



# University of Houston Clear Lake

## Office of Institutional Effectiveness

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### Faculty Profile by Area of Instruction

#### Fall 2002 - Fall 2006

**REVISED to Include School Summaries**

(Based on: THECB CBM008 and CBM004 certified reports)

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University of Houston - Clear Lake  
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5 - Year Trend Faculty Demographics



## Data Definitions

Term	Definition
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### Total UHCL

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.

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### BUS, HSH, SCE, and SOE Summary

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by session/term and faculty SSN/EMPLID. The total count (sum of the 4 schools) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each school.

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### BUS (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

### HSH (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

### SCE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

### SOE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by session/term, faculty SSN/EMPLID, and rubric/subject. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.

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**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**5 - Year Trend Faculty Demographics**



**Data Definitions**

<b>Term</b>	<b>Definition</b>
<b>Count</b>	Headcount
<b>Col%</b>	Column Percent = ((Count/School Total count)*100); School Total count are equal to total faculty counts by school and session
<b>Difference</b>	Latest fall count minus earliest fall count
<b>% Change</b>	% Change = (Difference / earliest fall count) * 100
<b>Rank</b>	Item7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member
	<ol style="list-style-type: none"> <li>1. Professor                      Include only faculty on tenure track or with tenure at your institution.</li> <li>2. Associate Professor        Include only faculty on tenure track or with tenure at your institution.</li> <li>3. Assistant Professor        Include only faculty on tenure track or with tenure at your institution.</li> <li>4. Instructor                    Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor.</li> <li>5. Other faculty                Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.</li> <li>6. Teaching Assistant        A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).</li> </ol>
<b>Tenure</b>	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status.
	<ol style="list-style-type: none"> <li>0. Non-tenured faculty</li> <li>1. Tenured faculty</li> <li>2. On tenure track faculty</li> </ol>
<b>FT/PT Status</b>	Based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.

University of Houston - Clear Lake  
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5 - Year Trend Faculty Demographics



Data Definitions

**Term**      **Definition**

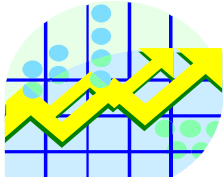
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**Ethnicity**      Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member.

1. White-Non-Hispanic
  2. Black-Non-Hispanic
  3. Hispanic
  4. Asian or Pacific Islander
  5. American Indian or Alaskan Native
  6. International
  7. Unknown or Not Reported
- 

**Gender**      Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member.

- M = Male
- F = Female



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**Total UHCL - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

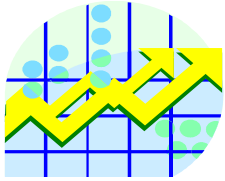
These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	47	48	47	49	48	49	48	51	48	50

Rank	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	57	10.3	55	10.5	57	9.9	56	9.1	50	8.3	-7	-12.3	-6	-10.7
Associate Professor	66	11.9	67	12.8	69	12.0	76	12.3	75	12.5	9	13.6	-1	-1.3
Assistant Professor	55	9.9	54	10.3	56	9.7	64	10.4	68	11.3	13	23.6	4	6.3
Instructor	2	0.4	3	0.6	2	0.3	2	0.3	2	0.3	0	0.0	0	0.0
Other Faculty	305	55.1	277	53.1	317	54.9	336	54.4	339	56.3	34	11.1	3	0.9
Teaching Assistant	69	12.5	66	12.6	76	13.2	84	13.6	68	11.3	-1	-1.4	-16	-19.0
<b>UHCL Total</b>	<b>554</b>	<b>100.0</b>	<b>522</b>	<b>100.0</b>	<b>577</b>	<b>100.0</b>	<b>618</b>	<b>100.0</b>	<b>602</b>	<b>100.0</b>	<b>48</b>	<b>8.7</b>	<b>-16</b>	<b>-2.6</b>

Tenure	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	372	67.1	339	64.9	393	68.1	420	68.0	407	67.6	35	9.4	-13	-3.1
Tenured faculty	121	21.8	118	22.6	116	20.1	122	19.7	122	20.3	1	0.8	0	0.0
On tenure track faculty	61	11.0	65	12.5	68	11.8	76	12.3	73	12.1	12	19.7	-3	-3.9
<b>UHCL Total</b>	<b>554</b>	<b>100.0</b>	<b>522</b>	<b>100.0</b>	<b>577</b>	<b>100.0</b>	<b>618</b>	<b>100.0</b>	<b>602</b>	<b>100.0</b>	<b>48</b>	<b>8.7</b>	<b>-16</b>	<b>-2.6</b>

FT/PT Status	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	180	32.5	179	34.3	184	31.9	198	32.0	195	32.4	15	8.3	-3	-1.5
Part-time	374	67.5	343	65.7	393	68.1	420	68.0	407	67.6	33	8.8	-13	-3.1
<b>UHCL Total</b>	<b>554</b>	<b>100.0</b>	<b>522</b>	<b>100.0</b>	<b>577</b>	<b>100.0</b>	<b>618</b>	<b>100.0</b>	<b>602</b>	<b>100.0</b>	<b>48</b>	<b>8.7</b>	<b>-16</b>	<b>-2.6</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**Total UHCL - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

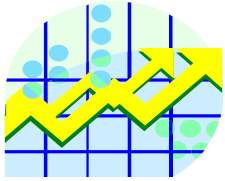
**Faculty by Ethnicity:**

Ethnic Origin	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	401	72.4	382	73.2	422	73.1	460	74.4	441	73.3	40	10.0	-19	-4.1
Black	19	3.4	17	3.3	23	4.0	28	4.5	28	4.7	9	47.4	0	0.0
Hispanic	20	3.6	19	3.6	24	4.2	29	4.7	30	5.0	10	50.0	1	3.4
Asian/Pacific Islander	35	6.3	32	6.1	41	7.1	39	6.3	35	5.8	0	0.0	-4	-10.3
American Indian or Alaskan Native	0	0.0	1	0.2	2	0.3	1	0.2	1	0.2	1	n/a	0	0.0
International	79	14.3	71	13.6	65	11.3	61	9.9	67	11.1	-12	-15.2	6	9.8
<b>UHCL Total</b>	<b>554</b>	<b>100.0</b>	<b>522</b>	<b>100.0</b>	<b>577</b>	<b>100.0</b>	<b>618</b>	<b>100.0</b>	<b>602</b>	<b>100.0</b>	<b>48</b>	<b>8.7</b>	<b>-16</b>	<b>-2.6</b>

**Faculty by Gender:**

Gender	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	265	47.8	254	48.7	298	51.6	314	50.8	302	50.2	37	14.0	-12	-3.8
Male	289	52.2	268	51.3	279	48.4	304	49.2	300	49.8	11	3.8	-4	-1.3
<b>UHCL Total</b>	<b>554</b>	<b>100.0</b>	<b>522</b>	<b>100.0</b>	<b>577</b>	<b>100.0</b>	<b>618</b>	<b>100.0</b>	<b>602</b>	<b>100.0</b>	<b>48</b>	<b>8.7</b>	<b>-16</b>	<b>-2.6</b>





**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business Summary - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

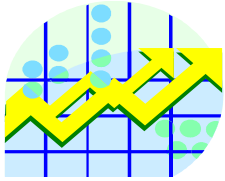
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	51	53	52	54	53	55	53	54	53	54

Rank	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	21	19.8	23	23.0	23	22.1	21	20.2	21	20.0	0	0.0	0	0.0
Associate Professor	20	18.9	17	17.0	16	15.4	16	15.4	16	15.2	-4	-20.0	0	0.0
Assistant Professor	8	7.5	12	12.0	12	11.5	16	15.4	18	17.1	10	125.0	2	12.5
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	57	53.8	48	48.0	53	51.0	51	49.0	50	47.6	-7	-12.3	-1	-2.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BUS Total</b>	<b>106</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>-1</b>	<b>-0.9</b>	<b>1</b>	<b>1.0</b>

Tenure	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	56	52.8	47	47.0	53	51.0	51	49.0	50	47.6	-6	-10.7	-1	-2.0
Tenured faculty	41	38.7	40	40.0	39	37.5	36	34.6	37	35.2	-4	-9.8	1	2.8
On tenure track faculty	9	8.5	13	13.0	12	11.5	17	16.3	18	17.1	9	100.0	1	5.9
<b>BUS Total</b>	<b>106</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>-1</b>	<b>-0.9</b>	<b>1</b>	<b>1.0</b>

FT/PT Status	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	49	46.2	52	52.0	51	49.0	53	51.0	55	52.4	6	12.2	2	3.8
Part-time	57	53.8	48	48.0	53	51.0	51	49.0	50	47.6	-7	-12.3	-1	-2.0
<b>BUS Total</b>	<b>106</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>-1</b>	<b>-0.9</b>	<b>1</b>	<b>1.0</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business Summary - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

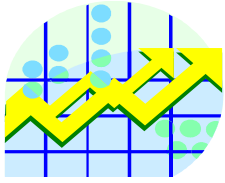
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

**Faculty by Ethnicity:**

Ethnic Origin	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	92	86.8	84	84.0	87	83.7	84	80.8	89	84.8	-3	-3.3	5	6.0
Black	2	1.9	5	5.0	3	2.9	6	5.8	3	2.9	1	50.0	-3	-50.0
Hispanic	2	1.9	1	1.0	2	1.9	2	1.9	1	1.0	-1	-50.0	-1	-50.0
Asian/Pacific Islander	9	8.5	9	9.0	8	7.7	8	7.7	9	8.6	0	0.0	1	12.5
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0		0	n/a	0	n/a
International	1	0.9	1	1.0	4	3.8	4	3.8	3	2.9	2	200.0	-1	-25.0
<b>BUS Total</b>	<b>106</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>-1</b>	<b>-0.9</b>	<b>1</b>	<b>1.0</b>

**Faculty by Gender:**

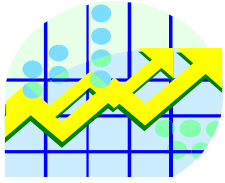
Gender	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	35	33.0	31	31.0	32	30.8	30	28.8	32	30.5	-3	-8.6	2	6.7
Male	71	67.0	69	69.0	72	69.2	74	71.2	73	69.5	2	2.8	-1	-1.4
<b>BUS Total</b>	<b>106</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>-1</b>	<b>-0.9</b>	<b>1</b>	<b>1.0</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

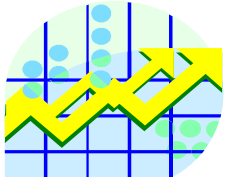
Faculty by Area of Instruction: Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	18	14.6	19	16.1	17	14.0	19	15.3	19	15.7	1	5.6	0	0.0
BAPA Business and Public Administration	2	1.6	4	3.4	4	3.3	4	3.2	3	2.5	1	50.0	-1	-25.0
DSCI Decision Sciences	7	5.7	8	6.8	8	6.6	8	6.5	9	7.4	2	28.6	1	12.5
ECON Economics	6	4.9	6	5.1	8	6.6	7	5.6	7	5.8	1	16.7	0	0.0
ENVR Environmental Mgmt	5	4.1	5	4.2	4	3.3	5	4.0	4	3.3	-1	-20.0	-1	-20.0
FINC Finance	13	10.6	12	10.2	13	10.7	14	11.3	13	10.7	0	0.0	-1	-7.1
HADM Healthcare Administration	7	5.7	6	5.1	7	5.8	9	7.3	8	6.6	1	14.3	-1	-11.1
HMRS Human Resource Mgmt	6	4.9	5	4.2	6	5.0	7	5.6	7	5.8	1	16.7	0	0.0
ISAM Information Systems Administration and Mgmt	12	9.8	10	8.5	10	8.3	9	7.3	9	7.4	-3	-25.0	0	0.0
LEGL Legal Studies	8	6.5	7	5.9	7	5.8	6	4.8	7	5.8	-1	-12.5	1	16.7
MGMT Management	23	18.7	21	17.8	20	16.5	18	14.5	20	16.5	-3	-13.0	2	11.1
MKTG Marketing	9	7.3	9	7.6	10	8.3	12	9.7	9	7.4	0	0.0	-3	-25.0
MSCI Military Science	1	0.8	1	0.8	1	0.8	0	0.0	0		-1	-100.0	0	n/a
POLS Political Science	3	2.4	3	2.5	4	3.3	4	3.2	4	3.3	1	33.3	0	0.0
PPRM Public and Private Mgmt	3	2.4	2	1.7	2	1.7	2	1.6	2	1.7	-1	-33.3	0	0.0
<b>School Total</b>	<b>123</b>	<b>100.0</b>	<b>118</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>-2</b>	<b>-1.6</b>	<b>-3</b>	<b>-2.4</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

