



Office of Institutional Effectiveness



University
of Houston
Clear Lake

**Faculty Profile by
School and Area of Instruction**
(Based on: THECB CBM008 and CBM004 certified reports):
Fall 2005 thru Fall 2009

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**UHCL Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

**BUS Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

BUS: Faculty by Full-time/Part-time Status

BUS: Faculty by Ethnicity

BUS: Faculty by Gender

**HSH Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

HSH: Faculty by Rank

HSH: Faculty by Tenure Status

HSH: Faculty by Full-time/Part-time Status

HSH: Faculty by Ethnicity

HSH: Faculty by Gender

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**SCE Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

SCE: Faculty by Area of Instruction, Faculty Age Mean and Median

SCE: Faculty by Rank

SCE: Faculty by Tenure Status

SCE: Faculty by Full-time/Part-time Status

SCE: Faculty by Ethnicity

SCE: Faculty by Gender

**SOE Summary - Age Mean & Median, Rank, Tenure Status,
Part-time/Full-time Status, Ethnicity, and Gender breakouts for UHCL**

SOE: Faculty by Area of Instruction, Faculty Age Mean and Median

SOE: Faculty by Rank

SOE: Faculty by Tenure Status

SOE: Faculty by Full-time/Part-time Status

SOE: Faculty by Ethnicity

SOE: Faculty by Gender

Data Definitions

University of Houston - Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	48	51	48	50	48	50	46	47	46	47

Rank	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	56	9.1	50	8.3	54	8.9	57	8.3	61	8.7	5	8.9	4	7.0
Associate Professor	76	12.3	75	12.5	85	13.9	88	12.8	85	12.2	9	11.8	-3	-3.4
Assistant Professor	64	10.4	68	11.3	63	10.3	66	9.6	73	10.4	9	14.1	7	10.6
Instructor	2	0.3	2	0.3	1	0.2	2	0.3	2	0.3	0	0.0	0	0.0
Other Faculty	336	54.4	339	56.3	334	54.8	323	47.0	328	46.9	-8	-2.4	5	1.5
Teaching Assistant	84	13.6	68	11.3	73	12.0	151	22.0	150	21.5	66	78.6	-1	-0.7
UHCL Total	618	100.0	602	100.0	610	100.0	687	100.0	699	100.0	81	13.1	12	1.7

Tenure	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	420	68.0	407	67.6	407	66.7	474	69.0	478	68.4	58	13.8	4	0.8
Tenured faculty	122	19.7	122	20.3	134	22.0	144	21.0	144	20.6	22	18.0	0	0.0
On tenure track faculty	76	12.3	73	12.1	69	11.3	69	10.0	77	11.0	1	1.3	8	11.6
UHCL Total	618	100.0	602	100.0	610	100.0	687	100.0	699	100.0	81	13.1	12	1.7

FT/PT Status	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	198	32.0	195	32.4	203	33.3	213	31.0	221	31.6	23	11.6	8	3.8
Part-time	420	68.0	407	67.6	407	66.7	474	69.0	478	68.4	58	13.8	4	0.8
UHCL Total	618	100.0	602	100.0	610	100.0	687	100.0	699	100.0	81	13.1	12	1.7

University of Houston - Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity:

Ethnic Origin	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	460	74.4	441	73.3	445	73.0	461	67.1	458	65.5	-2	-0.4	-3	-0.7
Black	28	4.5	28	4.7	37	6.1	43	6.3	41	5.9	13	46.4	-2	-4.7
Hispanic	29	4.7	30	5.0	27	4.4	27	3.9	35	5.0	6	20.7	8	29.6
Asian/Pacific Islander	39	6.3	35	5.8	42	6.9	50	7.3	53	7.6	14	35.9	3	6.0
American Indian or Alaskan Native	1	0.2	1	0.2	0	0.0	0	0.0	1	0.1	0	0.0	1	n/a
International	61	9.9	67	11.1	59	9.7	106	15.4	111	15.9	50	82.0	5	4.7
UHCL Total	618	100.0	602	100.0	610	100.0	687	100.0	699	100.0	81	13.1	12	1.7

Faculty by Gender:

Gender	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	314	50.8	302	50.2	319	52.3	364	53.0	361	51.6	47	15.0	-3	-0.8
Male	304	49.2	300	49.8	291	47.7	323	47.0	338	48.4	34	11.2	15	4.6
UHCL Total	618	100.0	602	100.0	610	100.0	687	100.0	699	100.0	81	13.1	12	1.7

Office of Institutional Effectiveness
School of Business Summary - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	53	54	53	54	53	53	53	54	54	55

Rank	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	21	20.2	21	20.0	20	19.8	21	20.4	19	19.0	-2	-9.5	-2	-9.5
Associate Professor	16	15.4	16	15.2	19	18.8	19	18.4	20	20.0	4	25.0	1	5.3
Assistant Professor	16	15.4	18	17.1	18	17.8	17	16.5	16	16.0	0	0.0	-1	-5.9
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	51	49.0	50	47.6	44	43.6	46	44.7	45	45.0	-6	-11.8	-1	-2.2
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	104	100.0	105	100.0	101	100.0	103	100.0	100	100.0	-4	-3.8	-3	-2.9

Tenure	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	51	49.0	50	47.6	44	43.6	46	44.7	45	45.0	-6	-11.8	-1	-2.2
Tenured faculty	36	34.6	37	35.2	39	38.6	40	38.8	39	39.0	3	8.3	-1	-2.5
On tenure track faculty	17	16.3	18	17.1	18	17.8	17	16.5	16	16.0	-1	-5.9	-1	-5.9
BUS Total	104	100.0	105	100.0	101	100.0	103	100.0	100	100.0	-4	-3.8	-3	-2.9

FT/PT Status	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	53	51.0	55	52.4	57	56.4	57	55.3	55	55.0	2	3.8	-2	-3.5
Part-time	51	49.0	50	47.6	44	43.6	46	44.7	45	45.0	-6	-11.8	-1	-2.2
BUS Total	104	100.0	105	100.0	101	100.0	103	100.0	100	100.0	-4	-3.8	-3	-2.9

Office of Institutional Effectiveness
School of Business Summary - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

Faculty by Ethnicity:

Ethnic Origin	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	84	80.8	89	84.8	84	83.2	81	78.6	81	81.0	-3	-3.6	0	0.0
Black	6	5.8	3	2.9	4	4.0	7	6.8	3	3.0	-3	-50.0	-4	-57.1
Hispanic	2	1.9	1	1.0	1	1.0	1	1.0	2	2.0	0	0.0	1	100.0
Asian/Pacific Islander	8	7.7	9	8.6	11	10.9	13	12.6	10	10.0	2	25.0	-3	-23.1
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	4	3.8	3	2.9	1	1.0	1	1.0	4	4.0	0	0.0	3	300.0
BUS Total	104	100.0	105	100.0	101	100.0	103	100.0	100	100.0	-4	-3.8	-3	-2.9

Faculty by Gender:

Gender	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	30	28.8	32	30.5	32	31.7	34	33.0	29	29.0	-1	-3.3	-5	-14.7
Male	74	71.2	73	69.5	69	68.3	69	67.0	71	71.0	-3	-4.1	2	2.9
BUS Total	104	100.0	105	100.0	101	100.0	103	100.0	100	100.0	-4	-3.8	-3	-2.9

University of Houston - Clear Lake
Office of Institutional Effectiveness
School of Business - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	19	15.3	19	15.7	20	17.7	19	17.0	19	17.3	0	0.0	0	0.0
BAPA Business and Public Administration	4	3.2	3	2.5	4	3.5	3	2.7	3	2.7	-1	-25.0	0	0.0
DSCI Decision Sciences	8	6.5	9	7.4	9	8.0	8	7.1	7	6.4	-1	-12.5	-1	-12.5
ECON Economics	7	5.6	7	5.8	6	5.3	5	4.5	4	3.6	-3	-42.9	-1	-20.0
ENVR Environmental Mgmt	5	4.0	4	3.3	4	3.5	4	3.6	3	2.7	-2	-40.0	-1	-25.0
FINC Finance	14	11.3	13	10.7	11	9.7	13	11.6	12	10.9	-2	-14.3	-1	-7.7
HADM Healthcare Administration	9	7.3	8	6.6	9	8.0	10	8.9	12	10.9	3	33.3	2	20.0
HMRS Human Resource Mgmt	7	5.6	7	5.8	3	2.7	3	2.7	4	3.6	-3	-42.9	1	33.3
ISAM Information Systems Administration and Mgmt	9	7.3	9	7.4	8	7.1	10	8.9	11	10.0	2	22.2	1	10.0
LEGL Legal Studies	6	4.8	7	5.8	6	5.3	6	5.4	7	6.4	1	16.7	1	16.7
MGMT Management	18	14.5	20	16.5	20	17.7	22	19.6	20	18.2	2	11.1	-2	-9.1
MKTG Marketing	12	9.7	9	7.4	9	8.0	8	7.1	6	5.5	-6	-50.0	-2	-25.0
MSCI Military Science	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
POLS Political Science*	4	3.2	4	3.3	3	2.7	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
PPRM Public and Private Mgmt	2	1.6	2	1.7	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
School Total	124	100.0	121	100.0	113	100.0	112	100.0	110	100.0	-14	-11.3	-2	-1.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

University of Houston - Clear Lake
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School of Business - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Mean and Median Age:	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	52	53	54	54	53	55	55	56	56	57
BAPA Business and Public Administration	66	64	68	64	64	65	60	65	59	60
DSCI Decision Sciences	54	57	54	57	53	52	55	56	58	60
ECON Economics	51	53	50	54	50	51	53	61	41	37
ENVR Environmental Mgmt	54	55	54	52	55	53	56	54	53	50
FINC Finance	51	52	50	52	51	53	51	55	52	56
HADM Healthcare Administration	48	56	46	47	46	43	47	42	53	57
HMRS Human Resource Mgmt	55	51	53	52	47	51	48	52	51	54
ISAM Information Systems Administration and Mgmt	49	51	50	52	51	53	51	51	50	49
LEGL Legal Studies	55	54	54	52	56	56	53	56	59	61
MGMT Management	56	54	54	52	55	53	54	54	54	55
MKTG Marketing	55	55	55	54	54	55	53	53	53	54
MSCI Military Science	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	50	50
POLS Political Science*	61	60	62	61	63	64	n/a	n/a	0	0
PPRM Public and Private Mgmt	64	64	65	65	68	68	69	69	70	70
School Mean and Median Age	54	55	53	54	53	53	53	54	54	55

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

University of Houston - Clear Lake
Office of Institutional Effectiveness
School of Business - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Professor	5	4.0	5	4.1	5	4.4	5	4.5	5	4.5	0	0.0	0	0.0
	Associate Professor	1	0.8	2	1.7	3	2.7	2	1.8	3	2.7	2	200.0	1	50.0
	Assistant Professor	5	4.0	3	2.5	5	4.4	5	4.5	4	3.6	-1	-20.0	-1	-20.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	6.5	9	7.4	7	6.2	7	6.3	7	6.4	-1	-12.5	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BAPA	Business and Public Administration														
	Professor	3	2.4	3	2.5	3	2.7	2	1.8	1	0.9	-2	-66.7	-1	-50.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DSCI	Decision Sciences														
	Professor	2	1.6	2	1.7	2	1.8	2	1.8	2	1.8	0	0.0	0	0.0
	Associate Professor	1	0.8	1	0.8	2	1.8	2	1.8	1	0.9	0	0.0	-1	-50.0
	Assistant Professor	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.2	5	4.1	4	3.5	3	2.7	3	2.7	-1	-25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ECON	Economics														
	Professor	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Assistant Professor	1	0.8	2	1.7	2	1.8	1	0.9	2	1.8	1	100.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.2	4	3.3	3	2.7	3	2.7	1	0.9	-3	-75.0	-2	-66.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

University of Houston - Clear Lake
Office of Institutional Effectiveness
School of Business - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENVR	Environmental Mgmt														
	Professor	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
	Associate Professor	2	1.6	2	1.7	2	1.8	1	0.9	1	0.9	-1	-50.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.4	2	1.7	2	1.8	2	1.8	1	0.9	-2	-66.7	-1	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FINC	Finance														
	Professor	3	2.4	3	2.5	3	2.7	3	2.7	3	2.7	0	0.0	0	0.0
	Associate Professor	2	1.6	1	0.8	2	1.8	2	1.8	2	1.8	0	0.0	0	0.0
	Assistant Professor	3	2.4	4	3.3	2	1.8	3	2.7	3	2.7	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	4.8	5	4.1	4	3.5	5	4.5	4	3.6	-2	-33.3	-1	-20.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HADM	Healthcare Administration														
	Professor	3	2.4	2	1.7	3	2.7	3	2.7	2	1.8	-1	-33.3	-1	-33.3
	Associate Professor	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Assistant Professor	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.2	4	3.3	4	3.5	5	4.5	8	7.3	4	100.0	3	60.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HMRS	Human Resource Mgmt														
	Professor	3	2.4	3	2.5	0	0.0	1	0.9	1	0.9	-2	-66.7	0	0.0
	Associate Professor	1	0.8	1	0.8	1	0.9	1	0.9	2	1.8	1	100.0	1	100.0
	Assistant Professor	1	0.8	2	1.7	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.6	1	0.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:

Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ISAM Information Systems Administration and Mgmt														
Professor	2	1.6	2	1.7	2	1.8	2	1.8	2	1.8	0	0.0	0	0.0
Associate Professor	1	0.8	2	1.7	2	1.8	4	3.6	4	3.6	3	300.0	0	0.0
Assistant Professor	3	2.4	2	1.7	2	1.8	1	0.9	1	0.9	-2	-66.7	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	2.4	3	2.5	2	1.8	3	2.7	4	3.6	1	33.3	1	33.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
LEGL Legal Studies														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	1	0.8	2	1.7	1	0.9	1	0.9	2	1.8	1	100.0	1	100.0
Assistant Professor	1	0.8	1	0.8	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	4	3.2	4	3.3	4	3.5	5	4.5	5	4.5	1	25.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MGMT Management														
Professor	4	3.2	3	2.5	2	1.8	3	2.7	2	1.8	-2	-50.0	-1	-33.3
Associate Professor	4	3.2	4	3.3	4	3.5	4	3.6	5	4.5	1	25.0	1	25.0
Assistant Professor	2	1.6	4	3.3	5	4.4	5	4.5	4	3.6	2	100.0	-1	-20.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	6.5	9	7.4	9	8.0	10	8.9	9	8.2	1	12.5	-1	-10.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MKTG Marketing														
Professor	4	3.2	2	1.7	2	1.8	1	0.9	1	0.9	-3	-75.0	0	0.0
Associate Professor	2	1.6	2	1.7	3	2.7	3	2.7	2	1.8	0	0.0	-1	-33.3
Assistant Professor	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	4.0	4	3.3	4	3.5	4	3.6	3	2.7	-2	-40.0	-1	-25.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MSCI	Military Science														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science *														
	Professor	1	0.8	1	0.8	1	0.9	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	3	2.4	3	2.5	2	1.8	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Professor	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
School Total		124	100.0	121	100.0	113	100.0	112	100.0	110	100.0	-14	-11.3	-2	-1.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Non-tenured	8	6.5	9	7.4	7	6.2	7	6.3	7	6.4	-1	-12.5	0	0.0
	Tenured	6	4.8	7	5.8	8	7.1	7	6.3	8	7.3	2	33.3	1	14.3
	On tenure track	5	4.0	3	2.5	5	4.4	5	4.5	4	3.6	-1	-20.0	-1	-20.0
BAPA	Business and Public Administration														
	Non-tenured	1	0.8	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	1	n/a
	Tenured	3	2.4	3	2.5	3	2.7	2	1.8	1	0.9	-2	-66.7	-1	-50.0
	On tenure track	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
DSCI	Decision Sciences														
	Non-tenured	4	3.2	5	4.1	4	3.5	3	2.7	3	2.7	-1	-25.0	0	0.0
	Tenured	3	2.4	3	2.5	4	3.5	4	3.6	3	2.7	0	0.0	-1	-25.0
	On tenure track	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
ECON	Economics														
	Non-tenured	4	3.2	3	2.5	3	2.7	3	2.7	1	0.9	-3	-75.0	-2	-66.7
	Tenured	2	1.6	2	1.7	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	On tenure track	1	0.8	2	1.7	2	1.8	1	0.9	2	1.8	1	100.0	1	100.0
ENVR	Environmental Mgmt														
	Non-tenured	2	1.6	1	0.8	1	0.9	2	1.8	1	0.9	-1	-50.0	-1	-50.0
	Tenured	3	2.4	3	2.5	3	2.7	2	1.8	2	1.8	-1	-33.3	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FINC	Finance														
	Non-tenured	5	4.0	4	3.3	4	3.5	5	4.5	4	3.6	-1	-20.0	-1	-20.0
	Tenured	6	4.8	5	4.1	5	4.4	5	4.5	5	4.5	-1	-16.7	0	0.0
	On tenure track	3	2.4	4	3.3	2	1.8	3	2.7	3	2.7	0	0.0	0	0.0
HADM	Healthcare Administration														
	Non-tenured	4	3.2	4	3.3	4	3.5	5	4.5	8	7.3	4	100.0	3	60.0
	Tenured	4	3.2	3	2.5	4	3.5	4	3.6	3	2.7	-1	-25.0	-1	-25.0
	On tenure track	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
HMRS	Human Resource Mgmt														
	Non-tenured	2	1.6	1	0.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Tenured	4	3.2	4	3.3	1	0.9	2	1.8	3	2.7	-1	-25.0	1	50.0
	On tenure track	1	0.8	2	1.7	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ISAM	Information Systems Administration and Mgmt														
	Non-tenured	3	2.4	3	2.5	2	1.8	3	2.7	4	3.6	1	33.3	1	33.3
	Tenured	3	2.4	4	3.3	4	3.5	6	5.4	6	5.5	3	100.0	0	0.0
	On tenure track	3	2.4	2	1.7	2	1.8	1	0.9	1	0.9	-2	-66.7	0	0.0
LEGL	Legal Studies														
	Non-tenured	4	3.2	4	3.3	4	3.5	5	4.5	5	4.5	1	25.0	0	0.0
	Tenured	1	0.8	2	1.7	1	0.9	1	0.9	2	1.8	1	100.0	1	100.0
	On tenure track	1	0.8	1	0.8	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
MGMT	Management														
	Non-tenured	8	6.5	9	7.4	9	8.0	10	8.9	9	8.2	1	12.5	-1	-10.0
	Tenured	8	6.5	7	5.8	6	5.3	7	6.3	7	6.4	-1	-12.5	0	0.0
	On tenure track	2	1.6	4	3.3	5	4.4	5	4.5	4	3.6	2	100.0	-1	-20.0
MKTG	Marketing														
	Non-tenured	5	4.0	4	3.3	4	3.5	4	3.6	3	2.7	-2	-40.0	-1	-25.0
	Tenured	5	4.0	4	3.3	5	4.4	4	3.6	3	2.7	-2	-40.0	-1	-25.0
	On tenure track	2	1.6	1	0.8	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
MSCI	Military Science														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Non-tenured	3	2.4	3	2.5	2	1.8	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Tenured	1	0.8	1	0.8	1	0.9	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Non-tenured	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Tenured	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
School Total		124	100.0	121	100.0	113	100.0	112	100.0	110	100.0	-14	-11.3	-2	-1.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Full-time	11	8.9	10	8.3	13	11.5	12	10.7	12	10.9	1	9.1	0	0.0
	Part-time	8	6.5	9	7.4	7	6.2	7	6.3	7	6.4	-1	-12.5	0	0.0
BAPA	Business and Public Administration														
	Full-time	3	2.4	3	2.5	4	3.5	3	2.7	2	1.8	-1	-33.3	-1	-33.3
	Part-time	1	0.8	0	0.0	0	0.0			1	0.9	0	0.0	1	n/a
DSCI	Decision Sciences														
	Full-time	4	3.2	4	3.3	5	4.4	5	4.5	4	3.6	0	0.0	-1	-20.0
	Part-time	4	3.2	5	4.1	4	3.5	3	2.7	3	2.7	-1	-25.0	0	0.0
ECON	Economics														
	Full-time	3	2.4	3	2.5	3	2.7	2	1.8	3	2.7	0	0.0	1	50.0
	Part-time	4	3.2	4	3.3	3	2.7	3	2.7	1	0.9	-3	-75.0	-2	-66.7
ENVR	Environmental Mgmt														
	Full-time	2	1.6	2	1.7	2	1.8	2	1.8	2	1.8	0	0.0	0	0.0
	Part-time	3	2.4	2	1.7	2	1.8	2	1.8	1	0.9	-2	-66.7	-1	-50.0
FINC	Finance														
	Full-time	8	6.5	8	6.6	7	6.2	8	7.1	8	7.3	0	0.0	0	0.0
	Part-time	6	4.8	5	4.1	4	3.5	5	4.5	4	3.6	-2	-33.3	-1	-20.0
HADM	Healthcare Administration														
	Full-time	5	4.0	4	3.3	5	4.4	5	4.5	4	3.6	-1	-20.0	-1	-20.0
	Part-time	4	3.2	4	3.3	4	3.5	5	4.5	8	7.3	4	100.0	3	60.0
HMRS	Human Resource Mgmt														
	Full-time	5	4.0	6	5.0	2	1.8	2	1.8	3	2.7	-2	-40.0	1	50.0
	Part-time	2	1.6	1	0.8	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Full-time	6	4.8	6	5.0	6	5.3	7	6.3	7	6.4	1	16.7	0	0.0
	Part-time	3	2.4	3	2.5	2	1.8	3	2.7	4	3.6	1	33.3	1	33.3
LEGL	Legal Studies														
	Full-time	2	1.6	3	2.5	2	1.8	1	0.9	2	1.8	0	0.0	1	100.0
	Part-time	4	3.2	4	3.3	4	3.5	5	4.5	5	4.5	1	25.0	0	0.0

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Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MGMT	Management														
	Full-time	10	8.1	11	9.1	11	9.7	12	10.7	11	10.0	1	10.0	-1	-8.3
	Part-time	8	6.5	9	7.4	9	8.0	10	8.9	9	8.2	1	12.5	-1	-10.0
MKTG	Marketing														
	Full-time	7	5.6	5	4.1	5	4.4	4	3.6	3	2.7	-4	-57.1	-1	-25.0
	Part-time	5	4.0	4	3.3	4	3.5	4	3.6	3	2.7	-2	-40.0	-1	-25.0
MSCI	Military Science														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Full-time	1	0.8	1	0.8	1	0.9	0	0.0	0.0	0.0	n/a	n/a	n/a	n/a
	Part-time	3	2.4	3	2.5	2	1.8	0	0.0	0.0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Full-time	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Part-time	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
School Total		124	100.0	121	100.0	113	100.0	112	100.0	110	100.0	-14	-11.3	-2	-1.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	White	15	12.1	17	14.0	15	13.3	15	13.4	15	13.6	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian/Pacific Islander	2	1.6	2	1.7	5	4.4	4	3.6	2	1.8	0	0.0	-2	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.8	0	0.0	0	0.0	0	0.0	2	1.8	1	100.0	2	n/a
BAPA	Business and Public Administration														
	White	4	3.2	3	2.5	4	3.5	3	2.7	3	2.7	-1	-25.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DSCI	Decision Sciences														
	White	7	5.6	8	6.6	8	7.1	7	6.3	6	5.5	-1	-14.3	-1	-14.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ECON	Economics														
	White	3	2.4	3	2.5	5	4.4	4	3.6	4	3.6	1	33.3	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	2	1.6	2	1.7	1	0.9	1	0.9	0	0.0	-2	-100.0	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	1.6	2	1.7	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENVR	Environmental Mgmt														
	White	4	3.2	4	3.3	4	3.5	4	3.6	3	2.7	-1	-25.0	-1	-25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FINC	Finance														
	White	12	9.7	12	9.9	11	9.7	12	10.7	11	10.0	-1	-8.3	-1	-8.3
	Black	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.8	1	0.8	0	0.0	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
HADM	Healthcare Administration														
	White	7	5.6	7	5.8	7	6.2	7	6.3	9	8.2	2	28.6	2	28.6
	Black	2	1.6	1	0.8	1	0.9	1	0.9	0	0.0	-2	-100.0	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	1	0.9	2	1.8	2	1.8	2	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
HMRS	Human Resource Mgmt														
	White	7	5.6	7	5.8	3	2.7	3	2.7	4	3.6	-3	-42.9	1	33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:

Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ISAM Information Systems Administration and Mgmt														
White	5	4.0	4	3.3	3	2.7	5	4.5	6	5.5	1	20.0	1	20.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	3	2.4	4	3.3	4	3.5	4	3.6	5	4.5	2	66.7	1	25.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	0.8	1	0.8	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
LEGL Legal Studies														
White	6	4.8	7	5.8	6	5.3	5	4.5	7	6.4	1	16.7	2	40.0
Black	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MGMT Management														
White	16	12.9	17	14.0	17	15.0	17	15.2	16	14.5	0	0.0	-1	-5.9
Black	1	0.8	1	0.8	1	0.9	3	2.7	2	1.8	1	100.0	-1	-33.3
Hispanic	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
Asian/Pacific Islander	0	0.0	1	0.8	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MKTG Marketing														
White	10	8.1	8	6.6	7	6.2	6	5.4	5	4.5	-5	-50.0	-1	-16.7
Black	2	1.6	1	0.8	2	1.8	2	1.8	1	0.9	-1	-50.0	-1	-50.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MSCI	Military Science														
	White	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	White	4	3.2	4	3.3	3	2.7	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	White	2	1.6	2	1.7	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	School Total	124	100.0	121	100.0	113	100.0	112	100.0	110	100.0	-14	-11.3	-2	-1.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Female	7	5.6	7	5.8	7	6.2	7	6.3	7	6.4	0	0.0	0	0.0
	Male	12	9.7	12	9.9	13	11.5	12	10.7	12	10.9	0	0.0	0	0.0
BAPA	Business and Public Administration														
	Female	1	0.8	1	0.8	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Male	3	2.4	2	1.7	3	2.7	2	1.8	2	1.8	-1	-33.3	0	0.0
DSCI	Decision Sciences														
	Female	1	0.8	1	0.8	2	1.8	2	1.8	1	0.9	0	0.0	-1	-50.0
	Male	7	5.6	8	6.6	7	6.2	6	5.4	6	5.5	-1	-14.3	0	0.0
ECON	Economics														
	Female	3	2.4	2	1.7	2	1.8	2	1.8	1	0.9	-2	-66.7	-1	-50.0
	Male	4	3.2	5	4.1	4	3.5	3	2.7	3	2.7	-1	-25.0	0	0.0
ENVR	Environmental Mgmt														
	Female	2	1.6	2	1.7	2	1.8	2	1.8	2	1.8	0	0.0	0	0.0
	Male	3	2.4	2	1.7	2	1.8	2	1.8	1	0.9	-2	-66.7	-1	-50.0
FINC	Finance														
	Female	2	1.6	2	1.7	2	1.8	2	1.8	2	1.8	0	0.0	0	0.0
	Male	12	9.7	11	9.1	9	8.0	11	9.8	10	9.1	-2	-16.7	-1	-9.1
HADM	Healthcare Administration														
	Female	4	3.2	4	3.3	4	3.5	4	3.6	4	3.6	0	0.0	0	0.0
	Male	5	4.0	4	3.3	5	4.4	6	5.4	8	7.3	3	60.0	2	33.3
HMRS	Human Resource Mgmt														
	Female	1	0.8	1	0.8	1	0.9	0	0.0	1	0.9	0	0.0	1	n/a
	Male	6	4.8	6	5.0	2	1.8	3	2.7	3	2.7	-3	-50.0	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Female	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
	Male	9	7.3	9	7.4	8	7.1	9	8.0	10	9.1	1	11.1	1	11.1
LEGL	Legal Studies														
	Female	1	0.8	3	2.5	2	1.8	2	1.8	3	2.7	2	200.0	1	50.0
	Male	5	4.0	4	3.3	4	3.5	4	3.6	4	3.6	-1	-20.0	0	0.0

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MGMT	Management														
	Female	4	3.2	7	5.8	8	7.1	9	8.0	7	6.4	3	75.0	-2	-22.2
	Male	14	11.3	13	10.7	12	10.6	13	11.6	13	11.8	-1	-7.1	0	0.0
MKTG	Marketing														
	Female	5	4.0	4	3.3	4	3.5	4	3.6	2	1.8	-3	-60.0	-2	-50.0
	Male	7	5.6	5	4.1	5	4.4	4	3.6	4	3.6	-3	-42.9	0	0.0
MSCI	Military Science														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Female	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Male	3	2.4	3	2.5	3	2.7	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PPRM	Public and Private Mgmt														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	2	1.6	2	1.7	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
School Total		124	100.0	121	100.0	113	100.0	112	100.0	110	100.0	-14	-11.3	-2	-1.8

