0	2	n/a	2	n/a
HSH Total	176	100.0	174	100.0	182	100.0	188	100.0	191	100.0	15	8.5	3	1.6

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

Faculty by Gender:

Gender	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
Female	102	58.0	101	58.0	101	55.5	108	57.4	109	57.1	7	6.9	1	0.9
Male	74	42.0	73	42.0	81	44.5	80	42.6	82	42.9	8	10.8	2	2.5
HSH Total	176	100.0	174	100.0	182	100.0	188	100.0	191	100.0	15	8.5	3	1.6

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	6	2.4	6	2.5	7	2.7	6	2.3	7	2.7	1	16.7	1	16.7
ARTS Arts	18	7.2	20	8.3	22	8.3	25	9.5	24	9.2	6	33.3	-1	-4.0
COMM Communication	10	4.0	10	4.1	12	4.5	15	5.7	14	5.3	4	40.0	-1	-6.7
CRCL Cross-Cultural Studies	8	3.2	8	3.3	10	3.8	10	3.8	8	3.1	0	0.0	-2	-20.0
CRIM Criminology	10	4.0	10	4.1	11	4.2	15	5.7	15	5.7	5	50.0	0	0.0
DMST Digital Media Studies	3	1.2	5	2.1	6	2.3	8	3.0	8	3.1	5	166.7	0	0.0
FRAD Fire Services Administration	2	0.8	2	0.8	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
FUTR Studies of the Future	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
GEOG Geography*	n/a	n/a	n/a	n/a	5	1.9	4	1.5	2	0.8	n/a	n/a	-2	-50.0
HIST History	11	4.4	10	4.1	10	3.8	12	4.5	10	3.8	-1	-9.1	-2	-16.7
HLTH Health	7	2.8	8	3.3	8	3.0	8	3.0	8	3.1	1	14.3	0	0.0
HUMN Humanities	29	11.6	25	10.4	24	9.1	21	8.0	20	7.6	-9	-31.0	-1	-4.8
LITR Literature	13	5.2	12	5.0	12	4.5	11	4.2	11	4.2	-2	-15.4	0	0.0
PHIL Philosophy	6	2.4	4	1.7	5	1.9	4	1.5	5	1.9	-1	-16.7	1	25.0
POLS Political Science*	n/a	n/a	2	0.8	3	1.1	5	1.9	5	1.9	n/a	n/a	0	0.0
PSYC Psychology	66	26.3	62	25.7	66	25.0	60	22.7	63	24.0	-3	-4.5	3	5.0
SOCI Sociology	30	12.0	24	10.0	28	10.6	20	7.6	23	8.8	-7	-23.3	3	15.0
SWRK Social Work	7	2.8	8	3.3	9	3.4	9	3.4	8	3.1	1	14.3	-1	-11.1
WMST Women's Studies	9	3.6	10	4.1	8	3.0	7	2.7	8	3.1	-1	-11.1	1	14.3
WRIT Writing	14	5.6	15	6.2	15	5.7	21	8.0	20	7.6	6	42.9	-1	-4.8
School Total	251	100.0	241	100.0	264	100.0	264	100.0	262	100.0	11	4.4	-2	-0.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Mean and Median Age:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	49	49	47	44	47	42	46	41	43	40
ARTS	Arts	51	55	52	54	51	53	50	53	52	52
COMM	Communication	46	47	48	51	48	47	47	45	48	45
CRCL	Cross-Cultural Studies	47	44	46	42	41	38	43	40	46	42
CRIM	Criminology	59	60	55	55	54	54	53	50	49	49
DMST	Digital Media Studies	43	42	45	43	43	42	44	43	45	44
FRAD	Fire Services Administration	66	66	67	67	58	59	59	60	60	61
FUTR	Studies of the Future	63	63	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GEOG	Geography*	n/a	n/a	n/a	n/a	38	37	39	40	43	43
HIST	History	52	46	52	47	53	48	52	49	55	50
HLTH	Health	42	37	41	38	42	39	43	40	45	41
HUMN	Humanities	50	49	53	56	52	55	55	58	57	60
LITR	Literature	50	49	52	52	51	53	51	52	53	53
PHIL	Philosophy	53	55	51	49	55	57	50	50	55	59
POLS	Political Science*	n/a	n/a	67	67	47	37	45	37	43	41
PSYC	Psychology	51	51	50	50	49	47	50	48	48	47
SOCI	Sociology	50	50	48	43	47	43	50	45	47	44
SWRK	Social Work	42	39	40	40	41	40	46	46	49	50
WMST	Women's Studies	51	55	51	53	48	43	45	38	46	40
WRIT	Writing	48	50	51	52	53	54	46	46	49	51
School Mean and Median Age		50	50	50	49	49	46	49	47	49	47

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.4	2	0.8	2	0.8	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	1.6	3	1.2	4	1.5	4	1.5	5	1.9	1	25.0	1	25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ARTS	Arts														
	Professor	2	0.8	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	Associate Professor	3	1.2	3	1.2	3	1.1	3	1.1	3	1.1	0	0.0	0	0.0
	Assistant Professor	1	0.4	1	0.4	3	1.1	2	0.8	3	1.1	2	200.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	12	4.8	14	5.8	14	5.3	18	6.8	16	6.1	4	33.3	-2	-11.1
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COMM	Communication														
	Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Associate Professor	2	0.8	1	0.4	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	Assistant Professor	2	0.8	2	0.8	3	1.1	2	0.8	2	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.4	7	2.9	7	2.7	9	3.4	7	2.7	1	16.7	-2	-22.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.4	2	0.8	2	n/a	1	100.0
CRCL	Cross-Cultural Studies														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Associate Professor	3	1.2	4	1.7	3	1.1	4	1.5	2	0.8	-1	-33.3	-2	-50.0
	Assistant Professor	1	0.4	2	0.8	5	1.9	3	1.1	1	0.4	0	0.0	-2	-66.7
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	1.6	2	0.8	2	0.8	3	1.1	4	1.5	0	0.0	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CRIM	Criminology														
	Professor	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	3	1.2	3	1.2	3	1.1	5	1.9	3	1.1	0	0.0	-2	-40.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	3	1.1	3	n/a	3	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.4	6	2.5	7	2.7	10	3.8	9	3.4	3	50.0	-1	-10.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DMST	Digital Media Studies														
	Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Associate Professor	2	0.8	2	0.8	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
	Assistant Professor	1	0.4	2	0.8	2	0.8	2	0.8	2	0.8	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
FRAD	Fire Services Administration														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	0.8	2	0.8	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FUTR	Studies of the Future														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
GEOG	Geography*														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Assistant Professor	0	0.0	0	0.0	3	1.1	2	0.8	1	0.4	1	n/a	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HIST	History														
	Professor	3	1.2	2	0.8	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
	Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	2	0.8	1	100.0	1	100.0
	Assistant Professor	2	0.8	2	0.8	2	0.8	2	0.8	1	0.4	-1	-50.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	2.0	5	2.1	5	1.9	7	2.7	5	1.9	0	0.0	-2	-28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HLTH	Health														
	Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	2.0	6	2.5	6	2.3	6	2.3	4	1.5	-1	-20.0	-2	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
HUMN	Humanities														
	Professor	4	1.6	6	2.5	6	2.3	5	1.9	6	2.3	2	50.0	1	20.0
	Associate Professor	5	2.0	5	2.1	5	1.9	5	1.9	5	1.9	0	0.0	0	0.0
	Assistant Professor	6	2.4	5	2.1	5	1.9	4	1.5	2	0.8	-4	-66.7	-2	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	14	5.6	9	3.7	8	3.0	7	2.7	7	2.7	-7	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LITR	Literature														
	Professor	2	0.8	3	1.2	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
	Associate Professor	4	1.6	3	1.2	2	0.8	3	1.1	2	0.8	-2	-50.0	-1	-33.3
	Assistant Professor	1	0.4	3	1.2	4	1.5	2	0.8	3	1.1	2	200.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.4	3	1.2	3	1.1	3	1.1	3	1.1	-3	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
PHIL	Philosophy														
	Professor	1	0.4	1	0.4	2	0.8	2	0.8	2	0.8	1	100.0	0	0.0
	Associate Professor	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	1.6	2	0.8	2	0.8	2	0.8	3	1.1	-1	-25.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Professor	0	0.0	1	0.4	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
	Associate Professor	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	1	0.4	1	0.4	3	1.1	4	1.5	4	n/a	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
PSYC	Psychology														
	Professor	3	1.2	3	1.2	3	1.1	4	1.5	3	1.1	0	0.0	-1	-25.0
	Associate Professor	7	2.8	8	3.3	7	2.7	8	3.0	9	3.4	2	28.6	1	12.5
	Assistant Professor	9	3.6	11	4.6	12	4.5	12	4.5	13	5.0	4	44.4	1	8.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	47	18.7	40	16.6	44	16.7	36	13.6	37	14.1	-10	-21.3	1	2.8
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a

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Faculty by Rank:	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SOCI Sociology															
Professor	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	7	2.8	7	2.9	4	1.5	5	1.9	4	1.5	-3	-42.9	-1	-20.0	
Assistant Professor	4	1.6	2	0.8	3	1.1	3	1.1	4	1.5	0	0.0	1	33.3	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	19	7.6	14	5.8	20	7.6	12	4.5	15	5.7	-4	-21.1	3	25.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
SWRK Social Work															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	
Assistant Professor	1	0.4	3	1.2	3	1.1	2	0.8	1	0.4	0	0.0	-1	-50.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	2.0	4	1.7	5	1.9	6	2.3	5	1.9	0	0.0	-1	-16.7	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
WMST Womens Studies															
Professor	1	0.4	4	1.7	2	0.8	1	0.4	1	0.4	0	0.0	0	0.0	
Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	
Assistant Professor	1	0.4	2	0.8	2	0.8	2	0.8	4	1.5	3	300.0	2	100.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	6	2.4	3	1.2	3	1.1	3	1.1	2	0.8	-4	-66.7	-1	-33.3	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
WRIT Writing															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	0	0.0	0	0.0	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0	
Assistant Professor	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	13	5.2	14	5.8	13	4.9	20	7.6	18	6.9	5	38.5	-2	-10.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
School Total	251	100.0	241	100.0	264	100.0	264	100.0	262	100.0	11	4.4	-2	-0.8	