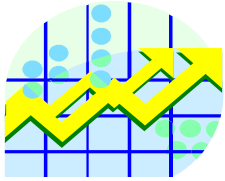
<b>Mean and Median Age:</b>	<b>Fall 2002</b>		<b>Fall 2003</b>		<b>Fall 2004</b>		<b>Fall 2005</b>		<b>Fall 2006</b>	
	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>	<b>Mean</b>	<b>Median</b>
ACCT Accounting	50	50	51	51	52	55	52	53	54	54
BAPA Business and Public Administration	67	67	65	63	66	64	66	64	68	64
DSCI Decision Sciences	52	54	52	55	51	52	54	57	54	57
ECON Economics	53	53	57	57	53	55	51	53	50	54
ENVR Environmental Mgmt	55	54	55	53	57	60	54	55	54	52
FINC Finance	50	50	50	51	50	51	51	52	50	52
HADM Healthcare Administration	49	54	49	56	48	55	48	56	46	47
HMRS Human Resource Mgmt	52	49	51	49	54	50	55	51	53	52
ISAM Information Systems Administration and Mgmt	48	49	50	51	49	51	49	51	50	52
LEGL Legal Studies	51	51	51	49	53	50	55	54	54	52
MGMT Management	55	55	55	51	57	57	56	54	54	52
MKTG Marketing	49	44	51	54	52	52	55	55	55	54
MSCI Military Science	40	40	32	32	42	42	n/a	n/a	n/a	n/a
POLS Political Science	56	55	59	60	60	59	61	60	62	61
PPRM Public and Private Mgmt	60	59	62	62	63	63	64	64	65	65
<b>School Mean and Median Age</b>	<b>52</b>	<b>53</b>	<b>53</b>	<b>54</b>	<b>53</b>	<b>55</b>	<b>54</b>	<b>55</b>	<b>53</b>	<b>54</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Professor	6	4.9	5	4.2	5	4.1	5	4.0	5	4.1	-1	-16.7	0	0.0
	Associate Professor	1	0.8	1	0.8	1	0.8	1	0.8	2	1.7	1	100.0	1	100.0
	Assistant Professor	2	1.6	4	3.4	3	2.5	5	4.0	3	2.5	1	50.0	-2	-40.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	7.3	9	7.6	8	6.6	8	6.5	9	7.4	0	0.0	1	12.5
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Professor	2	1.6	3	2.5	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
	Associate Professor	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>DSCI</b>	<b>Decision Sciences</b>														
	Professor	2	1.6	2	1.7	2	1.7	2	1.6	2	1.7	0	0.0	0	0.0
	Associate Professor	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Assistant Professor	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.4	4	3.4	4	3.3	4	3.2	5	4.1	2	66.7	1	25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ECON</b>	<b>Economics</b>														
	Professor	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	1	0.8	1	0.8	2	1.7	2	n/a	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.3	4	3.4	5	4.1	4	3.2	4	3.3	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

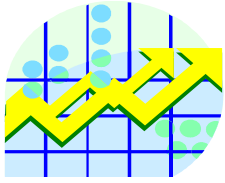


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Rank:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ENVR Environmental Mgmt</b>														
Professor	2	1.6	2	1.7	1	0.8	0	0.0	0	0.0	-2	-100.0	0	n/a
Associate Professor	1	0.8	1	0.8	1	0.8	2	1.6	2	1.7	1	100.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	1.6	2	1.7	2	1.7	3	2.4	2	1.7	0	0.0	-1	-33.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FINC Finance</b>														
Professor	3	2.4	2	1.7	3	2.5	3	2.4	3	2.5	0	0.0	0	0.0
Associate Professor	2	1.6	2	1.7	2	1.7	2	1.6	1	0.8	-1	-50.0	-1	-50.0
Assistant Professor	2	1.6	2	1.7	1	0.8	3	2.4	4	3.3	2	100.0	1	33.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	4.9	6	5.1	7	5.8	6	4.8	5	4.1	-1	-16.7	-1	-16.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HADM Healthcare Administration</b>														
Professor	1	0.8	1	0.8	1	0.8	3	2.4	2	1.7	1	100.0	-1	-33.3
Associate Professor	3	2.4	3	2.5	2	1.7	1	0.8	1	0.8	-2	-66.7	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	2.4	2	1.7	4	3.3	4	3.2	4	3.3	1	33.3	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HMRS Human Resource Mgmt</b>														
Professor	2	1.6	2	1.7	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
Associate Professor	3	2.4	2	1.7	2	1.7	1	0.8	1	0.8	-2	-66.7	0	0.0
Assistant Professor	0	0.0	1	0.8	1	0.8	1	0.8	2	1.7	2	n/a	1	100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	0.8	0	0.0	0	0.0	2	1.6	1	0.8	0	0.0	-1	-50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

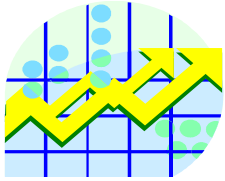


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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**Faculty by Rank:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ISAM Information Systems Administration and Mgmt</b>														
Professor	2	1.6	2	1.7	2	1.7	2	1.6	2	1.7	0	0.0	0	0.0
Associate Professor	1	0.8	1	0.8	1	0.8	1	0.8	2	1.7	1	100.0	1	100.0
Assistant Professor	1	0.8	1	0.8	3	2.5	3	2.4	2	1.7	1	100.0	-1	-33.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	6.5	6	5.1	4	3.3	3	2.4	3	2.5	-5	-62.5	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>LEGL Legal Studies</b>														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	1.6	1	0.8	1	0.8	1	0.8	2	1.7	0	0.0	1	100.0
Assistant Professor	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	4.9	5	4.2	5	4.1	4	3.2	4	3.3	-2	-33.3	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MGMT Management</b>														
Professor	4	3.3	6	5.1	5	4.1	4	3.2	3	2.5	-1	-25.0	-1	-25.0
Associate Professor	7	5.7	7	5.9	4	3.3	4	3.2	4	3.3	-3	-42.9	0	0.0
Assistant Professor	1	0.8	1	0.8	2	1.7	2	1.6	4	3.3	3	300.0	2	100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	11	8.9	7	5.9	9	7.4	8	6.5	9	7.4	-2	-18.2	1	12.5
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MKTG Marketing</b>														
Professor	1	0.8	3	2.5	3	2.5	4	3.2	2	1.7	1	100.0	-2	-50.0
Associate Professor	2	1.6	1	0.8	2	1.7	2	1.6	2	1.7	0	0.0	0	0.0
Assistant Professor	2	1.6	2	1.7	1	0.8	1	0.8	1	0.8	-1	-50.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	4	3.3	3	2.5	4	3.3	5	4.0	4	3.3	0	0.0	-1	-20.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

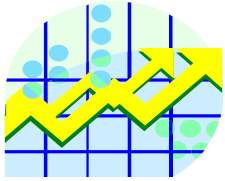


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MSCI</b>	<b>Military Science</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science</b>														
	Professor	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.6	2	1.7	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Professor	2	1.6	1	0.8	1	0.8	1	0.8	1	0.8	-1	-50.0	0	0.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>School Total</b>		<b>123</b>	<b>100.0</b>	<b>118</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>-2</b>	<b>-1.6</b>	<b>-3</b>	<b>-2.4</b>

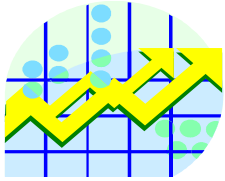




**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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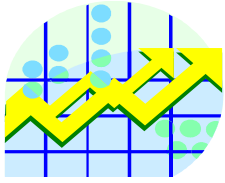
Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Non-tenured	9	7.3	9	7.6	8	6.6	8	6.5	9	7.4	0	0.0	1	12.5
	Tenured	7	5.7	6	5.1	6	5.0	6	4.8	7	5.8	0	0.0	1	16.7
	On tenure track	2	1.6	4	3.4	3	2.5	5	4.0	3	2.5	1	50.0	-2	-40.0
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
	Tenured	2	1.6	4	3.4	4	3.3	3	2.4	3	2.5	1	50.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>DSCI</b>	<b>Decision Sciences</b>														
	Non-tenured	3	2.4	4	3.4	4	3.3	4	3.2	5	4.1	2	66.7	1	25.0
	Tenured	3	2.4	3	2.5	3	2.5	3	2.4	3	2.5	0	0.0	0	0.0
	On tenure track	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
<b>ECON</b>	<b>Economics</b>														
	Non-tenured	4	3.3	4	3.4	5	4.1	4	3.2	4	3.3	0	0.0	0	0.0
	Tenured	2	1.6	2	1.7	3	2.5	2	1.6	1	0.8	-1	-50.0	-1	-50.0
	On tenure track	0	0.0	0	0.0	0	0.0	1	0.8	2	1.7	2	n/a	1	100.0
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Non-tenured	2	1.6	2	1.7	2	1.7	3	2.4	2	1.7	0	0.0	-1	-33.3
	Tenured	3	2.4	3	2.5	2	1.7	2	1.6	2	1.7	-1	-33.3	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FINC</b>	<b>Finance</b>														
	Non-tenured	6	4.9	6	5.1	7	5.8	6	4.8	5	4.1	-1	-16.7	-1	-16.7
	Tenured	5	4.1	4	3.4	5	4.1	5	4.0	4	3.3	-1	-20.0	-1	-20.0
	On tenure track	2	1.6	2	1.7	1	0.8	3	2.4	4	3.3	2	100.0	1	33.3
<b>HADM</b>	<b>Healthcare Administration</b>														
	Non-tenured	3	2.4	2	1.7	4	3.3	4	3.2	4	3.3	1	33.3	0	0.0
	Tenured	4	3.3	4	3.4	3	2.5	4	3.2	3	2.5	-1	-25.0	-1	-25.0
	On tenure track	0	0.0	0	0.0	0	0.0	1	0.8	1	0.8	1	n/a	0	0.0
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Non-tenured	1	0.8	0	0.0	0	0.0	2	1.6	1	0.8	0	0.0	-1	-50.0
	Tenured	5	4.1	4	3.4	5	4.1	4	3.2	4	3.3	-1	-20.0	0	0.0
	On tenure track	0	0.0	1	0.8	1	0.8	1	0.8	2	1.7	2	n/a	1	100.0



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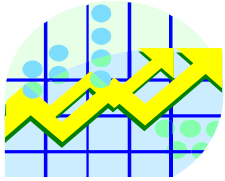
Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	Non-tenured	7	5.7	5	4.2	4	3.3	3	2.4	3	2.5	-4	-57.1	0	0.0
	Tenured	3	2.4	3	2.5	3	2.5	3	2.4	4	3.3	1	33.3	1	33.3
	On tenure track	2	1.6	2	1.7	3	2.5	3	2.4	2	1.7	0	0.0	-1	-33.3
<b>LEGL</b>	<b>Legal Studies</b>														
	Non-tenured	6	4.9	5	4.2	5	4.1	4	3.2	4	3.3	-2	-33.3	0	0.0
	Tenured	2	1.6	1	0.8	1	0.8	1	0.8	2	1.7	0	0.0	1	100.0
	On tenure track	0	0.0	1	0.8	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
<b>MGMT</b>	<b>Management</b>														
	Non-tenured	10	8.1	7	5.9	9	7.4	8	6.5	9	7.4	-1	-10.0	1	12.5
	Tenured	11	8.9	13	11.0	9	7.4	8	6.5	7	5.8	-4	-36.4	-1	-12.5
	On tenure track	2	1.6	1	0.8	2	1.7	2	1.6	4	3.3	2	100.0	2	100.0
<b>MKTG</b>	<b>Marketing</b>														
	Non-tenured	4	3.3	3	2.5	4	3.3	5	4.0	4	3.3	0	0.0	-1	-20.0
	Tenured	3	2.4	4	3.4	4	3.3	5	4.0	4	3.3	1	33.3	-1	-20.0
	On tenure track	2	1.6	2	1.7	2	1.7	2	1.6	1	0.8	-1	-50.0	-1	-50.0
<b>MSCI</b>	<b>Military Science</b>														
	Non-tenured	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science</b>														
	Non-tenured	2	1.6	2	1.7	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
	Tenured	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Non-tenured	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Tenured	2	1.6	1	0.8	1	0.8	1	0.8	1	0.8	-1	-50.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>School Total</b>		<b>123</b>	<b>100.0</b>	<b>118</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>-2</b>	<b>-1.6</b>	<b>-3</b>	<b>-2.4</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
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**5 - Year Trend Faculty Demographics**

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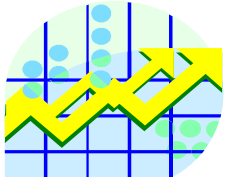
Faculty by FT/PT Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Full-time	9	7.3	10	8.5	9	7.4	11	8.9	10	8.3	1	11.1	-1	-9.1
	Part-time	9	7.3	9	7.6	8	6.6	8	6.5	9	7.4	0	0.0	1	12.5
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Full-time	2	1.6	4	3.4	4	3.3	3	2.4	3	2.5	1	50.0	0	0.0
	Part-time	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
<b>DSCI</b>	<b>Decision Sciences</b>														
	Full-time	4	3.3	4	3.4	4	3.3	4	3.2	4	3.3	0	0.0	0	0.0
	Part-time	3	2.4	4	3.4	4	3.3	4	3.2	5	4.1	2	66.7	1	25.0
<b>ECON</b>	<b>Economics</b>														
	Full-time	2	1.6	2	1.7	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
	Part-time	4	3.3	4	3.4	5	4.1	4	3.2	4	3.3	0	0.0	0	0.0
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Full-time	3	2.4	3	2.5	2	1.7	2	1.6	2	1.7	-1	-33.3	0	0.0
	Part-time	2	1.6	2	1.7	2	1.7	3	2.4	2	1.7	0	0.0	-1	-33.3
<b>FINC</b>	<b>Finance</b>														
	Full-time	7	5.7	6	5.1	6	5.0	8	6.5	8	6.6	1	14.3	0	0.0
	Part-time	6	4.9	6	5.1	7	5.8	6	4.8	5	4.1	-1	-16.7	-1	-16.7
<b>HADM</b>	<b>Healthcare Administration</b>														
	Full-time	4	3.3	4	3.4	3	2.5	5	4.0	4	3.3	0	0.0	-1	-20.0
	Part-time	3	2.4	2	1.7	4	3.3	4	3.2	4	3.3	1	33.3	0	0.0
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Full-time	5	4.1	5	4.2	6	5.0	5	4.0	6	5.0	1	20.0	1	20.0
	Part-time	1	0.8	0	0.0	0	0.0	2	1.6	1	0.8	0	0.0	-1	-50.0
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	Full-time	4	3.3	4	3.4	6	5.0	6	4.8	6	5.0	2	50.0	0	0.0
	Part-time	8	6.5	6	5.1	4	3.3	3	2.4	3	2.5	-5	-62.5	0	0.0
<b>LEGL</b>	<b>Legal Studies</b>														
	Full-time	2	1.6	2	1.7	2	1.7	2	1.6	3	2.5	1	50.0	1	50.0
	Part-time	6	4.9	5	4.2	5	4.1	4	3.2	4	3.3	-2	-33.3	0	0.0