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

University of Houston - Clear Lake
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School of Human Science and Humanities Summary - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	49	50	49	50	50	50	50	50	50	49

Rank	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	12	7.3	11	6.7	12	6.8	14	8.0	14	7.7	2	16.7	0	0.0
Associate Professor	21	12.7	24	14.7	26	14.8	26	14.9	22	12.1	1	4.8	-4	-15.4
Assistant Professor	21	12.7	18	11.0	18	10.2	21	12.1	27	14.8	6	28.6	6	28.6
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	111	67.3	110	67.5	120	68.2	113	64.9	119	65.4	8	7.2	6	5.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HSH Total	165	100.0	163	100.0	176	100.0	174	100.0	182	100.0	17	10.3	8	4.6

Tenure	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	111	67.3	110	67.5	120	68.2	113	64.9	119	65.4	8	7.2	6	5.3
Tenured faculty	30	18.2	34	20.9	35	19.9	39	22.4	35	19.2	5	16.7	-4	-10.3
On tenure track faculty	24	14.5	19	11.7	21	11.9	22	12.6	28	15.4	4	16.7	6	27.3
HSH Total	165	100.0	163	100.0	176	100.0	174	100.0	182	100.0	17	10.3	8	4.6

FT/PT Status	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	54	32.7	53	32.5	56	31.8	61	35.1	63	34.6	9	16.7	2	3.3
Part-time	111	67.3	110	67.5	120	68.2	113	64.9	119	65.4	8	7.2	6	5.3
HSH Total	165	100.0	163	100.0	176	100.0	174	100.0	182	100.0	17	10.3	8	4.6

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School of Human Science and Humanities Summary - Fall 2005 to Fall 2009
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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

Faculty by Ethnicity:

Ethnic Origin	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col%	Difference	% Change	Difference	% Change
White	146	88.5	139	85.3	153	86.9	151	86.8	153	84.1	7	4.8	2	1.3
Black	9	5.5	10	6.1	12	6.8	9	5.2	12	6.6	3	33.3	3	33.3
Hispanic	7	4.2	9	5.5	7	4.0	7	4.0	10	5.5	3	42.9	3	42.9
Asian/Pacific Islander	3	1.8	4	2.5	4	2.3	6	3.4	6	3.3	3	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	0.6	0	0.0	1	0.6	1	0.5	1	n/a	0	0.0
HSH Total	165	100.0	163	100.0	176	100.0	174	100.0	182	100.0	17	10.3	8	4.6

Faculty by Gender:

Gender	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col%	Difference	% Change	Difference	% Change
Female	96	58.2	89	54.6	102	58.0	101	58.0	101	55.5	5	5.2	0	0.0
Male	69	41.8	74	45.4	74	42.0	73	42.0	81	44.5	12	17.4	8	11.0
HSH Total	165	100.0	163	100.0	176	100.0	174	100.0	182	100.0	17	10.3	8	4.6

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Faculty by Area of Instruction:	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
ANTH Anthropology	7	2.9	6	2.6	6	2.4	6	2.5	7	2.7	0	0.0	1	16.7
ARTS Arts	17	7.1	16	7.0	18	7.2	20	8.3	22	8.3	5	29.4	2	10.0
COMM Communication	26	10.8	11	4.8	10	4.0	10	4.1	12	4.5	-14	-53.8	2	20.0
CRCL Cross-Cultural Studies	7	2.9	8	3.5	8	3.2	8	3.3	10	3.8	3	42.9	2	25.0
CRIM Criminology	11	4.6	9	3.9	10	4.0	10	4.1	11	4.2	0	0.0	1	10.0
DMST Digital Media Studies	0	0.0	0	0.0	3	1.2	5	2.1	6	2.3	6	n/a	1	20.0
FRAD Fire Services Administration	0	0.0	1	0.4	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
FUTR Studies of the Future	1	0.4	1	0.4	2	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
GEOG Geography	0	0.0	0	0.0	0	0.0	0	0.0	5	1.9	5	n/a	5	n/a
HIST History	10	4.2	8	3.5	11	4.4	10	4.1	10	3.8	0	0.0	0	0.0
HLTH Health	8	3.3	7	3.1	7	2.8	8	3.3	8	3.0	0	0.0	0	0.0
HUMN Humanities	28	11.7	28	12.2	29	11.6	25	10.4	24	9.1	-4	-14.3	-1	-4.0
LITR Literature	16	6.7	15	6.6	13	5.2	12	5.0	12	4.5	-4	-25.0	0	0.0
PHIL Philosophy	3	1.3	4	1.7	6	2.4	4	1.7	5	1.9	2	66.7	1	25.0
POLS Political Science*	n/a	n/a	n/a	n/a	n/a	n/a	2	0.8	3	1.1	n/a	n/a	n/a	n/a
PSYC Psychology	63	26.3	61	26.6	66	26.3	62	25.7	66	25.0	3	4.8	4	6.5
SOCI Sociology	30	12.5	30	13.1	30	12.0	24	10.0	28	10.6	-2	-6.7	4	16.7
SWRK Social Work	6	2.5	7	3.1	7	2.8	8	3.3	9	3.4	3	50.0	1	12.5
WMST Women's Studies	7	2.9	4	1.7	9	3.6	10	4.1	8	3.0	1	14.3	-2	-20.0
WRIT Writing	0	0.0	13	5.7	14	5.6	15	6.2	15	5.7	15	n/a	0	0.0
School Total	240	100.0	229	100.0	251	100.0	241	100.0	264	100.0	24	10.0	23	9.5

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Mean and Median Age:

Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH Anthropology	49	46	49	51	49	49	47	44	47	42
ARTS Arts	49	51	52	55	51	55	52	54	51	53
COMM Communication	47	48	44	41	46	47	48	51	48	47
CRCL Cross-Cultural Studies	46	44	44	43	47	44	46	42	41	38
CRIM Criminology	55	58	54	59	59	60	55	55	54	54
DMST Digital Media Studies	n/a	n/a	n/a	n/a	43	42	45	43	43	42
FRAD Fire Services Administration	n/a	n/a	56	56	66	66	67	67	58	59
FUTR Studies of the Future	61	61	62	62	63	63	0	0	0	0
GEOG Geography	0	0.0	0	0.0	0	0.0	0	0.0	38	37
HIST History	52	49	51	45	52	46	52	47	53	48
HLTH Health	40	35	40	36	42	37	41	38	42	39
HUMN Humanities	53	54	52	53	50	49	53	56	52	55
LITR Literature	50	49	49	48	50	49	52	52	51	53
PHIL Philosophy	56	53	53	53	53	55	51	49	55	57
POLS Political Science*	n/a	n/a	n/a	n/a	n/a	n/a	67	67	47	37
PSYC Psychology	49	50	49	50	51	51	50	50	49	47
SOCI Sociology	47	46	49	47	50	50	48	43	47	43
SWRK Social Work	45	42	42	39	42	39	40	40	41	40
WMST Women's Studies	49	47	45	45	51	55	51	53	48	43
WRIT Writing	n/a	n/a	49	50	48	50	51	52	53	54
School Mean and Median Age	49	50	49	49	50	50	50	49	49	46

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	2	0.9	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
	Assistant Professor	1	0.4	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.5	4	1.7	4	1.6	3	1.2	4	1.5	-2	-33.3	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ARTS	Arts														
	Professor	1	0.4	2	0.9	2	0.8	2	0.8	2	0.8	1	100.0	0	0.0
	Associate Professor	1	0.4	2	0.9	3	1.2	3	1.2	3	1.1	2	200.0	0	0.0
	Assistant Professor	2	0.8	2	0.9	1	0.4	1	0.4	3	1.1	1	50.0	2	200.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	13	5.4	10	4.4	12	4.8	14	5.8	14	5.3	1	7.7	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COMM	Communication														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	0.8	2	0.9	2	0.8	1	0.4	2	0.8	0	0.0	1	100.0
	Assistant Professor	4	1.7	3	1.3	2	0.8	2	0.8	3	1.1	-1	-25.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	20	8.3	6	2.6	6	2.4	7	2.9	7	2.7	-13	-65.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CRCL	Cross-Cultural Studies														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.4	3	1.3	3	1.2	4	1.7	3	1.1	2	200.0	-1	-25.0
	Assistant Professor	3	1.3	2	0.9	1	0.4	2	0.8	5	1.9	2	66.7	3	150.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.3	3	1.3	4	1.6	2	0.8	2	0.8	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CRIM	Criminology														
	Professor	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Associate Professor	3	1.3	3	1.3	3	1.2	3	1.2	3	1.1	0	0.0	0	0.0
	Assistant Professor	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	2.9	5	2.2	6	2.4	6	2.5	7	2.7	0	0.0	1	16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DMST	Digital Media Studies														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
	Assistant Professor	0	0.0	0	0.0	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FRAD	Fire Services Administration														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	1	0.4	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FUTR	Studies of the Future														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	1	0.4	2	0.8	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Geog	Geography														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	3	1.1	3	n/a	3	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HIST	History														
	Professor	2	0.8	2	0.9	3	1.2	2	0.8	2	0.8	0	0.0	0	0.0
	Associate Professor	1	0.4	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	3	1.3	3	1.3	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	1.7	3	1.3	5	2.0	5	2.1	5	1.9	1	25.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HLTH	Health														
	Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.5	5	2.2	5	2.0	6	2.5	6	2.3	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HUMN	Humanities														
	Professor	5	2.1	6	2.6	4	1.6	6	2.5	6	2.3	1	20.0	0	0.0
	Associate Professor	6	2.5	4	1.7	5	2.0	5	2.1	5	1.9	-1	-16.7	0	0.0
	Assistant Professor	7	2.9	6	2.6	6	2.4	5	2.1	5	1.9	-2	-28.6	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	4.2	12	5.2	14	5.6	9	3.7	8	3.0	-2	-20.0	-1	-11.1
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LITR	Literature														
	Professor	3	1.3	2	0.9	2	0.8	3	1.2	3	1.1	0	0.0	0	0.0
	Associate Professor	4	1.7	4	1.7	4	1.6	3	1.2	2	0.8	-2	-50.0	-1	-33.3
	Assistant Professor	2	0.8	2	0.9	1	0.4	3	1.2	4	1.5	2	100.0	1	33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	2.9	7	3.1	6	2.4	3	1.2	3	1.1	-4	-57.1	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
PHIL	Philosophy														
	Professor	0	0.0	1	0.4	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
	Associate Professor	1	0.4	0	0.0	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	0.8	3	1.3	4	1.6	2	0.8	2	0.8	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	0.4	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	0.4	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	1	0.4	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PSYC	Psychology														
	Professor	4	1.7	2	0.9	3	1.2	3	1.2	3	1.1	-1	-25.0	0	0.0
	Associate Professor	9	3.8	10	4.4	7	2.8	8	3.3	7	2.7	-2	-22.2	-1	-12.5
	Assistant Professor	9	3.8	8	3.5	9	3.6	11	4.6	12	4.5	3	33.3	1	9.1
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	41	17.1	41	17.9	47	18.7	40	16.6	44	16.7	3	7.3	4	10.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SOCI	Sociology														
	Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Associate Professor	8	3.3	7	3.1	7	2.8	7	2.9	4	1.5	-4	-50.0	-3	-42.9
	Assistant Professor	5	2.1	4	1.7	4	1.6	2	0.8	3	1.1	-2	-40.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	17	7.1	19	8.3	19	7.6	14	5.8	20	7.6	3	17.6	6	42.9
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWRK	Social Work														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	2	0.8	1	0.4	1	0.4	3	1.2	3	1.1	1	50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.3	5	2.2	5	2.0	4	1.7	5	1.9	2	66.7	1	25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
WMST	Womens Studies														
	Professor	3	1.3	1	0.4	1	0.4	4	1.7	2	0.8	-1	-33.3	-2	-50.0
	Associate Professor	1	0.4	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	2	0.8	1	0.4	1	0.4	2	0.8	2	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.4	2	0.9	6	2.4	3	1.2	3	1.1	2	200.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
WRIT	Writing														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Assistant Professor	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	12	5.2	13	5.2	14	5.8	13	4.9	13	n/a	-1	-7.1
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
School Total		240	100.0	229	100.0	251	100.0	241	100.0	264	100.0	24	10.0	23	9.5

