



# Office of Institutional Research



University  
of Houston  
Clear Lake

## **Faculty Profile by School and Area of Instruction Fall 2006 - Fall 2010**

(Based on: THECB CBM008 and CBM004 certified reports)

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**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**5 - Year Trend Faculty Demographics**  
**Index**

Please click on your desired selection below to go directly to the corresponding page

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**UHCL Summary - Age Mean & Median, Rank, Tenure Status,  
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**BUS Summary - Age Mean & Median, Rank, Tenure Status,  
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**BUS: Faculty by Area of Instruction, Faculty Age Mean and Median**

**BUS: Faculty by Rank**

**BUS: Faculty by Tenure Status**

**BUS: Faculty by Full-time/Part-time Status**

**BUS: Faculty by Ethnicity**

**BUS: Faculty by Gender**

**HSH Summary - Age Mean & Median, Rank, Tenure Status,  
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**HSH: Faculty by Area of Instruction, Faculty Age Mean and Median**

**HSH: Faculty by Rank**

**HSH: Faculty by Tenure Status**

**HSH: Faculty by Full-time/Part-time Status**

**HSH: Faculty by Ethnicity**

**HSH: Faculty by Gender**



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**5 - Year Trend Faculty Demographics**  
**Index**

Please click on your desired selection below to go directly to the corresponding page

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**SCE Summary - Age Mean & Median, Rank, Tenure Status,  
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**SCE: Faculty by Area of Instruction, Faculty Age Mean and Median**

**SCE: Faculty by Rank**

**SCE: Faculty by Tenure Status**

**SCE: Faculty by Full-time/Part-time Status**

**SCE: Faculty by Ethnicity**

**SCE: Faculty by Gender**

**SOE Summary - Age Mean & Median, Rank, Tenure Status,  
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**SOE: Faculty by Area of Instruction, Faculty Age Mean and Median**

**SOE: Faculty by Rank**

**SOE: Faculty by Tenure Status**

**SOE: Faculty by Full-time/Part-time Status**

**SOE: Faculty by Ethnicity**

**SOE: Faculty by Gender**

**Data Definitions**



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**Total UHCL - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

**Mean and Median Age:**

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	48	50	48	50	46	47	46	47	45	45

**Faculty by Rank:**

Rank	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	50	8.3	54	8.9	57	8.3	61	8.7	62	8.3	12	24.0	1	1.6
Associate Professor	75	12.5	85	13.9	88	12.8	85	12.2	83	11.2	8	10.7	-2	-2.4
Assistant Professor	68	11.3	63	10.3	66	9.6	73	10.4	72	9.7	4	5.9	-1	-1.4
Instructor	2	0.3	1	0.2	2	0.3	2	0.3	1	0.1	-1	-50.0	-1	-50.0
Other Faculty	339	56.3	334	54.8	323	47.0	328	46.9	337	45.3	-2	-0.6	9	2.7
Teaching Assistant	68	11.3	73	12.0	151	22.0	150	21.5	189	25.4	121	177.9	39	26.0
<b>UHCL Total</b>	<b>602</b>	<b>100.0</b>	<b>610</b>	<b>100.0</b>	<b>687</b>	<b>100.0</b>	<b>699</b>	<b>100.0</b>	<b>744</b>	<b>100.0</b>	<b>142</b>	<b>23.6</b>	<b>45</b>	<b>6.4</b>

**Faculty by Tenure Status:**

Tenure	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	407	67.6	407	66.7	474	69.0	478	68.4	526	70.7	119	29.2	48	10.0
Tenured faculty	122	20.3	134	22.0	144	21.0	144	20.6	143	19.2	21	17.2	-1	-0.7
On tenure track faculty	73	12.1	69	11.3	69	10.0	77	11.0	75	10.1	2	2.7	-2	-2.6
<b>UHCL Total</b>	<b>602</b>	<b>100.0</b>	<b>610</b>	<b>100.0</b>	<b>687</b>	<b>100.0</b>	<b>699</b>	<b>100.0</b>	<b>744</b>	<b>100.0</b>	<b>142</b>	<b>23.6</b>	<b>45</b>	<b>6.4</b>

**Faculty by FT/PT Status:**

FT/PT Status	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	195	32.4	203	33.3	213	31.0	221	31.6	218	29.3	23	11.8	-3	-1.4
Part-time	407	67.6	407	66.7	474	69.0	478	68.4	526	70.7	119	29.2	48	10.0
<b>UHCL Total</b>	<b>602</b>	<b>100.0</b>	<b>610</b>	<b>100.0</b>	<b>687</b>	<b>100.0</b>	<b>699</b>	<b>100.0</b>	<b>744</b>	<b>100.0</b>	<b>142</b>	<b>23.6</b>	<b>45</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**Total UHCL - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

**Faculty by Ethnicity\*:**

Ethnic Origin	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	441	73.3	445	73.0	461	67.1	458	65.5	480	64.5	39	8.8	22	4.8
Black	28	4.7	37	6.1	43	6.3	41	5.9	41	5.5	13	46.4	0	0.0
Hispanic	30	5.0	27	4.4	27	3.9	35	5.0	41	5.5	11	36.7	6	17.1
Asian	35	5.8	42	6.9	50	7.3	53	7.6	56	7.5	21	60.0	3	5.7
American Indian or Alaskan Native	1	0.2	0	0.0	0	0.0	1	0.1	1	0.1	0	0.0	0	0.0
International	67	11.1	59	9.7	106	15.4	111	15.9	120	16.1	53	79.1	9	8.1
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	5	0.7	5	n/a	5	n/a
<b>UHCL Total</b>	<b>602</b>	<b>100.0</b>	<b>610</b>	<b>100.0</b>	<b>687</b>	<b>100.0</b>	<b>699</b>	<b>100.0</b>	<b>744</b>	<b>100.0</b>	<b>142</b>	<b>23.6</b>	<b>45</b>	<b>6.4</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

**Faculty by Gender:**

Gender	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	302	50.2	319	52.3	364	53.0	361	51.6	413	55.5	111	36.8	52	14.4
Male	300	49.8	291	47.7	323	47.0	338	48.4	331	44.5	31	10.3	-7	-2.1
<b>UHCL Total</b>	<b>602</b>	<b>100.0</b>	<b>610</b>	<b>100.0</b>	<b>687</b>	<b>100.0</b>	<b>699</b>	<b>100.0</b>	<b>744</b>	<b>100.0</b>	<b>142</b>	<b>23.6</b>	<b>45</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	53	54	53	53	53	54	54	55	53	55

Rank	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	21	20.0	20	19.8	21	20.4	19	19.0	20	19.4	-1	-4.8	1	5.3
Associate Professor	16	15.2	19	18.8	19	18.4	20	20.0	21	20.4	5	31.3	1	5.0
Assistant Professor	18	17.1	18	17.8	17	16.5	16	16.0	15	14.6	-3	-16.7	-1	-6.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	50	47.6	44	43.6	46	44.7	45	45.0	47	45.6	-3	-6.0	2	4.4
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BUS Total</b>	<b>105</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>-2</b>	<b>-1.9</b>	<b>3</b>	<b>3.0</b>

Tenure	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	50	47.6	44	43.6	46	44.7	45	45.0	47	45.6	-3	-6.0	2	4.4
Tenured faculty	37	35.2	39	38.6	40	38.8	39	39.0	41	39.8	4	10.8	2	5.1
On tenure track faculty	18	17.1	18	17.8	17	16.5	16	16.0	15	14.6	-3	-16.7	-1	-6.3
<b>BUS Total</b>	<b>105</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>-2</b>	<b>-1.9</b>	<b>3</b>	<b>3.0</b>

FT/PT Status	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	55	52.4	57	56.4	57	55.3	55	55.0	56	54.4	1	1.8	1	1.8
Part-time	50	47.6	44	43.6	46	44.7	45	45.0	47	45.6	-3	-6.0	2	4.4
<b>BUS Total</b>	<b>105</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>-2</b>	<b>-1.9</b>	<b>3</b>	<b>3.0</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

**Faculty by Ethnicity\*:**

Ethnic Origin	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	89	84.8	84	83.2	81	78.6	81	81.0	82	79.6	-7	-7.9	1	1.2
Black	3	2.9	4	4.0	7	6.8	3	3.0	5	4.9	2	66.7	2	66.7
Hispanic	1	1.0	1	1.0	1	1.0	2	2.0	2	1.9	1	100.0	0	0.0
Asian	9	8.6	11	10.9	13	12.6	10	10.0	11	10.7	2	22.2	1	10.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	3	2.9	1	1.0	1	1.0	4	4.0	2	1.9	-1	-33.3	-2	-50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	1.0	1	n/a	1	n/a
<b>BUS Total</b>	<b>105</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>-2</b>	<b>-1.9</b>	<b>3</b>	<b>3.0</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

**Faculty by Gender:**

Gender	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	32	30.5	32	31.7	34	33.0	29	29.0	31	30.1	-1	-3.1	2	6.9
Male	73	69.5	69	68.3	69	67.0	71	71.0	72	69.9	-1	-1.4	1	1.4
<b>BUS Total</b>	<b>105</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>103</b>	<b>100.0</b>	<b>-2</b>	<b>-1.9</b>	<b>3</b>	<b>3.0</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	19	15.7	20	17.7	19	17.0	19	17.3	22	18.8	3	15.8	3	15.8
BAPA Business and Public Administration	3	2.5	4	3.5	3	2.7	3	2.7	3	2.6	0	0.0	0	0.0
DSCI Decision Sciences	9	7.4	9	8.0	8	7.1	7	6.4	8	6.8	-1	-11.1	1	14.3
ECON Economics	7	5.8	6	5.3	5	4.5	4	3.6	3	2.6	-4	-57.1	-1	-25.0
ENVR Environmental Mgmt	4	3.3	4	3.5	4	3.6	3	2.7	3	2.6	-1	-25.0	0	0.0
FINC Finance	13	10.7	11	9.7	13	11.6	12	10.9	12	10.3	-1	-7.7	0	0.0
HADM Healthcare Administration	8	6.6	9	8.0	10	8.9	12	10.9	11	9.4	3	37.5	-1	-8.3
HMRS Human Resource Mgmt	7	5.8	3	2.7	3	2.7	4	3.6	5	4.3	-2	-28.6	1	25.0
ISAM Information Systems Administration and Mgmt	9	7.4	8	7.1	10	8.9	11	10.0	12	10.3	3	33.3	1	9.1
LEGL Legal Studies	7	5.8	6	5.3	6	5.4	7	6.4	7	6.0	0	0.0	0	0.0
MGMT Management	20	16.5	20	17.7	22	19.6	20	18.2	22	18.8	2	10.0	2	10.0
MKTG Marketing	9	7.4	9	8.0	8	7.1	6	5.5	8	6.8	-1	-11.1	2	33.3
MSCI Military Science	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
POLS Political Science*	4	3.3	3	2.7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PPRM Public and Private Mgmt	2	1.7	1	0.9	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
<b>School Total</b>	<b>121</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>-4</b>	<b>-3.3</b>	<b>7</b>	<b>6.4</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Area	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	54	54	53	55	55	56	56	57	54	57
BAPA Business and Public Administration	68	64	64	65	60	65	59	60	60	61
DSCI Decision Sciences	54	57	53	52	55	56	58	60	57	58
ECON Economics	50	54	50	51	53	61	41	37	42	34
ENVR Environmental Mgmt	54	52	55	53	56	54	53	50	54	51
FINC Finance	50	52	51	53	51	55	52	56	53	57
HADM Healthcare Administration	46	47	46	43	47	42	53	57	51	46
HMRS Human Resource Mgmt	53	52	47	51	48	52	51	54	55	56
ISAM Information Systems Administration and Mgmt	50	52	51	53	51	51	50	49	49	50
LEGL Legal Studies	54	52	56	56	53	56	59	61	57	56
MGMT Management	54	52	55	53	54	54	54	55	54	55
MKTG Marketing	55	54	54	55	53	53	53	54	50	51
MSCI Military Science	n/a	n/a	n/a	n/a	n/a	n/a	50	50	n/a	n/a
POLS Political Science*	62	61	63	64	n/a	n/a	n/a	n/a	n/a	n/a
PPRM Public and Private Mgmt	65	65	68	68	69	69	70	70	71	71
<b>School Mean and Median Age</b>	<b>53</b>	<b>54</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>54</b>	<b>54</b>	<b>55</b>	<b>53</b>	<b>56</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Professor	5	4.1	5	4.4	5	4.5	5	4.5	5	4.3	0	0.0	0	0.0
	Associate Professor	2	1.7	3	2.7	2	1.8	3	2.7	5	4.3	3	150.0	2	66.7
	Assistant Professor	3	2.5	5	4.4	5	4.5	4	3.6	3	2.6	0	0.0	-1	-25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	7.4	7	6.2	7	6.3	7	6.4	9	7.7	0	0.0	2	28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Professor	3	2.5	3	2.7	2	1.8	1	0.9	1	0.9	-2	-66.7	0	0.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	1	0.9	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>DSCI</b>	<b>Decision Sciences</b>														
	Professor	2	1.7	2	1.8	2	1.8	2	1.8	2	1.7	0	0.0	0	0.0
	Associate Professor	1	0.8	2	1.8	2	1.8	1	0.9	2	1.7	1	100.0	1	100.0
	Assistant Professor	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	4.1	4	3.5	3	2.7	3	2.7	3	2.6	-2	-40.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ECON</b>	<b>Economics</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Assistant Professor	2	1.7	2	1.8	1	0.9	2	1.8	2	1.7	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.3	3	2.7	3	2.7	1	0.9	0	0.0	-4	-100.0	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Professor	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Associate Professor	2	1.7	2	1.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.7	2	1.8	2	1.8	1	0.9	1	0.9	-1	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FINC</b>	<b>Finance</b>														
	Professor	3	2.5	3	2.7	3	2.7	3	2.7	3	2.6	0	0.0	0	0.0
	Associate Professor	1	0.8	2	1.8	2	1.8	2	1.8	2	1.7	1	100.0	0	0.0
	Assistant Professor	4	3.3	2	1.8	3	2.7	3	2.7	3	2.6	-1	-25.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	4.1	4	3.5	5	4.5	4	3.6	4	3.4	-1	-20.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HADM</b>	<b>Healthcare Administration</b>														
	Professor	2	1.7	3	2.7	3	2.7	2	1.8	2	1.7	0	0.0	0	0.0
	Associate Professor	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Assistant Professor	1	0.8	1	0.9	1	0.9	1	0.9	2	1.7	1	100.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.3	4	3.5	5	4.5	8	7.3	6	5.1	2	50.0	-2	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Professor	3	2.5	0	0.0	1	0.9	1	0.9	2	1.7	-1	-33.3	1	100.0
	Associate Professor	1	0.8	1	0.9	1	0.9	2	1.8	2	1.7	1	100.0	0	0.0
	Assistant Professor	2	1.7	1	0.9	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ISAM Information Systems Administration and Mgmt</b>															
	Professor	2	1.7	2	1.8	2	1.8	2	1.8	2	1.7	0	0.0	0	0.0
	Associate Professor	2	1.7	2	1.8	4	3.6	4	3.6	4	3.4	2	100.0	0	0.0
	Assistant Professor	2	1.7	2	1.8	1	0.9	1	0.9	0	0.0	-2	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.5	2	1.8	3	2.7	4	3.6	6	5.1	3	100.0	2	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>LEGL Legal Studies</b>															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	1.7	1	0.9	1	0.9	2	1.8	2	1.7	0	0.0	0	0.0
	Assistant Professor	1	0.8	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.3	4	3.5	5	4.5	5	4.5	5	4.3	1	25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MGMT Management</b>															
	Professor	3	2.5	2	1.8	3	2.7	2	1.8	2	1.7	-1	-33.3	0	0.0
	Associate Professor	4	3.3	4	3.5	4	3.6	5	4.5	5	4.3	1	25.0	0	0.0
	Assistant Professor	4	3.3	5	4.4	5	4.5	4	3.6	4	3.4	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	7.4	9	8.0	10	8.9	9	8.2	11	9.4	2	22.2	2	22.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MKTG Marketing</b>															
	Professor	2	1.7	2	1.8	1	0.9	1	0.9	3	2.6	1	50.0	2	200.0
	Associate Professor	2	1.7	3	2.7	3	2.7	2	1.8	1	0.9	-1	-50.0	-1	-50.0
	Assistant Professor	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.3	4	3.5	4	3.6	3	2.7	4	3.4	0	0.0	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MSCI</b>	<b>Military Science</b>														
	Professor	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science *</b>														
	Professor	1	0.8	1	0.9	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	3	2.5	2	1.8	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Professor	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	<b>School Total</b>	<b>121</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>-4</b>	<b>-3.3</b>	<b>7</b>	<b>6.4</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Non-tenured	9	7.4	7	6.2	7	6.3	7	6.4	9	7.7	0	0.0	2	28.6
	Tenured	7	5.8	8	7.1	7	6.3	8	7.3	10	8.5	3	42.9	2	25.0
	On tenure track	3	2.5	5	4.4	5	4.5	4	3.6	3	2.6	0	0.0	-1	-25.0
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
	Tenured	3	2.5	3	2.7	2	1.8	1	0.9	1	0.9	-2	-66.7	0	0.0
	On tenure track	0	0.0	1	0.9	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
<b>DSCI</b>	<b>Decision Sciences</b>														
	Non-tenured	5	4.1	4	3.5	3	2.7	3	2.7	3	2.6	-2	-40.0	0	0.0
	Tenured	3	2.5	4	3.5	4	3.6	3	2.7	4	3.4	1	33.3	1	33.3
	On tenure track	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
<b>ECON</b>	<b>Economics</b>														
	Non-tenured	3	2.5	3	2.7	3	2.7	1	0.9	0	0.0	-3	-100.0	-1	-100.0
	Tenured	2	1.7	1	0.9	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	On tenure track	2	1.7	2	1.8	1	0.9	2	1.8	2	1.7	0	0.0	0	0.0
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Non-tenured	1	0.8	1	0.9	2	1.8	1	0.9	1	0.9	0	0.0	0	0.0
	Tenured	3	2.5	3	2.7	2	1.8	2	1.8	2	1.7	-1	-33.3	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FINC</b>	<b>Finance</b>														
	Non-tenured	4	3.3	4	3.5	5	4.5	4	3.6	4	3.4	0	0.0	0	0.0
	Tenured	5	4.1	5	4.4	5	4.5	5	4.5	5	4.3	0	0.0	0	0.0
	On tenure track	4	3.3	2	1.8	3	2.7	3	2.7	3	2.6	-1	-25.0	0	0.0
<b>HADM</b>	<b>Healthcare Administration</b>														
	Non-tenured	4	3.3	4	3.5	5	4.5	8	7.3	6	5.1	2	50.0	-2	-25.0
	Tenured	3	2.5	4	3.5	4	3.6	3	2.7	3	2.6	0	0.0	0	0.0
	On tenure track	1	0.8	1	0.9	1	0.9	1	0.9	2	1.7	1	100.0	1	100.0
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Non-tenured	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Tenured	4	3.3	1	0.9	2	1.8	3	2.7	4	3.4	0	0.0	1	33.3
	On tenure track	2	1.7	1	0.9	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	Non-tenured	3	2.5	2	1.8	3	2.7	4	3.6	6	5.1	3	100.0	2	50.0
	Tenured	4	3.3	4	3.5	6	5.4	6	5.5	6	5.1	2	50.0	0	0.0
	On tenure track	2	1.7	2	1.8	1	0.9	1	0.9	0	0.0	-2	-100.0	-1	-100.0
<b>LEGL</b>	<b>Legal Studies</b>														
	Non-tenured	4	3.3	4	3.5	5	4.5	5	4.5	5	4.3	1	25.0	0	0.0
	Tenured	2	1.7	1	0.9	1	0.9	2	1.8	2	1.7	0	0.0	0	0.0
	On tenure track	1	0.8	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>MGMT</b>	<b>Management</b>														
	Non-tenured	9	7.4	9	8.0	10	8.9	9	8.2	11	9.4	2	22.2	2	22.2
	Tenured	7	5.8	6	5.3	7	6.3	7	6.4	7	6.0	0	0.0	0	0.0
	On tenure track	4	3.3	5	4.4	5	4.5	4	3.6	4	3.4	0	0.0	0	0.0
<b>MKTG</b>	<b>Marketing</b>														
	Non-tenured	4	3.3	4	3.5	4	3.6	3	2.7	4	3.4	0	0.0	1	33.3
	Tenured	4	3.3	5	4.4	4	3.6	3	2.7	4	3.4	0	0.0	1	33.3
	On tenure track	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>MSCI</b>	<b>Military Science</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science*</b>														
	Non-tenured	3	2.5	2	1.8	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Tenured	1	0.8	1	0.9	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Non-tenured	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Tenured	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>School Total</b>		<b>121</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>-4</b>	<b>-3.3</b>	<b>7</b>	<b>6.4</b>