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Faculty by FT/PT Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MGMT</b>	<b>Management</b>														
	Full-time	12	9.8	14	11.9	11	9.1	10	8.1	11	9.1	-1	-8.3	1	10.0
	Part-time	11	8.9	7	5.9	9	7.4	8	6.5	9	7.4	-2	-18.2	1	12.5
<b>MKTG</b>	<b>Marketing</b>														
	Full-time	5	4.1	6	5.1	6	5.0	7	5.6	5	4.1	0	0.0	-2	-28.6
	Part-time	4	3.3	3	2.5	4	3.3	5	4.0	4	3.3	0	0.0	-1	-20.0
<b>MSCI</b>	<b>Military Science</b>														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>POLS</b>	<b>Political Science</b>														
	Full-time	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Part-time	2	1.6	2	1.7	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Full-time	2	1.6	1	0.8	1	0.8	1	0.8	1	0.8	-1	-50.0	0	0.0
	Part-time	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
<b>School Total</b>		<b>123</b>	<b>100.0</b>	<b>118</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>-2</b>	<b>-1.6</b>	<b>-3</b>	<b>-2.4</b>

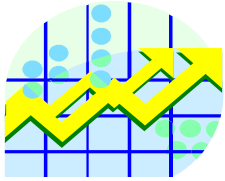


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT Accounting</b>														
White	16	13.0	15	12.7	14	11.6	15	12.1	17	14.0	1	6.3	2	13.3
Black	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	1	0.8	1	0.8	0	0.0	0	n/a	-1	-100.0
Asian/Pacific Islander	2	1.6	2	1.7	1	0.8	2	1.6	2	1.7	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	0.8	1	0.8	1	0.8	0	0.0	0	n/a	-1	-100.0
<b>BAPA Business and Public Administration</b>														
White	2	1.6	4	3.4	4	3.3	4	3.2	3	2.5	1	50.0	-1	-25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>DSCI Decision Sciences</b>														
White	6	4.9	7	5.9	6	5.0	7	5.6	8	6.6	2	33.3	1	14.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	1	0.8	1	0.8	2	1.7	1	0.8	1	0.8	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ECON Economics</b>														
White	5	4.1	5	4.2	4	3.3	3	2.4	3	2.5	-2	-40.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	1	0.8	1	0.8	2	1.7	2	1.6	2	1.7	1	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	2	1.7	2	1.6	2	1.7	2	n/a	0	0.0

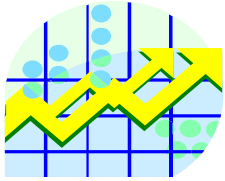


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
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**5 - Year Trend Faculty Demographics**

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**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ENVR Environmental Mgmt</b>														
White	4	3.3	4	3.4	4	3.3	4	3.2	4	3.3	0	0.0	0	0.0
Black	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	1	0.8	0	0.0	0	0.0	1	0.8	0	0.0	-1	-100.0	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FINC Finance</b>														
White	11	8.9	11	9.3	12	9.9	12	9.7	12	9.9	1	9.1	0	0.0
Black	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
Hispanic	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian/Pacific Islander	1	0.8	1	0.8	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
<b>HADM Healthcare Administration</b>														
White	7	5.7	6	5.1	6	5.0	7	5.6	7	5.8	0	0.0	0	0.0
Black	0	0.0	0	0.0	1	0.8	2	1.6	1	0.8	1	n/a	-1	-50.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HMRS Human Resource Mgmt</b>														
White	6	4.9	5	4.2	6	5.0	7	5.6	7	5.8	1	16.7	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

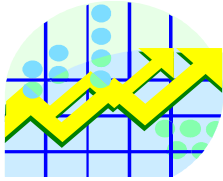


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ISAM Information Systems Administration and Mgmt</b>														
White	8	6.5	7	5.9	6	5.0	5	4.0	4	3.3	-4	-50.0	-1	-20.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	4	3.3	3	2.5	3	2.5	3	2.4	4	3.3	0	0.0	1	33.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	0.8	1	0.8	1	0.8	1	n/a	0	0.0
<b>LEGL Legal Studies</b>														
White	8	6.5	7	5.9	7	5.8	6	4.8	7	5.8	-1	-12.5	1	16.7
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MGMT Management</b>														
White	19	15.4	15	12.7	17	14.0	16	12.9	17	14.0	-2	-10.5	1	6.3
Black	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
Hispanic	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
Asian/Pacific Islander	1	0.8	4	3.4	1	0.8	0	0.0	1	0.8	0	0.0	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>MKTG Marketing</b>														
White	8	6.5	8	6.8	9	7.4	10	8.1	8	6.6	0	0.0	-2	-20.0
Black	1	0.8	1	0.8	1	0.8	2	1.6	1	0.8	0	0.0	-1	-50.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

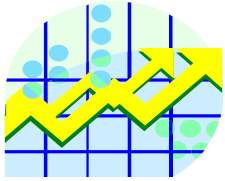


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MSCI</b>	<b>Military Science</b>														
	White	1	0.8	0	0.0	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
	Black	0	0.0	1	0.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>POLS</b>	<b>Political Science</b>														
	White	3	2.4	3	2.5	4	3.3	4	3.2	4	3.3	1	33.3	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	White	3	2.4	2	1.7	2	1.7	2	1.6	2	1.7	-1	-33.3	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	<b>School Total</b>	<b>123</b>	<b>100.0</b>	<b>118</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>-2</b>	<b>-1.6</b>	<b>-3</b>	<b>-2.4</b>

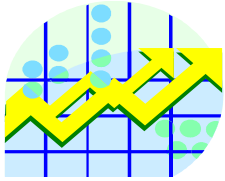




**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

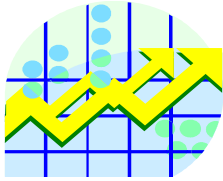
Faculty by Gender:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ACCT</b>	<b>Accounting</b>														
	Female	9	7.3	11	9.3	8	6.6	7	5.6	7	5.8	-2	-22.2	0	0.0
	Male	9	7.3	8	6.8	9	7.4	12	9.7	12	9.9	3	33.3	0	0.0
<b>BAPA</b>	<b>Business and Public Administration</b>														
	Female	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	1	0.8	3	2.5	3	2.5	3	2.4	2	1.7	1	100.0	-1	-33.3
<b>DSCI</b>	<b>Decision Sciences</b>														
	Female	1	0.8	1	0.8	2	1.7	1	0.8	1	0.8	0	0.0	0	0.0
	Male	6	4.9	7	5.9	6	5.0	7	5.6	8	6.6	2	33.3	1	14.3
<b>ECON</b>	<b>Economics</b>														
	Female	2	1.6	2	1.7	3	2.5	3	2.4	2	1.7	0	0.0	-1	-33.3
	Male	4	3.3	4	3.4	5	4.1	4	3.2	5	4.1	1	25.0	1	25.0
<b>ENVR</b>	<b>Environmental Mgmt</b>														
	Female	1	0.8	1	0.8	1	0.8	2	1.6	2	1.7	1	100.0	0	0.0
	Male	4	3.3	4	3.4	3	2.5	3	2.4	2	1.7	-2	-50.0	-1	-33.3
<b>FINC</b>	<b>Finance</b>														
	Female	3	2.4	2	1.7	3	2.5	2	1.6	2	1.7	-1	-33.3	0	0.0
	Male	10	8.1	10	8.5	10	8.3	12	9.7	11	9.1	1	10.0	-1	-8.3
<b>HADM</b>	<b>Healthcare Administration</b>														
	Female	3	2.4	3	2.5	3	2.5	4	3.2	4	3.3	1	33.3	0	0.0
	Male	4	3.3	3	2.5	4	3.3	5	4.0	4	3.3	0	0.0	-1	-20.0
<b>HMRS</b>	<b>Human Resource Mgmt</b>														
	Female	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	5	4.1	4	3.4	5	4.1	6	4.8	6	5.0	1	20.0	0	0.0
<b>ISAM</b>	<b>Information Systems Administration and Mgmt</b>														
	Female	2	1.6	2	1.7	1	0.8	0	0.0	0	0.0	-2	-100.0	0	n/a
	Male	10	8.1	8	6.8	9	7.4	9	7.3	9	7.4	-1	-10.0	0	0.0
<b>LEGL</b>	<b>Legal Studies</b>														
	Female	3	2.4	2	1.7	2	1.7	1	0.8	3	2.5	0	0.0	2	200.0
	Male	5	4.1	5	4.2	5	4.1	5	4.0	4	3.3	-1	-20.0	-1	-20.0



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Business - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>MGMT</b>	<b>Management</b>														
	Female	4	3.3	4	3.4	4	3.3	4	3.2	7	5.8	3	75.0	3	75.0
	Male	19	15.4	17	14.4	16	13.2	14	11.3	13	10.7	-6	-31.6	-1	-7.1
<b>MKTG</b>	<b>Marketing</b>														
	Female	5	4.1	4	3.4	5	4.1	5	4.0	4	3.3	-1	-20.0	-1	-20.0
	Male	4	3.3	5	4.2	5	4.1	7	5.6	5	4.1	1	25.0	-2	-28.6
<b>MSCI</b>	<b>Military Science</b>														
		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>POLS</b>	<b>Political Science</b>														
	Female	1	0.8	0	0.0	1	0.8	1	0.8	1	0.8	0	0.0	0	0.0
	Male	2	1.6	3	2.5	3	2.5	3	2.4	3	2.5	1	50.0	0	0.0
<b>PPRM</b>	<b>Public and Private Mgmt</b>														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	3	2.4	2	1.7	2	1.7	2	1.6	2	1.7	-1	-33.3	0	0.0
<b>School Total</b>		<b>123</b>	<b>100.0</b>	<b>118</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>	<b>121</b>	<b>100.0</b>	<b>-2</b>	<b>-1.6</b>	<b>-3</b>	<b>-2.4</b>



**University of Houston - Clear Lake  
Office of Institutional Effectiveness**

**School of Human Science and Humanities Summary - Fall 2002 to Fall 2006**

**5 - Year Trend Faculty Demographics**

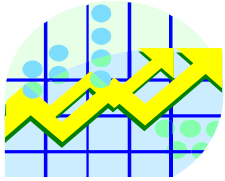
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	48	49	49	51	49	49	49	50	49	50

Rank	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	14	9.0	13	9.0	15	9.5	12	7.3	11	6.7	-3	-21.4	-1	-8.3
Associate Professor	18	11.5	21	14.6	20	12.7	21	12.7	24	14.7	6	33.3	3	14.3
Assistant Professor	16	10.3	13	9.0	18	11.4	21	12.7	18	11.0	2	12.5	-3	-14.3
Instructor	1	0.6	1	0.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Other Faculty	107	68.6	96	66.7	105	66.5	111	67.3	110	67.5	3	2.8	-1	-0.9
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HSH Total</b>	<b>156</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>163</b>	<b>100.0</b>	<b>7</b>	<b>4.5</b>	<b>-2</b>	<b>-1.2</b>

Tenure	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	107	68.6	96	66.7	105	66.5	111	67.3	110	67.5	3	2.8	-1	-0.9
Tenured faculty	31	19.9	32	22.2	33	20.9	30	18.2	34	20.9	3	9.7	4	13.3
On tenure track faculty	18	11.5	16	11.1	20	12.7	24	14.5	19	11.7	1	5.6	-5	-20.8
<b>HSH Total</b>	<b>156</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>163</b>	<b>100.0</b>	<b>7</b>	<b>4.5</b>	<b>-2</b>	<b>-1.2</b>

FT/PT Status	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	49	31.4	48	33.3	53	33.5	54	32.7	53	32.5	4	8.2	-1	-1.9
Part-time	107	68.6	96	66.7	105	66.5	111	67.3	110	67.5	3	2.8	-1	-0.9
<b>HSH Total</b>	<b>156</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>163</b>	<b>100.0</b>	<b>7</b>	<b>4.5</b>	<b>-2</b>	<b>-1.2</b>