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Non-tenured	4	1.6	3	1.2	4	1.5	4	1.5	5	1.9	1	25.0	1	25.0
	Tenured	1	0.4	2	0.8	2	0.8	1	0.4	1	0.4	0	0.0	0	0.0
	On tenure track	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
ARTS	Arts														
	Non-tenured	12	4.8	14	5.8	14	5.3	18	6.8	16	6.1	4	33.3	-2	-11.1
	Tenured	5	2.0	5	2.1	5	1.9	5	1.9	5	1.9	0	0.0	0	0.0
	On tenure track	1	0.4	1	0.4	3	1.1	2	0.8	3	1.1	2	200.0	1	50.0
COMM	Communication														
	Non-tenured	6	2.4	7	2.9	7	2.7	10	3.8	9	3.4	3	50.0	-1	-10.0
	Tenured	2	0.8	1	0.4	2	0.8	3	1.1	3	1.1	1	50.0	0	0.0
	On tenure track	2	0.8	2	0.8	3	1.1	2	0.8	2	0.8	0	0.0	0	0.0
CRCL	Cross-Cultural Studies														
	Non-tenured	4	1.6	2	0.8	2	0.8	3	1.1	4	1.5	0	0.0	1	33.3
	Tenured	3	1.2	4	1.7	3	1.1	4	1.5	3	1.1	0	0.0	-1	-25.0
	On tenure track	1	0.4	2	0.8	5	1.9	3	1.1	1	0.4	0	0.0	-2	-66.7
CRIM	Criminology														
	Non-tenured	5	2.0	6	2.5	7	2.7	10	3.8	9	3.4	4	80.0	-1	-10.0
	Tenured	3	1.2	4	1.7	4	1.5	5	1.9	3	1.1	0	0.0	-2	-40.0
	On tenure track	2	0.8	0	0.0	0	0.0	0	0.0	3	1.1	1	50.0	3	n/a
DMST	Digital Media Studies														
	Non-tenured	0	0.0	1	0.4	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
	Tenured	1	0.4	2	0.8	3	1.1	4	1.5	4	1.5	3	300.0	0	0.0
	On tenure track	2	0.8	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
FRAD	Fire Services Administration														
	Non-tenured	2	0.8	2	0.8	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FUTR	Studies of the Future														
	Non-tenured	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Tenured	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Tenure Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Area															
GEOG	Geography*														
	Non-tenured	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	Tenured	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	On tenure track	0	0.0	0	0.0	3	1.1	2	0.8	1	0.4	1	n/a	-1	-50.0
HIST	History														
	Non-tenured	5	2.0	5	2.1	5	1.9	7	2.7	5	1.9	0	0.0	-2	-28.6
	Tenured	4	1.6	3	1.2	3	1.1	3	1.1	4	1.5	0	0.0	1	33.3
	On tenure track	2	0.8	2	0.8	2	0.8	2	0.8	1	0.4	-1	-50.0	-1	-50.0
HLTH	Health														
	Non-tenured	5	2.0	6	2.5	6	2.3	6	2.3	5	1.9	0	0.0	-1	-16.7
	Tenured	2	0.8	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
HUMN	Humanities														
	Non-tenured	14	5.6	9	3.7	8	3.0	7	2.7	7	2.7	-7	-50.0	0	0.0
	Tenured	9	3.6	11	4.6	11	4.2	10	3.8	11	4.2	2	22.2	1	10.0
	On tenure track	6	2.4	5	2.1	5	1.9	4	1.5	2	0.8	-4	-66.7	-2	-50.0
LITR	Literature														
	Non-tenured	6	2.4	3	1.2	3	1.1	3	1.1	3	1.1	-3	-50.0	0	0.0
	Tenured	6	2.4	6	2.5	5	1.9	6	2.3	5	1.9	-1	-16.7	-1	-16.7
	On tenure track	1	0.4	3	1.2	4	1.5	2	0.8	3	1.1	2	200.0	1	50.0
PHIL	Philosophy														
	Non-tenured	4	1.6	2	0.8	2	0.8	2	0.8	3	1.1	-1	-25.0	1	50.0
	Tenured	2	0.8	1	0.4	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	On tenure track	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Non-tenured	0	0.0	1	0.4	1	0.4	3	1.1	4	1.5	4	n/a	1	33.3
	Tenured	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	On tenure track	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
PSYC	Psychology														
	Non-tenured	46	18.3	40	16.6	44	16.7	36	13.6	38	14.5	-8	-17.4	2	5.6
	Tenured	10	4.0	10	4.1	9	3.4	11	4.2	12	4.6	2	20.0	1	9.1
	On tenure track	10	4.0	12	5.0	13	4.9	13	4.9	13	5.0	3	30.0	0	0.0

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SOCI	Sociology														
	Non-tenured	18	7.2	14	5.8	20	7.6	12	4.5	15	5.7	-3	-16.7	3	25.0
	Tenured	7	2.8	8	3.3	5	1.9	5	1.9	4	1.5	-3	-42.9	-1	-20.0
	On tenure track	5	2.0	2	0.8	3	1.1	3	1.1	4	1.5	-1	-20.0	1	33.3
SWRK	Social Work														
	Non-tenured	5	2.0	4	1.7	5	1.9	6	2.3	5	1.9	0	0.0	-1	-16.7
	Tenured	1	0.4	1	0.4	1	0.4	1	0.4	2	0.8	1	100.0	1	100.0
	On tenure track	1	0.4	3	1.2	3	1.1	2	0.8	1	0.4	0	0.0	-1	-50.0
WMST	Womens Studies														
	Non-tenured	6	2.4	3	1.2	3	1.1	3	1.1	2	0.8	-4	-66.7	-1	-33.3
	Tenured	2	0.8	5	2.1	3	1.1	2	0.8	2	0.8	0	0.0	0	0.0
	On tenure track	1	0.4	2	0.8	2	0.8	2	0.8	4	1.5	3	300.0	2	100.0
WRIT	Writing														
	Non-tenured	13	5.2	14	5.8	13	4.9	20	7.6	18	6.9	5	38.5	-2	-10.0
	Tenured	0	0.0	0	0.0	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
	On tenure track	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a
School Total		251	100.0	241	100.0	264	100.0	264	100.0	262	100.0	11	4.4	-2	-0.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Full-time	2	0.8	3	1.2	3	1.1	2	0.8	2	0.8	0	0.0	0	0.0
	Part-time	4	1.6	3	1.2	4	1.5	4	1.5	5	1.9	1	25.0	1	25.0
ARTS	Arts														
	Full-time	6	2.4	6	2.5	8	3.0	7	2.7	8	3.1	2	33.3	1	14.3
	Part-time	12	4.8	14	5.8	14	5.3	18	6.8	16	6.1	4	33.3	-2	-11.1
COMM	Communication														
	Full-time	4	1.6	3	1.2	5	1.9	5	1.9	5	1.9	1	25.0	0	0.0
	Part-time	6	2.4	7	2.9	7	2.7	10	3.8	9	3.4	3	50.0	-1	-10.0
CRCL	Cross-Cultural Studies														
	Full-time	4	1.6	6	2.5	8	3.0	7	2.7	4	1.5	0	0.0	-3	-42.9
	Part-time	4	1.6	2	0.8	2	0.8	3	1.1	4	1.5	0	0.0	1	33.3
CRIM	Criminology														
	Full-time	4	1.6	4	1.7	4	1.5	5	1.9	6	2.3	2	50.0	1	20.0
	Part-time	6	2.4	6	2.5	7	2.7	10	3.8	9	3.4	3	50.0	-1	-10.0
DMST	Digital Media Studies														
	Full-time	3	1.2	4	1.7	5	1.9	6	2.3	6	2.3	3	100.0	0	0.0
	Part-time	0	0.0	1	0.4	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
FRAD	Fire Services Administration														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	2	0.8	2	0.8	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
FUTR	Studies of the Future														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
GEOG	Geography*														
	Full-time	0	0.0	0	0.0	4	1.5	3	1.1	2	0.8	2	n/a	-1	-33.3
	Part-time	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
HIST	History														
	Full-time	6	2.4	5	2.1	5	1.9	5	1.9	5	1.9	-1	-16.7	0	0.0
	Part-time	5	2.0	5	2.1	5	1.9	7	2.7	5	1.9	0	0.0	-2	-28.6
HLTH	Health														
	Full-time	2	0.8	2	0.8	2	0.8	2	0.8	3	1.1	1	50.0	1	50.0
	Part-time	5	2.0	6	2.5	6	2.3	6	2.3	5	1.9	0	0.0	-1	-16.7