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**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Full-time	10	8.3	13	11.5	12	10.7	12	10.9	13	11.1	3	30.0	1	8.3
	Part-time	9	7.4	7	6.2	7	6.3	7	6.4	9	7.7	0	0.0	2	28.6
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Full-time	3	2.5	4	3.5	3	2.7	2	1.8	2	1.7	-1	-33.3	0	0.0
	Part-time	0	0.0	0	0.0			1	0.9	1	0.9	1	n/a	0	0.0
<b>DSCI</b>	<b>Decision Sciences</b>														
	Full-time	4	3.3	5	4.4	5	4.5	4	3.6	5	4.3	1	25.0	1	25.0
	Part-time	5	4.1	4	3.5	3	2.7	3	2.7	3	2.6	-2	-40.0	0	0.0
<b>ECON</b>	<b>Economics</b>														
	Full-time	3	2.5	3	2.7	2	1.8	3	2.7	3	2.6	0	0.0	0	0.0
	Part-time	4	3.3	3	2.7	3	2.7	1	0.9	0	0.0	-4	-100.0	-1	-100.0
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Full-time	2	1.7	2	1.8	2	1.8	2	1.8	2	1.7	0	0.0	0	0.0
	Part-time	2	1.7	2	1.8	2	1.8	1	0.9	1	0.9	-1	-50.0	0	0.0
<b>FINC</b>	<b>Finance</b>														
	Full-time	8	6.6	7	6.2	8	7.1	8	7.3	8	6.8	0	0.0	0	0.0
	Part-time	5	4.1	4	3.5	5	4.5	4	3.6	4	3.4	-1	-20.0	0	0.0
<b>HADM</b>	<b>Healthcare Administration</b>														
	Full-time	4	3.3	5	4.4	5	4.5	4	3.6	5	4.3	1	25.0	1	25.0
	Part-time	4	3.3	4	3.5	5	4.5	8	7.3	6	5.1	2	50.0	-2	-25.0
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Full-time	6	5.0	2	1.8	2	1.8	3	2.7	4	3.4	-2	-33.3	1	33.3
	Part-time	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	Full-time	6	5.0	6	5.3	7	6.3	7	6.4	6	5.1	0	0.0	-1	-14.3
	Part-time	3	2.5	2	1.8	3	2.7	4	3.6	6	5.1	3	100.0	2	50.0
<b>LEGL</b>	<b>Legal Studies</b>														
	Full-time	3	2.5	2	1.8	1	0.9	2	1.8	2	1.7	-1	-33.3	0	0.0
	Part-time	4	3.3	4	3.5	5	4.5	5	4.5	5	4.3	1	25.0	0	0.0
<b>MGMT</b>	<b>Management</b>														
	Full-time	11	9.1	11	9.7	12	10.7	11	10.0	11	9.4	0	0.0	0	0.0
	Part-time	9	7.4	9	8.0	10	8.9	9	8.2	11	9.4	2	22.2	2	22.2



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MKTG</b>	<b>Marketing</b>														
	Full-time	5	4.1	5	4.4	4	3.6	3	2.7	4	3.4	-1	-20.0	1	33.3
	Part-time	4	3.3	4	3.5	4	3.6	3	2.7	4	3.4	0	0.0	1	33.3
<b>MSCI</b>	<b>Military Science</b>														
	Full-time	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science*</b>														
	Full-time	1	0.8	1	0.9	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Part-time	3	2.5	2	1.8	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Full-time	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Part-time	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
<b>School Total</b>		<b>121</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>-4</b>	<b>-3.3</b>	<b>7</b>	<b>6.4</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	White	17	14.0	15	13.3	15	13.4	15	13.6	16	13.7	-1	-5.9	1	6.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Asian	2	1.7	5	4.4	4	3.6	2	1.8	4	3.4	2	100.0	2	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	2	1.8	1	0.9	1	n/a	-1	-50.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BAPA</b>	<b>Business and Public Administration</b>														
	White	3	2.5	4	3.5	3	2.7	3	2.7	3	2.6	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>DSCI</b>	<b>Decision Sciences</b>														
	White	8	6.6	8	7.1	7	6.3	6	5.5	7	6.0	-1	-12.5	1	16.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ECON</b>	<b>Economics</b>														
	White	3	2.5	5	4.4	4	3.6	4	3.6	3	2.6	0	0.0	-1	-25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	2	1.7	1	0.9	1	0.9	0	0.0	0	0.0	-2	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	1.7	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	White	4	3.3	4	3.5	4	3.6	3	2.7	3	2.6	-1	-25.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FINC</b>	<b>Finance</b>														
	White	12	9.9	11	9.7	12	10.7	11	10.0	12	10.3	0	0.0	1	9.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.8	0	0.0	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HADM</b>	<b>Healthcare Administration</b>														
	White	7	5.8	7	6.2	7	6.3	9	8.2	7	6.0	0	0.0	-2	-22.2
	Black	1	0.8	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	1	0.9	2	1.8	2	1.8	3	2.6	3	n/a	1	50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	White	7	5.8	3	2.7	3	2.7	4	3.6	5	4.3	-2	-28.6	1	25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	White	4	3.3	3	2.7	5	4.5	6	5.5	7	6.0	3	75.0	1	16.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	4	3.3	4	3.5	4	3.6	5	4.5	5	4.3	1	25.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.8	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>LEGL</b>	<b>Legal Studies</b>														
	White	7	5.8	6	5.3	5	4.5	7	6.4	7	6.0	0	0.0	0	0.0
	Black	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MGMT</b>	<b>Management</b>														
	White	17	14.0	17	15.0	17	15.2	16	14.5	17	14.5	0	0.0	1	6.3
	Black	1	0.8	1	0.9	3	2.7	2	1.8	3	2.6	2	200.0	1	50.0
	Hispanic	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Asian	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
<b>MKTG</b>	<b>Marketing</b>														
	White	8	6.6	7	6.2	6	5.4	5	4.5	6	5.1	-2	-25.0	1	20.0
	Black	1	0.8	2	1.8	2	1.8	1	0.9	2	1.7	1	100.0	1	100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MSCI</b>	<b>Military Science</b>														
	White	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science*</b>														
	White	4	3.3	3	2.7	0	0.0	0	0.0	0	0.0	-4	-100.0	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	White	2	1.7	1	0.9	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	<b>School Total</b>	<b>121</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>-4</b>	<b>-3.3</b>	<b>7</b>	<b>6.4</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Female	7	5.8	7	6.2	7	6.3	7	6.4	8	6.8	1	14.3	1	14.3
	Male	12	9.9	13	11.5	12	10.7	12	10.9	14	12.0	2	16.7	2	16.7
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Female	1	0.8	1	0.9	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Male	2	1.7	3	2.7	2	1.8	2	1.8	2	1.7	0	0.0	0	0.0
<b>DSCI</b>	<b>Decision Sciences</b>														
	Female	1	0.8	2	1.8	2	1.8	1	0.9	2	1.7	1	100.0	1	100.0
	Male	8	6.6	7	6.2	6	5.4	6	5.5	6	5.1	-2	-25.0	0	0.0
<b>ECON</b>	<b>Economics</b>														
	Female	2	1.7	2	1.8	2	1.8	1	0.9	0	0.0	-2	-100.0	-1	-100.0
	Male	5	4.1	4	3.5	3	2.7	3	2.7	3	2.6	-2	-40.0	0	0.0
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Female	2	1.7	2	1.8	2	1.8	2	1.8	2	1.7	0	0.0	0	0.0
	Male	2	1.7	2	1.8	2	1.8	1	0.9	1	0.9	-1	-50.0	0	0.0
<b>FINC</b>	<b>Finance</b>														
	Female	2	1.7	2	1.8	2	1.8	2	1.8	2	1.7	0	0.0	0	0.0
	Male	11	9.1	9	8.0	11	9.8	10	9.1	10	8.5	-1	-9.1	0	0.0
<b>HADM</b>	<b>Healthcare Administration</b>														
	Female	4	3.3	4	3.5	4	3.6	4	3.6	4	3.4	0	0.0	0	0.0
	Male	4	3.3	5	4.4	6	5.4	8	7.3	7	6.0	3	75.0	-1	-12.5
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Female	1	0.8	1	0.9	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
	Male	6	5.0	2	1.8	3	2.7	3	2.7	4	3.4	-2	-33.3	1	33.3
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	Female	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Male	9	7.4	8	7.1	9	8.0	10	9.1	11	9.4	2	22.2	1	10.0
<b>LEGL</b>	<b>Legal Studies</b>														
	Female	3	2.5	2	1.8	2	1.8	3	2.7	4	3.4	1	33.3	1	33.3
	Male	4	3.3	4	3.5	4	3.6	4	3.6	3	2.6	-1	-25.0	-1	-25.0
<b>MGMT</b>	<b>Management</b>														
	Female	7	5.8	8	7.1	9	8.0	7	6.4	8	6.8	1	14.3	1	14.3
	Male	13	10.7	12	10.6	13	11.6	13	11.8	14	12.0	1	7.7	1	7.7

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Business Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MKTG</b>	<b>Marketing</b>														
	Female	4	3.3	4	3.5	4	3.6	2	1.8	3	2.6	-1	-25.0	1	50.0
	Male	5	4.1	5	4.4	4	3.6	4	3.6	5	4.3	0	0.0	1	25.0
<b>MSCI</b>	<b>Military Science</b>														
	Female	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science*</b>														
	Female	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Male	3	2.5	3	2.7	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	2	1.7	1	0.9	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
<b>School Total</b>		<b>121</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>117</b>	<b>100.0</b>	<b>-4</b>	<b>-3.3</b>	<b>7</b>	<b>6.4</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	49	50	50	50	50	50	50	49	49	48

Rank	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	11	6.7	12	6.8	14	8.0	14	7.7	16	8.5	5	45.5	2	14.3
Associate Professor	24	14.7	26	14.8	26	14.9	22	12.1	25	13.3	1	4.2	3	13.6
Assistant Professor	18	11.0	18	10.2	21	12.1	27	14.8	25	13.3	7	38.9	-2	-7.4
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	110	67.5	120	68.2	113	64.9	119	65.4	121	64.4	11	10.0	2	1.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
<b>HSH Total</b>	<b>163</b>	<b>100.0</b>	<b>176</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>188</b>	<b>100.0</b>	<b>25</b>	<b>15.3</b>	<b>6</b>	<b>3.3</b>

Tenure	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	110	67.5	120	68.2	113	64.9	119	65.4	122	64.9	12	10.9	3	2.5
Tenured faculty	34	20.9	35	19.9	39	22.4	35	19.2	40	21.3	6	17.6	5	14.3
On tenure track faculty	19	11.7	21	11.9	22	12.6	28	15.4	26	13.8	7	36.8	-2	-7.1
<b>HSH Total</b>	<b>163</b>	<b>100.0</b>	<b>176</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>188</b>	<b>100.0</b>	<b>25</b>	<b>15.3</b>	<b>6</b>	<b>3.3</b>