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Non-tenured	6	2.5	4	1.7	4	1.6	3	1.2	4	1.5	-2	-33.3	1	33.3
	Tenured	0	0.0	2	0.9	1	0.4	2	0.8	2	0.8	2	n/a	0	0.0
	On tenure track	1	0.4	0	0.0	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
ARTS	Arts														
	Non-tenured	13	5.4	10	4.4	12	4.8	14	5.8	14	5.3	1	7.7	0	0.0
	Tenured	2	0.8	4	1.7	5	2.0	5	2.1	5	1.9	3	150.0	0	0.0
	On tenure track	2	0.8	2	0.9	1	0.4	1	0.4	3	1.1	1	50.0	2	200.0
COMM	Communication														
	Non-tenured	20	8.3	6	2.6	6	2.4	7	2.9	7	2.7	-13	-65.0	0	0.0
	Tenured	1	0.4	2	0.9	2	0.8	1	0.4	2	0.8	1	100.0	1	100.0
	On tenure track	5	2.1	3	1.3	2	0.8	2	0.8	3	1.1	-2	-40.0	1	50.0
CRCL	Cross-Cultural Studies														
	Non-tenured	3	1.3	3	1.3	4	1.6	2	0.8	2	1.8	-1	-33.3	0	0.0
	Tenured	1	0.4	3	1.3	3	1.2	4	1.7	3	1.1	2	200.0	-1	-25.0
	On tenure track	3	1.3	2	0.9	1	0.4	2	0.8	5	1.9	2	66.7	3	150.0
CRIM	Criminology														
	Non-tenured	7	2.9	5	2.2	5	2.0	6	2.5	7	2.7	0	0.0	1	16.7
	Tenured	2	0.8	2	0.9	3	1.2	4	1.7	4	1.5	2	100.0	0	0.0
	On tenure track	2	0.8	2	0.9	2	0.8	0	0.0	0	0.0	-2	-100.0	0	n/a
DMST	Digital Media Studies														
	Non-tenured	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Tenured	0	0.0	0	0.0	1	0.4	2	0.8	3	1.1	3	n/a	1	50.0
	On tenure track	0	0.0	0	0.0	2	0.8	2	0.8	2	0.8	2	n/a	0	0.0
FRAD	Fire Services Administration														
	Non-tenured	0	0.0	1	0.4	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FUTR	Studies of the Future														
	Non-tenured	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
GEOG	Geography														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	3	1.1	3	n/a	3	n/a
HIST	History														
	Non-tenured	4	1.7	3	1.3	5	2.0	5	2.1	5	1.9	1	25.0	0	0.0
	Tenured	3	1.3	2	0.9	4	1.6	3	1.2	3	1.1	0	0.0	0	0.0
	On tenure track	3	1.3	3	1.3	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
HLTH	Health														
	Non-tenured	6	2.5	5	2.2	5	2.0	6	2.5	6	2.3	0	0.0	0	0.0
	Tenured	2	0.8	2	0.9	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HUMN	Humanities														
	Non-tenured	9	3.8	12	5.2	14	5.6	9	3.7	8	3.0	-1	-11.1	-1	-11.1
	Tenured	11	4.6	10	4.4	9	3.6	11	4.6	11	4.2	0	0.0	0	0.0
	On tenure track	8	3.3	6	2.6	6	2.4	5	2.1	5	1.9	-3	-37.5	0	0.0
LITR	Literature														
	Non-tenured	7	2.9	7	3.1	6	2.4	3	1.2	3	1.1	-4	-57.1	0	0.0
	Tenured	7	2.9	6	2.6	6	2.4	6	2.5	5	1.9	-2	-28.6	-1	-16.7
	On tenure track	2	0.8	2	0.9	1	0.4	3	1.2	4	1.5	2	100.0	1	33.3
PHIL	Philosophy														
	Non-tenured	2	0.8	3	1.3	4	1.6	2	0.8	2	0.8	0	0.0	0	0.0
	Tenured	1	0.4	1	0.4	2	0.8	1	0.4	2	0.8	1	100.0	1	100.0
	On tenure track	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
POLS	Political Science*														
	Non-tenured	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	1	0.4	n/a	n/a	n/a	n/a
	Tenured	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	1	0.4	n/a	n/a	n/a	n/a
	On tenure track	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	0.4	n/a	n/a	n/a	n/a
PSYC	Psychology														
	Non-tenured	40	16.7	41	17.9	46	18.3	40	16.6	44	16.7	4	10.0	4	10.0
	Tenured	14	5.8	12	5.2	10	4.0	10	4.1	9	3.4	-5	-35.7	-1	-10.0
	On tenure track	9	3.8	8	3.5	10	4.0	12	5.0	13	4.9	4	44.4	1	8.3

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SOCI	Sociology														
	Non-tenured	17	7.1	19	8.3	18	7.2	14	5.8	20	7.6	3	17.6	6	42.9
	Tenured	7	2.9	6	2.6	7	2.8	8	3.3	5	1.9	-2	-28.6	-3	-37.5
	On tenure track	6	2.5	5	2.2	5	2.0	2	0.8	3	1.1	-3	-50.0	1	50.0
SWRK	Social Work														
	Non-tenured	3	1.3	5	2.2	5	2.0	4	1.7	5	1.9	2	66.7	1	25.0
	Tenured	1	0.4	1	0.4	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	On tenure track	2	0.8	1	0.4	1	0.4	3	1.2	3	1.1	1	50.0	0	0.0
WMST	Womens Studies														
	Non-tenured	1	0.4	2	0.9	6	2.4	3	1.2	3	1.1	2	200.0	0	0.0
	Tenured	3	1.3	1	0.4	2	0.8	5	2.1	3	1.1	0	0.0	-2	-40.0
	On tenure track	3	1.3	1	0.4	1	0.4	2	0.8	2	0.8	-1	-33.3	0	0.0
WRIT	Writing														
	Non-tenured	0	0.0	12	5.2	13	5.2	14	5.8	13	4.9	13	n/a	-1	-7.1
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	On tenure track	0	0.0	1	0.4	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
School Total		240	100.0	229	100.0	251	100.0	241	100.0	264	100.0	24	10.0	23	9.5

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Full-time	1	0.4	2	0.9	2	0.8	3	1.2	3	1.1	2	200.0	0	0.0
	Part-time	6	2.5	4	1.7	4	1.6	3	1.2	4	1.5	-2	-33.3	1	33.3
ARTS	Arts														
	Full-time	4	1.7	6	2.6	6	2.4	6	2.5	8	3.0	4	100.0	2	33.3
	Part-time	13	5.4	10	4.4	12	4.8	14	5.8	14	5.3	1	7.7	0	0.0
COMM	Communication														
	Full-time	6	2.5	5	2.2	4	1.6	3	1.2	5	1.9	-1	-16.7	2	66.7
	Part-time	20	8.3	6	2.6	6	2.4	7	2.9	7	2.7	-13	-65.0	0	0.0
CRCL	Cross-Cultural Studies														
	Full-time	4	1.7	5	2.2	4	1.6	6	2.5	8	3.0	4	100.0	2	33.3
	Part-time	3	1.3	3	1.3	4	1.6	2	0.8	2	0.8	-1	-33.3	0	0.0
CRIM	Criminology														
	Full-time	4	1.7	4	1.7	4	1.6	4	1.7	4	1.5	0	0.0	0	0.0
	Part-time	7	2.9	5	2.2	6	2.4	6	2.5	7	2.7	0	0.0	1	16.7
DMST	Digital Media Studies														
	Full-time	0	0.0	0	0.0	3	1.2	4	1.7	5	1.9	5	n/a	1	25.0
	Part-time	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
FRAD	Fire Services Administration														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	0	0.0	1	0.4	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
FUTR	Studies of the Future														
	Full-time	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Part-time	0	0.0	1	0.4	2	0.8	0	0.0	0	0.0	0	n/a	0	n/a
GEOG	Geography														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	4	1.5	4	n/a	4	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
HIST	History														
	Full-time	6	2.5	5	2.2	6	2.4	5	2.1	5	1.9	-1	-16.7	0	0.0
	Part-time	4	1.7	3	1.3	5	2.0	5	2.1	5	1.9	1	25.0	0	0.0

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HLTH	Health														
	Full-time	2	0.8	2	0.9	2	0.8	2	0.8	2	0.8	0	0.0	0	0.0
	Part-time	6	2.5	5	2.2	5	2.0	6	2.5	6	2.3	0	0.0	0	0.0
HUMN	Humanities														
	Full-time	18	7.5	16	7.0	15	6.0	16	6.6	16	6.1	-2	-11.1	0	0.0
	Part-time	10	4.2	12	5.2	14	5.6	9	3.7	8	3.0	-2	-20.0	-1	-11.1
LITR	Literature														
	Full-time	9	3.8	8	3.5	7	2.8	9	3.7	9	3.4	0	0.0	0	0.0
	Part-time	7	2.9	7	3.1	6	2.4	3	1.2	3	1.1	-4	-57.1	0	0.0
PHIL	Philosophy														
	Full-time	1	0.4	1	0.4	2	0.8	2	0.8	3	1.1	2	200.0	1	50.0
	Part-time	2	0.8	3	1.3	4	1.6	2	0.8	2	0.8	0	0.0	0	0.0
POLS	Political Science*														
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	2	0.8	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	1	0.4	n/a	n/a	n/a	n/a
PSYC	Psychology														
	Full-time	22	9.2	20	8.7	19	7.6	22	9.1	22	8.3	0	0.0	0	0.0
	Part-time	41	17.1	41	17.9	47	18.7	40	16.6	44	16.7	3	7.3	4	10.0
SOCI	Sociology														
	Full-time	13	5.4	11	4.8	11	4.4	10	4.1	8	3.0	-5	-38.5	-2	-20.0
	Part-time	17	7.1	19	8.3	19	7.6	14	5.8	20	7.6	3	17.6	6	42.9
SWRK	Social Work														
	Full-time	3	1.3	2	0.9	2	0.8	4	1.7	4	1.5	1	33.3	0	0.0
	Part-time	3	1.3	5	2.2	5	2.0	4	1.7	5	1.9	2	66.7	1	25.0
WMST	Womens Studies														
	Full-time	6	2.5	2	0.9	3	1.2	7	2.9	5	1.9	-1	-16.7	-2	-28.6
	Part-time	1	0.4	2	0.9	6	2.4	3	1.2	3	1.1	2	200.0	0	0.0

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		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WRIT	Writing														
	Full-time	0	0.0	1	0.4	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
	Part-time	0	0.0	12	5.2	13	5.2	14	5.8	13	4.9	13	n/a	-1	-7.1
School Total		240	100.0	229	100.0	251	100.0	241	100.0	264	100.0	24	10.0	23	9.5

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	White	5	2.1	5	2.2	6	2.4	4	1.7	5	1.9	0	0.0	1	25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.4	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0
	Asian/Pacific Islander	1	0.4	1	0.4	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ARTS	Arts														
	White	14	5.8	12	5.2	13	5.2	15	6.2	15	5.7	1	7.1	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	2	0.8	1	0.4	2	0.8	2	0.8	3	1.1	1	50.0	1	50.0
	Asian/Pacific Islander	1	0.4	3	1.3	3	1.2	3	1.2	4	1.5	3	300.0	1	33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COMM	Communication														
	White	26	10.8	10	4.4	9	3.6	9	3.7	10	3.8	-16	-61.5	1	11.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	1	0.4	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CRCL	Cross-Cultural Studies														
	White	6	2.5	7	3.1	8	3.2	6	2.5	7	2.7	1	16.7	1	16.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.4	1	0.4	0	0.0	2	0.8	2	0.8	1	100.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CRIM	Criminology														
	White	10	4.2	7	3.1	8	3.2	7	2.9	9	3.4	-1	-10.0	2	28.6
	Black	1	0.4	1	0.4	2	0.8	3	1.2	2	0.8	1	100.0	-1	-33.3
	Hispanic	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
DMST	Digital Media Studies														
	White	0	0.0	0	0.0	2	0.8	4	1.7	4	1.5	4	n/a	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	1	0.4	1	0.4	2	0.8	2	n/a	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FRAD	Fire Services Administration														
	White	0	0.0	1	0.4	2	0.8	2	0.8	2	0.8	2	n/a	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
FUTR	Studies of the Future														
	White	1	0.4	1	0.4	2	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
GEOG	Geography														
	White	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	2	n/a	2	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	2	n/a	2	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HIST	History														
	White	10	4.2	8	3.5	11	4.4	10	4.1	10	3.8	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HLTH	Health														
	White	7	2.9	7	3.1	7	2.8	7	2.9	7	2.7	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Hispanic	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
HUMN	Humanities														
	White	27	11.3	25	10.9	25	10.0	22	9.1	20	7.6	-7	-25.9	-2	-9.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Hispanic	0	0.0	1	0.4	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.4	2	0.9	3	1.2	3	1.2	3	1.1	2	200.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LITR	Literature														
	White	16	6.7	13	5.7	12	4.8	10	4.1	11	4.2	-5	-31.3	1	10.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	2	0.9	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
PHIL	Philosophy														
	White	3	1.3	4	1.7	5	2.0	4	1.7	5	1.9	2	66.7	1	25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
POLS	Political Science*														
	White	n/a	n/a	n/a	n/a	n/a	n/a	2	0.8	1	0.4	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	0.4	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Asian/Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	0.4	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
PSYC	Psychology														
	White	54	22.5	53	23.1	58	23.1	54	22.4	58	22.0	4	7.4	4	7.4
	Black	5	2.1	5	2.2	6	2.4	5	2.1	5	1.9	0	0.0	0	0.0
	Hispanic	3	1.3	2	0.9	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
	Asian/Pacific Islander	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	0.4	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0

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Faculty by Ethnicity:

Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
SOCI Sociology															
White	23	9.6	22	9.6	25	10.0	18	7.5	20	7.6	-3	-13.0	2	11.1	
Black	3	1.3	4	1.7	4	1.6	3	1.2	3	1.1	0	0.0	0	0.0	
Hispanic	2	0.8	3	1.3	1	0.4	2	0.8	4	1.5	2	100.0	2	100.0	
Asian/Pacific Islander	2	0.8	0	0.0	0	0.0	1	0.4	0	0.0	-2	-100.0	-1	-100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	1	0.4	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
SWRK Social Work															
White	6	2.5	5	2.2	5	2.0	6	2.5	7	2.7	1	16.7	1	16.7	
Black	0	0.0	2	0.9	2	0.8	1	0.4	2	0.8	2	n/a	1	100.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
WMST Womens Studies															
White	6	2.5	4	1.7	9	3.6	8	3.3	6	2.3	0	0.0	-2	-25.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	2	0.8	2	0.8	2	n/a	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
WRIT Writing															
White	0	0.0	13	5.7	14	5.6	15	6.2	14	5.3	14	n/a	-1	-6.7	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
School Total	240	100.0	229	100.0	251	100.0	241	100.0	264	100.0	24	10.0	23	9.5	

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Female	4	1.7	4	1.7	4	1.6	4	1.7	5	1.9	1	25.0	1	25.0
	Male	3	1.3	2	0.9	2	0.8	2	0.8	2	0.8	-1	-33.3	0	0.0
ARTS	Arts														
	Female	11	4.6	10	4.4	11	4.4	12	5.0	12	4.5	1	9.1	0	0.0
	Male	6	2.5	6	2.6	7	2.8	8	3.3	10	3.8	4	66.7	2	25.0
COMM	Communication														
	Female	20	8.3	5	2.2	5	2.0	5	2.1	6	2.3	-14	-70.0	1	20.0
	Male	6	2.5	6	2.6	5	2.0	5	2.1	6	2.3	0	0.0	1	20.0
CRCL	Cross-Cultural Studies														
	Female	6	2.5	7	3.1	6	2.4	5	2.1	6	2.3	0	0.0	1	20.0
	Male	1	0.4	1	0.4	2	0.8	3	1.2	4	1.5	3	300.0	1	33.3
CRIM	Criminology														
	Female	5	2.1	4	1.7	4	1.6	4	1.7	5	1.9	0	0.0	1	25.0
	Male	6	2.5	5	2.2	6	2.4	6	2.5	6	2.3	0	0.0	0	0.0
DMST	Digital Media Studies														
	Female	0	0.0	0	0.0	0	0.0	3	1.2	2	0.8	2	n/a	-1	-33.3
	Male	0	0.0	0	0.0	3	1.2	2	0.8	4	1.5	4	n/a	2	100.0
FRAD	Fire Services Administration														
	Female	0	0.0	1	0.4	2	0.8	2	0.8	3	1.1	3	n/a	1	50.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	3	1.1	3	n/a	3	n/a
FUTR	Studies of the Future														
	Female	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Male	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a
GEOG	Geography														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	3	1.1	3	n/a	3	n/a
	Male	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8	2	n/a	2	n/a
HIST	History														
	Female	4	1.7	3	1.3	5	2.0	4	1.7	4	1.5	0	0.0	0	0.0
	Male	6	2.5	5	2.2	6	2.4	6	2.5	6	2.3	0	0.0	0	0.0