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HUMN	Humanities														
	Full-time	15	6.0	16	6.6	16	6.1	14	5.3	13	5.0	-2	-13.3	-1	-7.1
	Part-time	14	5.6	9	3.7	8	3.0	7	2.7	7	2.7	-7	-50.0	0	0.0
LITR	Literature														
	Full-time	7	2.8	9	3.7	9	3.4	8	3.0	8	3.1	1	14.3	0	0.0
	Part-time	6	2.4	3	1.2	3	1.1	3	1.1	3	1.1	-3	-50.0	0	0.0
PHIL	Philosophy														
	Full-time	2	0.8	2	0.8	3	1.1	2	0.8	2	0.8	0	0.0	0	0.0
	Part-time	4	1.6	2	0.8	2	0.8	2	0.8	3	1.1	-1	-25.0	1	50.0
POLS	Political Science*														
	Full-time	0	0.0	1	0.4	2	0.8	2	0.8	1	0.4	1	n/a	-1	-50.0
	Part-time	0	0.0	1	0.4	1	0.4	3	1.1	4	1.5	4	n/a	1	33.3
PSYC	Psychology														
	Full-time	19	7.6	22	9.1	22	8.3	24	9.1	25	9.5	6	31.6	1	4.2
	Part-time	47	18.7	40	16.6	44	16.7	36	13.6	38	14.5	-9	-19.1	2	5.6
SOCI	Sociology														
	Full-time	11	4.4	10	4.1	8	3.0	8	3.0	8	3.1	-3	-27.3	0	0.0
	Part-time	19	7.6	14	5.8	20	7.6	12	4.5	15	5.7	-4	-21.1	3	25.0
SWRK	Social Work														
	Full-time	2	0.8	4	1.7	4	1.5	3	1.1	3	1.1	1	50.0	0	0.0
	Part-time	5	2.0	4	1.7	5	1.9	6	2.3	5	1.9	0	0.0	-1	-16.7
WMST	Womens Studies														
	Full-time	3	1.2	7	2.9	5	1.9	4	1.5	6	2.3	3	100.0	2	50.0
	Part-time	6	2.4	3	1.2	3	1.1	3	1.1	2	0.8	-4	-66.7	-1	-33.3
WRIT	Writing														
	Full-time	1	0.4	1	0.4	2	0.8	1	0.4	2	0.8	1	100.0	1	100.0
	Part-time	13	5.2	14	5.8	13	4.9	20	7.6	18	6.9	5	38.5	-2	-10.0
School Total		251	100.0	241	100.0	264	100.0	264	100.0	262	100.0	11	4.4	-2	-0.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
White	6	2.4	4	1.7	5	1.9	4	1.5	5	1.9	-1	-16.7	1	25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
Asian	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ARTS Arts														
White	13	5.2	15	6.2	15	5.7	17	6.4	16	6.1	3	23.1	-1	-5.9
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	2	0.8	2	0.8	3	1.1	5	1.9	4	1.5	2	100.0	-1	-20.0
Asian	3	1.2	3	1.2	4	1.5	2	0.8	4	1.5	1	33.3	2	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COMM Communication														
White	9	3.6	9	3.7	10	3.8	12	4.5	11	4.2	2	22.2	-1	-8.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
Asian	1	0.4	1	0.4	2	0.8	1	0.4	2	0.8	1	100.0	1	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CRCL Cross-Cultural Studies														
White	8	3.2	6	2.5	7	2.7	8	3.0	6	2.3	-2	-25.0	-2	-25.0
Black	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	2	0.8	2	0.8	1	0.4	1	0.4	1	n/a	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CRIM Criminology														
White	8	3.2	7	2.9	9	3.4	9	3.4	6	2.3	-2	-25.0	-3	-33.3
Black	2	0.8	3	1.2	2	0.8	6	2.3	8	3.1	6	300.0	2	33.3
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DMST Digital Media Studies														
White	2	0.8	4	1.7	4	1.5	6	2.3	6	2.3	4	200.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	0.4	1	0.4	2	0.8	1	0.4	2	0.8	1	100.0	1	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
FRAD Fire Services Administration														
White	2	0.8	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
Black	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FUTR Studies of the Future														
White	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
GEOG Geography*														
White	0	0.0	0	0.0	2	0.8	2	0.8	2	0.8	2	n/a	0	0.0
Black	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	2	0.8	1	0.4	0	0.0	0	n/a	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HIST History														
White	11	4.4	10	4.1	10	3.8	12	4.5	10	3.8	-1	-9.1	-2	-16.7
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HLTH Health														
White	7	2.8	7	2.9	7	2.7	6	2.3	7	2.7	0	0.0	1	16.7
Black	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
Hispanic	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HUMN Humanities														
White	25	10.0	22	9.1	20	7.6	19	7.2	16	6.1	-9	-36.0	-3	-15.8
Black	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	3	1.2	3	1.2	3	1.1	2	0.8	3	1.1	0	0.0	1	50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LITR Literature														
White	12	4.8	10	4.1	11	4.2	11	4.2	10	3.8	-2	-16.7	-1	-9.1
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	0	0.0	1	0.4	1	0.4	0	0.0	1	0.4	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
PHIL Philosophy														
White	5	2.0	4	1.7	5	1.9	3	1.1	3	1.1	-2	-40.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	0.4	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS Political Science*														
White	0	0.0	2	0.8	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
Black	0	0.0	0	0.0	1	0.4	3	1.1	3	1.1	3	n/a	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PSYC Psychology														
White	58	23.1	54	22.4	58	22.0	50	18.9	52	19.8	-6	-10.3	2	4.0
Black	6	2.4	5	2.1	5	1.9	5	1.9	4	1.5	-2	-33.3	-1	-20.0
Hispanic	2	0.8	2	0.8	2	0.8	3	1.1	3	1.1	1	50.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	2	n/a	2	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
International	0	0.0	1	0.4	1	0.4	2	0.8	1	0.4	1	n/a	-1	-50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SOCI Sociology														
White	25	10.0	18	7.5	20	7.6	14	5.3	16	6.1	-9	-36.0	2	14.3
Black	4	1.6	3	1.2	3	1.1	3	1.1	3	1.1	-1	-25.0	0	0.0
Hispanic	1	0.4	2	0.8	4	1.5	1	0.4	1	0.4	0	0.0	0	0.0
Asian	0	0.0	1	0.4	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
International	0	0.0	0	0.0	1	0.4	2	0.8	1	0.4	1	n/a	-1	-50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWRK Social Work														
White	5	2.0	6	2.5	7	2.7	8	3.0	7	2.7	2	40.0	-1	-12.5
Black	2	0.8	1	0.4	2	0.8	1	0.4	1	0.4	-1	-50.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WMST Womens Studies														
White	9	3.6	8	3.3	6	2.3	6	2.3	8	3.1	-1	-11.1	2	33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	2	0.8	2	0.8	1	0.4	0	0.0	0	n/a	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
WRIT Writing														
White	14	5.6	15	6.2	14	5.3	19	7.2	15	5.7	1	7.1	-4	-21.1
Black	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
Hispanic	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	2	n/a	2	n/a
School Total	251	100.0	241	100.0	264	100.0	264	100.0	262	100.0	11	4.4	-2	-0.8

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Female	4	1.6	4	1.7	5	1.9	5	1.9	5	1.9	1	25.0	0	0.0
	Male	2	0.8	2	0.8	2	0.8	1	0.4	2	0.8	0	0.0	1	100.0
ARTS	Arts														
	Female	11	4.4	12	5.0	12	4.5	15	5.7	14	5.3	3	27.3	-1	-6.7
	Male	7	2.8	8	3.3	10	3.8	10	3.8	10	3.8	3	42.9	0	0.0
COMM	Communication														
	Female	5	2.0	5	2.1	6	2.3	8	3.0	7	2.7	2	40.0	-1	-12.5
	Male	5	2.0	5	2.1	6	2.3	7	2.7	7	2.7	2	40.0	0	0.0
CRCL	Cross-Cultural Studies														
	Female	6	2.4	5	2.1	6	2.3	6	2.3	5	1.9	-1	-16.7	-1	-16.7
	Male	2	0.8	3	1.2	4	1.5	4	1.5	3	1.1	1	50.0	-1	-25.0
CRIM	Criminology														
	Female	4	1.6	4	1.7	5	1.9	8	3.0	7	2.7	3	75.0	-1	-12.5
	Male	6	2.4	6	2.5	6	2.3	7	2.7	8	3.1	2	33.3	1	14.3
DMST	Digital Media Studies														
	Female	0	0.0	3	1.2	2	0.8	3	1.1	3	1.1	3	n/a	0	0.0
	Male	3	1.2	2	0.8	4	1.5	5	1.9	5	1.9	2	66.7	0	0.0
FRAD	Fire Services Administration														
	Female	2	0.8	2	0.8	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
	Male	0	0.0	0	0.0	3	1.1	0	0.0	0	0.0	0	n/a	0	n/a
FUTR	Studies of the Future														
	Female	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Male	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
GEOG	Geography														
	Female	0	0.0	0	0.0	3	1.1	2	0.8	1	0.4	1	n/a	-1	-50.0
	Male	0	0.0	0	0.0	2	0.8	2	0.8	1	0.4	1	n/a	-1	-50.0
HIST	History														
	Female	5	2.0	4	1.7	4	1.5	5	1.9	4	1.5	-1	-20.0	-1	-20.0
	Male	6	2.4	6	2.5	6	2.3	7	2.7	6	2.3	0	0.0	-1	-14.3
HLTH	Health														
	Female	3	1.2	4	1.7	4	1.5	3	1.1	3	1.1	0	0.0	0	0.0
	Male	4	1.6	4	1.7	4	1.5	5	1.9	5	1.9	1	25.0	0	0.0

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Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HUMN	Humanities														
	Female	14	5.6	13	5.4	10	3.8	9	3.4	9	3.4	-5	-35.7	0	0.0
	Male	15	6.0	12	5.0	14	5.3	12	4.5	11	4.2	-4	-26.7	-1	-8.3
LITR	Literature														
	Female	4	1.6	4	1.7	3	1.1	3	1.1	3	1.1	-1	-25.0	0	0.0
	Male	9	3.6	8	3.3	9	3.4	8	3.0	8	3.1	-1	-11.1	0	0.0
PHIL	Philosophy														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	6	2.4	4	1.7	5	1.9	4	1.5	5	1.9	-1	-16.7	1	25.0
POLS	Political Science*														
	Female	0	0.0	0	0.0	1	0.4	2	0.8	3	1.1	3	n/a	1	50.0
	Male	0	0.0	2	0.8	2	0.8	3	1.1	2	0.8	2	n/a	-1	-33.3
PSYC	Psychology														
	Female	46	18.3	40	16.6	40	15.2	36	13.6	38	14.5	-8	-17.4	2	5.6
	Male	20	8.0	22	9.1	26	9.8	24	9.1	25	9.5	5	25.0	1	4.2
SOCI	Sociology														
	Female	19	7.6	16	6.6	20	7.6	15	5.7	17	6.5	-2	-10.5	2	13.3
	Male	11	4.4	8	3.3	8	3.0	5	1.9	6	2.3	-5	-45.5	1	20.0
SWRK	Social Work														
	Female	5	2.0	5	2.1	6	2.3	6	2.3	5	1.9	0	0.0	-1	-16.7
	Male	2	0.8	3	1.2	3	1.1	3	1.1	3	1.1	1	50.0	0	0.0
WMST	Womens Studies														
	Female	9	3.6	9	3.7	8	3.0	6	2.3	8	3.1	-1	-11.1	2	33.3
	Male	0	0.0	1	0.4	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
WRIT	Writing														
	Female	12	4.8	13	5.4	13	4.9	17	6.4	17	6.5	5	41.7	0	0.0
	Male	2	0.8	2	0.8	2	0.8	4	1.5	3	1.1	1	50.0	-1	-25.0
School Total		251	100.0	241	100.0	264	100.0	264	100.0	262	100.0	11	4.4	-2	-0.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	50	50	50	51	50	50	51	51	51	51

Rank	Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	7	7.4	9	9.6	12	12.2	14	13.9	15	15.0	8	114.3	1	7.1
Associate Professor	24	25.3	24	25.5	22	22.4	21	20.8	23	23.0	-1	-4.2	2	9.5
Assistant Professor	12	12.6	11	11.7	13	13.3	13	12.9	12	12.0	0	0.0	-1	-7.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	1	1.0	1	n/a	1	n/a
Other Faculty	48	50.5	47	50.0	48	49.0	53	52.5	49	49.0	1	2.1	-4	-7.5
Teaching Assistant	4	4.2	3	3.2	3	3.1	0	0.0	0	0.0	-4	-100.0	0	n/a
SCE Total	95	100.0	94	100.0	98	100.0	101	100.0	100	100.0	5	5.3	-1	-1.0