FT/PT Status	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	53	32.5	56	31.8	61	35.1	63	34.6	66	35.1	13	24.5	3	4.8
Part-time	110	67.5	120	68.2	113	64.9	119	65.4	122	64.9	12	10.9	3	2.5
<b>HSH Total</b>	<b>163</b>	<b>100.0</b>	<b>176</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>188</b>	<b>100.0</b>	<b>25</b>	<b>15.3</b>	<b>6</b>	<b>3.3</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

<b>Faculty by Ethnicity*:</b>	<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2008</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2006 vs. Fall 2010 Change</b>		<b>Fall 2009 vs. Fall 2010 Change</b>	
	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col%</b>	<b>Count</b>	<b>Col%</b>	<b>Difference</b>	<b>% Change</b>	<b>Difference</b>	<b>% Change</b>
White	139	85.3	153	86.9	151	86.8	153	84.1	152	80.9	13	9.4	-1	-0.7
Black	10	6.1	12	6.8	9	5.2	12	6.6	16	8.5	6	60.0	4	33.3
Hispanic	9	5.5	7	4.0	7	4.0	10	5.5	12	6.4	3	33.3	2	20.0
Asian	4	2.5	4	2.3	6	3.4	6	3.3	5	2.7	1	25.0	-1	-16.7
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	0.6	0	0.0	1	0.6	1	0.5	3	1.6	2	200.0	2	200.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Muti-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HSH Total</b>	<b>163</b>	<b>100.0</b>	<b>176</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>188</b>	<b>100.0</b>	<b>25</b>	<b>15.3</b>	<b>6</b>	<b>3.3</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

<b>Faculty by Gender:</b>	<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2008</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2006 vs. Fall 2010 Change</b>		<b>Fall 2009 vs. Fall 2010 Change</b>	
	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col%</b>	<b>Count</b>	<b>Col%</b>	<b>Difference</b>	<b>% Change</b>	<b>Difference</b>	<b>% Change</b>
Female	89	54.6	102	58.0	101	58.0	101	55.5	108	57.4	19	21.3	7	6.9
Male	74	45.4	74	42.0	73	42.0	81	44.5	80	42.6	6	8.1	-1	-1.2
<b>HSH Total</b>	<b>163</b>	<b>100.0</b>	<b>176</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>188</b>	<b>100.0</b>	<b>25</b>	<b>15.3</b>	<b>6</b>	<b>3.3</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	6	2.6	6	2.4	6	2.5	7	2.7	6	2.3	0	0.0	-1	-14.3
ARTS Arts	16	7.0	18	7.2	20	8.3	22	8.3	25	9.5	9	56.3	3	13.6
COMM Communication	11	4.8	10	4.0	10	4.1	12	4.5	15	5.7	4	36.4	3	25.0
CRCL Cross-Cultural Studies	8	3.5	8	3.2	8	3.3	10	3.8	10	3.8	2	25.0	0	0.0
CRIM Criminology	9	3.9	10	4.0	10	4.1	11	4.2	15	5.7	6	66.7	4	36.4
DMST Digital Media Studies	0	0.0	3	1.2	5	2.1	6	2.3	8	3.0	8	n/a	2	33.3
FRAD Fire Services Administration	1	0.4	2	0.8	2	0.8	3	1.1	3	1.1	2	200.0	0	0.0
FUTR Studies of the Future	1	0.4	2	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
GEOG Geography*	n/a	n/a	n/a	n/a	n/a	n/a	5	1.9	4	1.5	n/a	n/a	-1	-20.0
HIST History	8	3.5	11	4.4	10	4.1	10	3.8	12	4.5	4	50.0	2	20.0
HLTH Health	7	3.1	7	2.8	8	3.3	8	3.0	8	3.0	1	14.3	0	0.0
HUMN Humanities	28	12.2	29	11.6	25	10.4	24	9.1	21	8.0	-7	-25.0	-3	-12.5
LITR Literature	15	6.6	13	5.2	12	5.0	12	4.5	11	4.2	-4	-26.7	-1	-8.3
PHIL Philosophy	4	1.7	6	2.4	4	1.7	5	1.9	4	1.5	0	0.0	-1	-20.0
POLS Political Science*	n/a	n/a	n/a	n/a	2	0.8	3	1.1	5	1.9	n/a	n/a	2	66.7
PSYC Psychology	61	26.6	66	26.3	62	25.7	66	25.0	60	22.7	-1	-1.6	-6	-9.1
SOCI Sociology	30	13.1	30	12.0	24	10.0	28	10.6	20	7.6	-10	-33.3	-8	-28.6
SWRK Social Work	7	3.1	7	2.8	8	3.3	9	3.4	9	3.4	2	28.6	0	0.0
WMST Women's Studies	4	1.7	9	3.6	10	4.1	8	3.0	7	2.7	3	75.0	-1	-12.5
WRIT Writing	13	5.7	14	5.6	15	6.2	15	5.7	21	8.0	8	61.5	6	40.0
<b>School Total</b>	<b>229</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>241</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>35</b>	<b>15.3</b>	<b>0</b>	<b>0.0</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

<b>Mean and Median Age:</b>		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	49	51	49	49	47	44	47	42	46	41
ARTS	Arts	52	55	51	55	52	54	51	53	50	53
COMM	Communication	44	41	46	47	48	51	48	47	47	45
CRCL	Cross-Cultural Studies	44	43	47	44	46	42	41	38	43	40
CRIM	Criminology	54	59	59	60	55	55	54	54	53	50
DMST	Digital Media Studies	n/a	n/a	43	42	45	43	43	42	44	43
FRAD	Fire Services Administration	56	56	66	66	67	67	58	59	59	60
FUTR	Studies of the Future	62	62	63	63	0	0	0	0	0	0
GEOG	Geography*	n/a	n/a	n/a	n/a	n/a	n/a	38	37	39	40
HIST	History	51	45	52	46	52	47	53	48	52	49
HLTH	Health	40	36	42	37	41	38	42	39	43	40
HUMN	Humanities	52	53	50	49	53	56	52	55	55	58
LITR	Literature	49	48	50	49	52	52	51	53	51	52
PHIL	Philosophy	53	53	53	55	51	49	55	57	50	50
POLS	Political Science*	n/a	n/a	n/a	n/a	67	67	47	37	45	37
PSYC	Psychology	49	50	51	51	50	50	49	47	50	48
SOCI	Sociology	49	47	50	50	48	43	47	43	50	45
SWRK	Social Work	42	39	42	39	40	40	41	40	46	46
WMST	Women's Studies	45	45	51	55	51	53	48	43	45	38
WRIT	Writing	49	50	48	50	51	52	53	54	46	46
<b>School Mean and Median Age</b>		49	49	50	50	50	49	49	46	49	47

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	0.9	1	0.4	2	0.8	2	0.8	1	0.4	-1	-50.0	-1	-50.0
	Assistant Professor	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	1.7	4	1.6	3	1.2	4	1.5	4	1.5	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ARTS</b>	<b>Arts</b>														
	Professor	2	0.9	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	Associate Professor	2	0.9	3	1.2	3	1.2	3	1.1	3	1.1	1	50.0	0	0.0
	Assistant Professor	2	0.9	1	0.4	1	0.4	3	1.1	2	0.8	0	0.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	4.4	12	4.8	14	5.8	14	5.3	18	6.8	8	80.0	4	28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>COMM</b>	<b>Communication</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Associate Professor	2	0.9	2	0.8	1	0.4	2	0.8	2	0.8	0	0.0	0	0.0
	Assistant Professor	3	1.3	2	0.8	2	0.8	3	1.1	2	0.8	-1	-33.3	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.6	6	2.4	7	2.9	7	2.7	9	3.4	3	50.0	2	28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	3	1.3	3	1.2	4	1.7	3	1.1	4	1.5	1	33.3	1	33.3
	Assistant Professor	2	0.9	1	0.4	2	0.8	5	1.9	3	1.1	1	50.0	-2	-40.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.3	4	1.6	2	0.8	2	0.8	3	1.1	0	0.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CRIM Criminology</b>															
Professor	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0	
Associate Professor	3	1.3	3	1.2	3	1.2	3	1.1	5	1.9	2	66.7	2	66.7	
Assistant Professor	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	2.2	6	2.4	6	2.5	7	2.7	10	3.8	5	100.0	3	42.9	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>DMST Digital Media Studies</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
Associate Professor	0	0.0	2	0.8	2	0.8	3	1.1	3	1.1	3	n/a	0	0.0	
Assistant Professor	0	0.0	1	0.4	2	0.8	2	0.8	2	0.8	2	n/a	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
<b>FRAD Fire Services Administration</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	1	0.4	2	0.8	2	0.8	3	1.1	3	1.1	2	200.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>FUTR Studies of the Future</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	1	0.4	2	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>GEOG</b>	<b>Geography*</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	3	1.1	2	0.8	2	n/a	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HIST</b>	<b>History</b>														
	Professor	2	0.9	3	1.2	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	Associate Professor	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Assistant Professor	3	1.3	2	0.8	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.3	5	2.0	5	2.1	5	1.9	7	2.7	4	133.3	2	40.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HLTH</b>	<b>Health</b>														
	Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	2.2	5	2.0	6	2.5	6	2.3	6	2.3	1	20.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HUMN</b>	<b>Humanities</b>														
	Professor	6	2.6	4	1.6	6	2.5	6	2.3	5	1.9	-1	-16.7	-1	-16.7
	Associate Professor	4	1.7	5	2.0	5	2.1	5	1.9	5	1.9	1	25.0	0	0.0
	Assistant Professor	6	2.6	6	2.4	5	2.1	5	1.9	4	1.5	-2	-33.3	-1	-20.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	12	5.2	14	5.6	9	3.7	8	3.0	7	2.7	-5	-41.7	-1	-12.5
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>LITR</b>	<b>Literature</b>														
	Professor	2	0.9	2	0.8	3	1.2	3	1.1	3	1.1	1	50.0	0	0.0
	Associate Professor	4	1.7	4	1.6	3	1.2	2	0.8	3	1.1	-1	-25.0	1	50.0
	Assistant Professor	2	0.9	1	0.4	3	1.2	4	1.5	2	0.8	0	0.0	-2	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	3.1	6	2.4	3	1.2	3	1.1	3	1.1	-4	-57.1	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PHIL</b>	<b>Philosophy</b>														
	Professor	1	0.4	1	0.4	1	0.4	2	0.8	2	0.8	1	100.0	0	0.0
	Associate Professor	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.3	4	1.6	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science*</b>														
	Professor	0	0.0	0	0.0	1	0.4	0	0.0	1	0.4	1	n/a	1	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	0.4	1	0.4	3	1.1	3	n/a	2	200.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PSYC</b>	<b>Psychology</b>														
	Professor	2	0.9	3	1.2	3	1.2	3	1.1	4	1.5	2	100.0	1	33.3
	Associate Professor	10	4.4	7	2.8	8	3.3	7	2.7	8	3.0	-2	-20.0	1	14.3
	Assistant Professor	8	3.5	9	3.6	11	4.6	12	4.5	12	4.5	4	50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	41	17.9	47	18.7	40	16.6	44	16.7	36	13.6	-5	-12.2	-8	-18.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SOCI Sociology</b>															
Professor	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0	
Associate Professor	7	3.1	7	2.8	7	2.9	4	1.5	5	1.9	-2	-28.6	1	25.0	
Assistant Professor	4	1.7	4	1.6	2	0.8	3	1.1	3	1.1	-1	-25.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	19	8.3	19	7.6	14	5.8	20	7.6	12	4.5	-7	-36.8	-8	-40.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>SWRK Social Work</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	
Assistant Professor	1	0.4	1	0.4	3	1.2	3	1.1	2	0.8	1	100.0	-1	-33.3	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	2.2	5	2.0	4	1.7	5	1.9	6	2.3	1	20.0	1	20.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>WMST Womens Studies</b>															
Professor	1	0.4	1	0.4	4	1.7	2	0.8	1	0.4	0	0.0	-1	-50.0	
Associate Professor	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0	
Assistant Professor	1	0.4	1	0.4	2	0.8	2	0.8	2	0.8	1	100.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	0.9	6	2.4	3	1.2	3	1.1	3	1.1	1	50.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>WRIT Writing</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0	
Assistant Professor	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	-1	-100.0	-1	-100.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	12	5.2	13	5.2	14	5.8	13	4.9	20	7.6	8	66.7	7	53.8	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>School Total</b>	<b>229</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>241</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>35</b>	<b>15.3</b>	<b>0</b>	<b>0.0</b>	