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Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HLTH	Health														
	Female	2	0.8	3	1.3	3	1.2	4	1.7	4	1.5	2	100.0	0	0.0
	Male	6	2.5	4	1.7	4	1.6	4	1.7	4	1.5	-2	-33.3	0	0.0
HUMN	Humanities														
	Female	15	6.3	14	6.1	14	5.6	13	5.4	10	3.8	-5	-33.3	-3	-23.1
	Male	13	5.4	14	6.1	15	6.0	12	5.0	14	5.3	1	7.7	2	16.7
LITR	Literature														
	Female	8	3.3	5	2.2	4	1.6	4	1.7	3	1.1	-5	-62.5	-1	-25.0
	Male	8	3.3	10	4.4	9	3.6	8	3.3	9	3.4	1	12.5	1	12.5
PHIL	Philosophy														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	3	1.3	4	1.7	6	2.4	4	1.7	5	1.9	2	66.7	1	25.0
POLS	Political Science*														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	0.4	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	2	0.8	2	0.8	n/a	n/a	n/a	n/a
PSYC	Psychology														
	Female	39	16.3	38	16.6	46	18.3	40	16.6	40	15.2	1	2.6	0	0.0
	Male	24	10.0	23	10.0	20	8.0	22	9.1	26	9.8	2	8.3	4	18.2
SOCI	Sociology														
	Female	16	6.7	15	6.6	19	7.6	16	6.6	20	7.6	4	25.0	4	25.0
	Male	14	5.8	15	6.6	11	4.4	8	3.3	8	3.0	-6	-42.9	0	0.0
SWRK	Social Work														
	Female	3	1.3	6	2.6	5	2.0	5	2.1	6	2.3	3	100.0	1	20.0
	Male	3	1.3	1	0.4	2	0.8	3	1.2	3	1.1	0	0.0	0	0.0
WMST	Womens Studies														
	Female	6	2.5	4	1.7	9	3.6	9	3.7	8	3.0	2	33.3	-1	-11.1
	Male	1	0.4	0	0.0	0	0.0	1	0.4	0	0.0	-1	-100.0	-1	-100.0

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School of Human Science and Humanities Summary - Fall 2005 to Fall 2009
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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:

Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WRIT Writing														
Female	0	0.0	11	4.8	12	4.8	13	5.4	13	4.9	13	n/a	0	0.0
Male	0	0.0	2	0.9	2	0.8	2	0.8	2	0.8	2	n/a	0	0.0
School Total	240	100.0	229	100.0	251	100.0	241	100.0	264	100.0	24	10.0	23	9.5

* POLS Political Science has been moved from BUS to HSH as of Fall 2008.

* GEOG Geography has been moved from SOE to HSH as of Fall 2009.

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School of Science and Computer Engineering Summary - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	50	50	50	49	50	50	50	51	50	50

Faculty by Rank:	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Rank														
Professor	12	12.9	10	10.6	7	7.4	9	9.6	12	12.2	0	0.0	3	33.3
Associate Professor	21	22.6	24	25.5	24	25.3	24	25.5	22	22.4	1	4.8	-2	-8.3
Assistant Professor	12	12.9	10	10.6	12	12.6	11	11.7	13	13.3	1	8.3	2	18.2
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	43	46.2	45	47.9	48	50.5	47	50.0	48	49.0	5	11.6	1	2.1
Teaching Assistant	5	5.4	5	5.3	4	4.2	3	3.2	3	3.1	-2	-40.0	0	0.0
SCE Total	93	100.0	94	100.0	95	100.0	94	100.0	98	100.0	5	5.4	4	4.3

Faculty by Tenure Status:	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Tenure														
Non-tenured faculty	48	51.6	50	53.2	52	54.7	50	53.2	51	52.0	3	6.3	1	2.0
Tenured faculty	27	29.0	31	33.0	29	30.5	31	33.0	34	34.7	7	25.9	3	9.7
On tenure track faculty	18	19.4	13	13.8	14	14.7	13	13.8	13	13.3	-5	-27.8	0	0.0
SCE Total	93	100.0	94	100.0	95	100.0	94	100.0	98	100.0	5	5.4	4	4.3

Faculty by FT/PT Status:	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
FT/PT Status														
Full-time	45	48.4	44	46.8	43	45.3	44	46.8	47	48.0	2	4.4	3	6.8
Part-time	48	51.6	50	53.2	52	54.7	50	53.2	51	52.0	3	6.3	1	2.0
SCE Total	93	100.0	94	100.0	95	100.0	94	100.0	98	100.0	5	5.4	4	4.3

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Faculty by Ethnicity:

Ethnic Origin	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col%	Difference	% Change	Difference	% Change
White	53	57.0	57	60.6	57	60.0	60	63.8	54	55.1	1	1.9	-6	-10.0
Black	3	3.2	2	2.1	3	3.2	2	2.1	1	1.0	-2	-66.7	-1	-50.0
Hispanic	3	3.2	3	3.2	3	3.2	3	3.2	6	6.1	3	100.0	3	100.0
Asian/Pacific Islander	21	22.6	19	20.2	20	21.1	25	26.6	29	29.6	8	38.1	4	16.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	13	14.0	13	13.8	12	12.6	4	4.3	8	8.2	-5	-38.5	4	100.0
SCE Total	93	100.0	94	100.0	95	100.0	94	100.0	98	100.0	5	5.4	4	4.3

Faculty by Gender:

Gender	Fall 2004		Fall 2005		Fall 2006		Fall 2007		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col%	Difference	% Change	Difference	% Change
Female	19	20.4	20	21.3	22	23.2	24	25.5	25	25.5	6	31.6	1	4.2
Male	74	79.6	74	78.7	73	76.8	70	74.5	73	74.5	-1	-1.4	3	4.3
SCE Total	93	100.0	94	100.0	95	100.0	94	100.0	98	100.0	5	5.4	4	4.3

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Faculty by Area of Instruction: Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	7	6.3	8	7.0	5	4.3	4	3.4	3	2.4	-4	-57.1	-1	-25.0
BIOL Biology	19	17.1	16	13.9	20	17.2	20	16.8	20	16.0	1	5.3	0	0.0
BIOT Biotechnology	0	0.0	0	0.0	2	1.7	2	1.7	6	4.8	6	n/a	4	200.0
CENG Computer Engineering	16	14.4	12	10.4	13	11.2	10	8.4	11	8.8	-5	-31.3	1	10.0
CHEM Chemistry	6	5.4	10	8.7	9	7.8	9	7.6	12	9.6	6	100.0	3	33.3
CINF Computer Information Systems	0	0.0	4	3.5	4	3.4	8	6.7	6	4.8	6	n/a	-2	-25.0
CSCI Computer Science	23	20.7	21	18.3	20	17.2	21	17.6	20	16.0	-3	-13.0	-1	-4.8
EMGT Engineering Management	0	0.0	0	0.0	1	0.9	2	1.7	2	1.6	2	n/a	0	0.0
ENSC Environmental Science	3	2.7	2	1.7	3	2.6	5	4.2	5	4.0	2	66.7	0	0.0
GEOL Geology	3	2.7	4	3.5	5	4.3	3	2.5	4	3.2	1	33.3	1	33.3
INDH Industrial Hygiene and Safety	3	2.7	3	2.6	2	1.7	5	4.2	4	3.2	1	33.3	-1	-20.0
MATH Mathematics	11	9.9	16	13.9	13	11.2	12	10.1	12	9.6	1	9.1	0	0.0
PHYS Physics	6	5.4	5	4.3	6	5.2	6	5.0	10	8.0	4	66.7	4	66.7
SENG Systems Engineering	5	4.5	6	5.2	5	4.3	5	4.2	4	3.2	-1	-20.0	-1	-20.0
STAT Statistics	3	2.7	2	1.7	2	1.7	2	1.7	2	1.6	-1	-33.3	0	0.0
SWEN Software Engineering	6	5.4	6	5.2	6	5.2	5	4.2	4	3.2	-2	-33.3	-1	-20.0
School Total	111	100.0	115	100.0	116	100.0	119	100.0	125	100.0	14	12.6	6	5.0

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Mean and Median Age:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR	Astronomy and Space Science	51	50	52	53	54	52	48	44	43	46
BIOL	Biology	52	52	52	51	51	49	50	50	51	51
BIOT	Biotechnology	n/a	n/a	n/a	n/a	39	39	40	40	49	49
CENG	Computer Engineering	44	45	43	43	47	49	55	55	45	48
CHEM	Chemistry	49	52	46	45	45	43	47	44	47	46
CINF	Computer Information Systems	n/a	n/a	42	41	43	42	47	48	46	47
CSCI	Computer Science	50	50	50	49	50	50	50	51	50	52
EMGT	Engineering Management	n/a	n/a	n/a	n/a	49	49	50	50	51	51
ENSC	Environmental Science	52	52	48	48	45	43	44	44	49	51
GEOG	Geology	59	63	54	51	50	50	53	53	53	52
INDH	Industrial Hygiene and Safety	51	55	45	41	48	48	50	51	48	46
MATH	Mathematics	49	50	50	49	51	52	49	51	50	49
PHYS	Physics	51	54	45	49	49	51	46	45	51	50
SENG	Systems Engineering	58	60	61	61	62	59	56	56	53	52
STAT	Statistics	59	64	55	55	56	56	40	40	58	58
SWEN	Software Engineering	55	52	55	54	56	54	53	53	54	55
School Mean and Median Age		51	50	50	50	50	50	50	50	50	49

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Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	5.4	7	6.1	4	3.4	4	3.4	3	2.4	-3	-50.0	-1	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BIOL	Biology														
	Professor	2	1.8	2	1.7	2	1.7	3	2.5	2	1.6	0	0.0	-1	-33.3
	Associate Professor	5	4.5	5	4.3	4	3.4	5	4.2	5	4.0	0	0.0	0	0.0
	Assistant Professor	2	1.8	2	1.7	3	2.6	2	1.7	2	1.6	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	9.0	7	6.1	11	9.5	10	8.4	11	8.8	1	10.0	1	10.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BIOT	Biotechnology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	2	1.7	2	1.7	3	2.4	3	n/a	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	2	1.6	2	n/a	2	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CENG	Computer Engineering														
	Professor	2	1.8	1	0.9	1	0.9	1	0.8	2	1.6	0	0.0	1	100.0
	Associate Professor	4	3.6	3	2.6	3	2.6	3	2.5	1	0.8	-3	-75.0	-2	-66.7
	Assistant Professor	0	0.0	1	0.9	1	0.9	2	1.7	2	1.6	2	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	4.5	3	2.6	5	4.3	4	3.4	3	2.4	-2	-40.0	-1	-25.0
	Teaching Assistant	5	4.5	4	3.5	3	2.6	0	0.0	3	2.4	-2	-40.0	3	n/a

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Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CHEM	Chemistry														
	Professor	1	0.9	1	0.9	1	0.9	2	1.7	3	2.4	2	200.0	1	50.0
	Associate Professor	2	1.8	2	1.7	1	0.9	3	2.5	2	1.6	0	0.0	-1	-33.3
	Assistant Professor	2	1.8	3	2.6	3	2.6	1	0.8	2	1.6	0	0.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	4	3.5	4	3.4	3	2.5	5	4.0	4	400.0	2	66.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CINF	Computer Information Systems														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	2	1.7	2	1.7	5	4.2	3	2.4	3	n/a	-2	-40.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	2	1.7	2	1.7	3	2.5	3	2.4	3	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CSCI	Computer Science														
	Professor	3	2.7	3	2.6	3	2.6	3	2.5	4	3.2	1	33.3	1	33.3
	Associate Professor	8	7.2	9	7.8	9	7.8	10	8.4	8	6.4	0	0.0	-2	-20.0
	Assistant Professor	2	1.8	1	0.9	0	0.0	0	0.0	2	1.6	0	0.0	2	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	9.0	8	7.0	8	6.9	8	6.7	6	4.8	-4	-40.0	-2	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
EMGT	Engineering Management														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	Professor	0	0.0	0	0.0	0	0.0	1	0.8	3	2.4	3	n/a	2	200.0
	Associate Professor	3	2.7	2	1.7	2	1.7	1	0.8	1	0.8	-2	-66.7	0	0.0
	Assistant Professor	0	0.0	0	0.0	1	0.9	1	0.8	0	0.0	0	n/a	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	2	1.7	1	0.8	1	n/a	-1	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
GEOL	Geology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.9	0	0.0	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.8	4	3.5	3	2.6	2	1.7	3	2.4	1	50.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
INDH	Industrial Hygiene and Safety														
	Professor	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Associate Professor	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	1	0.9	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	1	0.9	0	0.0	3	2.5	2	1.6	1	100.0	-1	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MATH	Mathematics														
	Professor	1	0.9	1	0.9	2	1.7	1	0.8	2	1.6	1	100.0	1	100.0
	Associate Professor	3	2.7	3	2.6	3	2.6	3	2.5	4	3.2	1	33.3	1	33.3
	Assistant Professor	2	1.8	3	2.6	1	0.9	2	1.7	1	0.8	-1	-50.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	4.5	9	7.8	7	6.0	6	5.0	5	4.0	0	0.0	-1	-16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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School of Science and Computer Engineering Summary - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PHYS	Physics														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	2	1.7	1	0.8	1	n/a	-1	-50.0
	Assistant Professor	2	1.8	2	1.7	2	1.7	1	0.8	2	1.6	0	0.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.6	3	2.6	4	3.4	3	2.5	7	5.6	3	75.0	4	133.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SENG	Systems Engineering														
	Professor	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	2	1.8	1	0.9	2	1.7	2	1.7	2	1.6	0	0.0	0	0.0
	Assistant Professor	1	0.9	1	0.9	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	3	2.6	3	2.6	2	1.7	1	0.8	0	0.0	-1	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
STAT	Statistics														
	Professor	1	0.9	1	0.9	1	0.9	0	0.0	1	0.8	0	0.0	1	n/a
	Associate Professor	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Assistant Professor	1	0.9	1	0.9	0	0.0	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWEN	Software Engineering														
	Professor	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	2	1.8	2	1.7	4	3.4	4	3.4	3	2.4	1	50.0	-1	-25.0
	Assistant Professor	2	1.8	1	0.9	0	0.0	1	0.8	1	0.8	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.9	2	1.7	2	1.7	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
School Total		111	100.0	115	100.0	116	100.0	119	100.0	125	100.0	14	12.6	6	5.0