Tenure	Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
Non-tenured faculty	52	54.7	50	53.2	51	52.0	53	52.5	49	49.0	-3	-5.8	-4	-7.5
Tenured faculty	29	30.5	31	33.0	34	34.7	35	34.7	36	36.0	7	24.1	1	2.9
On tenure track faculty	14	14.7	13	13.8	13	13.3	13	12.9	15	15.0	1	7.1	2	15.4
SCE Total	95	100.0	94	100.0	98	100.0	101	100.0	100	100.0	5	5.3	-1	-1.0

FT/PT Status	Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
Full-time	43	45.3	44	46.8	47	48.0	48	47.5	51	51.0	8	18.6	3	6.3
Part-time	52	54.7	50	53.2	51	52.0	53	52.5	49	49.0	-3	-5.8	-4	-7.5
SCE Total	95	100.0	94	100.0	98	100.0	101	100.0	100	100.0	5	5.3	-1	-1.0

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Faculty by Ethnicity*:

Ethnic Origin	Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
White	57	60.0	60	63.8	54	55.1	60	59.4	57	57.0	0	0.0	-3	-5.0
Black	3	3.2	2	2.1	1	1.0	1	1.0	1	1.0	-2	-66.7	0	0.0
Hispanic	3	3.2	3	3.2	6	6.1	4	4.0	4	4.0	1	33.3	0	0.0
Asian	20	21.1	25	26.6	29	29.6	32	31.7	31	31.0	11	55.0	-1	-3.1
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	12	12.6	4	4.3	8	8.2	4	4.0	7	7.0	-5	-41.7	3	75.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Muti-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SCE Total	95	100.0	94	100.0	98	100.0	101	100.0	100	100.0	5	5.3	-1	-1.0

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

Faculty by Gender:

Gender	Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col%	Count	Col%	Count	Col%	Difference	% Change	Difference	% Change
Female	22	23.2	24	25.5	25	25.5	28	27.7	29	29.0	7	31.8	1	3.6
Male	73	76.8	70	74.5	73	74.5	73	72.3	71	71.0	-2	-2.7	-2	-2.7
SCE Total	95	100.0	94	100.0	98	100.0	101	100.0	100	100.0	5	5.3	-1	-1.0

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Faculty by Area of Instruction:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science	5	4.3	4	3.4	3	2.4	3	2.3	3	2.3	-2	-40.0	0	0.0
BIOL	Biology	20	17.2	20	16.8	20	16.0	21	15.8	24	18.5	4	20.0	3	14.3
BIOT	Biotechnology	2	1.7	2	1.7	6	4.8	7	5.3	7	5.4	5	250.0	0	0.0
CENG	Computer Engineering	13	11.2	10	8.4	11	8.8	10	7.5	10	7.7	-3	-23.1	0	0.0
CHEM	Chemistry	9	7.8	9	7.6	12	9.6	10	7.5	12	9.2	3	33.3	2	20.0
CINF	Computer Information Systems	4	3.4	8	6.7	6	4.8	6	4.5	6	4.6	2	50.0	0	0.0
CSCI	Computer Science	20	17.2	21	17.6	20	16.0	22	16.5	19	14.6	-1	-5.0	-3	-13.6
EMGT	Engineering Management	1	0.9	2	1.7	2	1.6	3	2.3	3	2.3	2	200.0	0	0.0
ENSC	Environmental Science	3	2.6	5	4.2	5	4.0	5	3.8	6	4.6	3	100.0	1	20.0
GEOL	Geology	5	4.3	3	2.5	4	3.2	6	4.5	5	3.8	0	0.0	-1	-16.7
INDH	Industrial Hygiene and Safety	2	1.7	5	4.2	4	3.2	4	3.0	5	3.8	3	150.0	1	25.0
MATH	Mathematics	13	11.2	12	10.1	12	9.6	14	10.5	14	10.8	1	7.7	0	0.0
PHYS	Physics	6	5.2	6	5.0	10	8.0	8	6.0	6	4.6	0	0.0	-2	-25.0
SENG	Systems Engineering	5	4.3	5	4.2	4	3.2	6	4.5	4	3.1	-1	-20.0	-2	-33.3
STAT	Statistics	2	1.7	2	1.7	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
SWEN	Software Engineering	6	5.2	5	4.2	4	3.2	6	4.5	4	3.1	-2	-33.3	-2	-33.3
School Total		116	100.0	119	100.0	125	100.0	133	100.0	130	100.0	14	12.1	-3	-2.3

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Mean and Median Age:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR	Astronomy and Space Science	54	52	48	44	43	46	58	58	58	59
BIOL	Biology	51	49	50	50	51	51	51	51	52	52
BIOT	Biotechnology	39	39	40	40	49	49	50	52	49	49
CENG	Computer Engineering	47	49	55	55	45	48	52	53	53	54
CHEM	Chemistry	45	43	47	44	47	46	48	47	49	48
CINF	Computer Information Systems	43	42	47	48	46	47	50	48	50	48
CSCI	Computer Science	50	50	50	51	50	52	50	51	51	53
EMGT	Engineering Management	49	49	50	50	51	51	45	43	46	44
ENSC	Environmental Science	45	43	44	44	49	51	47	46	46	45
GEOL	Geology	50	50	53	53	53	52	54	53	54	53
INDH	Industrial Hygiene and Safety	48	48	50	51	48	46	53	55	50	50
MATH	Mathematics	51	52	49	51	50	49	51	50	52	51
PHYS	Physics	49	51	46	45	51	50	49	49	49	49
SENG	Systems Engineering	62	59	56	56	53	52	47	43	52	52
STAT	Statistics	56	56	40	40	58	58	59	59	60	60
SWEN	Software Engineering	56	54	53	53	54	55	55	55	56	57
School Mean and Median Age		50	50	50	50	50	49	51	51	51	51

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Assistant Professor	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.4	4	3.4	3	2.4	3	2.3	2	1.5	-2	-50.0	-1	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BIOL Biology															
	Professor	2	1.7	3	2.5	2	1.6	3	2.3	3	2.3	1	50.0	0	0.0
	Associate Professor	4	3.4	5	4.2	5	4.0	4	3.0	6	4.6	2	50.0	2	50.0
	Assistant Professor	3	2.6	2	1.7	2	1.6	4	3.0	1	0.8	-2	-66.7	-3	-75.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Other Faculty	11	9.5	10	8.4	11	8.8	10	7.5	13	10.0	2	18.2	3	30.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BIOT Biotechnology															
	Professor	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Assistant Professor	2	1.7	2	1.7	3	2.4	3	2.3	2	1.5	0	0.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Other Faculty	0	0.0	0	0.0	2	1.6	2	1.5	2	1.5	2	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CENG Computer Engineering															
	Professor	1	0.9	1	0.8	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
	Associate Professor	3	2.6	3	2.5	1	0.8	2	1.5	2	1.5	-1	-33.3	0	0.0
	Assistant Professor	1	0.9	2	1.7	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	4.3	4	3.4	3	2.4	4	3.0	4	3.1	-1	-20.0	0	0.0
	Teaching Assistant	3	2.6	0	0.0	3	2.4	0	0.0	0	0.0	-3	-100.0	0	n/a

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CHEM	Chemistry														
	Professor	1	0.9	2	1.7	3	2.4	3	2.3	3	2.3	2	200.0	0	0.0
	Associate Professor	1	0.9	3	2.5	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
	Assistant Professor	3	2.6	1	0.8	2	1.6	0	0.0	2	1.5	-1	-33.3	2	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.4	3	2.5	5	4.0	5	3.8	5	3.8	1	25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CINF	Computer Information Systems														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	1.7	5	4.2	3	2.4	3	2.3	2	1.5	0	0.0	-1	-33.3
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.7	3	2.5	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CSCI	Computer Science														
	Professor	3	2.6	3	2.5	4	3.2	5	3.8	5	3.8	2	66.7	0	0.0
	Associate Professor	9	7.8	10	8.4	8	6.4	7	5.3	6	4.6	-3	-33.3	-1	-14.3
	Assistant Professor	0	0.0	0	0.0	2	1.6	1	0.8	2	1.5	2	n/a	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	6.9	8	6.7	6	4.8	9	6.8	6	4.6	-2	-25.0	-3	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
EMGT	Engineering Management														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	1	0.9	1	0.8	1	0.8	2	1.5	2	1.5	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	Professor	0	0.0	1	0.8	3	2.4	2	1.5	2	1.5	2	n/a	0	0.0
	Associate Professor	2	1.7	1	0.8	1	0.8	1	0.8	2	1.5	0	0.0	1	100.0
	Assistant Professor	1	0.9	1	0.8	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	2	1.7	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
GEOL	Geology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.9	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
	Assistant Professor	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.6	2	1.7	3	2.4	5	3.8	3	2.3	0	0.0	-2	-40.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
INDH	Industrial Hygiene and Safety														
	Professor	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Associate Professor	1	0.9	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
	Assistant Professor	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	3	2.5	2	1.6	2	1.5	3	2.3	3	n/a	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MATH	Mathematics														
	Professor	2	1.7	1	0.8	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
	Associate Professor	3	2.6	3	2.5	4	3.2	3	2.3	4	3.1	1	33.3	1	33.3
	Assistant Professor	1	0.9	2	1.7	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	6.0	6	5.0	5	4.0	8	6.0	7	5.4	0	0.0	-1	-12.5
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PHYS	Physics														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	2	1.7	1	0.8	2	1.5	2	1.5	2	n/a	0	0.0
	Assistant Professor	2	1.7	1	0.8	2	1.6	1	0.8	1	0.8	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.4	3	2.5	7	5.6	5	3.8	3	2.3	-1	-25.0	-2	-40.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SENG	Systems Engineering														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Associate Professor	2	1.7	2	1.7	2	1.6	2	1.5	1	0.8	-1	-50.0	-1	-50.0
	Assistant Professor	0	0.0	1	0.8	1	0.8	4	3.0	2	1.5	2	n/a	-2	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.6	2	1.7	1	0.8	0	0.0	0	0.0	-3	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
STAT	Statistics														
	Professor	1	0.9	0	0.0	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Associate Professor	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Assistant Professor	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWEN	Software Engineering														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Associate Professor	4	3.4	4	3.4	3	2.4	4	3.0	2	1.5	-2	-50.0	-2	-50.0
	Assistant Professor	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.7	0	0.0	0	0.0	1	0.8	0	0.0	-2	-100.0	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	School Total	116	100.0	119	100.0	125	100.0	133	100.0	130	100.0	14	12.1	-3	-2.3