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Non-tenured	4	1.7	4	1.6	3	1.2	4	1.5	4	1.5	0	0.0	0	0.0
	Tenured	2	0.9	1	0.4	2	0.8	2	0.8	1	0.4	-1	-50.0	-1	-50.0
	On tenure track	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
<b>ARTS</b>	<b>Arts</b>														
	Non-tenured	10	4.4	12	4.8	14	5.8	14	5.3	18	6.8	8	80.0	4	28.6
	Tenured	4	1.7	5	2.0	5	2.1	5	1.9	5	1.9	1	25.0	0	0.0
	On tenure track	2	0.9	1	0.4	1	0.4	3	1.1	2	0.8	0	0.0	-1	-33.3
<b>COMM</b>	<b>Communication</b>														
	Non-tenured	6	2.6	6	2.4	7	2.9	7	2.7	10	3.8	4	66.7	3	42.9
	Tenured	2	0.9	2	0.8	1	0.4	2	0.8	3	1.1	1	50.0	1	50.0
	On tenure track	3	1.3	2	0.8	2	0.8	3	1.1	2	0.8	-1	-33.3	-1	-33.3
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Non-tenured	3	1.3	4	1.6	2	0.8	2	0.8	3	1.1	0	0.0	1	50.0
	Tenured	3	1.3	3	1.2	4	1.7	3	1.1	4	1.5	1	33.3	1	33.3
	On tenure track	2	0.9	1	0.4	2	0.8	5	1.9	3	1.1	1	50.0	-2	-40.0
<b>CRIM</b>	<b>Criminology</b>														
	Non-tenured	5	2.2	5	2.0	6	2.5	7	2.7	10	3.8	5	100.0	3	42.9
	Tenured	2	0.9	3	1.2	4	1.7	4	1.5	5	1.9	3	150.0	1	25.0
	On tenure track	2	0.9	2	0.8	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
<b>DMST</b>	<b>Digital Media Studies</b>														
	Non-tenured	0	0.0	0	0.0	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
	Tenured	0	0.0	1	0.4	2	0.8	3	1.1	4	1.5	4	n/a	1	33.3
	On tenure track	0	0.0	2	0.8	2	0.8	2	0.8	2	0.8	2	n/a	0	0.0
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Non-tenured	1	0.4	2	0.8	2	0.8	3	1.1	3	1.1	2	200.0	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FUTR</b>	<b>Studies of the Future</b>														
	Non-tenured	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>Area</b>															
<b>GEOG Geography*</b>															
	Non-tenured	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	3	1.1	2	0.8	2	n/a	-1	-33.3
<b>HIST History</b>															
	Non-tenured	3	1.3	5	2.0	5	2.1	5	1.9	7	2.7	4	133.3	2	40.0
	Tenured	2	0.9	4	1.6	3	1.2	3	1.1	3	1.1	1	50.0	0	0.0
	On tenure track	3	1.3	2	0.8	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
<b>HLTH Health</b>															
	Non-tenured	5	2.2	5	2.0	6	2.5	6	2.3	6	2.3	1	20.0	0	0.0
	Tenured	2	0.9	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HUMN Humanities</b>															
	Non-tenured	12	5.2	14	5.6	9	3.7	8	3.0	7	2.7	-5	-41.7	-1	-12.5
	Tenured	10	4.4	9	3.6	11	4.6	11	4.2	10	3.8	0	0.0	-1	-9.1
	On tenure track	6	2.6	6	2.4	5	2.1	5	1.9	4	1.5	-2	-33.3	-1	-20.0
<b>LITR Literature</b>															
	Non-tenured	7	3.1	6	2.4	3	1.2	3	1.1	3	1.1	-4	-57.1	0	0.0
	Tenured	6	2.6	6	2.4	6	2.5	5	1.9	6	2.3	0	0.0	1	20.0
	On tenure track	2	0.9	1	0.4	3	1.2	4	1.5	2	0.8	0	0.0	-2	-50.0
<b>PHIL Philosophy</b>															
	Non-tenured	3	1.3	4	1.6	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
	Tenured	1	0.4	2	0.8	1	0.4	2	0.8	2	0.8	1	100.0	0	0.0
	On tenure track	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
<b>POLS Political Science*</b>															
	Non-tenured	0	0.0	0	0.0	1	0.4	1	0.4	3	1.1	3	n/a	2	200.0
	Tenured	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
<b>PSYC Psychology</b>															
	Non-tenured	41	17.9	46	18.3	40	16.6	44	16.7	36	13.6	-5	-12.2	-8	-18.2
	Tenured	12	5.2	10	4.0	10	4.1	9	3.4	11	4.2	-1	-8.3	2	22.2
	On tenure track	8	3.5	10	4.0	12	5.0	13	4.9	13	4.9	5	62.5	0	0.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SOCI Sociology</b>															
	Non-tenured	19	8.3	18	7.2	14	5.8	20	7.6	12	4.5	-7	-36.8	-8	-40.0
	Tenured	6	2.6	7	2.8	8	3.3	5	1.9	5	1.9	-1	-16.7	0	0.0
	On tenure track	5	2.2	5	2.0	2	0.8	3	1.1	3	1.1	-2	-40.0	0	0.0
<b>SWRK Social Work</b>															
	Non-tenured	5	2.2	5	2.0	4	1.7	5	1.9	6	2.3	1	20.0	1	20.0
	Tenured	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	On tenure track	1	0.4	1	0.4	3	1.2	3	1.1	2	0.8	1	100.0	-1	-33.3
<b>WMST Womens Studies</b>															
	Non-tenured	2	0.9	6	2.4	3	1.2	3	1.1	3	1.1	1	50.0	0	0.0
	Tenured	1	0.4	2	0.8	5	2.1	3	1.1	2	0.8	1	100.0	-1	-33.3
	On tenure track	1	0.4	1	0.4	2	0.8	2	0.8	2	0.8	1	100.0	0	0.0
<b>WRIT Writing</b>															
	Non-tenured	12	5.2	13	5.2	14	5.8	13	4.9	20	7.6	8	66.7	7	53.8
	Tenured	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	On tenure track	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	-1	-100.0	-1	-100.0
<b>School Total</b>		<b>229</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>241</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>35</b>	<b>15.3</b>	<b>0</b>	<b>0.0</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Full-time	2	0.9	2	0.8	3	1.2	3	1.1	2	0.8	0	0.0	-1	-33.3
	Part-time	4	1.7	4	1.6	3	1.2	4	1.5	4	1.5	0	0.0	0	0.0
<b>ARTS</b>	<b>Arts</b>														
	Full-time	6	2.6	6	2.4	6	2.5	8	3.0	7	2.7	1	16.7	-1	-12.5
	Part-time	10	4.4	12	4.8	14	5.8	14	5.3	18	6.8	8	80.0	4	28.6
<b>COMM</b>	<b>Communication</b>														
	Full-time	5	2.2	4	1.6	3	1.2	5	1.9	5	1.9	0	0.0	0	0.0
	Part-time	6	2.6	6	2.4	7	2.9	7	2.7	10	3.8	4	66.7	3	42.9
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Full-time	5	2.2	4	1.6	6	2.5	8	3.0	7	2.7	2	40.0	-1	-12.5
	Part-time	3	1.3	4	1.6	2	0.8	2	0.8	3	1.1	0	0.0	1	50.0
<b>CRIM</b>	<b>Criminology</b>														
	Full-time	4	1.7	4	1.6	4	1.7	4	1.5	5	1.9	1	25.0	1	25.0
	Part-time	5	2.2	6	2.4	6	2.5	7	2.7	10	3.8	5	100.0	3	42.9
<b>DMST</b>	<b>Digital Media Studies</b>														
	Full-time	0	0.0	3	1.2	4	1.7	5	1.9	6	2.3	6	n/a	1	20.0
	Part-time	0	0.0	0	0.0	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	1	0.4	2	0.8	2	0.8	3	1.1	3	1.1	2	200.0	0	0.0
<b>FUTR</b>	<b>Studies of the Future</b>														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	1	0.4	2	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>GEOG</b>	<b>Geography*</b>														
	Full-time	0	0.0	0	0.0	0	0.0	4	1.5	3	1.1	3	n/a	-1	-25.0
	Part-time	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
<b>HIST</b>	<b>History</b>														
	Full-time	5	2.2	6	2.4	5	2.1	5	1.9	5	1.9	0	0.0	0	0.0
	Part-time	3	1.3	5	2.0	5	2.1	5	1.9	7	2.7	4	133.3	2	40.0
<b>HLTH</b>	<b>Health</b>														
	Full-time	2	0.9	2	0.8	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	Part-time	5	2.2	5	2.0	6	2.5	6	2.3	6	2.3	1	20.0	0	0.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HUMN</b>	<b>Humanities</b>														
	Full-time	16	7.0	15	6.0	16	6.6	16	6.1	14	5.3	-2	-12.5	-2	-12.5
	Part-time	12	5.2	14	5.6	9	3.7	8	3.0	7	2.7	-5	-41.7	-1	-12.5
<b>LITR</b>	<b>Literature</b>														
	Full-time	8	3.5	7	2.8	9	3.7	9	3.4	8	3.0	0	0.0	-1	-11.1
	Part-time	7	3.1	6	2.4	3	1.2	3	1.1	3	1.1	-4	-57.1	0	0.0
<b>PHIL</b>	<b>Philosophy</b>														
	Full-time	1	0.4	2	0.8	2	0.8	3	1.1	2	0.8	1	100.0	-1	-33.3
	Part-time	3	1.3	4	1.6	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
<b>POLS</b>	<b>Political Science*</b>														
	Full-time	0	0.0	0	0.0	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
	Part-time	0	0.0	0	0.0	1	0.4	1	0.4	3	1.1	3	n/a	2	200.0
<b>PSYC</b>	<b>Psychology</b>														
	Full-time	20	8.7	19	7.6	22	9.1	22	8.3	24	9.1	4	20.0	2	9.1
	Part-time	41	17.9	47	18.7	40	16.6	44	16.7	36	13.6	-5	-12.2	-8	-18.2
<b>SOCI</b>	<b>Sociology</b>														
	Full-time	11	4.8	11	4.4	10	4.1	8	3.0	8	3.0	-3	-27.3	0	0.0
	Part-time	19	8.3	19	7.6	14	5.8	20	7.6	12	4.5	-7	-36.8	-8	-40.0
<b>SWRK</b>	<b>Social Work</b>														
	Full-time	2	0.9	2	0.8	4	1.7	4	1.5	3	1.1	1	50.0	-1	-25.0
	Part-time	5	2.2	5	2.0	4	1.7	5	1.9	6	2.3	1	20.0	1	20.0
<b>WMST</b>	<b>Womens Studies</b>														
	Full-time	2	0.9	3	1.2	7	2.9	5	1.9	4	1.5	2	100.0	-1	-20.0
	Part-time	2	0.9	6	2.4	3	1.2	3	1.1	3	1.1	1	50.0	0	0.0
<b>WRIT</b>	<b>Writing</b>														
	Full-time	1	0.4	1	0.4	1	0.4	2	0.8	1	0.4	0	0.0	-1	-50.0
	Part-time	12	5.2	13	5.2	14	5.8	13	4.9	20	7.6	8	66.7	7	53.8
<b>School Total</b>		<b>229</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>241</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>35</b>	<b>15.3</b>	<b>0</b>	<b>0.0</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	White	5	2.2	6	2.4	4	1.7	5	1.9	4	1.5	-1	-20.0	-1	-20.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Asian	1	0.4	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ARTS</b>	<b>Arts</b>														
	White	12	5.2	13	5.2	15	6.2	15	5.7	17	6.4	5	41.7	2	13.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.4	2	0.8	2	0.8	3	1.1	5	1.9	4	400.0	2	66.7
	Asian	3	1.3	3	1.2	3	1.2	4	1.5	2	0.8	-1	-33.3	-2	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>COMM</b>	<b>Communication</b>														
	White	10	4.4	9	3.6	9	3.7	10	3.8	12	4.5	2	20.0	2	20.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Asian	1	0.4	1	0.4	1	0.4	2	0.8	1	0.4	0	0.0	-1	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	White	7	3.1	8	3.2	6	2.5	7	2.7	8	3.0	1	14.3	1	14.3
	Black	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.4	0	0.0	2	0.8	2	0.8	1	0.4	0	0.0	-1	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CRIM</b>	<b>Criminology</b>														
	White	7	3.1	8	3.2	7	2.9	9	3.4	9	3.4	2	28.6	0	0.0
	Black	1	0.4	2	0.8	3	1.2	2	0.8	6	2.3	5	500.0	4	200.0
	Hispanic	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>DMST</b>	<b>Digital Media Studies</b>														
	White	0	0.0	2	0.8	4	1.7	4	1.5	6	2.3	6	n/a	2	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	1	0.4	1	0.4	2	0.8	1	0.4	1	n/a	-1	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>FRAD Fire Services Administration</b>															
White	1	0.4	2	0.8	2	0.8	2	0.8	2	0.8	1	100.0	0	0.0	
Black	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>FUTR Studies of the Future</b>															
White	1	0.4	2	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>GEOG Geography*</b>															
White	0	0.0	0	0.0	0	0.0	2	0.8	2	0.8	2	n/a	0	0.0	
Black	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	2	0.8	1	0.4	1	n/a	-1	-50.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HIST</b>	<b>History</b>														
	White	8	3.5	11	4.4	10	4.1	10	3.8	12	4.5	4	50.0	2	20.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HLTH</b>	<b>Health</b>														
	White	7	3.1	7	2.8	7	2.9	7	2.7	6	2.3	-1	-14.3	-1	-14.3
	Black	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HUMN</b>	<b>Humanities</b>														
	White	25	10.9	25	10.0	22	9.1	20	7.6	19	7.2	-6	-24.0	-1	-5.0
	Black	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
	Hispanic	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	2	0.9	3	1.2	3	1.2	3	1.1	2	0.8	0	0.0	-1	-33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>LITR</b>	<b>Literature</b>														
	White	13	5.7	12	4.8	10	4.1	11	4.2	11	4.2	-2	-15.4	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	2	0.9	1	0.4	1	0.4	0	0.0	0	0.0	-2	-100.0	0	n/a
	Asian	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PHIL</b>	<b>Philosophy</b>														
	White	4	1.7	5	2.0	4	1.7	5	1.9	3	1.1	-1	-25.0	-2	-40.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	0.4	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science*</b>														
	White	0	0.0	0	0.0	2	0.8	1	0.4	2	0.8	2	n/a	1	100.0
	Black	0	0.0	0	0.0	0	0.0	1	0.4	3	1.1	3	n/a	2	200.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>PSYC</b>	<b>Psychology</b>														
	White	53	23.1	58	23.1	54	22.4	58	22.0	50	18.9	-3	-5.7	-8	-13.8
	Black	5	2.2	6	2.4	5	2.1	5	1.9	5	1.9	0	0.0	0	0.0
	Hispanic	2	0.9	2	0.8	2	0.8	2	0.8	3	1.1	1	50.0	1	50.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.4	0	0.0	1	0.4	1	0.4	2	0.8	1	100.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SOCI</b>	<b>Sociology</b>														
	White	22	9.6	25	10.0	18	7.5	20	7.6	14	5.3	-8	-36.4	-6	-30.0
	Black	4	1.7	4	1.6	3	1.2	3	1.1	3	1.1	-1	-25.0	0	0.0
	Hispanic	3	1.3	1	0.4	2	0.8	4	1.5	1	0.4	-2	-66.7	-3	-75.0
	Asian	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.4	0	0.0	0	0.0	1	0.4	2	0.8	1	100.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SWRK</b>	<b>Social Work</b>														
	White	5	2.2	5	2.0	6	2.5	7	2.7	8	3.0	3	60.0	1	14.3
	Black	2	0.9	2	0.8	1	0.4	2	0.8	1	0.4	-1	-50.0	-1	-50.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
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**Faculty by Ethnicity\*:**

Area	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>WMST Womens Studies</b>															
White	4	1.7	9	3.6	8	3.3	6	2.3	6	2.3	2	50.0	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	2	0.8	2	0.8	1	0.4	1	n/a	-1	-50.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>WRIT Writing</b>															
White	13	5.7	14	5.6	15	6.2	14	5.3	19	7.2	6	46.2	5	35.7	
Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>School Total</b>	<b>229</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>241</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>35</b>	<b>15.3</b>	<b>0</b>	<b>0.0</b>	