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5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Non-tenured	6	5.4	7	6.1	4	3.4	4	3.4	3	2.4	-3	-50.0	-1	-25.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
BIOL	Biology														
	Non-tenured	10	9.0	7	6.1	11	9.5	10	8.4	11	8.8	1	10.0	1	10.0
	Tenured	6	5.4	6	5.2	5	4.3	8	6.7	7	5.6	1	16.7	-1	-12.5
	On tenure track	3	2.7	3	2.6	4	3.4	2	1.7	2	1.6	-1	-33.3	0	0.0
BIOT	Biotechnology														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	2	1.6	2	n/a	2	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	On tenure track	0	0.0	0	0.0	2	1.7	2	1.7	3	2.4	3	n/a	1	50.0
CENG	Computer Engineering														
	Non-tenured	10	9.0	7	6.1	8	6.9	4	3.4	6	4.8	-4	-40.0	2	50.0
	Tenured	5	4.5	4	3.5	4	3.4	4	3.4	3	2.4	-2	-40.0	-1	-25.0
	On tenure track	1	0.9	1	0.9	1	0.9	2	1.7	2	1.6	1	100.0	0	0.0
CHEM	Chemistry														
	Non-tenured	1	0.9	4	3.5	4	3.4	3	2.5	5	4.0	4	400.0	2	66.7
	Tenured	3	2.7	3	2.6	2	1.7	5	4.2	5	4.0	2	66.7	0	0.0
	On tenure track	2	1.8	3	2.6	3	2.6	1	0.8	2	1.6	0	0.0	1	100.0
CINF	Computer Information Systems														
	Non-tenured	0	0.0	2	1.7	2	1.7	3	2.5	3	2.4	3	n/a	0	0.0
	Tenured	0	0.0	1	0.9	1	0.9	4	3.4	3	2.4	3	n/a	-1	-25.0
	On tenure track	0	0.0	1	0.9	1	0.9	1	0.8	0	0.0	0	n/a	-1	-100.0
CSCI	Computer Science														
	Non-tenured	10	9.0	8	7.0	8	6.9	8	6.7	6	4.8	-4	-40.0	-2	-25.0
	Tenured	10	9.0	11	9.6	12	10.3	12	10.1	12	9.6	2	20.0	0	0.0
	On tenure track	3	2.7	2	1.7	0	0.0	1	0.8	2	1.6	-1	-33.3	1	100.0
EMGT	Engineering Management														
	Non-tenured	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	Non-tenured	0	0.0	0	0.0	0	0.0	2	1.7	1	0.8	1	n/a	-1	-50.0
	Tenured	3	2.7	2	1.7	2	1.7	2	1.7	4	3.2	1	33.3	2	100.0
	On tenure track	0	0.0	0	0.0	1	0.9	1	0.8	0	0.0	0	n/a	-1	-100.0
GEOL	Geology														
	Non-tenured	2	1.8	4	3.5	3	2.6	2	1.7	3	2.4	1	50.0	1	50.0
	Tenured	1	0.9	0	0.0	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
INDH	Industrial Hygiene and Safety														
	Non-tenured	1	0.9	1	0.9	0	0.0	3	2.5	2	1.6	1	100.0	-1	-33.3
	Tenured	1	0.9	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0
	On tenure track	1	0.9	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0
MATH	Mathematics														
	Non-tenured	5	4.5	9	7.8	7	6.0	6	5.0	5	4.0	0	0.0	-1	-16.7
	Tenured	4	3.6	4	3.5	5	4.3	5	4.2	6	4.8	2	50.0	1	20.0
	On tenure track	2	1.8	3	2.6	1	0.9	1	0.8	1	0.8	-1	-50.0	0	0.0
PHYS	Physics														
	Non-tenured	4	3.6	3	2.6	4	3.4	3	2.5	7	5.6	3	75.0	4	133.3
	Tenured	0	0.0	0	0.0	0	0.0	2	1.7	1	0.8	1	n/a	-1	-50.0
	On tenure track	2	1.8	2	1.7	2	1.7	1	0.8	2	1.6	0	0.0	1	100.0
SENG	Systems Engineering														
	Non-tenured	1	0.9	3	2.6	3	2.6	2	1.7	1	0.8	0	0.0	-1	-50.0
	Tenured	2	1.8	2	1.7	2	1.7	2	1.7	2	1.6	0	0.0	0	0.0
	On tenure track	2	1.8	1	0.9	0	0.0	1	0.8	1	0.8	-1	-50.0	0	0.0
STAT	Statistics														
	Non-tenured	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Tenured	1	0.9	1	0.9	2	1.7	2	1.7	2	1.6	1	100.0	0	0.0
	On tenure track	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
SWEN	Software Engineering														
	Non-tenured	1	0.9	2	1.7	2	1.7	0	0.0	0	0.0	-1	-100.0	0	n/a
	Tenured	2	1.8	3	2.6	4	3.4	4	3.4	3	2.4	1	50.0	-1	-25.0
	On tenure track	3	2.7	1	0.9	0	0.0	1	0.8	1	0.8	-2	-66.7	0	0.0
School Total		111	100.0	115	100.0	116	100.0	119	100.0	125	100.0	14	12.6	6	5.0

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Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Full-time	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Part-time	6	5.4	7	6.1	4	3.4	4	3.4	3	2.4	-3	-50.0	-1	-25.0
BIOL	Biology														
	Full-time	9	8.1	9	7.8	9	7.8	10	8.4	9	7.2	0	0.0	-1	-10.0
	Part-time	10	9.0	7	6.1	11	9.5	10	8.4	11	8.8	1	10.0	1	10.0
BIOT	Biotechnology														
	Full-time	0	0.0	0	0.0	2	1.7	2	1.7	4	3.2	4	n/a	2	100.0
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	2	1.6	2	n/a	2	n/a
CENG	Computer Engineering														
	Full-time	6	5.4	5	4.3	5	4.3	6	5.0	5	4.0	-1	-16.7	-1	-16.7
	Part-time	10	9.0	7	6.1	8	6.9	4	3.4	6	4.8	-4	-40.0	2	50.0
CHEM	Chemistry														
	Full-time	5	4.5	6	5.2	5	4.3	6	5.0	7	5.6	2	40.0	1	16.7
	Part-time	1	0.9	4	3.5	4	3.4	3	2.5	5	4.0	4	400.0	2	66.7
CINF	Computer Information Systems														
	Full-time	0	0.0	2	1.7	2	1.7	5	4.2	3	2.4	3	n/a	-2	-40.0
	Part-time	0	0.0	2	1.7	2	1.7	3	2.5	3	2.4	3	n/a	0	0.0
CSCI	Computer Science														
	Full-time	13	11.7	13	11.3	12	10.3	13	10.9	14	11.2	1	7.7	1	7.7
	Part-time	10	9.0	8	7.0	8	6.9	8	6.7	6	4.8	-4	-40.0	-2	-25.0
EMGT	Engineering Management														
	Full-time	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Part-time	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
ENSC	Environmental Science														
	Full-time	3	2.7	2	1.7	3	2.6	3	2.5	4	3.2	1	33.3	1	33.3
	Part-time	0	0.0	0	0.0	0	0.0	2	1.7	1	0.8	1	n/a	-1	-50.0
GEOL	Geology														
	Full-time	1	0.9	0	0.0	2	1.7	1	0.8	1	0.8	0	0.0	0	0.0
	Part-time	2	1.8	4	3.5	3	2.6	2	1.7	3	2.4	1	50.0	1	50.0

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Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INDH	Industrial Hygiene and Safety														
	Full-time	2	1.8	2	1.7	2	1.7	2	1.7	2	1.6	0	0.0	0	0.0
	Part-time	1	0.9	1	0.9	0	0.0	3	2.5	2	1.6	1	100.0	-1	-33.3
MATH	Mathematics														
	Full-time	6	5.4	7	6.1	6	5.2	6	5.0	7	5.6	1	16.7	1	16.7
	Part-time	5	4.5	9	7.8	7	6.0	6	5.0	5	4.0	0	0.0	-1	-16.7
PHYS	Physics														
	Full-time	2	1.8	2	1.7	2	1.7	3	2.5	3	2.4	1	50.0	0	0.0
	Part-time	4	3.6	3	2.6	4	3.4	3	2.5	7	5.6	3	75.0	4	133.3
SENG	Systems Engineering														
	Full-time	4	3.6	3	2.6	2	1.7	3	2.5	3	2.4	-1	-25.0	0	0.0
	Part-time	1	0.9	3	2.6	3	2.6	2	1.7	1	0.8	0	0.0	-1	-50.0
STAT	Statistics														
	Full-time	2	1.8	2	1.7	2	1.7	2	1.7	2	1.6	0	0.0	0	0.0
	Part-time	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
SWEN	Software Engineering														
	Full-time	5	4.5	4	3.5	4	3.4	5	4.2	4	3.2	-1	-20.0	-1	-20.0
	Part-time	1	0.9	2	1.7	2	1.7	0	0.0	0	0.0	-1	-100.0	0	n/a
School Total		111	100.0	115	100.0	116	100.0	119	100.0	125	100.0	14	12.6	6	5.0

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	White	5	4.5	7	6.1	4	3.4	4	3.4	2	1.6	-3	-60.0	-2	-50.0
	Black	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	1	0.9	0	0.0	1	0.8	1	n/a	1	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
BIOL	Biology														
	White	13	11.7	11	9.6	14	12.1	13	10.9	13	10.4	0	0.0	0	0.0
	Black	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	1	0.9	2	1.7	3	2.5	3	2.4	2	200.0	0	0.0
	Asian/Pacific Islander	4	3.6	2	1.7	4	3.4	4	3.4	4	3.2	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
BIOT	Biotechnology														
	White	0	0.0	0	0.0	0	0.0	0	0.0	2	1.6	2	n/a	2	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Asian/Pacific Islander	0	0.0	0	0.0	1	0.9	1	0.8	3	2.4	3	n/a	2	200.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CENG	Computer Engineering														
	White	9	8.1	7	6.1	9	7.8	9	7.6	6	4.8	-3	-33.3	-3	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	2	1.8	1	0.9	1	0.9	1	0.8	1	0.8	-1	-50.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	5	4.5	4	3.5	3	2.6	0	0.0	4	3.2	-1	-20.0	4	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
CHEM	Chemistry														
	White	1	0.9	3	2.6	4	3.4	4	3.4	5	4.0	4	400.0	1	25.0
	Black	0	0.0	1	0.9	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Hispanic	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian/Pacific Islander	2	1.8	4	3.5	4	3.4	4	3.4	6	4.8	4	200.0	2	50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	1.8	2	1.7	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
CINF	Computer Information Systems														
	White	0	0.0	0	0.0	0	0.0	2	1.7	2	1.6	2	n/a	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	0.9	1	0.9	1	0.8	0	0.0	0	n/a	-1	-100.0
	Asian/Pacific Islander	0	0.0	2	1.7	3	2.6	4	3.4	3	2.4	3	n/a	-1	-25.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	0.9	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
CSCI	Computer Science														
	White	12	10.8	9	7.8	9	7.8	9	7.6	7	5.6	-5	-41.7	-2	-22.2
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	0.9	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0
	Asian/Pacific Islander	7	6.3	9	7.8	10	8.6	10	8.4	10	8.0	3	42.9	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	3	2.7	2	1.7	0	0.0	1	0.8	2	1.6	-1	-33.3	1	100.0
EMGT	Engineering Management														
	White	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ENSC	Environmental Science														
	White	2	1.8	1	0.9	2	1.7	3	2.5	2	1.6	0	0.0	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
	Asian/Pacific Islander	1	0.9	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
GEOL	Geology														
	White	2	1.8	3	2.6	3	2.6	2	1.7	3	2.4	1	50.0	1	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	2	1.7	1	0.8	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	1	0.9	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
INDH	Industrial Hygiene and Safety														
	White	3	2.7	2	1.7	2	1.7	4	3.4	2	1.6	-1	-33.3	-2	-50.0
	Black	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
	Hispanic	0	0.0	1	0.9	0	0.0	0	0.0	2	1.6	2	n/a	2	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
MATH	Mathematics														
	White	6	5.4	10	8.7	8	6.9	8	6.7	7	5.6	1	16.7	-1	-12.5
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	4	3.6	4	3.5	4	3.4	4	3.4	5	4.0	1	25.0	1	25.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	2	1.7	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PHYS	Physics														
	White	3	2.7	2	1.7	4	3.4	4	3.4	8	6.4	5	166.7	4	100.0
	Black	1	0.9	1	0.9	1	0.9	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.9	1	0.9	1	0.9	1	0.8	2	1.6	1	100.0	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
SENG	Systems Engineering														
	White	4	3.6	5	4.3	5	4.3	4	3.4	3	2.4	-1	-25.0	-1	-25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.9	0	0.0	0	0.0	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	0.9	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
STAT	Statistics														
	White	1	0.9	0	0.0	0	0.0	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	2	1.8	2	1.7	2	1.7	1	0.8	2	1.6	0	0.0	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SWEN	Software Engineering														
	White	5	4.5	4	3.5	6	5.2	4	3.4	3	2.4	-2	-40.0	-1	-25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.9	2	1.7	0	0.0	0	0.0	1	0.8	0	0.0	1	n/a
School Total		111	100.0	115	100.0	116	100.0	119	100.0	125	100.0	14	12.6	6	5.0