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Faculty by Tenure Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Non-tenured	4	3.4	4	3.4	3	2.4	3	2.3	2	1.5	-2	-50.0	-1	-33.3
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	1	0.9	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
BIOL	Biology														
	Non-tenured	11	9.5	10	8.4	11	8.8	10	7.5	13	10.0	2	18.2	3	30.0
	Tenured	5	4.3	8	6.7	7	5.6	7	5.3	8	6.2	3	60.0	1	14.3
	On tenure track	4	3.4	2	1.7	2	1.6	4	3.0	3	2.3	-1	-25.0	-1	-25.0
BIOT	Biotechnology														
	Non-tenured	0	0.0	0	0.0	2	1.6	2	1.5	2	1.5	2	n/a	0	0.0
	Tenured	0	0.0	0	0.0	1	0.8	2	1.5	2	1.5	2	n/a	0	0.0
	On tenure track	2	1.7	2	1.7	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
CENG	Computer Engineering														
	Non-tenured	8	6.9	4	3.4	6	4.8	4	3.0	4	3.1	-4	-50.0	0	0.0
	Tenured	4	3.4	4	3.4	3	2.4	4	3.0	4	3.1	0	0.0	0	0.0
	On tenure track	1	0.9	2	1.7	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
CHEM	Chemistry														
	Non-tenured	4	3.4	3	2.5	5	4.0	5	3.8	5	3.8	1	25.0	0	0.0
	Tenured	2	1.7	5	4.2	5	4.0	5	3.8	5	3.8	3	150.0	0	0.0
	On tenure track	3	2.6	1	0.8	2	1.6	0	0.0	2	1.5	-1	-33.3	2	n/a
CINF	Computer Information Systems														
	Non-tenured	2	1.7	3	2.5	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
	Tenured	1	0.9	4	3.4	3	2.4	3	2.3	2	1.5	1	100.0	-1	-33.3
	On tenure track	1	0.9	1	0.8	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
CSCI	Computer Science														
	Non-tenured	8	6.9	8	6.7	6	4.8	9	6.8	6	4.6	-2	-25.0	-3	-33.3
	Tenured	12	10.3	12	10.1	12	9.6	12	9.0	11	8.5	-1	-8.3	-1	-8.3
	On tenure track	0	0.0	1	0.8	2	1.6	1	0.8	2	1.5	2	n/a	1	100.0
EMGT	Engineering Management														
	Non-tenured	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	1	0.9	1	0.8	1	0.8	2	1.5	2	1.5	1	100.0	0	0.0

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Faculty by Tenure Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	Non-tenured	0	0.0	2	1.7	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Tenured	2	1.7	2	1.7	4	3.2	3	2.3	4	3.1	2	100.0	1	33.3
	On tenure track	1	0.9	1	0.8	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0
GEOL	Geology														
	Non-tenured	3	2.6	2	1.7	3	2.4	5	3.8	3	2.3	0	0.0	-2	-40.0
	Tenured	1	0.9	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
	On tenure track	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
INDH	Industrial Hygiene and Safety														
	Non-tenured	0	0.0	3	2.5	2	1.6	2	1.5	3	2.3	3	n/a	1	50.0
	Tenured	1	0.9	1	0.8	1	0.8	1	0.8	2	1.5	1	100.0	1	100.0
	On tenure track	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	-1	-100.0	-1	-100.0
MATH	Mathematics														
	Non-tenured	7	6.0	6	5.0	5	4.0	8	6.0	7	5.4	0	0.0	-1	-12.5
	Tenured	5	4.3	5	4.2	6	4.8	5	3.8	6	4.6	1	20.0	1	20.0
	On tenure track	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
PHYS	Physics														
	Non-tenured	4	3.4	3	2.5	7	5.6	5	3.8	3	2.3	-1	-25.0	-2	-40.0
	Tenured	0	0.0	2	1.7	1	0.8	2	1.5	1	0.8	1	n/a	-1	-50.0
	On tenure track	2	1.7	1	0.8	2	1.6	1	0.8	2	1.5	0	0.0	1	100.0
SENG	Systems Engineering														
	Non-tenured	3	2.6	2	1.7	1	0.8	0	0.0	0	0.0	-3	-100.0	0	n/a
	Tenured	2	1.7	2	1.7	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
	On tenure track	0	0.0	1	0.8	1	0.8	4	3.0	2	1.5	2	n/a	-2	-50.0
STAT	Statistics														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	2	1.7	2	1.7	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWEN	Software Engineering														
	Non-tenured	2	1.7	0	0.0	0	0.0	1	0.8	0	0.0	-2	-100.0	-1	-100.0
	Tenured	4	3.4	4	3.4	3	2.4	4	3.0	3	2.3	-1	-25.0	-1	-25.0
	On tenure track	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
School Total		116	100.0	119	100.0	125	100.0	133	100.0	130	100.0	14	12.1	-3	-2.3

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Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Full-time	1	0.9	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
	Part-time	4	3.4	4	3.4	3	2.4	3	2.3	2	1.5	-2	-50.0	-1	-33.3
BIOL	Biology														
	Full-time	9	7.8	10	8.4	9	7.2	11	8.3	11	8.5	2	22.2	0	0.0
	Part-time	11	9.5	10	8.4	11	8.8	10	7.5	13	10.0	2	18.2	3	30.0
BIOT	Biotechnology														
	Full-time	2	1.7	2	1.7	4	3.2	5	3.8	5	3.8	3	150.0	0	0.0
	Part-time	0	0.0	0	0.0	2	1.6	2	1.5	2	1.5	2	n/a	0	0.0
CENG	Computer Engineering														
	Full-time	5	4.3	6	5.0	5	4.0	6	4.5	6	4.6	1	20.0	0	0.0
	Part-time	8	6.9	4	3.4	6	4.8	4	3.0	4	3.1	-4	-50.0	0	0.0
CHEM	Chemistry														
	Full-time	5	4.3	6	5.0	7	5.6	5	3.8	7	5.4	2	40.0	2	40.0
	Part-time	4	3.4	3	2.5	5	4.0	5	3.8	5	3.8	1	25.0	0	0.0
CINF	Computer Information Systems														
	Full-time	2	1.7	5	4.2	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
	Part-time	2	1.7	3	2.5	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
CSCI	Computer Science														
	Full-time	12	10.3	13	10.9	14	11.2	13	9.8	13	10.0	1	8.3	0	0.0
	Part-time	8	6.9	8	6.7	6	4.8	9	6.8	6	4.6	-2	-25.0	-3	-33.3
EMGT	Engineering Management														
	Full-time	1	0.9	1	0.8	1	0.8	2	1.5	2	1.5	1	100.0	0	0.0
	Part-time	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
ENSC	Environmental Science														
	Full-time	3	2.6	3	2.5	4	3.2	4	3.0	5	3.8	2	66.7	1	25.0
	Part-time	0	0.0	2	1.7	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
GEOL	Geology														
	Full-time	2	1.7	1	0.8	1	0.8	1	0.8	2	1.5	0	0.0	1	100.0
	Part-time	3	2.6	2	1.7	3	2.4	5	3.8	3	2.3	0	0.0	-2	-40.0
INDH	Industrial Hygiene and Safety														
	Full-time	2	1.7	2	1.7	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
	Part-time	0	0.0	3	2.5	2	1.6	2	1.5	3	2.3	3	n/a	1	50.0

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Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MATH	Mathematics														
	Full-time	6	5.2	6	5.0	7	5.6	6	4.5	7	5.4	1	16.7	1	16.7
	Part-time	7	6.0	6	5.0	5	4.0	8	6.0	7	5.4	0	0.0	-1	-12.5
PHYS	Physics														
	Full-time	2	1.7	3	2.5	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
	Part-time	4	3.4	3	2.5	7	5.6	5	3.8	3	2.3	-1	-25.0	-2	-40.0
SENG	Systems Engineering														
	Full-time	2	1.7	3	2.5	3	2.4	6	4.5	4	3.1	2	100.0	-2	-33.3
	Part-time	3	2.6	2	1.7	1	0.8	0	0.0	0	0.0	-3	-100.0	0	n/a
STAT	Statistics														
	Full-time	2	1.7	2	1.7	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWEN	Software Engineering														
	Full-time	4	3.4	5	4.2	4	3.2	5	3.8	4	3.1	0	0.0	-1	-20.0
	Part-time	2	1.7	0	0.0	0	0.0	1	0.8	0	0.0	-2	-100.0	-1	-100.0
School Total		116	100.0	119	100.0	125	100.0	133	100.0	130	100.0	14	12.1	-3	-2.3

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Faculty by Ethnicity*:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	White	4	3.4	4	3.4	2	1.6	2	1.5	3	2.3	-1	-25.0	1	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.9	0	0.0	1	0.8	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BIOL	Biology														
	White	14	12.1	13	10.9	13	10.4	13	9.8	15	11.5	1	7.1	2	15.4
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	2	1.7	3	2.5	3	2.4	3	2.3	1	0.8	-1	-50.0	-2	-66.7
	Asian	4	3.4	4	3.4	4	3.2	5	3.8	8	6.2	4	100.0	3	60.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BIOT	Biotechnology														
	White	0	0.0	0	0.0	2	1.6	3	2.3	2	1.5	2	n/a	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Asian	1	0.9	1	0.8	3	2.4	3	2.3	4	3.1	3	300.0	1	33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CENG	Computer Engineering														
	White	9	7.8	9	7.6	6	4.8	8	6.0	8	6.2	-1	-11.1	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	3	2.6	0	0.0	4	3.2	1	0.8	1	0.8	-2	-66.7	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CHEM	Chemistry														
	White	4	3.4	4	3.4	5	4.0	4	3.0	4	3.1	0	0.0	0	0.0
	Black	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	4	3.4	4	3.4	6	4.8	5	3.8	6	4.6	2	50.0	1	20.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	0.8	2	1.5	2	n/a	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CINF	Computer Information Systems														
	White	0	0.0	2	1.7	2	1.6	3	2.3	3	2.3	3	n/a	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	1	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	3	2.6	4	3.4	3	2.4	3	2.3	2	1.5	-1	-33.3	-1	-33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	0.8	1	0.8	0	0.0	1	0.8	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
CSCI Computer Science															
White	9	7.8	9	7.6	7	5.6	9	6.8	6	4.6	-3	-33.3	-3	-33.3	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0	
Asian	10	8.6	10	8.4	10	8.0	11	8.3	10	7.7	0	0.0	-1	-9.1	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	1	0.8	2	1.6	1	0.8	2	1.5	2	n/a	1	100.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
EMGT Engineering Management															
White	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
ENSC Environmental Science															
White	2	1.7	3	2.5	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0	
Asian	1	0.9	1	0.8	1	0.8	2	1.5	3	2.3	2	200.0	1	50.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
GEOL	Geology														
	White	3	2.6	2	1.7	3	2.4	5	3.8	3	2.3	0	0.0	-2	-40.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Asian	2	1.7	1	0.8	0	0.0	1	0.8	1	0.8	-1	-50.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
INDH	Industrial Hygiene and Safety														
	White	2	1.7	4	3.4	2	1.6	4	3.0	4	3.1	2	100.0	0	0.0
	Black	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	2	1.6	0	0.0	1	0.8	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MATH	Mathematics														
	White	8	6.9	8	6.7	7	5.6	9	6.8	8	6.2	0	0.0	-1	-11.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	4	3.4	4	3.4	5	4.0	5	3.8	5	3.8	1	25.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
PHYS Physics															
White	4	3.4	4	3.4	8	6.4	6	4.5	4	3.1	0	0.0	-2	-33.3	
Black	1	0.9	1	0.8	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	1	0.9	1	0.8	2	1.6	1	0.8	1	0.8	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
SENG Systems Engineering															
White	5	4.3	4	3.4	3	2.4	4	3.0	3	2.3	-2	-40.0	-1	-25.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	1	0.8	2	1.5	1	0.8	1	n/a	-1	-50.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
STAT Statistics															
White	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	2	1.7	1	0.8	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