**University of Houston - Clear Lake  
Office of Institutional Effectiveness**

**School of Human Science and Humanities Summary - Fall 2002 to Fall 2006**

**5 - Year Trend Faculty Demographics**

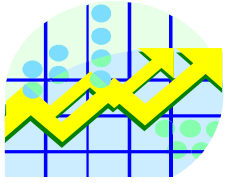
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

**Faculty by Ethnicity:**

Ethnic Origin	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	137	87.8	133	92.4	140	88.6	146	88.5	139	85.3	2	1.5	-7	-4.8
Black	6	3.8	3	2.1	8	5.1	9	5.5	10	6.1	4	66.7	1	11.1
Hispanic	6	3.8	4	2.8	4	2.5	7	4.2	9	5.5	3	50.0	2	28.6
Asian/Pacific Islander	5	3.2	4	2.8	6	3.8	3	1.8	4	2.5	-1	-20.0	1	33.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	2	1.3	0	0.0	0	0.0	0	0.0	1	0.6	-1	-50.0	1	n/a
<b>HSH Total</b>	<b>156</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>163</b>	<b>100.0</b>	<b>7</b>	<b>4.5</b>	<b>-2</b>	<b>-1.2</b>

**Faculty by Gender:**

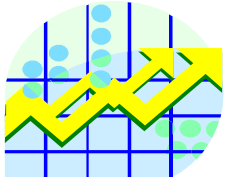
Gender	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	92	59.0	87	60.4	95	60.1	96	58.2	89	54.6	-3	-3.3	-7	-7.3
Male	64	41.0	57	39.6	63	39.9	69	41.8	74	45.4	10	15.6	5	7.2
<b>HSH Total</b>	<b>156</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>163</b>	<b>100.0</b>	<b>7</b>	<b>4.5</b>	<b>-2</b>	<b>-1.2</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	8	3.9	8	3.9	6	2.7	7	2.9	6	2.6	-2	-25.0	-1	-14.3
ARTS Arts	15	7.2	13	6.3	16	7.1	17	7.1	16	7.0	1	6.7	-1	-5.9
COMM Communication	26	12.6	26	12.7	25	11.2	26	10.8	11	4.8	-15	-57.7	-15	-57.7
CRCL Cross-Cultural Studies	5	2.4	5	2.4	6	2.7	7	2.9	8	3.5	3	60.0	1	14.3
CRIM Criminology	0	0.0	5	2.4	8	3.6	11	4.6	9	3.9	9	n/a	-2	-18.2
FRAD Fire Services Administration	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
FUTR Studies of the Future	2	1.0	3	1.5	1	0.4	1	0.4	1	0.4	-1	-50.0	0	0.0
HIST History	10	4.8	9	4.4	10	4.5	10	4.2	8	3.5	-2	-20.0	-2	-20.0
HLTH Health	7	3.4	8	3.9	7	3.1	8	3.3	7	3.1	0	0.0	-1	-12.5
HUMN Humanities	27	13.0	27	13.2	27	12.1	28	11.7	28	12.2	1	3.7	0	0.0
LITR Literature	15	7.2	18	8.8	15	6.7	16	6.7	15	6.6	0	0.0	-1	-6.3
PHIL Philosophy	3	1.4	4	2.0	5	2.2	3	1.3	4	1.7	1	33.3	1	33.3
PSYC Psychology	57	27.5	51	24.9	58	25.9	63	26.3	61	26.6	4	7.0	-2	-3.2
SOCI Sociology	26	12.6	20	9.8	30	13.4	30	12.5	30	13.1	4	15.4	0	0.0
SWRK Social Work	4	1.9	4	2.0	4	1.8	6	2.5	7	3.1	3	75.0	1	16.7
WMST Women's Studies	2	1.0	4	2.0	6	2.7	7	2.9	4	1.7	2	100.0	-3	-42.9
WRIT Writing	0	0.0	0	0.0	0	0.0	0	0.0	13	5.7	13	n/a	13	n/a
<b>School Total</b>	<b>207</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>	<b>224</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>229</b>	<b>100.0</b>	<b>22</b>	<b>10.6</b>	<b>-11</b>	<b>-4.6</b>

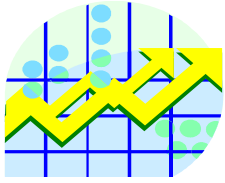


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Mean and Median Age:**

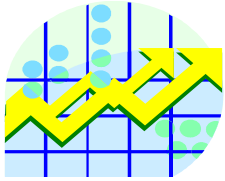
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH Anthropology	43	38	45	42	47	46	49	46	49	51
ARTS Arts	46	46	49	55	50	52	49	51	52	55
COMM Communication	48	48	46	48	46	46	47	48	44	41
CRCL Cross-Cultural Studies	45	37	40	38	44	40	46	44	44	43
CRIM Criminology	n/a	n/a	56	58	50	53	55	58	54	59
FRAD Fire Services Administration	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	56	56
FUTR Studies of the Future	54	54	55	57	60	60	61	61	62	62
HIST History	48	41	50	42	52	51	52	49	51	45
HLTH Health	42	42	45	44	44	44	40	35	40	36
HUMN Humanities	52	52	52	53	52	53	53	54	52	53
LITR Literature	49	50	50	49	50	51	50	49	49	48
PHIL Philosophy	47	50	48	50	55	52	56	53	53	53
PSYC Psychology	50	50	50	51	48	48	49	50	49	50
SOCI Sociology	47	47	49	51	47	47	47	46	49	47
SWRK Social Work	42	42	49	48	43	42	45	42	42	39
WMST Women's Studies	56	56	53	55	45	43	49	47	45	45
WRIT Writing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	49	50
<b>School Mean and Median Age</b>	<b>48</b>	<b>49</b>	<b>49</b>	<b>50</b>	<b>49</b>	<b>48</b>	<b>49</b>	<b>50</b>	<b>49</b>	<b>49</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	3	1.5	1	0.4	0	0.0	2	0.9	2	n/a	2	n/a
	Assistant Professor	2	1.0	1	0.5	1	0.4	1	0.4	0	0.0	-2	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.9	4	2.0	4	1.8	6	2.5	4	1.7	-2	-33.3	-2	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ARTS</b>	<b>Arts</b>														
	Professor	2	1.0	2	1.0	2	0.9	1	0.4	2	0.9	0	0.0	1	100.0
	Associate Professor	1	0.5	1	0.5	1	0.4	1	0.4	2	0.9	1	100.0	1	100.0
	Assistant Professor	2	1.0	2	1.0	2	0.9	2	0.8	2	0.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	4.8	8	3.9	11	4.9	13	5.4	10	4.4	0	0.0	-3	-23.1
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>COMM</b>	<b>Communication</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.5	2	1.0	2	0.9	2	0.8	2	0.9	1	100.0	0	0.0
	Assistant Professor	3	1.4	2	1.0	4	1.8	4	1.7	3	1.3	0	0.0	-1	-25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	22	10.6	22	10.7	19	8.5	20	8.3	6	2.6	-16	-72.7	-14	-70.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Professor	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.5	3	1.5	2	0.9	1	0.4	3	1.3	2	200.0	2	200.0
	Assistant Professor	1	0.5	1	0.5	1	0.4	3	1.3	2	0.9	1	100.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	1.4	1	0.5	2	0.9	3	1.3	3	1.3	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

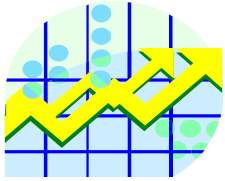


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CRIM</b>	<b>Criminology</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	2	1.0	2	0.9	3	1.3	3	1.3	3	n/a	0	0.0
	Assistant Professor	0	0.0	0	0.0	1	0.4	1	0.4	1	0.4	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	3	1.5	5	2.2	7	2.9	5	2.2	5	n/a	-2	-28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FUTR</b>	<b>Studies of the Future</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.5	2	1.0	1	0.4	1	0.4	0	0.0	-1	-100.0	-1	-100.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.5	1	0.5	0	0.0	0	0.0	1	0.4	0	0.0	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HIST</b>	<b>History</b>														
	Professor	2	1.0	2	1.0	3	1.3	2	0.8	2	0.9	0	0.0	0	0.0
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
	Assistant Professor	2	1.0	2	1.0	2	0.9	3	1.3	3	1.3	1	50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	2.9	5	2.4	5	2.2	4	1.7	3	1.3	-3	-50.0	-1	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

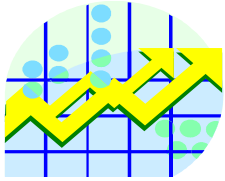




**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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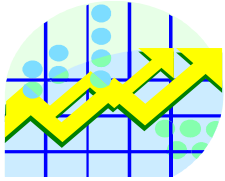
Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HLTH</b>	<b>Health</b>														
	Professor	1	0.5	1	0.5	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Associate Professor	1	0.5	1	0.5	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	2.4	6	2.9	5	2.2	6	2.5	5	2.2	0	0.0	-1	-16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HUMN</b>	<b>Humanities</b>														
	Professor	6	2.9	7	3.4	6	2.7	5	2.1	6	2.6	0	0.0	1	20.0
	Associate Professor	4	1.9	6	2.9	3	1.3	6	2.5	4	1.7	0	0.0	-2	-33.3
	Assistant Professor	2	1.0	4	2.0	6	2.7	7	2.9	6	2.6	4	200.0	-1	-14.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	15	7.2	10	4.9	12	5.4	10	4.2	12	5.2	-3	-20.0	2	20.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>LITR</b>	<b>Literature</b>														
	Professor	3	1.4	4	2.0	3	1.3	3	1.3	2	0.9	-1	-33.3	-1	-33.3
	Associate Professor	4	1.9	4	2.0	4	1.8	4	1.7	4	1.7	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	1	0.4	2	0.8	2	0.9	2	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	3.9	10	4.9	7	3.1	7	2.9	7	3.1	-1	-12.5	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PHIL</b>	<b>Philosophy</b>														
	Professor	0	0.0	0	0.0	1	0.4	0	0.0	1	0.4	1	n/a	1	n/a
	Associate Professor	0	0.0	0	0.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	Assistant Professor	1	0.5	1	0.5	1	0.4	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.0	3	1.5	2	0.9	2	0.8	3	1.3	1	50.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>PSYC</b>	<b>Psychology</b>														
	Professor	5	2.4	4	2.0	4	1.8	4	1.7	2	0.9	-3	-60.0	-2	-50.0
	Associate Professor	9	4.3	10	4.9	10	4.5	9	3.8	10	4.4	1	11.1	1	11.1
	Assistant Professor	7	3.4	6	2.9	7	3.1	9	3.8	8	3.5	1	14.3	-1	-11.1
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	36	17.4	31	15.1	37	16.5	41	17.1	41	17.9	5	13.9	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SOCI</b>	<b>Sociology</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	8	3.9	9	4.4	8	3.6	8	3.3	7	3.1	-1	-12.5	-1	-12.5
	Assistant Professor	4	1.9	1	0.5	4	1.8	5	2.1	4	1.7	0	0.0	-1	-20.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	14	6.8	10	4.9	18	8.0	17	7.1	19	8.3	5	35.7	2	11.8
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SWRK</b>	<b>Social Work</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	Assistant Professor	1	0.5	1	0.5	1	0.4	2	0.8	1	0.4	0	0.0	-1	-50.0
	Instructor	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Other Faculty	2	1.0	2	1.0	3	1.3	3	1.3	5	2.2	3	150.0	2	66.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>WMST</b>	<b>Womens Studies</b>														
	Professor	1	0.5	1	0.5	1	0.4	3	1.3	1	0.4	0	0.0	-2	-66.7
	Associate Professor	0	0.0	2	1.0	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0
	Assistant Professor	0	0.0	0	0.0	1	0.4	2	0.8	1	0.4	1	n/a	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.5	1	0.5	3	1.3	1	0.4	2	0.9	1	100.0	1	100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

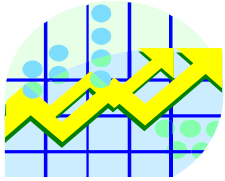


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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**Faculty by Rank:**