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Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Female	1	0.9	2	1.7	3	2.6	0	0.0	0	0.0	-1	-100.0	0	n/a
	Male	6	5.4	6	5.2	2	1.7	4	3.4	3	2.4	-3	-50.0	-1	-25.0
BIOL	Biology														
	Female	6	5.4	4	3.5	6	5.2	5	4.2	6	4.8	0	0.0	1	20.0
	Male	13	11.7	12	10.4	14	12.1	15	12.6	14	11.2	1	7.7	-1	-6.7
BIOT	Biotechnology														
	Female	0	0.0	0	0.0	1	0.9	1	0.8	1	0.8	1	n/a	0	0.0
	Male	0	0.0	0	0.0	1	0.9	1	0.8	5	4.0	5	n/a	4	400.0
CENG	Computer Engineering														
	Female	2	1.8	2	1.7	3	2.6	2	1.7	3	2.4	1	50.0	1	50.0
	Male	14	12.6	10	8.7	10	8.6	8	6.7	8	6.4	-6	-42.9	0	0.0
CHEM	Chemistry														
	Female	1	0.9	3	2.6	2	1.7	2	1.7	3	2.4	2	200.0	1	50.0
	Male	5	4.5	7	6.1	7	6.0	7	5.9	9	7.2	4	80.0	2	28.6
CINF	Computer Information Systems														
	Female	0	0.0	2	1.7	2	1.7	3	2.5	3	2.4	3	n/a	0	0.0
	Male	0	0.0	2	1.7	2	1.7	5	4.2	3	2.4	3	n/a	-2	-40.0
CSCI	Computer Science														
	Female	5	4.5	5	4.3	5	4.3	5	4.2	6	4.8	1	20.0	1	20.0
	Male	18	16.2	16	13.9	15	12.9	16	13.4	14	11.2	-4	-22.2	-2	-12.5
EMGT	Engineering Management														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	0	0.0	0	0.0	1	0.9	2	1.7	2	1.6	2	n/a	0	0.0
ENSC	Environmental Science														
	Female	2	1.8	1	0.9	1	0.9	1	0.8	1	0.8	-1	-50.0	0	0.0
	Male	1	0.9	1	0.9	2	1.7	4	3.4	4	3.2	3	300.0	0	0.0
GEOL	Geology														
	Female	1	0.9	0	0.0	1	0.9	1	0.8	2	1.6	1	100.0	1	100.0
	Male	2	1.8	4	3.5	4	3.4	2	1.7	2	1.6	0	0.0	0	0.0

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INDH	Industrial Hygiene and Safety														
	Female	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
	Male	3	2.7	3	2.6	2	1.7	4	3.4	4	3.2	1	33.3	0	0.0
MATH	Mathematics														
	Female	5	4.5	6	5.2	5	4.3	5	4.2	4	3.2	-1	-20.0	-1	-20.0
	Male	6	5.4	10	8.7	8	6.9	7	5.9	8	6.4	2	33.3	1	14.3
PHYS	Physics														
	Female	1	0.9	2	1.7	2	1.7	2	1.7	3	2.4	2	200.0	1	50.0
	Male	5	4.5	3	2.6	4	3.4	4	3.4	7	5.6	2	40.0	3	75.0
SENG	Systems Engineering														
	Female	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Male	4	3.6	6	5.2	5	4.3	5	4.2	4	3.2	0	0.0	-1	-20.0
STAT	Statistics														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	3	2.7	2	1.7	2	1.7	2	1.7	2	1.6	-1	-33.3	0	0.0
SWEN	Software Engineering														
	Female	1	0.9	1	0.9	1	0.9	1	0.8	1	0.8	0	0.0	0	0.0
	Male	5	4.5	5	4.3	5	4.3	4	3.4	3	2.4	-2	-40.0	-1	-25.0
School Total		111	100.0	115	100.0	116	100.0	119	100.0	125	100.0	14	12.6	6	5.0

University of Houston - Clear Lake
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School of Education Summary - Fall 2005 to Fall 2009
5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Mean and Median Age:										
Age	52	54	51	53	51	53	51	55	51	54

Rank	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	5	3.2	3	1.8	4	2.6	6	3.9	8	5.3	3	60.0	2	33.3
Associate Professor	13	8.2	11	6.7	14	9.2	16	10.5	14	9.3	1	7.7	-2	-12.5
Assistant Professor	15	9.5	20	12.1	16	10.5	14	9.2	15	9.9	0	0.0	1	7.1
Instructor	2	1.3	2	1.2	1	0.7	2	1.3	2	1.3	0	0.0	0	0.0
Other Faculty	122	77.2	129	78.2	118	77.1	114	74.5	110	72.8	-12	-9.8	-4	-3.5
Teaching Assistant	1	0.6	0	0.0	0	0.0	1	0.7	2	1.3	1	100.0	1	100.0
SOE Total	158	100.0	165	100.0	153	100.0	153	100.0	151	100.0	-7	-4.4	-2	-1.3

Tenure	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	123	77.8	129	78.2	118	77.1	115	75.2	112	74.2	-11	-8.9	-3	-2.6
Tenured faculty	16	10.1	14	8.5	18	11.8	22	14.4	21	13.9	5	31.3	-1	-4.5
On tenure track faculty	19	12.0	22	13.3	17	11.1	16	10.5	18	11.9	-1	-5.3	2	12.5
SOE Total	158	100.0	165	100.0	153	100.0	153	100.0	151	100.0	-7	-4.4	-2	-1.3

FT/PT Status	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	35	22.2	36	21.8	35	22.9	38	24.8	39	25.8	4	11.4	1	2.6
Part-time	123	77.8	129	78.2	118	77.1	115	75.2	112	74.2	-11	-8.9	-3	-2.6
SOE Total	158	100.0	165	100.0	153	100.0	153	100.0	151	100.0	-7	-4.4	-2	-1.3

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5 - Year Trend Faculty Demographics

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Faculty by Ethnicity:

Ethnic Origin	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	135	85.4	137	83.0	128	83.7	123	80.4	119	78.8	-16	-11.9	-4	-3.3
Black	9	5.7	11	6.7	13	8.5	19	12.4	18	11.9	9	100.0	-1	-5.3
Hispanic	11	7.0	14	8.5	11	7.2	11	7.2	13	8.6	2	18.2	2	18.2
Asian/Pacific Islander	1	0.6	1	0.6	1	0.7	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	1	0.6	1	0.6	0	0.0	0	0.0	1	0.7	0	0.0	1	n/a
International	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
SOE Total	158	100.0	165	100.0	153	100.0	153	100.0	151	100.0	-7	-4.4	-2	-1.3

Faculty by Gender:

Gender	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	125	79.1	129	78.2	120	78.4	116	75.8	119	78.8	-6	-4.8	3	2.6
Male	33	20.9	36	21.8	33	21.6	37	24.2	32	21.2	-1	-3.0	-5	-13.5
SOE Total	158	100.0	165	100.0	153	100.0	153	100.0	151	100.0	-7	-4.4	-2	-1.3

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Faculty by Area of Instruction: Area	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision	22	11.8	28	15.2	25	14.5	31	17.7	22	12.1	0	0.0	-9	-29.0
COUN Counseling	11	5.9	10	5.4	15	8.7	13	7.4	12	6.6	1	9.1	-1	-7.7
ECED Early Childhood Education	21	11.2	16	8.7	13	7.6	12	6.9	18	9.9	-3	-14.3	6	50.0
EDLS Educational Leadership	0	0.0	0	0.0	0	0.0	0	0.0	13	7.1	13	n/a	13	n/a
EDUC Education	24	12.8	18	9.8	19	11.0	21	12.0	25	13.7	1	4.2	4	19.0
GEOG Geography	2	1.1	2	1.1	2	1.2	2	1.1	0	0.0	-2	-100.0	-2	-100.0
INST Instructional Technology	12	6.4	10	5.4	7	4.1	10	5.7	15	8.2	3	25.0	5	50.0
LLLS Literacy, Language, and Library Science	24	12.8	25	13.6	22	12.8	20	11.4	20	11.0	-4	-16.7	0	0.0
SILC Studies in Language and Culture	11	5.9	12	6.5	11	6.4	15	8.6	14	7.7	3	27.3	-1	-6.7
SPED Special Education	12	6.4	8	4.3	8	4.7	5	2.9	5	2.7	-7	-58.3	0	0.0
TCED Teacher Education	48	25.7	55	29.9	50	29.1	46	26.3	38	20.9	-10	-20.8	-8	-17.4
School Total	187	100.0	184	100.0	172	100.0	175	100.0	182	100.0	-5	-2.7	7	4.0

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Mean and Median Age:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Area											
ADSU	Administration and Supervision	58	58	54	55	53	55	54	56	53	56
COUN	Counseling	48	51	47	47	51	53	53	56	52	55
ECED	Early Childhood Education	50	54	50	55	52	56	54	57	51	57
EDLS	Educational Leadership	0	0	0	0	0	0	0	0	55	59
EDUC	Education	49	49	51	50	51	51	50	52	51	53
GEOG	Geography	35	35	36	36	37	37	37	37	0	0
INST	Instructional Technology	48	51	48	50	51	51	48	46	46	40
LLLS	Literacy, Language, and Library Science	51	55	51	54	53	56	55	57	53	56
SILC	Studies in Language and Culture	51	52	51	52	48	47	50	53	51	52
SPED	Special Education	48	51	44	46	43	41	41	37	46	48
TCED	Teacher Education	52	54	51	53	51	52	51	54	52	53
School Mean and Median Age		51	53	51	53	51	53	51	55	51	54

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Faculty by Rank:	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Professor	2	1.1	0	0.0	1	0.6	2	1.1	1	0.5	-1	-50.0	-1	-50.0	
Associate Professor	2	1.1	1	0.5	1	0.6	2	1.1	1	0.5	-1	-50.0	-1	-50.0	
Assistant Professor	1	0.5	3	1.6	3	1.7	4	2.3	3	1.6	2	200.0	-1	-25.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	17	9.1	24	13.0	20	11.6	23	13.1	17	9.3	0	0.0	-6	-26.1	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
COUN Counseling															
Professor	0	0.0	0	0.0	0	0.0	1	0.6	1	0.5	1	n/a	0	0.0	
Associate Professor	1	0.5	1	0.5	1	0.6	2	1.1	2	1.1	1	100.0	0	0.0	
Assistant Professor	4	2.1	4	2.2	2	1.2	1	0.6	3	1.6	-1	-25.0	2	200.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	6	3.2	5	2.7	12	7.0	9	5.1	6	3.3	0	0.0	-3	-33.3	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
ECED Early Childhood Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	3	1.6	1	0.5	2	1.2	2	1.1	2	1.1	-1	-33.3	0	0.0	
Assistant Professor	2	1.1	2	1.1	3	1.7	2	1.1	3	1.6	1	50.0	1	50.0	
Instructor	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Other Faculty	15	8.0	12	6.5	8	4.7	8	4.6	13	7.1	-2	-13.3	5	62.5	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
EDLS Educational Leadership															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	4	2.2	4	n/a	4	n/a	
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	3	1.6	3	n/a	3	n/a	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	4	2.2	4	n/a	4	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1	2	n/a	2	n/a	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

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Faculty by Rank:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDUC	Education														
	Professor	2	1.1	2	1.1	2	1.2	2	1.1	2	1.1	0	0.0	0	0.0
	Associate Professor	5	2.7	5	2.7	5	2.9	7	4.0	5	2.7	0	0.0	-2	-28.6
	Assistant Professor	9	4.8	5	2.7	5	2.9	3	1.7	7	3.8	-2	-22.2	4	133.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	4.3	6	3.3	7	4.1	9	5.1	11	6.0	3	37.5	2	22.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
GEOG	Geography														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	1	0.6	1	0.6	0	0.0	0	n/a	-1	-100.0
	Assistant Professor	1	0.5	2	1.1	1	0.6	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	n/a	-1	-100.0
INST	Instructional Technology														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	1.1	2	1.1	3	1.7	3	1.7	3	1.6	1	50.0	0	0.0
	Assistant Professor	2	1.1	2	1.1	1	0.6	0	0.0	0	0.0	-2	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	4.3	6	3.3	3	1.7	7	4.0	12	6.6	4	50.0	5	71.4
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
LLLS	Literacy, Language, and Library Science														
	Professor	1	0.5	1	0.5	1	0.6	1	0.6	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	2	1.1	1	0.5	2	1.2	3	1.7	3	1.6	1	50.0	0	0.0
	Assistant Professor	2	1.1	2	1.1	1	0.6	1	0.6	1	0.5	-1	-50.0	0	0.0
	Instructor	0	0.0	1	0.5	1	0.6	1	0.6	1	0.5	1	n/a	0	0.0
	Other Faculty	19	10.2	20	10.9	17	9.9	14	8.0	15	8.2	-4	-21.1	1	7.1
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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Faculty by Rank:	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC Studies in Language and Culture															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1	2	n/a	2	n/a	
Associate Professor	3	1.6	3	1.6	3	1.7	3	1.7	1	0.5	-2	-66.7	-2	-66.7	
Assistant Professor	1	0.5	1	0.5	1	0.6	1	0.6	1	0.5	0	0.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	7	3.7	8	4.3	7	4.1	11	6.3	10	5.5	3	42.9	-1	-9.1	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
SPED Special Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	0.5	1	0.5	1	0.6	1	0.6	1	0.5	0	0.0	0	0.0	
Assistant Professor	0	0.0	1	0.5	2	1.2	2	1.1	1	0.5	1	n/a	-1	-50.0	
Instructor	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Other Faculty	9	4.8	5	2.7	5	2.9	2	1.1	3	1.6	-6	-66.7	1	50.0	
Teaching Assistant	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
TCED Teacher Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	2	1.1	2	1.1	2	1.2	3	1.7	5	2.7	3	150.0	2	66.7	
Assistant Professor	3	1.6	4	2.2	3	1.7	3	1.7	2	1.1	-1	-33.3	-1	-33.3	
Instructor	0	0.0	0	0.0	0	0.0	1	0.6	1	0.5	1	n/a	0	0.0	
Other Faculty	43	23.0	49	26.6	45	26.2	39	22.3	28	15.4	-15	-34.9	-11	-28.2	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1	2	n/a	2	n/a	
School Total	187	100.0	184	100.0	172	100.0	175	100.0	182	100.0	-5	-2.7	7	4.0	