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5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SWEN Software Engineering														
White	6	5.2	4	3.4	3	2.4	5	3.8	3	2.3	-3	-50.0	-2	-40.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
School Total	116	100.0	119	100.0	125	100.0	133	100.0	130	100.0	14	12.1	-3	-2.3

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

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Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
	Female	3	2.6	0	0.0	0	0.0	0	0.0	0	0.0	-3	-100.0	0	n/a
	Male	2	1.7	4	3.4	3	2.4	3	2.3	3	2.3	1	50.0	0	0.0
BIOL Biology															
	Female	6	5.2	5	4.2	6	4.8	5	3.8	7	5.4	1	16.7	2	40.0
	Male	14	12.1	15	12.6	14	11.2	16	12.0	17	13.1	3	21.4	1	6.3
BIOT Biotechnology															
	Female	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	1	0.9	1	0.8	5	4.0	6	4.5	6	4.6	5	500.0	0	0.0
CENG Computer Engineering															
	Female	3	2.6	2	1.7	3	2.4	2	1.5	2	1.5	-1	-33.3	0	0.0
	Male	10	8.6	8	6.7	8	6.4	8	6.0	8	6.2	-2	-20.0	0	0.0
CHEM Chemistry															
	Female	2	1.7	2	1.7	3	2.4	4	3.0	6	4.6	4	200.0	2	50.0
	Male	7	6.0	7	5.9	9	7.2	6	4.5	6	4.6	-1	-14.3	0	0.0
CINF Computer Information Systems															
	Female	2	1.7	3	2.5	3	2.4	2	1.5	2	1.5	0	0.0	0	0.0
	Male	2	1.7	5	4.2	3	2.4	4	3.0	4	3.1	2	100.0	0	0.0
CSCI Computer Science															
	Female	5	4.3	5	4.2	6	4.8	5	3.8	4	3.1	-1	-20.0	-1	-20.0
	Male	15	12.9	16	13.4	14	11.2	17	12.8	15	11.5	0	0.0	-2	-11.8
EMGT Engineering Management															
	Female	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Male	1	0.9	2	1.7	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
ENSC Environmental Science															
	Female	1	0.9	1	0.8	1	0.8	1	0.8	2	1.5	1	100.0	1	100.0
	Male	2	1.7	4	3.4	4	3.2	4	3.0	4	3.1	2	100.0	0	0.0
GEOL Geology															
	Female	1	0.9	1	0.8	2	1.6	2	1.5	1	0.8	0	0.0	-1	-50.0
	Male	4	3.4	2	1.7	2	1.6	4	3.0	4	3.1	0	0.0	0	0.0
INDH Industrial Hygiene and Safety															
	Female	0	0.0	1	0.8	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Male	2	1.7	4	3.4	4	3.2	3	2.3	4	3.1	2	100.0	1	33.3

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Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MATH	Mathematics														
	Female	5	4.3	5	4.2	4	3.2	6	4.5	6	4.6	1	20.0	0	0.0
	Male	8	6.9	7	5.9	8	6.4	8	6.0	8	6.2	0	0.0	0	0.0
PHYS	Physics														
	Female	2	1.7	2	1.7	3	2.4	4	3.0	1	0.8	-1	-50.0	-3	-75.0
	Male	4	3.4	4	3.4	7	5.6	4	3.0	5	3.8	1	25.0	1	25.0
SENG	Systems Engineering														
	Female	0	0.0	0	0.0	0	0.0	2	1.5	2	1.5	2	n/a	0	0.0
	Male	5	4.3	5	4.2	4	3.2	4	3.0	2	1.5	-3	-60.0	-2	-50.0
STAT	Statistics														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	2	1.7	2	1.7	2	1.6	2	1.5	2	1.5	0	0.0	0	0.0
SWEN	Software Engineering														
	Female	1	0.9	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	5	4.3	4	3.4	3	2.4	5	3.8	3	2.3	-2	-40.0	-2	-40.0
School Total		116	100.0	119	100.0	125	100.0	133	100.0	130	100.0	14	12.1	-3	-2.3

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School of Education Summary - Fall 2007 to Fall 2011
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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	51	53	51	55	51	54	51	52	51	53

Rank	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	4	2.6	6	3.9	8	5.3	8	5.4	8	5.9	4	100.0	0	0.0
Associate Professor	14	9.2	16	10.5	14	9.3	14	9.5	15	11.0	1	7.1	1	7.1
Assistant Professor	16	10.5	14	9.2	15	9.9	18	12.2	22	16.2	6	37.5	4	22.2
Instructor	1	0.7	2	1.3	2	1.3	1	0.7	0	0.0	-1	-100.0	-1	-100.0
Other Faculty	118	77.1	114	74.5	110	72.8	105	71.4	91	66.9	-27	-22.9	-14	-13.3
Teaching Assistant	0	0.0	1	0.7	2	1.3	1	0.7	0	0.0	0	n/a	-1	-100.0
SOE Total	153	100.0	153	100.0	151	100.0	147	100.0	136	100.0	-17	-11.1	-11	-7.5

Tenure	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	118	77.1	115	75.2	112	74.2	106	72.1	91	66.9	-27	-22.9	-15	-14.2
Tenured faculty	18	11.8	22	14.4	21	13.9	21	14.3	22	16.2	4	22.2	1	4.8
On tenure track faculty	17	11.1	16	10.5	18	11.9	20	13.6	23	16.9	6	35.3	3	15.0
SOE Total	153	100.0	153	100.0	151	100.0	147	100.0	136	100.0	-17	-11.1	-11	-7.5

FT/PT Status	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	35	22.9	38	24.8	39	25.8	41	27.9	45	33.1	10	28.6	4	9.8
Part-time	118	77.1	115	75.2	112	74.2	106	72.1	91	66.9	-27	-22.9	-15	-14.2
SOE Total	153	100.0	153	100.0	151	100.0	147	100.0	136	100.0	-17	-11.1	-11	-7.5

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Faculty by Ethnicity*:

Ethnic Origin	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	128	83.7	123	80.4	119	78.8	118	80.3	104	76.5	-24	-18.8	-14	-11.9
Black	13	8.5	19	12.4	18	11.9	12	8.2	15	11.0	2	15.4	3	25.0
Hispanic	11	7.2	11	7.2	13	8.6	13	8.8	14	10.3	3	27.3	1	7.7
Asian	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	1	0.7	1	0.7	0	0.0	0	n/a	-1	-100.0
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Muti-Racial	0	0.0	0	0.0	0	0.0	3	2.0	3	2.2	3	n/a	0	0.0
SOE Total	153	100.0	153	100.0	151	100.0	147	100.0	136	100.0	-17	-11.1	-11	-7.5

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

Faculty by Gender:

Gender	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	120	78.4	116	75.8	119	78.8	119	81.0	114	83.8	-6	-5.0	-5	-4.2
Male	33	21.6	37	24.2	32	21.2	28	19.0	22	16.2	-11	-33.3	-6	-21.4
SOE Total	153	100.0	153	100.0	151	100.0	147	100.0	136	100.0	-17	-11.1	-11	-7.5

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Faculty by Area of Instruction:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision	25	14.5	31	17.7	22	12.1	11	6.3	10	6.1	-15	-60.0	-1	-9.1
COUN	Counseling	15	8.7	13	7.4	12	6.6	10	5.7	11	6.7	-4	-26.7	1	10.0
ECED	Early Childhood Education	13	7.6	12	6.9	18	9.9	15	8.6	14	8.5	1	7.7	-1	-6.7
EDLS	Educational Leadership	0	0.0	0	0.0	13	7.1	20	11.5	20	12.2	20	n/a	0	0.0
EDUC	Education	19	11.0	21	12.0	25	13.7	18	10.3	15	9.1	-4	-21.1	-3	-16.7
GEOG	Geography*	2	1.2	2	1.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
INST	Instructional Technology	7	4.1	10	5.7	15	8.2	18	10.3	12	7.3	5	71.4	-6	-33.3
LLLS	Literacy, Language, and Library Science	22	12.8	20	11.4	20	11.0	20	11.5	17	10.4	-5	-22.7	-3	-15.0
SILC	Studies in Language and Culture	11	6.4	15	8.6	14	7.7	16	9.2	13	7.9	2	18.2	-3	-18.8
SPED	Special Education	8	4.7	5	2.9	5	2.7	5	2.9	8	4.9	0	0.0	3	60.0
TCED	Teacher Education	50	29.1	46	26.3	38	20.9	41	23.6	44	26.8	-6	-12.0	3	7.3
School Total		172	100.0	175	100.0	182	100.0	174	100.0	164	100.0	-8	-4.7	-10	-5.7

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Mean and Median Age:

Area		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU	Administration and Supervision	53	55	54	56	53	56	52	46	56	59
COUN	Counseling	51	53	53	56	52	55	55	57	52	57
ECED	Early Childhood Education	52	56	54	57	51	57	51	53	50	51
EDLS	Educational Leadership	0	0	0	0	55	59	54	58	53	55
EDUC	Education	51	51	50	52	51	53	52	53	52	55
GEOG	Geography*	37	37	37	37	n/a	n/a	n/a	n/a	n/a	n/a
INST	Instructional Technology	51	51	48	46	46	40	46	42	48	43
LLLS	Literacy, Language, and Library Science	53	56	55	57	53	56	52	53	53	53
SILC	Studies in Language and Culture	48	47	50	53	51	52	51	51	49	45
SPED	Special Education	43	41	41	37	46	48	45	45	45	43
TCED	Teacher Education	51	52	51	54	52	53	52	54	51	53
School Mean and Median Age		51	53	51	55	51	54	51	53	51	53

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Faculty by Rank:	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Professor	1	0.6	2	1.1	1	0.5	0	0.0	1	0.6	0	0.0	1	n/a	
Associate Professor	1	0.6	2	1.1	1	0.5	1	0.6	1	0.6	0	0.0	0	0.0	
Assistant Professor	3	1.7	4	2.3	3	1.6	2	1.1	3	1.8	0	0.0	1	50.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	20	11.6	23	13.1	17	9.3	8	4.6	5	3.0	-15	-75.0	-3	-37.5	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
COUN Counseling															
Professor	0	0.0	1	0.6	1	0.5	1	0.6	2	1.2	2	n/a	1	100.0	
Associate Professor	1	0.6	2	1.1	2	1.1	1	0.6	2	1.2	1	100.0	1	100.0	
Assistant Professor	2	1.2	1	0.6	3	1.6	3	1.7	3	1.8	1	50.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	12	7.0	9	5.1	6	3.3	5	2.9	4	2.4	-8	-66.7	-1	-20.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
ECED Early Childhood Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	2	1.2	2	1.1	2	1.1	2	1.1	1	0.6	-1	-50.0	-1	-50.0	
Assistant Professor	3	1.7	2	1.1	3	1.6	3	1.7	5	3.0	2	66.7	2	66.7	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	8	4.7	8	4.6	13	7.1	10	5.7	8	4.9	0	0.0	-2	-20.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
EDLS Educational Leadership															
Professor	0	0.0	0	0.0	4	2.2	6	3.4	7	4.3	7	n/a	1	16.7	
Associate Professor	0	0.0	0	0.0	3	1.6	6	3.4	6	3.7	6	n/a	0	0.0	
Assistant Professor	0	0.0	0	0.0	4	2.2	5	2.9	6	3.7	6	n/a	1	20.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	0	0.0	0	0.0	2	1.1	3	1.7	1	0.6	1	n/a	-2	-66.7	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDUC	Education														
	Professor	2	1.2	2	1.1	2	1.1	2	1.1	2	1.2	0	0.0	0	0.0
	Associate Professor	5	2.9	7	4.0	5	2.7	3	1.7	2	1.2	-3	-60.0	-1	-33.3
	Assistant Professor	5	2.9	3	1.7	7	3.8	5	2.9	3	1.8	-2	-40.0	-2	-40.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	4.1	9	5.1	11	6.0	8	4.6	8	4.9	1	14.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
GEOG	Geography*														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	1	0.6	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
INST	Instructional Technology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	3	1.7	3	1.7	3	1.6	3	1.7	3	1.8	0	0.0	0	0.0
	Assistant Professor	1	0.6	0	0.0	0	0.0	1	0.6	1	0.6	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.7	7	4.0	12	6.6	14	8.0	8	4.9	5	166.7	-6	-42.9
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
LLLS	Literacy, Language, and Library Science														
	Professor	1	0.6	1	0.6	0	0.0	1	0.6	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	2	1.2	3	1.7	3	1.6	2	1.1	2	1.2	0	0.0	0	0.0
	Assistant Professor	1	0.6	1	0.6	1	0.5	2	1.1	3	1.8	2	200.0	1	50.0
	Instructor	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	-1	-100.0	-1	-100.0
	Other Faculty	17	9.9	14	8.0	15	8.2	14	8.0	12	7.3	-5	-29.4	-2	-14.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC Studies in Language and Culture															
Professor	0	0.0	0	0.0	2	1.1	2	1.1	2	1.2	2	n/a	0	0.0	
Associate Professor	3	1.7	3	1.7	1	0.5	2	1.1	2	1.2	-1	-33.3	0	0.0	
Assistant Professor	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	-1	-100.0	-1	-100.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	7	4.1	11	6.3	10	5.5	11	6.3	9	5.5	2	28.6	-2	-18.2	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
SPED Special Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	0.6	1	0.6	1	0.5	1	0.6	1	0.6	0	0.0	0	0.0	
Assistant Professor	2	1.2	2	1.1	1	0.5	0	0.0	2	1.2	0	0.0	2	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	2.9	2	1.1	3	1.6	3	1.7	5	3.0	0	0.0	2	66.7	
Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	n/a	-1	-100.0	
TCED Teacher Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	2	1.2	3	1.7	5	2.7	2	1.1	3	1.8	1	50.0	1	50.0	
Assistant Professor	3	1.7	3	1.7	2	1.1	4	2.3	4	2.4	1	33.3	0	0.0	
Instructor	0	0.0	1	0.6	1	0.5	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	45	26.2	39	22.3	28	15.4	35	20.1	37	22.6	-8	-17.8	2	5.7	
Teaching Assistant	0	0.0	0	0.0	2	1.1	0	0.0	0	0.0	0	n/a	0	n/a	
School Total	172	100.0	175	100.0	182	100.0	174	100.0	164	100.0	-8	-4.7	-10	-5.7	

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by Tenure Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Non-tenured	20	11.6	23	13.1	17	9.3	8	4.6	5	3.0	-15	-75.0	-3	-37.5
	Tenured	2	1.2	4	2.3	2	1.1	1	0.6	2	1.2	0	0.0	1	100.0
	On tenure track	3	1.7	4	2.3	3	1.6	2	1.1	3	1.8	0	0.0	1	50.0
COUN	Counseling														
	Non-tenured	12	7.0	9	5.1	6	3.3	5	2.9	4	2.4	-8	-66.7	-1	-20.0
	Tenured	1	0.6	3	1.7	3	1.6	2	1.1	4	2.4	3	300.0	2	100.0
	On tenure track	2	1.2	1	0.6	3	1.6	3	1.7	3	1.8	1	50.0	0	0.0
ECED	Early Childhood Education														
	Non-tenured	8	4.7	8	4.6	13	7.1	10	5.7	8	4.9	0	0.0	-2	-20.0
	Tenured	2	1.2	2	1.1	2	1.1	2	1.1	1	0.6	-1	-50.0	-1	-50.0
	On tenure track	3	1.7	2	1.1	3	1.6	3	1.7	5	3.0	2	66.7	2	66.7
EDLS	Educational Leadership														
	Non-tenured	0	0.0	0	0.0	2	1.1	3	1.7	1	0.6	1	n/a	-2	-66.7
	Tenured	0	0.0	0	0.0	7	3.8	12	6.9	13	7.9	13	n/a	1	8.3
	On tenure track	0	0.0	0	0.0	4	2.2	5	2.9	6	3.7	6	n/a	1	20.0
EDUC	Education														
	Non-tenured	7	4.1	9	5.1	11	6.0	8	4.6	8	4.9	1	14.3	0	0.0
	Tenured	7	4.1	9	5.1	7	3.8	5	2.9	4	2.4	-3	-42.9	-1	-20.0
	On tenure track	5	2.9	3	1.7	7	3.8	5	2.9	3	1.8	-2	-40.0	-2	-40.0
GEOG	Geography*														
	Non-tenured	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Tenured	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	On tenure track	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
INST	Instructional Technology														
	Non-tenured	3	1.7	7	4.0	12	6.6	14	8.0	8	4.9	5	166.7	-6	-42.9
	Tenured	3	1.7	3	1.7	3	1.6	3	1.7	3	1.8	0	0.0	0	0.0
	On tenure track	1	0.6	0	0.0	0	0.0	1	0.6	1	0.6	0	0.0	0	0.0
LLLS	Literacy, Language, and Library Science														
	Non-tenured	17	9.9	14	8.0	15	8.2	14	8.0	12	7.3	-5	-29.4	-2	-14.3
	Tenured	3	1.7	4	2.3	3	1.6	3	1.7	2	1.2	-1	-33.3	-1	-33.3
	On tenure track	2	1.2	2	1.1	2	1.1	3	1.7	3	1.8	1	50.0	0	0.0

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Faculty by Tenure Status: Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC Studies in Language and Culture														
Non-tenured	7	4.1	11	6.3	10	5.5	11	6.3	9	5.5	2	28.6	-2	-18.2
Tenured	3	1.7	3	1.7	3	1.6	4	2.3	4	2.4	1	33.3	0	0.0
On tenure track	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	-1	-100.0	-1	-100.0
SPED Special Education														
Non-tenured	5	2.9	2	1.1	3	1.6	4	2.3	5	3.0	0	0.0	1	25.0
Tenured	1	0.6	1	0.6	1	0.5	1	0.6	1	0.6	0	0.0	0	0.0
On tenure track	2	1.2	2	1.1	1	0.5	0	0.0	2	1.2	0	0.0	2	n/a
TCED Teacher Education														
Non-tenured	45	26.2	39	22.3	30	16.5	35	20.1	37	22.6	-8	-17.8	2	5.7
Tenured	2	1.2	3	1.7	4	2.2	1	0.6	2	1.2	0	0.0	1	100.0
On tenure track	3	1.7	4	2.3	4	2.2	5	2.9	5	3.0	2	66.7	0	0.0
School Total	172	100.0	175	100.0	182	100.0	174	100.0	164	100.0	-8	-4.7	-10	-5.7