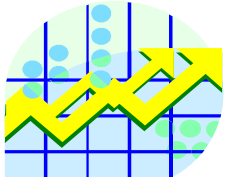
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>WRIT Writing</b>														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	12	5.2	12	n/a	12	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>School Total</b>	<b>207</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>	<b>224</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>229</b>	<b>100.0</b>	<b>22</b>	<b>10.6</b>	<b>-11</b>	<b>-4.6</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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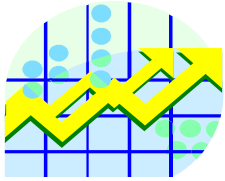
Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Non-tenured	6	2.9	4	2.0	4	1.8	6	2.5	4	1.7	-2	-33.3	-2	-33.3
	Tenured	0	0.0	2	1.0	1	0.4	0	0.0	2	0.9	2	n/a	2	n/a
	On tenure track	2	1.0	2	1.0	1	0.4	1	0.4	0	0.0	-2	-100.0	-1	-100.0
<b>ARTS</b>	<b>Arts</b>														
	Non-tenured	10	4.8	8	3.9	11	4.9	13	5.4	10	4.4	0	0.0	-3	-23.1
	Tenured	3	1.4	3	1.5	3	1.3	2	0.8	4	1.7	1	33.3	2	100.0
	On tenure track	2	1.0	2	1.0	2	0.9	2	0.8	2	0.9	0	0.0	0	0.0
<b>COMM</b>	<b>Communication</b>														
	Non-tenured	22	10.6	22	10.7	19	8.5	20	8.3	6	2.6	-16	-72.7	-14	-70.0
	Tenured	1	0.5	1	0.5	1	0.4	1	0.4	2	0.9	1	100.0	1	100.0
	On tenure track	3	1.4	3	1.5	5	2.2	5	2.1	3	1.3	0	0.0	-2	-40.0
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Non-tenured	3	1.4	1	0.5	2	0.9	3	1.3	3	1.3	0	0.0	0	0.0
	Tenured	1	0.5	3	1.5	3	1.3	1	0.4	3	1.3	2	200.0	2	200.0
	On tenure track	1	0.5	1	0.5	1	0.4	3	1.3	2	0.9	1	100.0	-1	-33.3
<b>CRIM</b>	<b>Criminology</b>														
	Non-tenured	0	0.0	3	1.5	5	2.2	7	2.9	5	2.2	5	n/a	-2	-28.6
	Tenured	0	0.0	1	0.5	1	0.4	2	0.8	2	0.9	2	n/a	0	0.0
	On tenure track	0	0.0	1	0.5	2	0.9	2	0.8	2	0.9	2	n/a	0	0.0
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FUTR</b>	<b>Studies of the Future</b>														
	Non-tenured	1	0.5	1	0.5	0	0.0	0	0.0	1	0.4	0	0.0	1	n/a
	Tenured	1	0.5	2	1.0	1	0.4	1	0.4	0	0.0	-1	-100.0	-1	-100.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HIST</b>	<b>History</b>														
	Non-tenured	6	2.9	5	2.4	5	2.2	4	1.7	3	1.3	-3	-50.0	-1	-25.0
	Tenured	2	1.0	2	1.0	3	1.3	3	1.3	2	0.9	0	0.0	-1	-33.3
	On tenure track	2	1.0	2	1.0	2	0.9	3	1.3	3	1.3	1	50.0	0	0.0



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HLTH</b>	<b>Health</b>														
	Non-tenured	5	2.4	6	2.9	5	2.2	6	2.5	5	2.2	0	0.0	-1	-16.7
	Tenured	2	1.0	2	1.0	2	0.9	2	0.8	2	0.9	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HUMN</b>	<b>Humanities</b>														
	Non-tenured	15	7.2	10	4.9	12	5.4	10	4.2	12	5.2	-3	-20.0	2	20.0
	Tenured	11	5.3	13	6.3	10	4.5	10	4.2	10	4.4	-1	-9.1	0	0.0
	On tenure track	1	0.5	4	2.0	5	2.2	8	3.3	6	2.6	5	500.0	-2	-25.0
<b>LITR</b>	<b>Literature</b>														
	Non-tenured	8	3.9	10	4.9	7	3.1	7	2.9	7	3.1	-1	-12.5	0	0.0
	Tenured	7	3.4	8	3.9	7	3.1	7	2.9	6	2.6	-1	-14.3	-1	-14.3
	On tenure track	0	0.0	0	0.0	1	0.4	2	0.8	2	0.9	2	n/a	0	0.0
<b>PHIL</b>	<b>Philosophy</b>														
	Non-tenured	2	1.0	3	1.5	2	0.9	2	0.8	3	1.3	1	50.0	1	50.0
	Tenured	1	0.5	1	0.5	3	1.3	1	0.4	1	0.4	0	0.0	0	0.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PSYC</b>	<b>Psychology</b>														
	Non-tenured	36	17.4	31	15.1	37	16.5	41	17.1	41	17.9	5	13.9	0	0.0
	Tenured	13	6.3	13	6.3	13	5.8	13	5.4	12	5.2	-1	-7.7	-1	-7.7
	On tenure track	8	3.9	7	3.4	8	3.6	9	3.8	8	3.5	0	0.0	-1	-11.1
<b>SOCI</b>	<b>Sociology</b>														
	Non-tenured	14	6.8	10	4.9	18	8.0	17	7.1	19	8.3	5	35.7	2	11.8
	Tenured	6	2.9	7	3.4	6	2.7	7	2.9	6	2.6	0	0.0	-1	-14.3
	On tenure track	6	2.9	3	1.5	6	2.7	6	2.5	5	2.2	-1	-16.7	-1	-16.7
<b>SWRK</b>	<b>Social Work</b>														
	Non-tenured	2	1.0	2	1.0	3	1.3	3	1.3	5	2.2	3	150.0	2	66.7
	Tenured	0	0.0	0	0.0	0	0.0	1	0.4	1	0.4	1	n/a	0	0.0
	On tenure track	2	1.0	2	1.0	1	0.4	2	0.8	1	0.4	-1	-50.0	-1	-50.0
<b>WMST</b>	<b>Womens Studies</b>														
	Non-tenured	1	0.5	1	0.5	3	1.3	1	0.4	2	0.9	1	100.0	1	100.0
	Tenured	1	0.5	2	1.0	1	0.4	3	1.3	1	0.4	0	0.0	-2	-66.7
	On tenure track	0	0.0	1	0.5	2	0.9	3	1.3	1	0.4	1	n/a	-2	-66.7

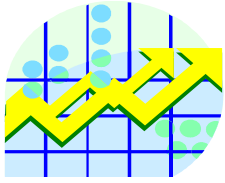


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Tenure Status:**

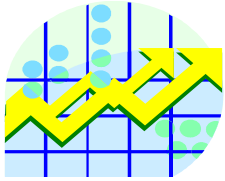
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>WRIT Writing</b>														
Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	12	5.2	12	n/a	12	n/a
Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
<b>School Total</b>	<b>207</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>	<b>224</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>229</b>	<b>100.0</b>	<b>22</b>	<b>10.6</b>	<b>-11</b>	<b>-4.6</b>



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Faculty by FT/PT Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Full-time	2	1.0	4	2.0	2	0.9	1	0.4	2	0.9	0	0.0	1	100.0
	Part-time	6	2.9	4	2.0	4	1.8	6	2.5	4	1.7	-2	-33.3	-2	-33.3
<b>ARTS</b>	<b>Arts</b>														
	Full-time	5	2.4	5	2.4	5	2.2	4	1.7	6	2.6	1	20.0	2	50.0
	Part-time	10	4.8	8	3.9	11	4.9	13	5.4	10	4.4	0	0.0	-3	-23.1
<b>COMM</b>	<b>Communication</b>														
	Full-time	4	1.9	4	2.0	6	2.7	6	2.5	5	2.2	1	25.0	-1	-16.7
	Part-time	22	10.6	22	10.7	19	8.5	20	8.3	6	2.6	-16	-72.7	-14	-70.0
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Full-time	2	1.0	4	2.0	4	1.8	4	1.7	5	2.2	3	150.0	1	25.0
	Part-time	3	1.4	1	0.5	2	0.9	3	1.3	3	1.3	0	0.0	0	0.0
<b>CRIM</b>	<b>Criminology</b>														
	Full-time	0	0.0	2	1.0	3	1.3	4	1.7	4	1.7	4	n/a	0	0.0
	Part-time	0	0.0	3	1.5	5	2.2	7	2.9	5	2.2	5	n/a	-2	-28.6
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
<b>FUTR</b>	<b>Studies of the Future</b>														
	Full-time	1	0.5	2	1.0	1	0.4	1	0.4	0	0.0	-1	-100.0	-1	-100.0
	Part-time	1	0.5	1	0.5	0	0.0	0	0.0	1	0.4	0	0.0	1	n/a
<b>HIST</b>	<b>History</b>														
	Full-time	4	1.9	4	2.0	5	2.2	6	2.5	5	2.2	1	25.0	-1	-16.7
	Part-time	6	2.9	5	2.4	5	2.2	4	1.7	3	1.3	-3	-50.0	-1	-25.0
<b>HLTH</b>	<b>Health</b>														
	Full-time	2	1.0	2	1.0	2	0.9	2	0.8	2	0.9	0	0.0	0	0.0
	Part-time	5	2.4	6	2.9	5	2.2	6	2.5	5	2.2	0	0.0	-1	-16.7
<b>HUMN</b>	<b>Humanities</b>														
	Full-time	12	5.8	17	8.3	15	6.7	18	7.5	16	7.0	4	33.3	-2	-11.1
	Part-time	15	7.2	10	4.9	12	5.4	10	4.2	12	5.2	-3	-20.0	2	20.0

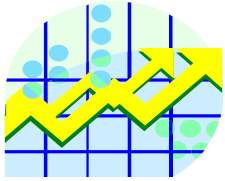


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
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**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>LITR</b>	<b>Literature</b>														
	Full-time	7	3.4	8	3.9	8	3.6	9	3.8	8	3.5	1	14.3	-1	-11.1
	Part-time	8	3.9	10	4.9	7	3.1	7	2.9	7	3.1	-1	-12.5	0	0.0
<b>PHIL</b>	<b>Philosophy</b>														
	Full-time	1	0.5	1	0.5	3	1.3	1	0.4	1	0.4	0	0.0	0	0.0
	Part-time	2	1.0	3	1.5	2	0.9	2	0.8	3	1.3	1	50.0	1	50.0
<b>PSYC</b>	<b>Psychology</b>														
	Full-time	21	10.1	20	9.8	21	9.4	22	9.2	20	8.7	-1	-4.8	-2	-9.1
	Part-time	36	17.4	31	15.1	37	16.5	41	17.1	41	17.9	5	13.9	0	0.0
<b>SOCI</b>	<b>Sociology</b>														
	Full-time	12	5.8	10	4.9	12	5.4	13	5.4	11	4.8	-1	-8.3	-2	-15.4
	Part-time	14	6.8	10	4.9	18	8.0	17	7.1	19	8.3	5	35.7	2	11.8
<b>SWRK</b>	<b>Social Work</b>														
	Full-time	2	1.0	2	1.0	1	0.4	3	1.3	2	0.9	0	0.0	-1	-33.3
	Part-time	2	1.0	2	1.0	3	1.3	3	1.3	5	2.2	3	150.0	2	66.7
<b>WMST</b>	<b>Womens Studies</b>														
	Full-time	1	0.5	3	1.5	3	1.3	6	2.5	2	0.9	1	100.0	-4	-66.7
	Part-time	1	0.5	1	0.5	3	1.3	1	0.4	2	0.9	1	100.0	1	100.0
<b>WRIT</b>	<b>Writing</b>														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	12	5.2	12	n/a	12	n/a
<b>School Total</b>		<b>207</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>	<b>224</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>229</b>	<b>100.0</b>	<b>22</b>	<b>10.6</b>	<b>-11</b>	<b>-4.6</b>



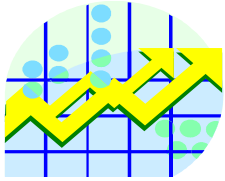


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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**Faculty by Ethnicity:**

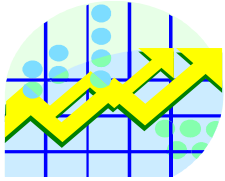
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH Anthropology</b>														
White	6	2.9	5	2.4	4	1.8	5	2.1	5	2.2	-1	-16.7	0	0.0
Black	0	0.0	1	0.5	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	0.5	1	0.5	0	0.0	1	0.4	0	0.0	-1	-100.0	-1	-100.0
Asian/Pacific Islander	1	0.5	1	0.5	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ARTS Arts</b>														
White	12	5.8	10	4.9	13	5.8	14	5.8	12	5.2	0	0.0	-2	-14.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	0.5	1	0.5	1	0.4	2	0.8	1	0.4	0	0.0	-1	-50.0
Asian/Pacific Islander	2	1.0	2	1.0	2	0.9	1	0.4	3	1.3	1	50.0	2	200.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>COMM Communication</b>														
White	26	12.6	26	12.7	25	11.2	26	10.8	10	4.4	-16	-61.5	-16	-61.5
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CRCL Cross-Cultural Studies</b>														
White	3	1.4	4	2.0	5	2.2	6	2.5	7	3.1	4	133.3	1	16.7
Black	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	1	0.5	1	0.5	1	0.4	1	0.4	1	0.4	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
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**5 - Year Trend Faculty Demographics**

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Faculty by Ethnicity:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CRIM</b>	<b>Criminology</b>														
	White	0	0.0	5	2.4	6	2.7	10	4.2	7	3.1	7	n/a	-3	-30.0
	Black	0	0.0	0	0.0	2	0.9	1	0.4	1	0.4	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FRAD</b>	<b>Fire Services Administration</b>														
	White	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FUTR</b>	<b>Studies of the Future</b>														
	White	2	1.0	3	1.5	1	0.4	1	0.4	1	0.4	-1	-50.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HIST</b>	<b>History</b>														
	White	9	4.3	9	4.4	10	4.5	10	4.2	8	3.5	-1	-11.1	-2	-20.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a