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Female	4	1.7	4	1.6	4	1.7	5	1.9	5	1.9	1	25.0	0	0.0
	Male	2	0.9	2	0.8	2	0.8	2	0.8	1	0.4	-1	-50.0	-1	-50.0
<b>ARTS</b>	<b>Arts</b>														
	Female	10	4.4	11	4.4	12	5.0	12	4.5	15	5.7	5	50.0	3	25.0
	Male	6	2.6	7	2.8	8	3.3	10	3.8	10	3.8	4	66.7	0	0.0
<b>COMM</b>	<b>Communication</b>														
	Female	5	2.2	5	2.0	5	2.1	6	2.3	8	3.0	3	60.0	2	33.3
	Male	6	2.6	5	2.0	5	2.1	6	2.3	7	2.7	1	16.7	1	16.7
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Female	7	3.1	6	2.4	5	2.1	6	2.3	6	2.3	-1	-14.3	0	0.0
	Male	1	0.4	2	0.8	3	1.2	4	1.5	4	1.5	3	300.0	0	0.0
<b>CRIM</b>	<b>Criminology</b>														
	Female	4	1.7	4	1.6	4	1.7	5	1.9	8	3.0	4	100.0	3	60.0
	Male	5	2.2	6	2.4	6	2.5	6	2.3	7	2.7	2	40.0	1	16.7
<b>DMST</b>	<b>Digital Media Studies</b>														
	Female	0	0.0	0	0.0	3	1.2	2	0.8	3	1.1	3	n/a	1	50.0
	Male	0	0.0	3	1.2	2	0.8	4	1.5	5	1.9	5	n/a	1	25.0
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Female	1	0.4	2	0.8	2	0.8	3	1.1	3	1.1	2	200.0	0	0.0
	Male	0	0.0	0	0.0	0	0.0	3	1.1	0	0.0	0	n/a	-3	-100.0
<b>FUTR</b>	<b>Studies of the Future</b>														
	Female	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>GEOG</b>	<b>Geography</b>														
	Female	0	0.0	0	0.0	0	0.0	3	1.1	2	0.8	2	n/a	-1	-33.3
	Male	0	0.0	0	0.0	0	0.0	2	0.8	2	0.8	2	n/a	0	0.0
<b>HIST</b>	<b>History</b>														
	Female	3	1.3	5	2.0	4	1.7	4	1.5	5	1.9	2	66.7	1	25.0
	Male	5	2.2	6	2.4	6	2.5	6	2.3	7	2.7	2	40.0	1	16.7
<b>HLTH</b>	<b>Health</b>														
	Female	3	1.3	3	1.2	4	1.7	4	1.5	3	1.1	0	0.0	-1	-25.0
	Male	4	1.7	4	1.6	4	1.7	4	1.5	5	1.9	1	25.0	1	25.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Human Science and Humanities Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HUMN</b>	<b>Humanities</b>														
	Female	14	6.1	14	5.6	13	5.4	10	3.8	9	3.4	-5	-35.7	-1	-10.0
	Male	14	6.1	15	6.0	12	5.0	14	5.3	12	4.5	-2	-14.3	-2	-14.3
<b>LITR</b>	<b>Literature</b>														
	Female	5	2.2	4	1.6	4	1.7	3	1.1	3	1.1	-2	-40.0	0	0.0
	Male	10	4.4	9	3.6	8	3.3	9	3.4	8	3.0	-2	-20.0	-1	-11.1
<b>PHIL</b>	<b>Philosophy</b>														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	4	1.7	6	2.4	4	1.7	5	1.9	4	1.5	0	0.0	-1	-20.0
<b>POLS</b>	<b>Political Science*</b>														
	Female	0	0.0	0	0.0	0	0.0	1	0.4	2	0.8	2	n/a	1	100.0
	Male	0	0.0	0	0.0	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
<b>PSYC</b>	<b>Psychology</b>														
	Female	38	16.6	46	18.3	40	16.6	40	15.2	36	13.6	-2	-5.3	-4	-10.0
	Male	23	10.0	20	8.0	22	9.1	26	9.8	24	9.1	1	4.3	-2	-7.7
<b>SOCI</b>	<b>Sociology</b>														
	Female	15	6.6	19	7.6	16	6.6	20	7.6	15	5.7	0	0.0	-5	-25.0
	Male	15	6.6	11	4.4	8	3.3	8	3.0	5	1.9	-10	-66.7	-3	-37.5
<b>SWRK</b>	<b>Social Work</b>														
	Female	6	2.6	5	2.0	5	2.1	6	2.3	6	2.3	0	0.0	0	0.0
	Male	1	0.4	2	0.8	3	1.2	3	1.1	3	1.1	2	200.0	0	0.0
<b>WMST</b>	<b>Womens Studies</b>														
	Female	4	1.7	9	3.6	9	3.7	8	3.0	6	2.3	2	50.0	-2	-25.0
	Male	0	0.0	0	0.0	1	0.4	0	0.0	1	0.4	1	n/a	1	n/a
<b>WRIT</b>	<b>Writing</b>														
	Female	11	4.8	12	4.8	13	5.4	13	4.9	17	6.4	6	54.5	4	30.8
	Male	2	0.9	2	0.8	2	0.8	2	0.8	4	1.5	2	100.0	2	100.0
<b>School Total</b>		<b>229</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	<b>241</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>264</b>	<b>100.0</b>	<b>35</b>	<b>15.3</b>	<b>0</b>	<b>0.0</b>

\* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	50	49	50	50	50	51	50	50	51	51

Rank	Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	10	10.6	7	7.4	9	9.6	12	12.2	14	13.9	4	40.0	2	16.7
Associate Professor	24	25.5	24	25.3	24	25.5	22	22.4	21	20.8	-3	-12.5	-1	-4.5
Assistant Professor	10	10.6	12	12.6	11	11.7	13	13.3	13	12.9	3	30.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	45	47.9	48	50.5	47	50.0	48	49.0	53	52.5	8	17.8	5	10.4
Teaching Assistant	5	5.3	4	4.2	3	3.2	3	3.1	0	0.0	-5	-100.0	-3	-100.0
<b>SCE Total</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>7</b>	<b>7.4</b>	<b>3</b>	<b>3.1</b>

Tenure	Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	50	53.2	52	54.7	50	53.2	51	52.0	53	52.5	3	6.0	2	3.9
Tenured faculty	31	33.0	29	30.5	31	33.0	34	34.7	35	34.7	4	12.9	1	2.9
On tenure track faculty	13	13.8	14	14.7	13	13.8	13	13.3	13	12.9	0	0.0	0	0.0
<b>SCE Total</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>7</b>	<b>7.4</b>	<b>3</b>	<b>3.1</b>

FT/PT Status	Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	44	46.8	43	45.3	44	46.8	47	48.0	48	47.5	4	9.1	1	2.1
Part-time	50	53.2	52	54.7	50	53.2	51	52.0	53	52.5	3	6.0	2	3.9
<b>SCE Total</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>7</b>	<b>7.4</b>	<b>3</b>	<b>3.1</b>



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

<b>Faculty by Ethnicity*:</b>	<b>Fall 2005</b>		<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2006 vs. Fall 2010 Change</b>		<b>Fall 2009 vs. Fall 2010 Change</b>	
	<b>Ethnic Origin</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col%</b>	<b>Count</b>	<b>Col%</b>	<b>Difference</b>	<b>% Change</b>	<b>Difference</b>
White	57	60.6	57	60.0	60	63.8	54	55.1	60	59.4	3	5.3	6	11.1
Black	2	2.1	3	3.2	2	2.1	1	1.0	1	1.0	-1	-50.0	0	0.0
Hispanic	3	3.2	3	3.2	3	3.2	6	6.1	4	4.0	1	33.3	-2	-33.3
Asian	19	20.2	20	21.1	25	26.6	29	29.6	32	31.7	13	68.4	3	10.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	13	13.8	12	12.6	4	4.3	8	8.2	4	4.0	-9	-69.2	-4	-50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Muti-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SCE Total</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>7</b>	<b>7.4</b>	<b>3</b>	<b>3.1</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

<b>Faculty by Gender:</b>	<b>Fall 2005</b>		<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2006 vs. Fall 2010 Change</b>		<b>Fall 2009 vs. Fall 2010 Change</b>	
	<b>Gender</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col%</b>	<b>Count</b>	<b>Col%</b>	<b>Difference</b>	<b>% Change</b>	<b>Difference</b>
Female	20	21.3	22	23.2	24	25.5	25	25.5	28	27.7	8	40.0	3	12.0
Male	74	78.7	73	76.8	70	74.5	73	74.5	73	72.3	-1	-1.4	0	0.0
<b>SCE Total</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>7</b>	<b>7.4</b>	<b>3</b>	<b>3.1</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	8	7.0	5	4.3	4	3.4	3	2.4	3	2.3	-5	-62.5	0	0.0
BIOL Biology	16	13.9	20	17.2	20	16.8	20	16.0	21	15.8	5	31.3	1	5.0
BIOT Biotechnology	0	0.0	2	1.7	2	1.7	6	4.8	7	5.3	7	n/a	1	16.7
CENG Computer Engineering	12	10.4	13	11.2	10	8.4	11	8.8	10	7.5	-2	-16.7	-1	-9.1
CHEM Chemistry	10	8.7	9	7.8	9	7.6	12	9.6	10	7.5	0	0.0	-2	-16.7
CINF Computer Information Systems	4	3.5	4	3.4	8	6.7	6	4.8	6	4.5	2	50.0	0	0.0
CSCI Computer Science	21	18.3	20	17.2	21	17.6	20	16.0	22	16.5	1	4.8	2	10.0
EMGT Engineering Management	0	0.0	1	0.9	2	1.7	2	1.6	3	2.3	3	n/a	1	50.0
ENSC Environmental Science	2	1.7	3	2.6	5	4.2	5	4.0	5	3.8	3	150.0	0	0.0
GEOL Geology	4	3.5	5	4.3	3	2.5	4	3.2	6	4.5	2	50.0	2	50.0
INDH Industrial Hygiene and Safety	3	2.6	2	1.7	5	4.2	4	3.2	4	3.0	1	33.3	0	0.0
MATH Mathematics	16	13.9	13	11.2	12	10.1	12	9.6	14	10.5	-2	-12.5	2	16.7
PHYS Physics	5	4.3	6	5.2	6	5.0	10	8.0	8	6.0	3	60.0	-2	-20.0
SENG Systems Engineering	6	5.2	5	4.3	5	4.2	4	3.2	6	4.5	0	0.0	2	50.0
STAT Statistics	2	1.7	2	1.7	2	1.7	2	1.6	2	1.5	0	0.0	0	0.0
SWEN Software Engineering	6	5.2	6	5.2	5	4.2	4	3.2	6	4.5	0	0.0	2	50.0
<b>School Total</b>	<b>115</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>119</b>	<b>100.0</b>	<b>125</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>18</b>	<b>15.7</b>	<b>8</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

<b>Mean and Median Age:</b>		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR	Astronomy and Space Science	52	53	54	52	48	44	43	46	58	58
BIOL	Biology	52	51	51	49	50	50	51	51	51	51
BIOT	Biotechnology	n/a	n/a	39	39	40	40	49	49	50	52
CENG	Computer Engineering	43	43	47	49	55	55	45	48	52	53
CHEM	Chemistry	46	45	45	43	47	44	47	46	48	47
CINF	Computer Information Systems	42	41	43	42	47	48	46	47	50	48
CSCI	Computer Science	50	49	50	50	50	51	50	52	50	51
EMGT	Engineering Management	n/a	n/a	49	49	50	50	51	51	45	43
ENSC	Environmental Science	48	48	45	43	44	44	49	51	47	46
GEOL	Geology	54	51	50	50	53	53	53	52	54	53
INDH	Industrial Hygiene and Safety	45	41	48	48	50	51	48	46	53	55
MATH	Mathematics	50	49	51	52	49	51	50	49	51	50
PHYS	Physics	45	49	49	51	46	45	51	50	49	49
SENG	Systems Engineering	61	61	62	59	56	56	53	52	47	43
STAT	Statistics	55	55	56	56	40	40	58	58	59	59
SWEN	Software Engineering	55	54	56	54	53	53	54	55	55	55
<b>School Mean and Median Age</b>		50	50	50	50	50	50	50	49	51	51

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>ASTR Astronomy and Space Science</b>																
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	7	6.1	4	3.4	4	3.4	3	2.4	3	2.3	3	2.3	-4	-57.1	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BIOL Biology</b>																
Professor	2	1.7	2	1.7	3	2.5	2	1.6	3	2.3	3	2.3	1	50.0	1	50.0
Associate Professor	5	4.3	4	3.4	5	4.2	5	4.0	4	3.0	4	3.0	-1	-20.0	-1	-20.0
Assistant Professor	2	1.7	3	2.6	2	1.7	2	1.6	4	3.0	4	3.0	2	100.0	2	100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	7	6.1	11	9.5	10	8.4	11	8.8	10	7.5	10	7.5	3	42.9	-1	-9.1
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BIOT Biotechnology</b>																
Professor	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	1	n/a
Assistant Professor	0	0.0	2	1.7	2	1.7	3	2.4	3	2.3	3	2.3	3	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	2	1.6	2	1.5	2	1.5	2	n/a	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CENG Computer Engineering</b>																
Professor	1	0.9	1	0.9	1	0.8	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
Associate Professor	3	2.6	3	2.6	3	2.5	1	0.8	2	1.5	2	1.5	-1	-33.3	1	100.0
Assistant Professor	1	0.9	1	0.9	2	1.7	2	1.6	2	1.5	2	1.5	1	100.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	2.6	5	4.3	4	3.4	3	2.4	4	3.0	4	3.0	1	33.3	1	33.3
Teaching Assistant	4	3.5	3	2.6	0	0.0	3	2.4	0	0.0	0	0.0	-4	-100.0	-3	-100.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CHEM</b>	<b>Chemistry</b>														
	Professor	1	0.9	1	0.9	2	1.7	3	2.4	3	2.3	2	200.0	0	0.0
	Associate Professor	2	1.7	1	0.9	3	2.5	2	1.6	2	1.5	0	0.0	0	0.0
	Assistant Professor	3	2.6	3	2.6	1	0.8	2	1.6	0	0.0	-3	-100.0	-2	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.5	4	3.4	3	2.5	5	4.0	5	3.8	1	25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CINF</b>	<b>Computer Information Systems</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	1.7	2	1.7	5	4.2	3	2.4	3	2.3	1	50.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.7	2	1.7	3	2.5	3	2.4	3	2.3	1	50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CSCI</b>	<b>Computer Science</b>														
	Professor	3	2.6	3	2.6	3	2.5	4	3.2	5	3.8	2	66.7	1	25.0
	Associate Professor	9	7.8	9	7.8	10	8.4	8	6.4	7	5.3	-2	-22.2	-1	-12.5
	Assistant Professor	1	0.9	0	0.0	0	0.0	2	1.6	1	0.8	0	0.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	7.0	8	6.9	8	6.7	6	4.8	9	6.8	1	12.5	3	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>EMGT</b>	<b>Engineering Management</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	1	0.9	1	0.8	1	0.8	2	1.5	2	n/a	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ENSC</b>	<b>Environmental Science</b>														
	Professor	0	0.0	0	0.0	1	0.8	3	2.4	2	1.5	2	n/a	-1	-33.3
	Associate Professor	2	1.7	2	1.7	1	0.8	1	0.8	1	0.8	-1	-50.0	0	0.0
	Assistant Professor	0	0.0	1	0.9	1	0.8	0	0.0	1	0.8	1	n/a	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	2	1.7	1	0.8	1	0.8	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>GEOL</b>	<b>Geology</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	1	0.9	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.5	3	2.6	2	1.7	3	2.4	5	3.8	1	25.0	2	66.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	Professor	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Associate Professor	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	0	0.0	3	2.5	2	1.6	2	1.5	1	100.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MATH</b>	<b>Mathematics</b>														
	Professor	1	0.9	2	1.7	1	0.8	2	1.6	2	1.5	1	100.0	0	0.0
	Associate Professor	3	2.6	3	2.6	3	2.5	4	3.2	3	2.3	0	0.0	-1	-25.0
	Assistant Professor	3	2.6	1	0.9	2	1.7	1	0.8	1	0.8	-2	-66.7	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	7.8	7	6.0	6	5.0	5	4.0	8	6.0	-1	-11.1	3	60.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>PHYS</b>	<b>Physics</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	2	1.7	1	0.8	2	1.5	2	n/a	1	100.0
	Assistant Professor	2	1.7	2	1.7	1	0.8	2	1.6	1	0.8	-1	-50.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.6	4	3.4	3	2.5	7	5.6	5	3.8	2	66.7	-2	-28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SENG</b>	<b>Systems Engineering</b>														
	Professor	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	1	0.9	2	1.7	2	1.7	2	1.6	2	1.5	1	100.0	0	0.0
	Assistant Professor	1	0.9	0	0.0	1	0.8	1	0.8	4	3.0	3	300.0	3	300.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.6	3	2.6	2	1.7	1	0.8	0	0.0	-3	-100.0	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>STAT</b>	<b>Statistics</b>														
	Professor	1	0.9	1	0.9	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0
	Associate Professor	0	0.0	1	0.9	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Assistant Professor	1	0.9	0	0.0	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SWEN</b>	<b>Software Engineering</b>														
	Professor	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	2	1.7	4	3.4	4	3.4	3	2.4	4	3.0	2	100.0	1	33.3
	Assistant Professor	1	0.9	0	0.0	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.7	2	1.7	0	0.0	0	0.0	1	0.8	-1	-50.0	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	<b>School Total</b>	<b>115</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>119</b>	<b>100.0</b>	<b>125</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>18</b>	<b>15.7</b>	<b>8</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR Astronomy and Space Science</b>															
	Non-tenured	7	6.1	4	3.4	4	3.4	3	2.4	3	2.3	-4	-57.1	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>BIOL Biology</b>															
	Non-tenured	7	6.1	11	9.5	10	8.4	11	8.8	10	7.5	3	42.9	-1	-9.1
	Tenured	6	5.2	5	4.3	8	6.7	7	5.6	7	5.3	1	16.7	0	0.0
	On tenure track	3	2.6	4	3.4	2	1.7	2	1.6	4	3.0	1	33.3	2	100.0
<b>BIOT Biotechnology</b>															
	Non-tenured	0	0.0	0	0.0	0	0.0	2	1.6	2	1.5	2	n/a	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	1	0.8	2	1.5	2	n/a	1	100.0
	On tenure track	0	0.0	2	1.7	2	1.7	3	2.4	3	2.3	3	n/a	0	0.0
<b>CENG Computer Engineering</b>															
	Non-tenured	7	6.1	8	6.9	4	3.4	6	4.8	4	3.0	-3	-42.9	-2	-33.3
	Tenured	4	3.5	4	3.4	4	3.4	3	2.4	4	3.0	0	0.0	1	33.3
	On tenure track	1	0.9	1	0.9	2	1.7	2	1.6	2	1.5	1	100.0	0	0.0
<b>CHEM Chemistry</b>															
	Non-tenured	4	3.5	4	3.4	3	2.5	5	4.0	5	3.8	1	25.0	0	0.0
	Tenured	3	2.6	2	1.7	5	4.2	5	4.0	5	3.8	2	66.7	0	0.0
	On tenure track	3	2.6	3	2.6	1	0.8	2	1.6	0	0.0	-3	-100.0	-2	-100.0
<b>CINF Computer Information Systems</b>															
	Non-tenured	2	1.7	2	1.7	3	2.5	3	2.4	3	2.3	1	50.0	0	0.0
	Tenured	1	0.9	1	0.9	4	3.4	3	2.4	3	2.3	2	200.0	0	0.0
	On tenure track	1	0.9	1	0.9	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>CSCI Computer Science</b>															
	Non-tenured	8	7.0	8	6.9	8	6.7	6	4.8	9	6.8	1	12.5	3	50.0
	Tenured	11	9.6	12	10.3	12	10.1	12	9.6	12	9.0	1	9.1	0	0.0
	On tenure track	2	1.7	0	0.0	1	0.8	2	1.6	1	0.8	-1	-50.0	-1	-50.0
<b>EMGT Engineering Management</b>															
	Non-tenured	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	1	0.9	1	0.8	1	0.8	2	1.5	2	n/a	1	100.0