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Full-time	5	2.9	8	4.6	5	2.7	3	1.7	5	3.0	0	0.0	2	66.7
	Part-time	20	11.6	23	13.1	17	9.3	8	4.6	5	3.0	-15	-75.0	-3	-37.5
COUN	Counseling														
	Full-time	3	1.7	4	2.3	6	3.3	5	2.9	7	4.3	4	133.3	2	40.0
	Part-time	12	7.0	9	5.1	6	3.3	5	2.9	4	2.4	-8	-66.7	-1	-20.0
ECED	Early Childhood Education														
	Full-time	5	2.9	4	2.3	5	2.7	5	2.9	6	3.7	1	20.0	1	20.0
	Part-time	8	4.7	8	4.6	13	7.1	10	5.7	8	4.9	0	0.0	-2	-20.0
EDLS	Educational Leadership														
	Full-time	0	0.0	0	0.0	11	6.0	17	9.8	19	11.6	19	n/a	2	11.8
	Part-time	0	0.0	0	0.0	2	1.1	3	1.7	1	0.6	1	n/a	-2	-66.7
EDUC	Education														
	Full-time	12	7.0	12	6.9	14	7.7	10	5.7	7	4.3	-5	-41.7	-3	-30.0
	Part-time	7	4.1	9	5.1	11	6.0	8	4.6	8	4.9	1	14.3	0	0.0
GEOG	Geography*														
	Full-time	2	1.2	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Part-time	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
INST	Instructional Technology														
	Full-time	4	2.3	3	1.7	3	1.6	4	2.3	4	2.4	0	0.0	0	0.0
	Part-time	3	1.7	7	4.0	12	6.6	14	8.0	8	4.9	5	166.7	-6	-42.9
LLLS	Literacy, Language, and Library Science														
	Full-time	5	2.9	6	3.4	5	2.7	6	3.4	5	3.0	0	0.0	-1	-16.7
	Part-time	17	9.9	14	8.0	15	8.2	14	8.0	12	7.3	-5	-29.4	-2	-14.3
SILC	Studies in Language and Culture														
	Full-time	4	2.3	4	2.3	4	2.2	5	2.9	4	2.4	0	0.0	-1	-20.0
	Part-time	7	4.1	11	6.3	10	5.5	11	6.3	9	5.5	2	28.6	-2	-18.2
SPED	Special Education														
	Full-time	3	1.7	3	1.7	2	1.1	1	0.6	3	1.8	0	0.0	2	200.0
	Part-time	5	2.9	2	1.1	3	1.6	4	2.3	5	3.0	0	0.0	1	25.0

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Faculty by FT/PT Status:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
TCED Teacher Education															
	Full-time	5	2.9	7	4.0	8	4.4	6	3.4	7	4.3	2	40.0	1	16.7
	Part-time	45	26.2	39	22.3	30	16.5	35	20.1	37	22.6	-8	-17.8	2	5.7
School Total		172	100.0	175	100.0	182	100.0	174	100.0	164	100.0	-8	-4.7	-10	-5.7

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
White	19	11.0	23	13.1	16	8.8	7	4.0	6	3.7	-13	-68.4	-1	-14.3
Black	6	3.5	8	4.6	6	3.3	2	1.1	2	1.2	-4	-66.7	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	2	1.1	2	1.2	2	n/a	0	0.0
COUN Counseling														
White	13	7.6	9	5.1	9	4.9	9	5.2	8	4.9	-5	-38.5	-1	-11.1
Black	2	1.2	4	2.3	3	1.6	1	0.6	3	1.8	1	50.0	2	200.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ECED Early Childhood Education														
White	10	5.8	10	5.7	13	7.1	13	7.5	13	7.9	3	30.0	0	0.0
Black	2	1.2	2	1.1	3	1.6	1	0.6	1	0.6	-1	-50.0	0	0.0
Hispanic	1	0.6	0	0.0	1	0.5	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	1	0.5	1	0.6	0	0.0	0	n/a	-1	-100.0
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDLS	Educational Leadership														
	White	0	0.0	0	0.0	12	6.6	17	9.8	14	8.5	14	n/a	-3	-17.6
	Black	0	0.0	0	0.0	1	0.5	2	1.1	3	1.8	3	n/a	1	50.0
	Hispanic	0	0.0	0	0.0	0	0.0	1	0.6	2	1.2	2	n/a	1	100.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	1	n/a	1	n/a
EDUC	Education														
	White	17	9.9	17	9.7	22	12.1	15	8.6	12	7.3	-5	-29.4	-3	-20.0
	Black	1	0.6	3	1.7	2	1.1	2	1.1	3	1.8	2	200.0	1	50.0
	Hispanic	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	-1	-100.0	-1	-100.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
GEOG	Geography*														
	White	2	1.2	2	1.1	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity*:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INST	Instructional Technology														
	White	6	3.5	10	5.7	14	7.7	18	10.3	12	7.3	6	100.0	-6	-33.3
	Black	0	0.0	0	0.0	1	0.5	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
LLLS	Literacy, Language, and Library Science														
	White	21	12.2	19	10.9	17	9.3	16	9.2	14	8.5	-7	-33.3	-2	-12.5
	Black	0	0.0	0	0.0	1	0.5	1	0.6	1	0.6	1	n/a	0	0.0
	Hispanic	1	0.6	1	0.6	2	1.1	3	1.7	2	1.2	1	100.0	-1	-33.3
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SILC	Studies in Language and Culture														
	White	5	2.9	7	4.0	5	2.7	6	3.4	3	1.8	-2	-40.0	-3	-50.0
	Black	1	0.6	2	1.1	2	1.1	1	0.6	1	0.6	0	0.0	0	0.0
	Hispanic	5	2.9	6	3.4	7	3.8	8	4.6	8	4.9	3	60.0	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	1	0.6	1	0.6	1	n/a	0	0.0

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Faculty by Ethnicity*:

Area	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
SPED Special Education															
White	3	1.7	2	1.1	3	1.6	4	2.3	5	3.0	2	66.7	1	25.0	
Black	3	1.7	2	1.1	2	1.1	1	0.6	2	1.2	-1	-33.3	1	100.0	
Hispanic	2	1.2	1	0.6	0	0.0	0	0.0	1	0.6	-1	-50.0	1	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
TCED Teacher Education															
White	46	26.7	42	24.0	34	18.7	35	20.1	37	22.6	-9	-19.6	2	5.7	
Black	1	0.6	1	0.6	1	0.5	3	1.7	4	2.4	3	300.0	1	33.3	
Hispanic	3	1.7	3	1.7	3	1.6	2	1.1	3	1.8	0	0.0	1	50.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	n/a	-1	-100.0	
School Total	172	100.0	175	100.0	182	100.0	174	100.0	164	100.0	-8	-4.7	-10	-5.7	

* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Female	14	8.1	16	9.1	11	6.0	5	2.9	5	3.0	-9	-64.3	0	0.0
	Male	11	6.4	15	8.6	11	6.0	6	3.4	5	3.0	-6	-54.5	-1	-16.7
COUN	Counseling														
	Female	8	4.7	6	3.4	7	3.8	5	2.9	6	3.7	-2	-25.0	1	20.0
	Male	7	4.1	7	4.0	5	2.7	5	2.9	5	3.0	-2	-28.6	0	0.0
ECED	Early Childhood Education														
	Female	12	7.0	12	6.9	18	9.9	15	8.6	14	8.5	2	16.7	-1	-6.7
	Male	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
EDLS	Educational Leadership														
	Female	0	0.0	0	0.0	7	3.8	12	6.9	12	7.3	12	n/a	0	0.0
	Male	0	0.0	0	0.0	6	3.3	8	4.6	8	4.9	8	n/a	0	0.0
EDUC	Education														
	Female	10	5.8	12	6.9	14	7.7	11	6.3	7	4.3	-3	-30.0	-4	-36.4
	Male	9	5.2	9	5.1	11	6.0	7	4.0	8	4.9	-1	-11.1	1	14.3
GEOG	Geography*														
	Female	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Male	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
INST	Instructional Technology														
	Female	6	3.5	7	4.0	13	7.1	15	8.6	11	6.7	5	83.3	-4	-26.7
	Male	1	0.6	3	1.7	2	1.1	3	1.7	1	0.6	0	0.0	-2	-66.7
LLLS	Literacy, Language, and Library Science														
	Female	21	12.2	19	10.9	19	10.4	20	11.5	17	10.4	-4	-19.0	-3	-15.0
	Male	1	0.6	1	0.6	1	0.5	0	0.0	0	0.0	-1	-100.0	0	n/a
SILC	Studies in Language and Culture														
	Female	11	6.4	15	8.6	14	7.7	15	8.6	13	7.9	2	18.2	-2	-13.3
	Male	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	n/a	-1	-100.0
SPED	Special Education														
	Female	5	2.9	2	1.1	3	1.6	3	1.7	5	3.0	0	0.0	2	66.7
	Male	3	1.7	3	1.7	2	1.1	2	1.1	3	1.8	0	0.0	1	50.0

University of Houston - Clear Lake
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School of Education Summary - Fall 2007 to Fall 2011
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2007 vs. Fall 2011 Change		Fall 2010 vs. Fall 2011 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
TCED Teacher Education															
	Female	47	27.3	44	25.1	36	19.8	39	22.4	42	25.6	-5	-10.6	3	7.7
	Male	3	1.7	2	1.1	2	1.1	2	1.1	2	1.2	-1	-33.3	0	0.0
School Total		172	100.0	175	100.0	182	100.0	174	100.0	164	100.0	-8	-4.7	-10	-5.7

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.



University of Houston - Clear Lake
Office of Institutional Research
5 - Year Trend Faculty Demographics

Data Definitions

Term Definition

Total UHCL

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.

BUS, HSH, SCE, and SOE Summary

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 schools) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each school.

BUS, HSH, SCE, and SOE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject and session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.

Count Headcount

Col% Column Percent = ((Count/School Total count)*100); School Total count are equal to total faculty counts by school and session



University of Houston - Clear Lake
Office of Institutional Research
5 - Year Trend Faculty Demographics

Data Definitions

Term	Definition
Difference	Latest fall count minus earliest fall count
% Change	$\% \text{ Change} = (\text{Difference} / \text{earliest fall count}) * 100$
Rank	Item7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member
1. Professor	Include only faculty on tenure track or with tenure at your institution.
2. Associate Professor	Include only faculty on tenure track or with tenure at your institution.
3. Assistant Professor	Include only faculty on tenure track or with tenure at your institution.
4. Instructor	Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor.
5. Other faculty	Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.
6. Teaching Assistant	A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).
Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status.
0. Non-tenured faculty	
1. Tenured faculty	
2. On tenure track faculty	
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.



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Data Definitions

Term	Definition
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member. <ol style="list-style-type: none">1. White-Non-Hispanic2. Black-Non-Hispanic3. Hispanic4. Asian or Pacific Islander5. American Indian or Alaskan Native6. International7. Unknown or Not Reported
*Ethnicity New	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race as of Fall 2010 indicating the ethnicity of the faculty member. <ol style="list-style-type: none">1. White-Non-Hispanic2. Black-Non-Hispanic3. Hispanic4. Asian or Pacific Islander5. American Indian or Alaskan Native6. International7. Unknown or Not Reported8. Native Hawaiian9. Multi Racial
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member. M = Male F = Female