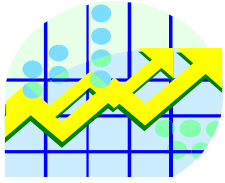


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>HLTH Health</b>														
White	7	3.4	8	3.9	7	3.1	7	2.9	7	3.1	0	0.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>HUMN Humanities</b>														
White	24	11.6	25	12.2	24	10.7	27	11.3	25	10.9	1	4.2	-2	-7.4
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
Asian/Pacific Islander	2	1.0	2	1.0	3	1.3	1	0.4	2	0.9	0	0.0	1	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>LITR Literature</b>														
White	15	7.2	18	8.8	15	6.7	16	6.7	13	5.7	-2	-13.3	-3	-18.8
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	2	0.9	2	n/a	2	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>PHIL Philosophy</b>														
White	3	1.4	4	2.0	5	2.2	3	1.3	4	1.7	1	33.3	1	33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

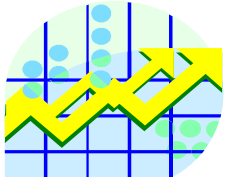


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>PSYC Psychology</b>															
White	48	23.2	47	22.9	52	23.2	54	22.5	53	23.1	5	10.4	-1	-1.9	
Black	3	1.4	0	0.0	2	0.9	5	2.1	5	2.2	2	66.7	0	0.0	
Hispanic	3	1.4	3	1.5	2	0.9	3	1.3	2	0.9	-1	-33.3	-1	-33.3	
Asian/Pacific Islander	2	1.0	1	0.5	2	0.9	1	0.4	0	0.0	-2	-100.0	-1	-100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	1	0.5	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	1	n/a	
<b>SOCI Sociology</b>															
White	20	9.7	19	9.3	21	9.4	23	9.6	22	9.6	2	10.0	-1	-4.3	
Black	3	1.4	0	0.0	5	2.2	3	1.3	4	1.7	1	33.3	1	33.3	
Hispanic	3	1.4	1	0.5	2	0.9	2	0.8	3	1.3	0	0.0	1	50.0	
Asian/Pacific Islander	0	0.0	0	0.0	2	0.9	2	0.8	0	0.0	0	n/a	-2	-100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a	
<b>SWRK Social Work</b>															
White	1	0.5	2	1.0	3	1.3	6	2.5	5	2.2	4	400.0	-1	-16.7	
Black	3	1.4	2	1.0	1	0.4	0	0.0	2	0.9	-1	-33.3	2	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>WMST Womens Studies</b>															
White	2	1.0	3	1.5	4	1.8	6	2.5	4	1.7	2	100.0	-2	-33.3	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	1	0.5	1	0.4	1	0.4	0	0.0	0	n/a	-1	-100.0	
Asian/Pacific Islander	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

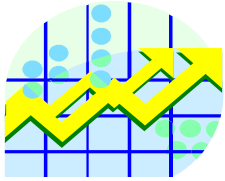


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

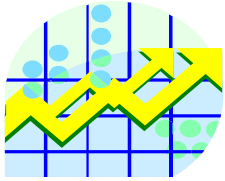
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>WRIT Writing</b>														
White	0	0.0	0	0.0	0	0.0	0	0.0	13	5.7	13	n/a	13	n/a
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>School Total</b>	<b>207</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>	<b>224</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>229</b>	<b>100.0</b>	<b>22</b>	<b>10.6</b>	<b>-11</b>	<b>-4.6</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

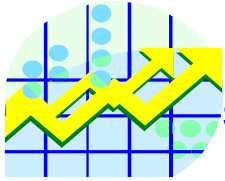
Faculty by Gender:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ANTH</b>	<b>Anthropology</b>														
	Female	6	2.9	6	2.9	5	2.2	4	1.7	4	1.7	-2	-33.3	0	0.0
	Male	2	1.0	2	1.0	1	0.4	3	1.3	2	0.9	0	0.0	-1	-33.3
<b>ARTS</b>	<b>Arts</b>														
	Female	10	4.8	8	3.9	11	4.9	11	4.6	10	4.4	0	0.0	-1	-9.1
	Male	5	2.4	5	2.4	5	2.2	6	2.5	6	2.6	1	20.0	0	0.0
<b>COMM</b>	<b>Communication</b>														
	Female	21	10.1	19	9.3	18	8.0	20	8.3	5	2.2	-16	-76.2	-15	-75.0
	Male	5	2.4	7	3.4	7	3.1	6	2.5	6	2.6	1	20.0	0	0.0
<b>CRCL</b>	<b>Cross-Cultural Studies</b>														
	Female	4	1.9	3	1.5	4	1.8	6	2.5	7	3.1	3	75.0	1	16.7
	Male	1	0.5	2	1.0	2	0.9	1	0.4	1	0.4	0	0.0	0	0.0
<b>CRIM</b>	<b>Criminology</b>														
	Female	0	0.0	3	1.5	4	1.8	5	2.1	4	1.7	4	n/a	-1	-20.0
	Male	0	0.0	2	1.0	4	1.8	6	2.5	5	2.2	5	n/a	-1	-16.7
<b>FRAD</b>	<b>Fire Services Administration</b>														
	Female	0	0.0	0	0.0	0	0.0	0	0.0	1	0.4	1	n/a	1	n/a
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>FUTR</b>	<b>Studies of the Future</b>														
	Female	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Male	2	1.0	2	1.0	1	0.4	1	0.4	1	0.4	-1	-50.0	0	0.0
<b>HIST</b>	<b>History</b>														
	Female	6	2.9	5	2.4	5	2.2	4	1.7	3	1.3	-3	-50.0	-1	-25.0
	Male	4	1.9	4	2.0	5	2.2	6	2.5	5	2.2	1	25.0	-1	-16.7
<b>HLTH</b>	<b>Health</b>														
	Female	3	1.4	3	1.5	3	1.3	2	0.8	3	1.3	0	0.0	1	50.0
	Male	4	1.9	5	2.4	4	1.8	6	2.5	4	1.7	0	0.0	-2	-33.3
<b>HUMN</b>	<b>Humanities</b>														
	Female	14	6.8	15	7.3	17	7.6	15	6.3	14	6.1	0	0.0	-1	-6.7
	Male	13	6.3	12	5.9	10	4.5	13	5.4	14	6.1	1	7.7	1	7.7



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Human Science and Humanities - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>LITR</b>	<b>Literature</b>															
	Female	7	3.4	9	4.4	8	3.6	8	3.3	5	2.2	-2	-28.6	-3	-37.5	
	Male	8	3.9	9	4.4	7	3.1	8	3.3	10	4.4	2	25.0	2	25.0	
<b>PHIL</b>	<b>Philosophy</b>															
	Female	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
	Male	2	1.0	3	1.5	5	2.2	3	1.3	4	1.7	2	100.0	1	33.3	
<b>PSYC</b>	<b>Psychology</b>															
	Female	31	15.0	31	15.1	33	14.7	39	16.3	38	16.6	7	22.6	-1	-2.6	
	Male	26	12.6	20	9.8	25	11.2	24	10.0	23	10.0	-3	-11.5	-1	-4.2	
<b>SOCI</b>	<b>Sociology</b>															
	Female	16	7.7	11	5.4	16	7.1	16	6.7	15	6.6	-1	-6.3	-1	-6.3	
	Male	10	4.8	9	4.4	14	6.3	14	5.8	15	6.6	5	50.0	1	7.1	
<b>SWRK</b>	<b>Social Work</b>															
	Female	2	1.0	2	1.0	3	1.3	3	1.3	6	2.6	4	200.0	3	100.0	
	Male	2	1.0	2	1.0	1	0.4	3	1.3	1	0.4	-1	-50.0	-2	-66.7	
<b>WMST</b>	<b>Womens Studies</b>															
	Female	2	1.0	4	2.0	6	2.7	6	2.5	4	1.7	2	100.0	-2	-33.3	
	Male	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	n/a	-1	-100.0	
<b>WRIT</b>	<b>Writing</b>															
	Female	0	0.0	0	0.0	0	0.0	0	0.0	11	4.8	11	n/a	11	n/a	
	Male	0	0.0	0	0.0	0	0.0	0	0.0	2	0.9	2	n/a	2	n/a	
<b>School Total</b>		<b>207</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>	<b>224</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>229</b>	<b>100.0</b>	<b>22</b>	<b>10.6</b>	<b>-11</b>	<b>-4.6</b>	



University of Houston - Clear Lake  
Office of Institutional Effectiveness

School of Science and Computer Engineering Summary - Fall 2002 to Fall 2006

5 - Year Trend Faculty Demographics

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	46	46	49	48	49	49	50	50	50	49

Faculty by Rank:

Rank	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	12	11.5	11	12.4	12	12.9	10	10.6	7	7.4	-5	-41.7	-3	-30.0
Associate Professor	17	16.3	19	21.3	21	22.6	24	25.5	24	25.3	7	41.2	0	0.0
Assistant Professor	15	14.4	15	16.9	12	12.9	10	10.6	12	12.6	-3	-20.0	2	20.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	51	49.0	38	42.7	43	46.2	45	47.9	48	50.5	-3	-5.9	3	6.7
Teaching Assistant	9	8.7	6	6.7	5	5.4	5	5.3	4	4.2	-5	-55.6	-1	-20.0
<b>UHCL Total</b>	<b>104</b>	<b>100.0</b>	<b>89</b>	<b>100.0</b>	<b>93</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>-9</b>	<b>-8.7</b>	<b>1</b>	<b>1.1</b>

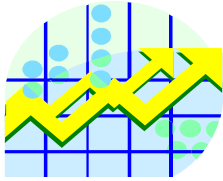
Faculty by Tenure Status:

Tenure	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	59	56.7	42	47.2	48	51.6	50	53.2	52	54.7	-7	-11.9	2	4.0
Tenured faculty	28	26.9	29	32.6	27	29.0	31	33.0	29	30.5	1	3.6	-2	-6.5
On tenure track faculty	17	16.3	18	20.2	18	19.4	13	13.8	14	14.7	-3	-17.6	1	7.7
<b>UHCL Total</b>	<b>104</b>	<b>100.0</b>	<b>89</b>	<b>100.0</b>	<b>93</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>-9</b>	<b>-8.7</b>	<b>1</b>	<b>1.1</b>

Faculty by FT/PT Status:

FT/PT Status	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	44	42.3	45	50.6	45	48.4	44	46.8	43	45.3	-1	-2.3	-1	-2.3
Part-time	60	57.7	44	49.4	48	51.6	50	53.2	52	54.7	-8	-13.3	2	4.0
<b>UHCL Total</b>	<b>104</b>	<b>100.0</b>	<b>89</b>	<b>100.0</b>	<b>93</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>-9</b>	<b>-8.7</b>	<b>1</b>	<b>1.1</b>





**University of Houston - Clear Lake  
Office of Institutional Effectiveness**

**School of Science and Computer Engineering Summary - Fall 2002 to Fall 2006**

**5 - Year Trend Faculty Demographics**

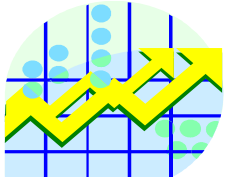
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

**Faculty by Ethnicity:**

Ethnic Origin	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	63	60.6	53	59.6	53	57.0	57	60.6	57	60.0	-6	-9.5	0	0.0
Black	3	2.9	1	1.1	3	3.2	2	2.1	3	3.2	0	0.0	1	50.0
Hispanic	2	1.9	3	3.4	3	3.2	3	3.2	3	3.2	1	50.0	0	0.0
Asian/Pacific Islander	16	15.4	16	18.0	21	22.6	19	20.2	20	21.1	4	25.0	1	5.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	20	19.2	16	18.0	13	14.0	13	13.8	12	12.6	-8	-40.0	-1	-7.7
<b>UHCL Total</b>	<b>104</b>	<b>100.0</b>	<b>89</b>	<b>100.0</b>	<b>93</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>-9</b>	<b>-8.7</b>	<b>1</b>	<b>1.1</b>

**Faculty by Gender:**

Gender	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	24	23.1	20	22.5	19	20.4	20	21.3	22	23.2	-2	-8.3	2	10.0
Male	80	76.9	69	77.5	74	79.6	74	78.7	73	76.8	-7	-8.8	-1	-1.4
<b>UHCL Total</b>	<b>104</b>	<b>100.0</b>	<b>89</b>	<b>100.0</b>	<b>93</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>	<b>-9</b>	<b>-8.7</b>	<b>1</b>	<b>1.1</b>

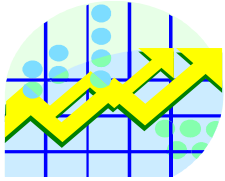


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Area of Instruction:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	5	4.2	4	3.8	4	3.7	7	6.3	8	7.0	3	60.0	1	14.3
BIOL Biology	17	14.4	19	18.1	17	15.9	19	17.1	16	13.9	-1	-5.9	-3	-15.8
CENG Computer Engineering	14	11.9	10	9.5	14	13.1	16	14.4	12	10.4	-2	-14.3	-4	-25.0
CHEM Chemistry	7	5.9	6	5.7	6	5.6	6	5.4	10	8.7	3	42.9	4	66.7
CINF Computer Information Systems	0	0.0	0	0.0	0	0.0	0	0.0	4	3.5	4	n/a	4	n/a
CSCI Computer Science	34	28.8	25	23.8	25	23.4	23	20.7	21	18.3	-13	-38.2	-2	-8.7
ENSC Environmental Science	3	2.5	4	3.8	2	1.9	3	2.7	2	1.7	-1	-33.3	-1	-33.3
GEOL Geology	4	3.4	5	4.8	4	3.7	3	2.7	4	3.5	0	0.0	1	33.3
INDH Industrial Hygiene and Safety	3	2.5	3	2.9	3	2.8	3	2.7	3	2.6	0	0.0	0	0.0
MATH Mathematics	15	12.7	12	11.4	13	12.1	11	9.9	16	13.9	1	6.7	5	45.5
PHYS Physics	5	4.2	4	3.8	5	4.7	6	5.4	5	4.3	0	0.0	-1	-16.7
SENG Systems Engineering	2	1.7	3	2.9	4	3.7	5	4.5	6	5.2	4	200.0	1	20.0
STAT Statistics	2	1.7	3	2.9	4	3.7	3	2.7	2	1.7	0	0.0	-1	-33.3
SWEN Software Engineering	7	5.9	7	6.7	6	5.6	6	5.4	6	5.2	-1	-14.3	0	0.0
<b>School Total</b>	<b>118</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>-3</b>	<b>-2.5</b>	<b>4</b>	<b>3.6</b>