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ENSC</b>	<b>Environmental Science</b>														
	Non-tenured	0	0.0	0	0.0	2	1.7	1	0.8	1	0.8	1	n/a	0	0.0
	Tenured	2	1.7	2	1.7	2	1.7	4	3.2	3	2.3	1	50.0	-1	-25.0
	On tenure track	0	0.0	1	0.9	1	0.8	0	0.0	1	0.8	1	n/a	1	n/a
<b>GEOL</b>	<b>Geology</b>														
	Non-tenured	4	3.5	3	2.6	2	1.7	3	2.4	5	3.8	1	25.0	2	66.7
	Tenured	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	1	0.9	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	Non-tenured	1	0.9	0	0.0	3	2.5	2	1.6	2	1.5	1	100.0	0	0.0
	Tenured	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	On tenure track	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
<b>MATH</b>	<b>Mathematics</b>														
	Non-tenured	9	7.8	7	6.0	6	5.0	5	4.0	8	6.0	-1	-11.1	3	60.0
	Tenured	4	3.5	5	4.3	5	4.2	6	4.8	5	3.8	1	25.0	-1	-16.7
	On tenure track	3	2.6	1	0.9	1	0.8	1	0.8	1	0.8	-2	-66.7	0	0.0
<b>PHYS</b>	<b>Physics</b>														
	Non-tenured	3	2.6	4	3.4	3	2.5	7	5.6	5	3.8	2	66.7	-2	-28.6
	Tenured	0	0.0	0	0.0	2	1.7	1	0.8	2	1.5	2	n/a	1	100.0
	On tenure track	2	1.7	2	1.7	1	0.8	2	1.6	1	0.8	-1	-50.0	-1	-50.0
<b>SENG</b>	<b>Systems Engineering</b>														
	Non-tenured	3	2.6	3	2.6	2	1.7	1	0.8	0	0.0	-3	-100.0	-1	-100.0
	Tenured	2	1.7	2	1.7	2	1.7	2	1.6	2	1.5	0	0.0	0	0.0
	On tenure track	1	0.9	0	0.0	1	0.8	1	0.8	4	3.0	3	300.0	3	300.0
<b>STAT</b>	<b>Statistics</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	1	0.9	2	1.7	2	1.7	2	1.6	2	1.5	1	100.0	0	0.0
	On tenure track	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>SWEN</b>	<b>Software Engineering</b>														
	Non-tenured	2	1.7	2	1.7	0	0.0	0	0.0	1	0.8	-1	-50.0	1	n/a
	Tenured	3	2.6	4	3.4	4	3.4	3	2.4	4	3.0	1	33.3	1	33.3
	On tenure track	1	0.9	0	0.0	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
<b>School Total</b>		<b>115</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>119</b>	<b>100.0</b>	<b>125</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>18</b>	<b>15.7</b>	<b>8</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR Astronomy and Space Science</b>															
	Full-time	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Part-time	7	6.1	4	3.4	4	3.4	3	2.4	3	2.3	-4	-57.1	0	0.0
<b>BIOL Biology</b>															
	Full-time	9	7.8	9	7.8	10	8.4	9	7.2	11	8.3	2	22.2	2	22.2
	Part-time	7	6.1	11	9.5	10	8.4	11	8.8	10	7.5	3	42.9	-1	-9.1
<b>BIOT Biotechnology</b>															
	Full-time	0	0.0	2	1.7	2	1.7	4	3.2	5	3.8	5	n/a	1	25.0
	Part-time	0	0.0	0	0.0	0	0.0	2	1.6	2	1.5	2	n/a	0	0.0
<b>CENG Computer Engineering</b>															
	Full-time	5	4.3	5	4.3	6	5.0	5	4.0	6	4.5	1	20.0	1	20.0
	Part-time	7	6.1	8	6.9	4	3.4	6	4.8	4	3.0	-3	-42.9	-2	-33.3
<b>CHEM Chemistry</b>															
	Full-time	6	5.2	5	4.3	6	5.0	7	5.6	5	3.8	-1	-16.7	-2	-28.6
	Part-time	4	3.5	4	3.4	3	2.5	5	4.0	5	3.8	1	25.0	0	0.0
<b>CINF Computer Information Systems</b>															
	Full-time	2	1.7	2	1.7	5	4.2	3	2.4	3	2.3	1	50.0	0	0.0
	Part-time	2	1.7	2	1.7	3	2.5	3	2.4	3	2.3	1	50.0	0	0.0
<b>CSCI Computer Science</b>															
	Full-time	13	11.3	12	10.3	13	10.9	14	11.2	13	9.8	0	0.0	-1	-7.1
	Part-time	8	7.0	8	6.9	8	6.7	6	4.8	9	6.8	1	12.5	3	50.0
<b>EMGT Engineering Management</b>															
	Full-time	0	0.0	1	0.9	1	0.8	1	0.8	2	1.5	2	n/a	1	100.0
	Part-time	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
<b>ENSC Environmental Science</b>															
	Full-time	2	1.7	3	2.6	3	2.5	4	3.2	4	3.0	2	100.0	0	0.0
	Part-time	0	0.0	0	0.0	2	1.7	1	0.8	1	0.8	1	n/a	0	0.0
<b>GEOL Geology</b>															
	Full-time	0	0.0	2	1.7	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Part-time	4	3.5	3	2.6	2	1.7	3	2.4	5	3.8	1	25.0	2	66.7
<b>INDH Industrial Hygiene and Safety</b>															
	Full-time	2	1.7	2	1.7	2	1.7	2	1.6	2	1.5	0	0.0	0	0.0
	Part-time	1	0.9	0	0.0	3	2.5	2	1.6	2	1.5	1	100.0	0	0.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MATH</b>	<b>Mathematics</b>														
	Full-time	7	6.1	6	5.2	6	5.0	7	5.6	6	4.5	-1	-14.3	-1	-14.3
	Part-time	9	7.8	7	6.0	6	5.0	5	4.0	8	6.0	-1	-11.1	3	60.0
<b>PHYS</b>	<b>Physics</b>														
	Full-time	2	1.7	2	1.7	3	2.5	3	2.4	3	2.3	1	50.0	0	0.0
	Part-time	3	2.6	4	3.4	3	2.5	7	5.6	5	3.8	2	66.7	-2	-28.6
<b>SENG</b>	<b>Systems Engineering</b>														
	Full-time	3	2.6	2	1.7	3	2.5	3	2.4	6	4.5	3	100.0	3	100.0
	Part-time	3	2.6	3	2.6	2	1.7	1	0.8	0	0.0	-3	-100.0	-1	-100.0
<b>STAT</b>	<b>Statistics</b>														
	Full-time	2	1.7	2	1.7	2	1.7	2	1.6	2	1.5	0	0.0	0	0.0
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SWEN</b>	<b>Software Engineering</b>														
	Full-time	4	3.5	4	3.4	5	4.2	4	3.2	5	3.8	1	25.0	1	25.0
	Part-time	2	1.7	2	1.7	0	0.0	0	0.0	1	0.8	-1	-50.0	1	n/a
<b>School Total</b>		<b>115</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>119</b>	<b>100.0</b>	<b>125</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>18</b>	<b>15.7</b>	<b>8</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR</b>	<b>Astronomy and Space Science</b>														
	White	7	6.1	4	3.4	4	3.4	2	1.6	2	1.5	-5	-71.4	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	1	0.9	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BIOL</b>	<b>Biology</b>														
	White	11	9.6	14	12.1	13	10.9	13	10.4	13	9.8	2	18.2	0	0.0
	Black	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	1	0.9	2	1.7	3	2.5	3	2.4	3	2.3	2	200.0	0	0.0
	Asian	2	1.7	4	3.4	4	3.4	4	3.2	5	3.8	3	150.0	1	25.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BIOT</b>	<b>Biotechnology</b>														
	White	0	0.0	0	0.0	0	0.0	2	1.6	3	2.3	3	n/a	1	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	0.9	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Asian	0	0.0	1	0.9	1	0.8	3	2.4	3	2.3	3	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CENG</b>	<b>Computer Engineering</b>														
	White	7	6.1	9	7.8	9	7.6	6	4.8	8	6.0	1	14.3	2	33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	4	3.5	3	2.6	0	0.0	4	3.2	1	0.8	-3	-75.0	-3	-75.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CHEM</b>	<b>Chemistry</b>														
	White	3	2.6	4	3.4	4	3.4	5	4.0	4	3.0	1	33.3	-1	-20.0
	Black	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	4	3.5	4	3.4	4	3.4	6	4.8	5	3.8	1	25.0	-1	-16.7
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	1.7	0	0.0	0	0.0	0	0.0	1	0.8	-1	-50.0	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CINF</b>	<b>Computer Information Systems</b>														
	White	0	0.0	0	0.0	2	1.7	2	1.6	3	2.3	3	n/a	1	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	1	0.9	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	2	1.7	3	2.6	4	3.4	3	2.4	3	2.3	1	50.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	1	0.8	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CSCI Computer Science</b>															
	White	9	7.8	9	7.8	9	7.6	7	5.6	9	6.8	0	0.0	2	28.6
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Asian	9	7.8	10	8.6	10	8.4	10	8.0	11	8.3	2	22.2	1	10.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	1.7	0	0.0	1	0.8	2	1.6	1	0.8	-1	-50.0	-1	-50.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>EMGT Engineering Management</b>															
	White	0	0.0	1	0.9	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ENSC Environmental Science</b>															
	White	1	0.9	2	1.7	3	2.5	2	1.6	2	1.5	1	100.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Asian	1	0.9	1	0.9	1	0.8	1	0.8	2	1.5	1	100.0	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	1	0.8	1	0.8	0	0.0	0	n/a	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>GEOL</b>	<b>Geology</b>														
	White	3	2.6	3	2.6	2	1.7	3	2.4	5	3.8	2	66.7	2	66.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	2	1.7	1	0.8	0	0.0	1	0.8	1	n/a	1	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	0	0.0	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	White	2	1.7	2	1.7	4	3.4	2	1.6	4	3.0	2	100.0	2	100.0
	Black	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	0	0.0	0	0.0	2	1.6	0	0.0	-1	-100.0	-2	-100.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MATH</b>	<b>Mathematics</b>														
	White	10	8.7	8	6.9	8	6.7	7	5.6	9	6.8	-1	-10.0	2	28.6
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	4	3.5	4	3.4	4	3.4	5	4.0	5	3.8	1	25.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	1.7	1	0.9	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>PHYS</b>	<b>Physics</b>														
	White	2	1.7	4	3.4	4	3.4	8	6.4	6	4.5	4	200.0	-2	-25.0
	Black	1	0.9	1	0.9	1	0.8	0	0.0	1	0.8	0	0.0	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	0.9	1	0.9	1	0.8	2	1.6	1	0.8	0	0.0	-1	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SENG</b>	<b>Systems Engineering</b>														
	White	5	4.3	5	4.3	4	3.4	3	2.4	4	3.0	-1	-20.0	1	33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	0	0.0	0	0.0	1	0.8	2	1.5	1	100.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>STAT</b>	<b>Statistics</b>														
	White	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	2	1.7	2	1.7	1	0.8	2	1.6	2	1.5	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SWEN Software Engineering</b>															
White	4	3.5	6	5.2	4	3.4	3	2.4	5	3.8	1	25.0	2	66.7	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	2	1.7	0	0.0	0	0.0	1	0.8	1	0.8	-1	-50.0	0	0.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>School Total</b>	<b>115</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>119</b>	<b>100.0</b>	<b>125</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>18</b>	<b>15.7</b>	<b>8</b>	<b>6.4</b>	

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR Astronomy and Space Science</b>															
	Female	2	1.7	3	2.6	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Male	6	5.2	2	1.7	4	3.4	3	2.4	3	2.3	-3	-50.0	0	0.0
<b>BIOL Biology</b>															
	Female	4	3.5	6	5.2	5	4.2	6	4.8	5	3.8	1	25.0	-1	-16.7
	Male	12	10.4	14	12.1	15	12.6	14	11.2	16	12.0	4	33.3	2	14.3
<b>BIOT Biotechnology</b>															
	Female	0	0.0	1	0.9	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
	Male	0	0.0	1	0.9	1	0.8	5	4.0	6	4.5	6	n/a	1	20.0
<b>CENG Computer Engineering</b>															
	Female	2	1.7	3	2.6	2	1.7	3	2.4	2	1.5	0	0.0	-1	-33.3
	Male	10	8.7	10	8.6	8	6.7	8	6.4	8	6.0	-2	-20.0	0	0.0
<b>CHEM Chemistry</b>															
	Female	3	2.6	2	1.7	2	1.7	3	2.4	4	3.0	1	33.3	1	33.3
	Male	7	6.1	7	6.0	7	5.9	9	7.2	6	4.5	-1	-14.3	-3	-33.3
<b>CINF Computer Information Systems</b>															
	Female	2	1.7	2	1.7	3	2.5	3	2.4	2	1.5	0	0.0	-1	-33.3
	Male	2	1.7	2	1.7	5	4.2	3	2.4	4	3.0	2	100.0	1	33.3
<b>CSCI Computer Science</b>															
	Female	5	4.3	5	4.3	5	4.2	6	4.8	5	3.8	0	0.0	-1	-16.7
	Male	16	13.9	15	12.9	16	13.4	14	11.2	17	12.8	1	6.3	3	21.4
<b>EMGT Engineering Management</b>															
	Female	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Male	0	0.0	1	0.9	2	1.7	2	1.6	2	1.5	2	n/a	0	0.0
<b>ENSC Environmental Science</b>															
	Female	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	1	0.9	2	1.7	4	3.4	4	3.2	4	3.0	3	300.0	0	0.0
<b>GEOL Geology</b>															
	Female	0	0.0	1	0.9	1	0.8	2	1.6	2	1.5	2	n/a	0	0.0
	Male	4	3.5	4	3.4	2	1.7	2	1.6	4	3.0	0	0.0	2	100.0
<b>INDH Industrial Hygiene and Safety</b>															
	Female	0	0.0	0	0.0	1	0.8	0	0.0	1	0.8	1	n/a	1	n/a
	Male	3	2.6	2	1.7	4	3.4	4	3.2	3	2.3	0	0.0	-1	-25.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Science and Computer Engineering Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MATH</b>	<b>Mathematics</b>														
	Female	6	5.2	5	4.3	5	4.2	4	3.2	6	4.5	0	0.0	2	50.0
	Male	10	8.7	8	6.9	7	5.9	8	6.4	8	6.0	-2	-20.0	0	0.0
<b>PHYS</b>	<b>Physics</b>														
	Female	2	1.7	2	1.7	2	1.7	3	2.4	4	3.0	2	100.0	1	33.3
	Male	3	2.6	4	3.4	4	3.4	7	5.6	4	3.0	1	33.3	-3	-42.9
<b>SENG</b>	<b>Systems Engineering</b>														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	2	1.5	2	n/a	2	n/a
	Male	6	5.2	5	4.3	5	4.2	4	3.2	4	3.0	-2	-33.3	0	0.0
<b>STAT</b>	<b>Statistics</b>														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	2	1.7	2	1.7	2	1.7	2	1.6	2	1.5	0	0.0	0	0.0
<b>SWEN</b>	<b>Software Engineering</b>														
	Female	1	0.9	1	0.9	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	5	4.3	5	4.3	4	3.4	3	2.4	5	3.8	0	0.0	2	66.7
<b>School Total</b>		<b>115</b>	<b>100.0</b>	<b>116</b>	<b>100.0</b>	<b>119</b>	<b>100.0</b>	<b>125</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>	<b>18</b>	<b>15.7</b>	<b>8</b>	<b>6.4</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	51	53	51	53	51	55	51	54	51	52