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Faculty by Tenure Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Non-tenured	17	9.1	24	13.0	20	11.6	23	13.1	17	9.3	0	0.0	-6	-26.1
	Tenured	3	1.6	1	0.5	2	1.2	4	2.3	2	1.1	-1	-33.3	-2	-50.0
	On tenure track	2	1.1	3	1.6	3	1.7	4	2.3	3	1.6	1	50.0	-1	-25.0
COUN	Counseling														
	Non-tenured	6	3.2	5	2.7	12	7.0	9	5.1	6	3.3	0	0.0	-3	-33.3
	Tenured	1	0.5	1	0.5	1	0.6	3	1.7	3	1.6	2	200.0	0	0.0
	On tenure track	4	2.1	4	2.2	2	1.2	1	0.6	3	1.6	-1	-25.0	2	200.0
ECED	Early Childhood Education														
	Non-tenured	15	8.0	12	6.5	8	4.7	8	4.6	13	7.1	-2	-13.3	5	62.5
	Tenured	2	1.1	1	0.5	2	1.2	2	1.1	2	1.1	0	0.0	0	0.0
	On tenure track	4	2.1	3	1.6	3	1.7	2	1.1	3	1.6	-1	-25.0	1	50.0
EDLS	Educational Leadership														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1	2	n/a	2	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	7	3.8	7	n/a	7	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	4	2.2	4	n/a	4	n/a
EDUC	Education														
	Non-tenured	8	4.3	6	3.3	7	4.1	9	5.1	11	6.0	3	37.5	2	22.2
	Tenured	6	3.2	7	3.8	7	4.1	9	5.1	7	3.8	1	16.7	-2	-22.2
	On tenure track	10	5.3	5	2.7	5	2.9	3	1.7	7	3.8	-3	-30.0	4	133.3
GEOG	Geography														
	Non-tenured	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	n/a	-1	-100.0
	Tenured	0	0.0	0	0.0	1	0.6	1	0.6	0	0.0	0	n/a	-1	-100.0
	On tenure track	2	1.1	2	1.1	1	0.6	0	0.0	0	0.0	-2	-100.0	0	n/a
INST	Instructional Technology														
	Non-tenured	8	4.3	6	3.3	3	1.7	7	4.0	12	6.6	4	50.0	5	71.4
	Tenured	2	1.1	2	1.1	3	1.7	3	1.7	3	1.6	1	50.0	0	0.0
	On tenure track	2	1.1	2	1.1	1	0.6	0	0.0	0	0.0	-2	-100.0	0	n/a
LLLS	Literacy, Language, and Library Science														
	Non-tenured	19	10.2	19	10.3	17	9.9	14	8.0	15	8.2	-4	-21.1	1	7.1
	Tenured	3	1.6	2	1.1	3	1.7	4	2.3	3	1.6	0	0.0	-1	-25.0
	On tenure track	2	1.1	4	2.2	2	1.2	2	1.1	2	1.1	0	0.0	0	0.0

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Faculty by Tenure Status:	Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC Studies in Language and Culture															
Non-tenured	7	3.7	8	4.3	7	4.1	11	6.3	10	5.5	3	42.9	-1	-9.1	
Tenured	3	1.6	3	1.6	3	1.7	3	1.7	3	1.6	0	0.0	0	0.0	
On tenure track	1	0.5	1	0.5	1	0.6	1	0.6	1	0.5	0	0.0	0	0.0	
SPED Special Education															
Non-tenured	10	5.3	5	2.7	5	2.9	2	1.1	3	1.6	-7	-70.0	1	50.0	
Tenured	0	0.0	1	0.5	1	0.6	1	0.6	1	0.5	1	n/a	0	0.0	
On tenure track	2	1.1	2	1.1	2	1.2	2	1.1	1	0.5	-1	-50.0	-1	-50.0	
TCED Teacher Education															
Non-tenured	43	23.0	49	26.6	45	26.2	39	22.3	30	16.5	-13	-30.2	-9	-23.1	
Tenured	2	1.1	2	1.1	2	1.2	3	1.7	4	2.2	2	100.0	1	33.3	
On tenure track	3	1.6	4	2.2	3	1.7	4	2.3	4	2.2	1	33.3	0	0.0	
School Total	187	100.0	184	100.0	172	100.0	175	100.0	182	100.0	-5	-2.7	7	4.0	

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Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Full-time	5	2.7	4	2.2	5	2.9	8	4.6	5	2.7	0	0.0	-3	-37.5
	Part-time	17	9.1	24	13.0	20	11.6	23	13.1	17	9.3	0	0.0	-6	-26.1
COUN	Counseling														
	Full-time	5	2.7	5	2.7	3	1.7	4	2.3	6	3.3	1	20.0	2	50.0
	Part-time	6	3.2	5	2.7	12	7.0	9	5.1	6	3.3	0	0.0	-3	-33.3
ECED	Early Childhood Education														
	Full-time	6	3.2	4	2.2	5	2.9	4	2.3	5	2.7	-1	-16.7	1	25.0
	Part-time	15	8.0	12	6.5	8	4.7	8	4.6	13	7.1	-2	-13.3	5	62.5
EDLS	Educational Leadership														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	11	6.0	11	n/a	11	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	2	1.1	2	n/a	2	n/a
EDUC	Education														
	Full-time	16	8.6	12	6.5	12	7.0	12	6.9	14	7.7	-2	-12.5	2	16.7
	Part-time	8	4.3	6	3.3	7	4.1	9	5.1	11	6.0	3	37.5	2	22.2
GEOG	Geography														
	Full-time	2	1.1	2	1.1	2	1.2	1	0.6	0	0.0	-2	-100.0	-1	-100.0
	Part-time	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0	0	n/a	-1	-100.0
INST	Instructional Technology														
	Full-time	4	2.1	4	2.2	4	2.3	3	1.7	3	1.6	-1	-25.0	0	0.0
	Part-time	8	4.3	6	3.3	3	1.7	7	4.0	12	6.6	4	50.0	5	71.4
LLLS	Literacy, Language, and Library Science														
	Full-time	5	2.7	5	2.7	5	2.9	6	3.4	5	2.7	0	0.0	-1	-16.7
	Part-time	19	10.2	20	10.9	17	9.9	14	8.0	15	8.2	-4	-21.1	1	7.1
SILC	Studies in Language and Culture														
	Full-time	4	2.1	4	2.2	4	2.3	4	2.3	4	2.2	0	0.0	0	0.0
	Part-time	7	3.7	8	4.3	7	4.1	11	6.3	10	5.5	3	42.9	-1	-9.1
SPED	Special Education														
	Full-time	2	1.1	3	1.6	3	1.7	3	1.7	2	1.1	0	0.0	-1	-33.3
	Part-time	10	5.3	5	2.7	5	2.9	2	1.1	3	1.6	-7	-70.0	1	50.0

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
TCED	Teacher Education														
	Full-time	5	2.7	6	3.3	5	2.9	7	4.0	8	4.4	3	60.0	1	14.3
	Part-time	43	23.0	49	26.6	45	26.2	39	22.3	30	16.5	-13	-30.2	-9	-23.1
	School Total	187	100.0	184	100.0	172	100.0	175	100.0	182	100.0	-5	-2.7	7	4.0

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	White	18	9.6	21	11.4	19	11.0	23	13.1	16	8.8	-2	-11.1	-7	-30.4
	Black	3	1.6	6	3.3	6	3.5	8	4.6	6	3.3	3	100.0	-2	-25.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COUN	Counseling														
	White	10	5.3	8	4.3	13	7.6	9	5.1	9	4.9	-1	-10.0	0	0.0
	Black	1	0.5	1	0.5	2	1.2	4	2.3	3	1.6	2	200.0	-1	-25.0
	Hispanic	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
ECED	Early Childhood Education														
	White	18	9.6	13	7.1	10	5.8	10	5.7	13	7.1	-5	-27.8	3	30.0
	Black	3	1.6	3	1.6	2	1.2	2	1.1	3	1.6	0	0.0	1	50.0
	Hispanic	0	0.0	0	0.0	1	0.6	0	0.0	1	0.5	1	n/a	1	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
EDLS	Educational Leadership														
	White	0	0.0	0	0.0	0	0.0	0	0.0	12	6.6	12	n/a	12	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDUC	Education														
	White	19	10.2	16	8.7	17	9.9	17	9.7	22	12.1	3	15.8	5	29.4
	Black	2	1.1	0	0.0	1	0.6	3	1.7	2	1.1	0	0.0	-1	-33.3
	Hispanic	2	1.1	2	1.1	1	0.6	1	0.6	1	0.5	-1	-50.0	0	0.0
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
GEOG	Geography														
	White	2	1.1	2	1.1	2	1.2	2	1.1	0	0.0	-2	-100.0	-2	-100.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
INST	Instructional Technology														
	White	11	5.9	9	4.9	6	3.5	10	5.7	14	7.7	3	27.3	4	40.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	1	0.6	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
LLLS	Literacy, Language, and Library Science														
	White	21	11.2	21	11.4	21	12.2	19	10.9	17	9.3	-4	-19.0	-2	-10.5
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
	Hispanic	2	1.1	3	1.6	1	0.6	1	0.6	2	1.1	0	0.0	1	100.0
	Asian/Pacific Islander	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC	Studies in Language and Culture														
	White	5	2.7	5	2.7	5	2.9	7	4.0	5	2.7	0	0.0	-2	-28.6
	Black	1	0.5	1	0.5	1	0.6	2	1.1	2	1.1	1	100.0	0	0.0
	Hispanic	5	2.7	6	3.3	5	2.9	6	3.4	7	3.8	2	40.0	1	16.7
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SPED	Special Education														
	White	8	4.3	3	1.6	3	1.7	2	1.1	3	1.6	-5	-62.5	1	50.0
	Black	3	1.6	3	1.6	3	1.7	2	1.1	2	1.1	-1	-33.3	0	0.0
	Hispanic	1	0.5	2	1.1	2	1.2	1	0.6	0	0.0	-1	-100.0	-1	-100.0
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
TCED	Teacher Education														
	White	45	24.1	51	27.7	46	26.7	42	24.0	34	18.7	-11	-24.4	-8	-19.0
	Black	0	0.0	0	0.0	1	0.6	1	0.6	1	0.5	1	n/a	0	0.0
	Hispanic	3	1.6	4	2.2	3	1.7	3	1.7	3	1.6	0	0.0	0	0.0
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	School Total	187	100.0	184	100.0	172	100.0	175	100.0	182	100.0	-5	-2.7	7	4.0

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Female	9	4.8	12	6.5	14	8.1	16	9.1	11	6.0	2	22.2	-5	-31.3
	Male	13	7.0	16	8.7	11	6.4	15	8.6	11	6.0	-2	-15.4	-4	-26.7
COUN	Counseling														
	Female	7	3.7	8	4.3	8	4.7	6	3.4	7	3.8	0	0.0	1	16.7
	Male	4	2.1	2	1.1	7	4.1	7	4.0	5	2.7	1	25.0	-2	-28.6
ECED	Early Childhood Education														
	Female	20	10.7	16	8.7	12	7.0	12	6.9	18	9.9	-2	-10.0	6	50.0
	Male	1	0.5	0	0.0	1	0.6	0	0.0	0	0.0	-1	-100.0	0	n/a
EDLS	Educational Leadership														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	7	3.8	7	n/a	7	n/a
	Male	0	0.0	0	0.0	0	0.0	0	0.0	6	3.3	6	n/a	6	n/a
EDUC	Education														
	Female	15	8.0	10	5.4	10	5.8	12	6.9	14	7.7	-1	-6.7	2	16.7
	Male	9	4.8	8	4.3	9	5.2	9	5.1	11	6.0	2	22.2	2	22.2
GEOG	Geography														
	Female	1	0.5	1	0.5	1	0.6	1	0.6	0	0.0	-1	-100.0	-1	-100.0
	Male	1	0.5	1	0.5	1	0.6	1	0.6	0	0.0	-1	-100.0	-1	-100.0
INST	Instructional Technology														
	Female	10	5.3	7	3.8	6	3.5	7	4.0	13	7.1	3	30.0	6	85.7
	Male	2	1.1	3	1.6	1	0.6	3	1.7	2	1.1	0	0.0	-1	-33.3
LLLS	Literacy, Language, and Library Science														
	Female	23	12.3	24	13.0	21	12.2	19	10.9	19	10.4	-4	-17.4	0	0.0
	Male	1	0.5	1	0.5	1	0.6	1	0.6	1	0.5	0	0.0	0	0.0
SILC	Studies in Language and Culture														
	Female	11	5.9	12	6.5	11	6.4	15	8.6	14	7.7	3	27.3	-1	-6.7
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
SPED	Special Education														
	Female	11	5.9	6	3.3	5	2.9	2	1.1	3	1.6	-8	-72.7	1	50.0
	Male	1	0.5	2	1.1	3	1.7	3	1.7	2	1.1	1	100.0	-1	-33.3

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:

Area		Fall 2005		Fall 2006		Fall 2007		Fall 2008		Fall 2009		Fall 2005 vs. Fall 2009 Change		Fall 2008 vs. Fall 2009 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
TCED Teacher Education															
	Female	43	23.0	51	27.7	47	27.3	44	25.1	36	19.8	-7	-16.3	-8	-18.2
	Male	5	2.7	4	2.2	3	1.7	2	1.1	2	1.1	-3	-60.0	0	0.0
School Total		187	100.0	184	100.0	172	100.0	175	100.0	182	100.0	-5	-2.7	7	4.0



University of Houston - Clear Lake Office of Institutional Effectiveness 5 - Year Trend Faculty Demographics

Data Definitions

Term	Definition
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Total UHCL	
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These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.

BUS, HSH, SCE, and SOE Summary	
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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 schools) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each school.

BUS, HSH, SCE, and SOE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)	
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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject and session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.



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Data Definitions

Term	Definition
Count	Headcount
Col%	Column Percent = ((Count/School Total count)*100); School Total count are equal to total faculty counts by school and session
Difference	Latest fall count minus earliest fall count
% Change	% Change = (Difference / earliest fall count) * 100
Rank	Item7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member
	<ul style="list-style-type: none"> 1. Professor Include only faculty on tenure track or with tenure at your institution. 2. Associate Professor Include only faculty on tenure track or with tenure at your institution. 3. Assistant Professor Include only faculty on tenure track or with tenure at your institution. 4. Instructor Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor. 5. Other faculty Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution. 6. Teaching Assistant A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).
Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status.
	<ul style="list-style-type: none"> 0. Non-tenured faculty 1. Tenured faculty 2. On tenure track faculty
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.



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Data Definitions

Term	Definition
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member. <ol style="list-style-type: none">1. White-Non-Hispanic2. Black-Non-Hispanic3. Hispanic4. Asian or Pacific Islander5. American Indian or Alaskan Native6. International7. Unknown or Not Reported
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member. M = Male F = Female