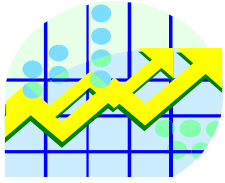


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Mean and Median Age:**

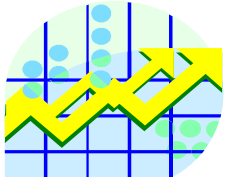
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR Astronomy and Space Science	46	50	50	53	50	52	51	50	52	53
BIOL Biology	49	49	49	50	53	57	52	52	52	51
CENG Computer Engineering	42	40	46	44	42	40	44	45	43	43
CHEM Chemistry	47	47	50	50	45	45	49	52	46	45
CINF Computer Information Systems	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	42	41
CSCI Computer Science	44	45	47	46	49	47	50	50	50	49
ENSC Environmental Science	47	49	46	45	57	57	52	52	48	48
GEOL Geology	54	54	55	57	56	55	59	63	54	51
INDH Industrial Hygiene and Safety	48	52	41	38	49	54	51	55	45	41
MATH Mathematics	48	47	47	43	52	56	49	50	50	49
PHYS Physics	42	42	44	46	42	43	51	54	45	49
SENG Systems Engineering	56	56	58	60	59	60	58	60	61	61
STAT Statistics	51	51	57	62	56	56	59	64	55	55
SWEN Software Engineering	53	50	54	51	56	57	55	52	55	54
<b>School Mean and Median Age</b>	<b>46</b>	<b>47</b>	<b>49</b>	<b>48</b>	<b>50</b>	<b>51</b>	<b>51</b>	<b>50</b>	<b>50</b>	<b>50</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

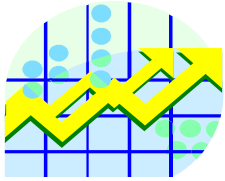
Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR</b>	<b>Astronomy and Space Science</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	4.2	4	3.8	3	2.8	6	5.4	7	6.1	2	40.0	1	16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>BIOL</b>	<b>Biology</b>														
	Professor	2	1.7	2	1.9	2	1.9	2	1.8	2	1.7	0	0.0	0	0.0
	Associate Professor	3	2.5	4	3.8	5	4.7	5	4.5	5	4.3	2	66.7	0	0.0
	Assistant Professor	3	2.5	3	2.9	2	1.9	2	1.8	2	1.7	-1	-33.3	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	7.6	10	9.5	8	7.5	10	9.0	7	6.1	-2	-22.2	-3	-30.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CENG</b>	<b>Computer Engineering</b>														
	Professor	2	1.7	2	1.9	2	1.9	2	1.8	1	0.9	-1	-50.0	-1	-50.0
	Associate Professor	3	2.5	3	2.9	3	2.8	4	3.6	3	2.6	0	0.0	-1	-25.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	2.5	1	1.0	4	3.7	5	4.5	3	2.6	0	0.0	-2	-40.0
	Teaching Assistant	6	5.1	4	3.8	5	4.7	5	4.5	4	3.5	-2	-33.3	-1	-20.0
<b>CHEM</b>	<b>Chemistry</b>														
	Professor	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Associate Professor	0	0.0	0	0.0	1	0.9	2	1.8	2	1.7	2	n/a	0	0.0
	Assistant Professor	4	3.4	4	3.8	3	2.8	2	1.8	3	2.6	-1	-25.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	1.7	1	1.0	1	0.9	1	0.9	4	3.5	2	100.0	3	300.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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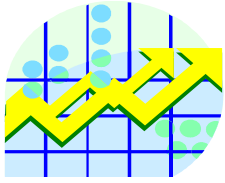
Faculty by Rank:	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change			
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>CINF Computer Information Systems</b>																
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	1.7	2	n/a	2	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	1.7	2	n/a	2	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>CSCI Computer Science</b>																
Professor	3	2.5	2	1.9	4	3.7	3	2.7	3	2.6	0	0.0	0	0.0	0	0.0
Associate Professor	10	8.5	8	7.6	8	7.5	8	7.2	9	7.8	-1	-10.0	1	12.5	1	12.5
Assistant Professor	2	1.7	3	2.9	2	1.9	2	1.8	1	0.9	-1	-50.0	-1	-50.0	-1	-50.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Other Faculty	17	14.4	10	9.5	11	10.3	10	9.0	8	7.0	-9	-52.9	-2	-20.0	-2	-20.0
Teaching Assistant	2	1.7	2	1.9	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a	0	n/a
<b>ENSC Environmental Science</b>																
Professor	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	0	n/a
Associate Professor	1	0.8	2	1.9	2	1.9	3	2.7	2	1.7	1	100.0	-1	-33.3	-1	-33.3
Assistant Professor	1	0.8	2	1.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
<b>GEOL Geology</b>																
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Associate Professor	1	0.8	1	1.0	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0	-1	-100.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Other Faculty	3	2.5	4	3.8	3	2.8	2	1.8	4	3.5	1	33.3	2	100.0	2	100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	Professor	1	0.8	1	1.0	1	0.9	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
	Assistant Professor	1	0.8	1	1.0	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	0.8	1	1.0	2	1.9	1	0.9	1	0.9	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MATH</b>	<b>Mathematics</b>														
	Professor	2	1.7	2	1.9	2	1.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Associate Professor	1	0.8	2	1.9	2	1.9	3	2.7	3	2.6	2	200.0	0	0.0
	Assistant Professor	3	2.5	3	2.9	3	2.8	2	1.8	3	2.6	0	0.0	1	50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	6.8	5	4.8	6	5.6	5	4.5	9	7.8	1	12.5	4	80.0
	Teaching Assistant	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>PHYS</b>	<b>Physics</b>														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	1	0.8	2	1.9	2	1.9	2	1.8	2	1.7	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	3.4	2	1.9	3	2.8	4	3.6	3	2.6	-1	-25.0	-1	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SENG</b>	<b>Systems Engineering</b>														
	Professor	0	0.0	1	1.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Associate Professor	0	0.0	0	0.0	1	0.9	2	1.8	1	0.9	1	n/a	-1	-50.0
	Assistant Professor	2	1.7	2	1.9	1	0.9	1	0.9	1	0.9	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	0.9	1	0.9	3	2.6	3	n/a	2	200.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

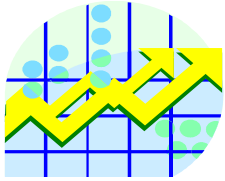


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Rank:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>STAT Statistics</b>															
Professor	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Assistant Professor	1	0.8	1	1.0	2	1.9	1	0.9	1	0.9	0	0.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	0	0.0	1	1.0	1	0.9	1	0.9	0	0.0	0	n/a	-1	-100.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>SWEN Software Engineering</b>															
Professor	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	
Associate Professor	1	0.8	1	1.0	2	1.9	2	1.8	2	1.7	1	100.0	0	0.0	
Assistant Professor	4	3.4	4	3.8	3	2.8	2	1.8	1	0.9	-3	-75.0	-1	-50.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	1	0.8	1	1.0	0	0.0	1	0.9	2	1.7	1	100.0	1	100.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>School Total</b>	<b>118</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>-3</b>	<b>-2.5</b>	<b>4</b>	<b>3.6</b>	

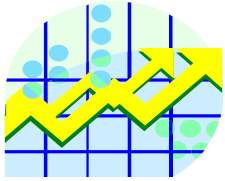


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR</b>	<b>Astronomy and Space Science</b>														
	Non-tenured	4	3.4	3	2.9	3	2.8	6	5.4	7	6.1	3	75.0	1	16.7
	Tenured	1	0.8	1	1.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	On tenure track	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
<b>BIOL</b>	<b>Biology</b>														
	Non-tenured	9	7.6	9	8.6	8	7.5	10	9.0	7	6.1	-2	-22.2	-3	-30.0
	Tenured	5	4.2	6	5.7	5	4.7	6	5.4	6	5.2	1	20.0	0	0.0
	On tenure track	3	2.5	4	3.8	4	3.7	3	2.7	3	2.6	0	0.0	0	0.0
<b>CENG</b>	<b>Computer Engineering</b>														
	Non-tenured	9	7.6	5	4.8	9	8.4	10	9.0	7	6.1	-2	-22.2	-3	-30.0
	Tenured	5	4.2	5	4.8	5	4.7	5	4.5	4	3.5	-1	-20.0	-1	-20.0
	On tenure track	0	0.0	0	0.0	0	0.0	1	0.9	1	0.9	1	n/a	0	0.0
<b>CHEM</b>	<b>Chemistry</b>														
	Non-tenured	2	1.7	1	1.0	1	0.9	1	0.9	4	3.5	2	100.0	3	300.0
	Tenured	1	0.8	1	1.0	1	0.9	3	2.7	3	2.6	2	200.0	0	0.0
	On tenure track	4	3.4	4	3.8	4	3.7	2	1.8	3	2.6	-1	-25.0	1	50.0
<b>CINF</b>	<b>Computer Information Systems</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
<b>CSCI</b>	<b>Computer Science</b>														
	Non-tenured	19	16.1	12	11.4	11	10.3	10	9.0	8	7.0	-11	-57.9	-2	-20.0
	Tenured	11	9.3	8	7.6	10	9.3	10	9.0	11	9.6	0	0.0	1	10.0
	On tenure track	4	3.4	5	4.8	4	3.7	3	2.7	2	1.7	-2	-50.0	-1	-33.3
<b>ENSC</b>	<b>Environmental Science</b>														
	Non-tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenured	2	1.7	2	1.9	2	1.9	3	2.7	2	1.7	0	0.0	-1	-33.3
	On tenure track	1	0.8	2	1.9	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>GEOL</b>	<b>Geology</b>														
	Non-tenured	3	2.5	4	3.8	3	2.8	2	1.8	4	3.5	1	33.3	2	100.0
	Tenured	1	0.8	1	1.0	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	On tenure track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

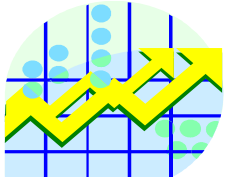




**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

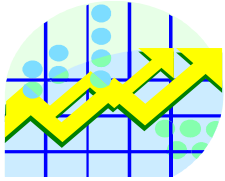
Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	Non-tenured	1	0.8	1	1.0	2	1.9	1	0.9	1	0.9	0	0.0	0	0.0
	Tenured	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	On tenure track	1	0.8	1	1.0	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
<b>MATH</b>	<b>Mathematics</b>														
	Non-tenured	9	7.6	5	4.8	6	5.6	5	4.5	9	7.8	0	0.0	4	80.0
	Tenured	3	2.5	4	3.8	4	3.7	4	3.6	4	3.5	1	33.3	0	0.0
	On tenure track	3	2.5	3	2.9	3	2.8	2	1.8	3	2.6	0	0.0	1	50.0
<b>PHYS</b>	<b>Physics</b>														
	Non-tenured	4	3.4	2	1.9	3	2.8	4	3.6	3	2.6	-1	-25.0	-1	-25.0
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	1	0.8	2	1.9	2	1.9	2	1.8	2	1.7	1	100.0	0	0.0
<b>SENG</b>	<b>Systems Engineering</b>														
	Non-tenured	0	0.0	0	0.0	1	0.9	1	0.9	3	2.6	3	n/a	2	200.0
	Tenured	0	0.0	1	1.0	1	0.9	2	1.8	2	1.7	2	n/a	0	0.0
	On tenure track	2	1.7	2	1.9	2	1.9	2	1.8	1	0.9	-1	-50.0	-1	-50.0
<b>STAT</b>	<b>Statistics</b>														
	Non-tenured	0	0.0	1	1.0	1	0.9	1	0.9	0	0.0	0	n/a	-1	-100.0
	Tenured	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	On tenure track	1	0.8	1	1.0	2	1.9	1	0.9	1	0.9	0	0.0	0	0.0
<b>SWEN</b>	<b>Software Engineering</b>														
	Non-tenured	1	0.8	1	1.0	0	0.0	1	0.9	2	1.7	1	100.0	1	100.0
	Tenured	2	1.7	2	1.9	2	1.9	2	1.8	3	2.6	1	50.0	1	50.0
	On tenure track	4	3.4	4	3.8	4	3.7	3	2.7	1	0.9	-3	-75.0	-2	-66.7
<b>School Total</b>		<b>118</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>-3</b>	<b>-2.5</b>	<b>4</b>	<b>3.6</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