Rank	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	3	1.8	4	2.6	6	3.9	8	5.3	8	5.4	5	166.7	0	0.0
Associate Professor	11	6.7	14	9.2	16	10.5	14	9.3	14	9.5	3	27.3	0	0.0
Assistant Professor	20	12.1	16	10.5	14	9.2	15	9.9	18	12.2	-2	-10.0	3	20.0
Instructor	2	1.2	1	0.7	2	1.3	2	1.3	1	0.7	-1	-50.0	-1	-50.0
Other Faculty	129	78.2	118	77.1	114	74.5	110	72.8	105	71.4	-24	-18.6	-5	-4.5
Teaching Assistant	0	0.0	0	0.0	1	0.7	2	1.3	1	0.7	1	n/a	-1	-50.0
<b>SOE Total</b>	<b>165</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>151</b>	<b>100.0</b>	<b>147</b>	<b>100.0</b>	<b>-18</b>	<b>-10.9</b>	<b>-4</b>	<b>-2.6</b>

Tenure	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	129	78.2	118	77.1	115	75.2	112	74.2	106	72.1	-23	-17.8	-6	-5.4
Tenured faculty	14	8.5	18	11.8	22	14.4	21	13.9	21	14.3	7	50.0	0	0.0
On tenure track faculty	22	13.3	17	11.1	16	10.5	18	11.9	20	13.6	-2	-9.1	2	11.1
<b>SOE Total</b>	<b>165</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>151</b>	<b>100.0</b>	<b>147</b>	<b>100.0</b>	<b>-18</b>	<b>-10.9</b>	<b>-4</b>	<b>-2.6</b>

FT/PT Status	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	36	21.8	35	22.9	38	24.8	39	25.8	41	27.9	5	13.9	2	5.1
Part-time	129	78.2	118	77.1	115	75.2	112	74.2	106	72.1	-23	-17.8	-6	-5.4
<b>SOE Total</b>	<b>165</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>151</b>	<b>100.0</b>	<b>147</b>	<b>100.0</b>	<b>-18</b>	<b>-10.9</b>	<b>-4</b>	<b>-2.6</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

<b>Faculty by Ethnicity*:</b>	<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2008</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2006 vs. Fall 2010 Change</b>		<b>Fall 2009 vs. Fall 2010 Change</b>	
	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Difference</b>	<b>% Change</b>	<b>Difference</b>	<b>% Change</b>
White	137	83.0	128	83.7	123	80.4	119	78.8	118	80.3	-19	-13.9	-1	-0.8
Black	11	6.7	13	8.5	19	12.4	18	11.9	12	8.2	1	9.1	-6	-33.3
Hispanic	14	8.5	11	7.2	11	7.2	13	8.6	13	8.8	-1	-7.1	0	0.0
Asian	1	0.6	1	0.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	1	0.6	0	0.0	0	0.0	1	0.7	1	0.7	0	0.0	0	0.0
International	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Muti-Racial	0	0.0	0	0.0	0	0.0	0	0.0	3	2.0	3	n/a	3	n/a
<b>SOE Total</b>	<b>165</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>151</b>	<b>100.0</b>	<b>147</b>	<b>100.0</b>	<b>-18</b>	<b>-10.9</b>	<b>-4</b>	<b>-2.6</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

<b>Faculty by Gender:</b>	<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2008</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2006 vs. Fall 2010 Change</b>		<b>Fall 2009 vs. Fall 2010 Change</b>	
	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Count</b>	<b>Col %</b>	<b>Difference</b>	<b>% Change</b>	<b>Difference</b>	<b>% Change</b>
Female	129	78.2	120	78.4	116	75.8	119	78.8	119	81.0	-10	-7.8	0	0.0
Male	36	21.8	33	21.6	37	24.2	32	21.2	28	19.0	-8	-22.2	-4	-12.5
<b>SOE Total</b>	<b>165</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>153</b>	<b>100.0</b>	<b>151</b>	<b>100.0</b>	<b>147</b>	<b>100.0</b>	<b>-18</b>	<b>-10.9</b>	<b>-4</b>	<b>-2.6</b>

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision	28	15.2	25	14.5	31	17.7	22	12.1	11	6.3	-17	-60.7	-11	-50.0
COUN Counseling	10	5.4	15	8.7	13	7.4	12	6.6	10	5.7	0	0.0	-2	-16.7
ECED Early Childhood Education	16	8.7	13	7.6	12	6.9	18	9.9	15	8.6	-1	-6.3	-3	-16.7
EDLS Educational Leadership	0	0.0	0	0.0	0	0.0	13	7.1	20	11.5	20	n/a	7	53.8
EDUC Education	18	9.8	19	11.0	21	12.0	25	13.7	18	10.3	0	0.0	-7	-28.0
GEOG Geography*	2	1.1	2	1.2	2	1.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
INST Instructional Technology	10	5.4	7	4.1	10	5.7	15	8.2	18	10.3	8	80.0	3	20.0
LLLS Literacy, Language, and Library Science	25	13.6	22	12.8	20	11.4	20	11.0	20	11.5	-5	-20.0	0	0.0
SILC Studies in Language and Culture	12	6.5	11	6.4	15	8.6	14	7.7	16	9.2	4	33.3	2	14.3
SPED Special Education	8	4.3	8	4.7	5	2.9	5	2.7	5	2.9	-3	-37.5	0	0.0
TCED Teacher Education	55	29.9	50	29.1	46	26.3	38	20.9	41	23.6	-14	-25.5	3	7.9
<b>School Total</b>	<b>184</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>-10</b>	<b>-5.4</b>	<b>-8</b>	<b>-4.4</b>

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

<b>Mean and Median Age:</b>		<b>Fall 2006</b>		<b>Fall 2007</b>		<b>Fall 2008</b>		<b>Fall 2009</b>		<b>Fall 2009</b>	
		<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>
ADSU	Administration and Supervision	54	55	53	55	54	56	53	56	52	46
COUN	Counseling	47	47	51	53	53	56	52	55	55	57
ECED	Early Childhood Education	50	55	52	56	54	57	51	57	51	53
EDLS	Educational Leadership	0	0	0	0	0	0	55	59	54	58
EDUC	Education	51	50	51	51	50	52	51	53	52	53
GEOG	Geography*	36	36	37	37	37	37	n/a	n/a	n/a	n/a
INST	Instructional Technology	48	50	51	51	48	46	46	40	46	42
LLLS	Literacy, Language, and Library Science	51	54	53	56	55	57	53	56	52	53
SILC	Studies in Language and Culture	51	52	48	47	50	53	51	52	51	51
SPED	Special Education	44	46	43	41	41	37	46	48	45	45
TCED	Teacher Education	51	53	51	52	51	54	52	53	52	54
<b>School Mean and Median Age</b>		<b>51</b>	<b>53</b>	<b>51</b>	<b>53</b>	<b>51</b>	<b>55</b>	<b>51</b>	<b>54</b>	<b>51</b>	<b>53</b>

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU Administration and Supervision</b>															
Professor	0	0.0	1	0.6	2	1.1	1	0.5	0	0.0	0	n/a	-1	-100.0	
Associate Professor	1	0.5	1	0.6	2	1.1	1	0.5	1	0.6	0	0.0	0	0.0	
Assistant Professor	3	1.6	3	1.7	4	2.3	3	1.6	2	1.1	-1	-33.3	-1	-33.3	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	24	13.0	20	11.6	23	13.1	17	9.3	8	4.6	-16	-66.7	-9	-52.9	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>COUN Counseling</b>															
Professor	0	0.0	0	0.0	1	0.6	1	0.5	1	0.6	1	n/a	0	0.0	
Associate Professor	1	0.5	1	0.6	2	1.1	2	1.1	1	0.6	0	0.0	-1	-50.0	
Assistant Professor	4	2.2	2	1.2	1	0.6	3	1.6	3	1.7	-1	-25.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	2.7	12	7.0	9	5.1	6	3.3	5	2.9	0	0.0	-1	-16.7	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>ECED Early Childhood Education</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	0.5	2	1.2	2	1.1	2	1.1	2	1.1	1	100.0	0	0.0	
Assistant Professor	2	1.1	3	1.7	2	1.1	3	1.6	3	1.7	1	50.0	0	0.0	
Instructor	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Other Faculty	12	6.5	8	4.7	8	4.6	13	7.1	10	5.7	-2	-16.7	-3	-23.1	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>EDLS Educational Leadership</b>															
Professor	0	0.0	0	0.0	0	0.0	4	2.2	6	3.4	6	n/a	2	50.0	
Associate Professor	0	0.0	0	0.0	0	0.0	3	1.6	6	3.4	6	n/a	3	100.0	
Assistant Professor	0	0.0	0	0.0	0	0.0	4	2.2	5	2.9	5	n/a	1	25.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	0	0.0	0	0.0	0	0.0	2	1.1	3	1.7	3	n/a	1	50.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>EDUC</b>	<b>Education</b>														
	Professor	2	1.1	2	1.2	2	1.1	2	1.1	2	1.1	0	0.0	0	0.0
	Associate Professor	5	2.7	5	2.9	7	4.0	5	2.7	3	1.7	-2	-40.0	-2	-40.0
	Assistant Professor	5	2.7	5	2.9	3	1.7	7	3.8	5	2.9	0	0.0	-2	-28.6
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	3.3	7	4.1	9	5.1	11	6.0	8	4.6	2	33.3	-3	-27.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>GEOG</b>	<b>Geography*</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	0	0.0	1	0.6	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Assistant Professor	2	1.1	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>INST</b>	<b>Instructional Technology</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	1.1	3	1.7	3	1.7	3	1.6	3	1.7	1	50.0	0	0.0
	Assistant Professor	2	1.1	1	0.6	0	0.0	0	0.0	1	0.6	-1	-50.0	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	3.3	3	1.7	7	4.0	12	6.6	14	8.0	8	133.3	2	16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>LLLS</b>	<b>Literacy, Language, and Library Science</b>														
	Professor	1	0.5	1	0.6	1	0.6	0	0.0	1	0.6	0	0.0	1	n/a
	Associate Professor	1	0.5	2	1.2	3	1.7	3	1.6	2	1.1	1	100.0	-1	-33.3
	Assistant Professor	2	1.1	1	0.6	1	0.6	1	0.5	2	1.1	0	0.0	1	100.0
	Instructor	1	0.5	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	0	0.0
	Other Faculty	20	10.9	17	9.9	14	8.0	15	8.2	14	8.0	-6	-30.0	-1	-6.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SILC Studies in Language and Culture</b>															
Professor	0	0.0	0	0.0	0	0.0	2	1.1	2	1.1	2	n/a	0	0.0	
Associate Professor	3	1.6	3	1.7	3	1.7	1	0.5	2	1.1	-1	-33.3	1	100.0	
Assistant Professor	1	0.5	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	8	4.3	7	4.1	11	6.3	10	5.5	11	6.3	3	37.5	1	10.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>SPED Special Education</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	0.5	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	0	0.0	
Assistant Professor	1	0.5	2	1.2	2	1.1	1	0.5	0	0.0	-1	-100.0	-1	-100.0	
Instructor	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Other Faculty	5	2.7	5	2.9	2	1.1	3	1.6	3	1.7	-2	-40.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	1	n/a	1	n/a	
<b>TCED Teacher Education</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	2	1.1	2	1.2	3	1.7	5	2.7	2	1.1	0	0.0	-3	-60.0	
Assistant Professor	4	2.2	3	1.7	3	1.7	2	1.1	4	2.3	0	0.0	2	100.0	
Instructor	0	0.0	0	0.0	1	0.6	1	0.5	0	0.0	0	n/a	-1	-100.0	
Other Faculty	49	26.6	45	26.2	39	22.3	28	15.4	35	20.1	-14	-28.6	7	25.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	2	1.1	0	0.0	0	n/a	-2	-100.0	
<b>School Total</b>	<b>184</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>-10</b>	<b>-5.4</b>	<b>-8</b>	<b>-4.4</b>	

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU</b>	<b>Administration and Supervision</b>														
	Non-tenured	24	13.0	20	11.6	23	13.1	17	9.3	8	4.6	-16	-66.7	-9	-52.9
	Tenured	1	0.5	2	1.2	4	2.3	2	1.1	1	0.6	0	0.0	-1	-50.0
	On tenure track	3	1.6	3	1.7	4	2.3	3	1.6	2	1.1	-1	-33.3	-1	-33.3
<b>COUN</b>	<b>Counseling</b>														
	Non-tenured	5	2.7	12	7.0	9	5.1	6	3.3	5	2.9	0	0.0	-1	-16.7
	Tenured	1	0.5	1	0.6	3	1.7	3	1.6	2	1.1	1	100.0	-1	-33.3
	On tenure track	4	2.2	2	1.2	1	0.6	3	1.6	3	1.7	-1	-25.0	0	0.0
<b>ECED</b>	<b>Early Childhood Education</b>														
	Non-tenured	12	6.5	8	4.7	8	4.6	13	7.1	10	5.7	-2	-16.7	-3	-23.1
	Tenured	1	0.5	2	1.2	2	1.1	2	1.1	2	1.1	1	100.0	0	0.0
	On tenure track	3	1.6	3	1.7	2	1.1	3	1.6	3	1.7	0	0.0	0	0.0
<b>EDLS</b>	<b>Educational Leadership</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	2	1.1	3	1.7	3	n/a	1	50.0
	Tenured	0	0.0	0	0.0	0	0.0	7	3.8	12	6.9	12	n/a	5	71.4
	On tenure track	0	0.0	0	0.0	0	0.0	4	2.2	5	2.9	5	n/a	1	25.0
<b>EDUC</b>	<b>Education</b>														
	Non-tenured	6	3.3	7	4.1	9	5.1	11	6.0	8	4.6	2	33.3	-3	-27.3
	Tenured	7	3.8	7	4.1	9	5.1	7	3.8	5	2.9	-2	-28.6	-2	-28.6
	On tenure track	5	2.7	5	2.9	3	1.7	7	3.8	5	2.9	0	0.0	-2	-28.6
<b>GEOG</b>	<b>Geography*</b>														
	Non-tenured	0	0.0	0	0.0	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Tenured	0	0.0	1	0.6	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	On tenure track	2	1.1	1	0.6	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>INST</b>	<b>Instructional Technology</b>														
	Non-tenured	6	3.3	3	1.7	7	4.0	12	6.6	14	8.0	8	133.3	2	16.7
	Tenured	2	1.1	3	1.7	3	1.7	3	1.6	3	1.7	1	50.0	0	0.0
	On tenure track	2	1.1	1	0.6	0	0.0	0	0.0	1	0.6	-1	-50.0	1	n/a
<b>LLLS</b>	<b>Literacy, Language, and Library Science</b>														
	Non-tenured	19	10.3	17	9.9	14	8.0	15	8.2	14	8.0	-5	-26.3	-1	-6.7
	Tenured	2	1.1	3	1.7	4	2.3	3	1.6	3	1.7	1	50.0	0	0.0
	On tenure track	4	2.2	2	1.2	2	1.1	2	1.1	3	1.7	-1	-25.0	1	50.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Tenure Status:	Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SILC Studies in Language and Culture</b>															
Non-tenured	8	4.3	7	4.1	11	6.3	10	5.5	11	6.3	3	37.5	1	10.0	
Tenured	3	1.6	3	1.7	3	1.7	3	1.6	4	2.3	1	33.3	1	33.3	
On tenure track	1	0.5	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	0	0.0	
<b>SPED Special Education</b>															
Non-tenured	5	2.7	5	2.9	2	1.1	3	1.6	4	2.3	-1	-20.0	1	33.3	
Tenured	1	0.5	1	0.6	1	0.6	1	0.5	1	0.6	0	0.0	0	0.0	
On tenure track	2	1.1	2	1.2	2	1.1	1	0.5	0	0.0	-2	-100.0	-1	-100.0	
<b>TCED Teacher Education</b>															
Non-tenured	49	26.6	45	26.2	39	22.3	30	16.5	35	20.1	-14	-28.6	5	16.7	
Tenured	2	1.1	2	1.2	3	1.7	4	2.2	1	0.6	-1	-50.0	-3	-75.0	
On tenure track	4	2.2	3	1.7	4	2.3	4	2.2	5	2.9	1	25.0	1	25.0	
<b>School Total</b>	<b>184</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>-10</b>	<b>-5.4</b>	<b>-8</b>	<b>-4.4</b>	

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU</b>	<b>Administration and Supervision</b>														
	Full-time	4	2.2	5	2.9	8	4.6	5	2.7	3	1.7	-1	-25.0	-2	-40.0
	Part-time	24	13.0	20	11.6	23	13.1	17	9.3	8	4.6	-16	-66.7	-9	-52.9
<b>COUN</b>	<b>Counseling</b>														
	Full-time	5	2.7	3	1.7	4	2.3	6	3.3	5	2.9	0	0.0	-1	-16.7
	Part-time	5	2.7	12	7.0	9	5.1	6	3.3	5	2.9	0	0.0	-1	-16.7
<b>ECED</b>	<b>Early Childhood Education</b>														
	Full-time	4	2.2	5	2.9	4	2.3	5	2.7	5	2.9	1	25.0	0	0.0
	Part-time	12	6.5	8	4.7	8	4.6	13	7.1	10	5.7	-2	-16.7	-3	-23.1
<b>EDLS</b>	<b>Educational Leadership</b>														
	Full-time	0	0.0	0	0.0	0	0.0	11	6.0	17	9.8	17	n/a	6	54.5
	Part-time	0	0.0	0	0.0	0	0.0	2	1.1	3	1.7	3	n/a	1	50.0
<b>EDUC</b>	<b>Education</b>														
	Full-time	12	6.5	12	7.0	12	6.9	14	7.7	10	5.7	-2	-16.7	-4	-28.6
	Part-time	6	3.3	7	4.1	9	5.1	11	6.0	8	4.6	2	33.3	-3	-27.3
<b>GEOG</b>	<b>Geography*</b>														
	Full-time	2	1.1	2	1.2	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Part-time	0	0.0	0	0.0	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>INST</b>	<b>Instructional Technology</b>														
	Full-time	4	2.2	4	2.3	3	1.7	3	1.6	4	2.3	0	0.0	1	33.3
	Part-time	6	3.3	3	1.7	7	4.0	12	6.6	14	8.0	8	133.3	2	16.7
<b>LLLS</b>	<b>Literacy, Language, and Library Science</b>														
	Full-time	5	2.7	5	2.9	6	3.4	5	2.7	6	3.4	1	20.0	1	20.0
	Part-time	20	10.9	17	9.9	14	8.0	15	8.2	14	8.0	-6	-30.0	-1	-6.7
<b>SILC</b>	<b>Studies in Language and Culture</b>														
	Full-time	4	2.2	4	2.3	4	2.3	4	2.2	5	2.9	1	25.0	1	25.0
	Part-time	8	4.3	7	4.1	11	6.3	10	5.5	11	6.3	3	37.5	1	10.0
<b>SPED</b>	<b>Special Education</b>														
	Full-time	3	1.6	3	1.7	3	1.7	2	1.1	1	0.6	-2	-66.7	-1	-50.0
	Part-time	5	2.7	5	2.9	2	1.1	3	1.6	4	2.3	-1	-20.0	1	33.3

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

<b>Faculty by FT/PT Status:</b>		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>TCED Teacher Education</b>															
	Full-time	6	3.3	5	2.9	7	4.0	8	4.4	6	3.4	0	0.0	-2	-25.0
	Part-time	49	26.6	45	26.2	39	22.3	30	16.5	35	20.1	-14	-28.6	5	16.7
<b>School Total</b>		<b>184</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>-10</b>	<b>-5.4</b>	<b>-8</b>	<b>-4.4</b>

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU</b>	<b>Administration and Supervision</b>														
	White	21	11.4	19	11.0	23	13.1	16	8.8	7	4.0	-14	-66.7	-9	-56.3
	Black	6	3.3	6	3.5	8	4.6	6	3.3	2	1.1	-4	-66.7	-4	-66.7
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1	2	n/a	2	n/a
<b>COUN</b>	<b>Counseling</b>														
	White	8	4.3	13	7.6	9	5.1	9	4.9	9	5.2	1	12.5	0	0.0
	Black	1	0.5	2	1.2	4	2.3	3	1.6	1	0.6	0	0.0	-2	-66.7
	Hispanic	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ECED</b>	<b>Early Childhood Education</b>														
	White	13	7.1	10	5.8	10	5.7	13	7.1	13	7.5	0	0.0	0	0.0
	Black	3	1.6	2	1.2	2	1.1	3	1.6	1	0.6	-2	-66.7	-2	-66.7
	Hispanic	0	0.0	1	0.6	0	0.0	1	0.5	0	0.0	0	n/a	-1	-100.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	1	0.5	1	0.6	1	n/a	0	0.0
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>EDLS</b>	<b>Educational Leadership</b>														
	White	0	0.0	0	0.0	0	0.0	12	6.6	17	9.8	17	n/a	5	41.7
	Black	0	0.0	0	0.0	0	0.0	1	0.5	2	1.1	2	n/a	1	100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>EDUC</b>	<b>Education</b>														
	White	16	8.7	17	9.9	17	9.7	22	12.1	15	8.6	-1	-6.3	-7	-31.8
	Black	0	0.0	1	0.6	3	1.7	2	1.1	2	1.1	2	n/a	0	0.0
	Hispanic	2	1.1	1	0.6	1	0.6	1	0.5	1	0.6	-1	-50.0	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>GEOG</b>	<b>Geography*</b>														
	White	2	1.1	2	1.2	2	1.1	0	0.0	0	0.0	-2	-100.0	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>INST</b>	<b>Instructional Technology</b>														
	White	9	4.9	6	3.5	10	5.7	14	7.7	18	10.3	9	100.0	4	28.6
	Black	0	0.0	0	0.0	0	0.0	1	0.5	0	0.0	0	n/a	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>LLLS</b>	<b>Literacy, Language, and Library Science</b>														
	White	21	11.4	21	12.2	19	10.9	17	9.3	16	9.2	-5	-23.8	-1	-5.9
	Black	0	0.0	0	0.0	0	0.0	1	0.5	1	0.6	1	n/a	0	0.0
	Hispanic	3	1.6	1	0.6	1	0.6	2	1.1	3	1.7	0	0.0	1	50.0
	Asian	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SILC</b>	<b>Studies in Language and Culture</b>														
	White	5	2.7	5	2.9	7	4.0	5	2.7	6	3.4	1	20.0	1	20.0
	Black	1	0.5	1	0.6	2	1.1	2	1.1	1	0.6	0	0.0	-1	-50.0
	Hispanic	6	3.3	5	2.9	6	3.4	7	3.8	8	4.6	2	33.3	1	14.3
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	1	n/a	1	n/a

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity*:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SPED Special Education</b>															
	White	3	1.6	3	1.7	2	1.1	3	1.6	4	2.3	1	33.3	1	33.3
	Black	3	1.6	3	1.7	2	1.1	2	1.1	1	0.6	-2	-66.7	-1	-50.0
	Hispanic	2	1.1	2	1.2	1	0.6	0	0.0	0	0.0	-2	-100.0	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>TCED Teacher Education</b>															
	White	51	27.7	46	26.7	42	24.0	34	18.7	35	20.1	-16	-31.4	1	2.9
	Black	0	0.0	1	0.6	1	0.6	1	0.5	3	1.7	3	n/a	2	200.0
	Hispanic	4	2.2	3	1.7	3	1.7	3	1.6	2	1.1	-2	-50.0	-1	-33.3
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	1	n/a	1	n/a
	<b>School Total</b>	<b>184</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>-10</b>	<b>-5.4</b>	<b>-8</b>	<b>-4.4</b>

\* Ethnic categories were changed as of Fall 2010 (Pacific Islander was moved with the new category of Hawaiian, and Multi-Racial is also new).

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU</b>	<b>Administration and Supervision</b>														
	Female	12	6.5	14	8.1	16	9.1	11	6.0	5	2.9	-7	-58.3	-6	-54.5
	Male	16	8.7	11	6.4	15	8.6	11	6.0	6	3.4	-10	-62.5	-5	-45.5
<b>COUN</b>	<b>Counseling</b>														
	Female	8	4.3	8	4.7	6	3.4	7	3.8	5	2.9	-3	-37.5	-2	-28.6
	Male	2	1.1	7	4.1	7	4.0	5	2.7	5	2.9	3	150.0	0	0.0
<b>ECED</b>	<b>Early Childhood Education</b>														
	Female	16	8.7	12	7.0	12	6.9	18	9.9	15	8.6	-1	-6.3	-3	-16.7
	Male	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>EDLS</b>	<b>Educational Leadership</b>														
	Female	0	0.0	0	0.0	0	0.0	7	3.8	12	6.9	12	n/a	5	71.4
	Male	0	0.0	0	0.0	0	0.0	6	3.3	8	4.6	8	n/a	2	33.3
<b>EDUC</b>	<b>Education</b>														
	Female	10	5.4	10	5.8	12	6.9	14	7.7	11	6.3	1	10.0	-3	-21.4
	Male	8	4.3	9	5.2	9	5.1	11	6.0	7	4.0	-1	-12.5	-4	-36.4
<b>GEOG</b>	<b>Geography*</b>														
	Female	1	0.5	1	0.6	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Male	1	0.5	1	0.6	1	0.6	0	0.0	0	0.0	n/a	n/a	n/a	n/a
<b>INST</b>	<b>Instructional Technology</b>														
	Female	7	3.8	6	3.5	7	4.0	13	7.1	15	8.6	8	114.3	2	15.4
	Male	3	1.6	1	0.6	3	1.7	2	1.1	3	1.7	0	0.0	1	50.0
<b>LLLS</b>	<b>Literacy, Language, and Library Science</b>														
	Female	24	13.0	21	12.2	19	10.9	19	10.4	20	11.5	-4	-16.7	1	5.3
	Male	1	0.5	1	0.6	1	0.6	1	0.5	0	0.0	-1	-100.0	-1	-100.0
<b>SILC</b>	<b>Studies in Language and Culture</b>														
	Female	12	6.5	11	6.4	15	8.6	14	7.7	15	8.6	3	25.0	1	7.1
	Male	0	0.0	0	0.0	0	0.0	0	0.0	1	0.6	1	n/a	1	n/a
<b>SPED</b>	<b>Special Education</b>														
	Female	6	3.3	5	2.9	2	1.1	3	1.6	3	1.7	-3	-50.0	0	0.0
	Male	2	1.1	3	1.7	3	1.7	2	1.1	2	1.1	0	0.0	0	0.0

**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**School of Education Summary - Fall 2006 to Fall 2010**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2006 vs. Fall 2010 Change		Fall 2009 vs. Fall 2010 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>TCED Teacher Education</b>															
	Female	51	27.7	47	27.3	44	25.1	36	19.8	39	22.4	-12	-23.5	3	8.3
	Male	4	2.2	3	1.7	2	1.1	2	1.1	2	1.1	-2	-50.0	0	0.0
<b>School Total</b>		<b>184</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>	<b>182</b>	<b>100.0</b>	<b>174</b>	<b>100.0</b>	<b>-10</b>	<b>-5.4</b>	<b>-8</b>	<b>-4.4</b>

\* GEOG Geography has been moved from SOE to HSH as of Fall 2009.



**University of Houston - Clear Lake**  
**Office of Institutional Research**  
**5 - Year Trend Faculty Demographics**

**Data Definitions**

<b>Term</b>	<b>Definition</b>
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<b>Total UHCL</b>	<p>These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.</p>
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<b>BUS, HSH, SCE, and SOE Summary</b>	<p>These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 schools) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each school.</p>
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<b>BUS, HSH, SCE, and SOE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)</b>	<p>These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject and session/term.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.</p>
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<b>Count</b>	Headcount
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<b>Col%</b>	Column Percent = ((Count/School Total count)*100); School Total count are equal to total faculty counts by school and session
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University of Houston - Clear Lake  
Office of Institutional Research  
5 - Year Trend Faculty Demographics

Data Definitions

Term	Definition
<b>Difference</b>	Latest fall count minus earliest fall count
<b>% Change</b>	$\% \text{ Change} = (\text{Difference} / \text{earliest fall count}) * 100$
<b>Rank</b>	Item7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member
1. Professor	Include only faculty on tenure track or with tenure at your institution.
2. Associate Professor	Include only faculty on tenure track or with tenure at your institution.
3. Assistant Professor	Include only faculty on tenure track or with tenure at your institution.
4. Instructor	Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor.
5. Other faculty	Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.
6. Teaching Assistant	A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).
<b>Tenure</b>	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status.
0. Non-tenured faculty	
1. Tenured faculty	
2. On tenure track faculty	
<b>FT/PT Status</b>	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.



University of Houston - Clear Lake  
Office of Institutional Research  
5 - Year Trend Faculty Demographics

Data Definitions

Term	Definition
<b>Ethnicity</b>	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member.  <ol style="list-style-type: none"><li>1. White-Non-Hispanic</li><li>2. Black-Non-Hispanic</li><li>3. Hispanic</li><li>4. Asian or Pacific Islander</li><li>5. American Indian or Alaskan Native</li><li>6. International</li><li>7. Unknown or Not Reported</li></ol>
<b>*Ethnicity New</b>	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race <b>as of Fall 2010</b> indicating the ethnicity of the faculty member.  <ol style="list-style-type: none"><li>1. White-Non-Hispanic</li><li>2. Black-Non-Hispanic</li><li>3. Hispanic</li><li>4. Asian or Pacific Islander</li><li>5. American Indian or Alaskan Native</li><li>6. International</li><li>7. Unknown or Not Reported</li><li>8. Native Hawaiian</li><li>9. Multi Racial</li></ol>
<b>Gender</b>	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member.  M = Male  F = Female