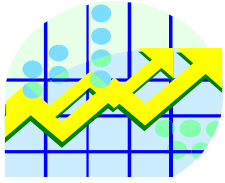
Faculty by FT/PT Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR</b>	<b>Astronomy and Space Science</b>														
	Full-time	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
	Part-time	5	4.2	4	3.8	3	2.8	6	5.4	7	6.1	2	40.0	1	16.7
<b>BIOL</b>	<b>Biology</b>														
	Full-time	8	6.8	9	8.6	9	8.4	9	8.1	9	7.8	1	12.5	0	0.0
	Part-time	9	7.6	10	9.5	8	7.5	10	9.0	7	6.1	-2	-22.2	-3	-30.0
<b>CENG</b>	<b>Computer Engineering</b>														
	Full-time	5	4.2	5	4.8	5	4.7	6	5.4	5	4.3	0	0.0	-1	-16.7
	Part-time	9	7.6	5	4.8	9	8.4	10	9.0	7	6.1	-2	-22.2	-3	-30.0
<b>CHEM</b>	<b>Chemistry</b>														
	Full-time	5	4.2	5	4.8	5	4.7	5	4.5	6	5.2	1	20.0	1	20.0
	Part-time	2	1.7	1	1.0	1	0.9	1	0.9	4	3.5	2	100.0	3	300.0
<b>CINF</b>	<b>Computer Information Systems</b>														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a
<b>CSCI</b>	<b>Computer Science</b>														
	Full-time	15	12.7	13	12.4	14	13.1	13	11.7	13	11.3	-2	-13.3	0	0.0
	Part-time	19	16.1	12	11.4	11	10.3	10	9.0	8	7.0	-11	-57.9	-2	-20.0
<b>ENSC</b>	<b>Environmental Science</b>														
	Full-time	3	2.5	4	3.8	2	1.9	3	2.7	2	1.7	-1	-33.3	-1	-33.3
	Part-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>GEOL</b>	<b>Geology</b>														
	Full-time	1	0.8	1	1.0	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	Part-time	3	2.5	4	3.8	3	2.8	2	1.8	4	3.5	1	33.3	2	100.0
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	Full-time	2	1.7	2	1.9	1	0.9	2	1.8	2	1.7	0	0.0	0	0.0
	Part-time	1	0.8	1	1.0	2	1.9	1	0.9	1	0.9	0	0.0	0	0.0
<b>MATH</b>	<b>Mathematics</b>														
	Full-time	6	5.1	7	6.7	7	6.5	6	5.4	7	6.1	1	16.7	1	16.7
	Part-time	9	7.6	5	4.8	6	5.6	5	4.5	9	7.8	0	0.0	4	80.0



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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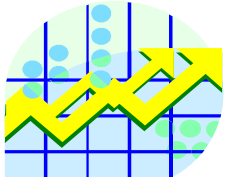
Faculty by FT/PT Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>PHYS</b>	<b>Physics</b>															
	Full-time	1	0.8	2	1.9	2	1.9	2	1.8	2	1.7	1	100.0	0	0.0	
	Part-time	4	3.4	2	1.9	3	2.8	4	3.6	3	2.6	-1	-25.0	-1	-25.0	
<b>SENG</b>	<b>Systems Engineering</b>															
	Full-time	2	1.7	3	2.9	3	2.8	4	3.6	3	2.6	1	50.0	-1	-25.0	
	Part-time	0	0.0	0	0.0	1	0.9	1	0.9	3	2.6	3	n/a	2	200.0	
<b>STAT</b>	<b>Statistics</b>															
	Full-time	2	1.7	2	1.9	3	2.8	2	1.8	2	1.7	0	0.0	0	0.0	
	Part-time	0	0.0	1	1.0	1	0.9	1	0.9	0	0.0	0	n/a	-1	-100.0	
<b>SWEN</b>	<b>Software Engineering</b>															
	Full-time	6	5.1	6	5.7	6	5.6	5	4.5	4	3.5	-2	-33.3	-1	-20.0	
	Part-time	1	0.8	1	1.0	0	0.0	1	0.9	2	1.7	1	100.0	1	100.0	
<b>School Total</b>		<b>118</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>-3</b>	<b>-2.5</b>	<b>4</b>	<b>3.6</b>	



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ASTR</b>	<b>Astronomy and Space Science</b>														
	White	4	3.4	4	3.8	3	2.8	5	4.5	7	6.1	3	75.0	2	40.0
	Black	1	0.8	0	0.0	0	0.0	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
<b>BIOL</b>	<b>Biology</b>														
	White	11	9.3	14	13.3	10	9.3	13	11.7	11	9.6	0	0.0	-2	-15.4
	Black	1	0.8	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	1	n/a
	Hispanic	1	0.8	0	0.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	Asian/Pacific Islander	4	3.4	4	3.8	5	4.7	4	3.6	2	1.7	-2	-50.0	-2	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	1.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
<b>CENG</b>	<b>Computer Engineering</b>														
	White	7	5.9	5	4.8	7	6.5	9	8.1	7	6.1	0	0.0	-2	-22.2
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.8	1	1.0	2	1.9	2	1.8	1	0.9	0	0.0	-1	-50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	6	5.1	4	3.8	5	4.7	5	4.5	4	3.5	-2	-33.3	-1	-20.0
<b>CHEM</b>	<b>Chemistry</b>														
	White	1	0.8	1	1.0	1	0.9	1	0.9	3	2.6	2	200.0	2	200.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Hispanic	1	0.8	1	1.0	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0
	Asian/Pacific Islander	4	3.4	2	1.9	2	1.9	2	1.8	4	3.5	0	0.0	2	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.8	2	1.9	2	1.9	2	1.8	2	1.7	1	100.0	0	0.0

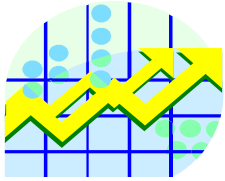


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

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**Faculty by Ethnicity:**

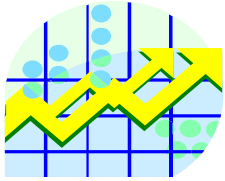
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>CINF Computer Information Systems</b>														
White	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
<b>CSCI Computer Science</b>														
White	16	13.6	12	11.4	12	11.2	12	10.8	9	7.8	-7	-43.8	-3	-25.0
Black	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Hispanic	0	0.0	1	1.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0
Asian/Pacific Islander	8	6.8	7	6.7	8	7.5	7	6.3	9	7.8	1	12.5	2	28.6
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	9	7.6	5	4.8	4	3.7	3	2.7	2	1.7	-7	-77.8	-1	-33.3
<b>ENSC Environmental Science</b>														
White	2	1.7	3	2.9	2	1.9	2	1.8	1	0.9	-1	-50.0	-1	-50.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	1	0.8	1	1.0	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>GEOL Geology</b>														
White	4	3.4	4	3.8	3	2.8	2	1.8	3	2.6	-1	-25.0	1	50.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	1.0	1	0.9	1	0.9	1	0.9	1	n/a	0	0.0



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>INDH</b>	<b>Industrial Hygiene and Safety</b>														
	White	3	2.5	2	1.9	3	2.8	3	2.7	2	1.7	-1	-33.3	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	1.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>MATH</b>	<b>Mathematics</b>														
	White	11	9.3	7	6.7	8	7.5	6	5.4	10	8.7	-1	-9.1	4	66.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.8	2	1.9	4	3.7	4	3.6	4	3.5	3	300.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	3	2.5	3	2.9	1	0.9	1	0.9	2	1.7	-1	-33.3	1	100.0
<b>PHYS</b>	<b>Physics</b>														
	White	2	1.7	1	1.0	0	0.0	3	2.7	2	1.7	0	0.0	-1	-33.3
	Black	1	0.8	1	1.0	3	2.8	1	0.9	1	0.9	0	0.0	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0
<b>SENG</b>	<b>Systems Engineering</b>														
	White	2	1.7	3	2.9	3	2.8	4	3.6	5	4.3	3	150.0	1	25.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian/Pacific Islander	0	0.0	0	0.0	1	0.9	1	0.9	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a

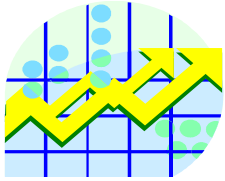


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>STAT Statistics</b>														
White	0	0.0	1	1.0	2	1.9	1	0.9	0	0.0	0	n/a	-1	-100.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	1	0.8	1	1.0	2	1.9	2	1.8	2	1.7	1	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	0.8	1	1.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>SWEN Software Engineering</b>														
White	6	5.1	6	5.7	6	5.6	5	4.5	4	3.5	-2	-33.3	-1	-20.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	0.8	1	1.0	0	0.0	1	0.9	2	1.7	1	100.0	1	100.0
<b>School Total</b>	<b>118</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>-3</b>	<b>-2.5</b>	<b>4</b>	<b>3.6</b>



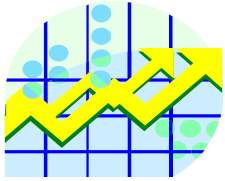
**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Gender:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>ASTR Astronomy and Space Science</b>															
Female	0	0.0	0	0.0	1	0.9	1	0.9	2	1.7	2	n/a	1	100.0	
Male	5	4.2	4	3.8	3	2.8	6	5.4	6	5.2	1	20.0	0	0.0	
<b>BIOL Biology</b>															
Female	8	6.8	6	5.7	5	4.7	6	5.4	4	3.5	-4	-50.0	-2	-33.3	
Male	9	7.6	13	12.4	12	11.2	13	11.7	12	10.4	3	33.3	-1	-7.7	
<b>CENG Computer Engineering</b>															
Female	2	1.7	2	1.9	2	1.9	2	1.8	2	1.7	0	0.0	0	0.0	
Male	12	10.2	8	7.6	12	11.2	14	12.6	10	8.7	-2	-16.7	-4	-28.6	
<b>CHEM Chemistry</b>															
Female	2	1.7	1	1.0	2	1.9	1	0.9	3	2.6	1	50.0	2	200.0	
Male	5	4.2	5	4.8	4	3.7	5	4.5	7	6.1	2	40.0	2	40.0	
<b>CINF Computer Information Systems</b>															
Female	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a	
Male	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a	
<b>CSCI Computer Science</b>															
Female	7	5.9	4	3.8	5	4.7	5	4.5	5	4.3	-2	-28.6	0	0.0	
Male	27	22.9	21	20.0	20	18.7	18	16.2	16	13.9	-11	-40.7	-2	-11.1	
<b>ENSC Environmental Science</b>															
Female	1	0.8	2	1.9	2	1.9	2	1.8	1	0.9	0	0.0	-1	-50.0	
Male	2	1.7	2	1.9	0	0.0	1	0.9	1	0.9	-1	-50.0	0	0.0	
<b>GEOL Geology</b>															
Female	1	0.8	1	1.0	1	0.9	1	0.9	0	0.0	-1	-100.0	-1	-100.0	
Male	3	2.5	4	3.8	3	2.8	2	1.8	4	3.5	1	33.3	2	100.0	
<b>INDH Industrial Hygiene and Safety</b>															
Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Male	3	2.5	3	2.9	3	2.8	3	2.7	3	2.6	0	0.0	0	0.0	
<b>MATH Mathematics</b>															
Female	5	4.2	5	4.8	4	3.7	5	4.5	6	5.2	1	20.0	1	20.0	
Male	10	8.5	7	6.7	9	8.4	6	5.4	10	8.7	0	0.0	4	66.7	



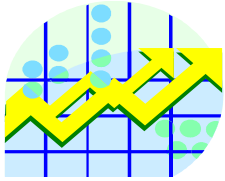


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Science and Computer Engineering - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Gender:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>PHYS Physics</b>															
Female	1	0.8	1	1.0	1	0.9	1	0.9	2	1.7	1	100.0	1	100.0	
Male	4	3.4	3	2.9	4	3.7	5	4.5	3	2.6	-1	-25.0	-2	-40.0	
<b>SENG Systems Engineering</b>															
Female	0	0.0	0	0.0	0	0.0	1	0.9	0	0.0	0	n/a	-1	-100.0	
Male	2	1.7	3	2.9	4	3.7	4	3.6	6	5.2	4	200.0	2	50.0	
<b>STAT Statistics</b>															
Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Male	2	1.7	3	2.9	4	3.7	3	2.7	2	1.7	0	0.0	-1	-33.3	
<b>SWEN Software Engineering</b>															
Female	1	0.8	1	1.0	1	0.9	1	0.9	1	0.9	0	0.0	0	0.0	
Male	6	5.1	6	5.7	5	4.7	5	4.5	5	4.3	-1	-16.7	0	0.0	
<b>School Total</b>	<b>118</b>	<b>100.0</b>	<b>105</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>-3</b>	<b>-2.5</b>	<b>4</b>	<b>3.6</b>	



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education Summary - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

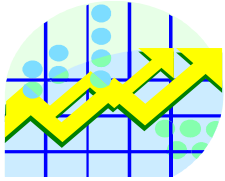
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
<b>Mean and Median Age:</b>										
Age	49	49	50	51	51	52	52	54	51	53

Rank	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	6	5.1	4	3.2	4	2.8	5	3.2	3	1.8	-3	-50.0	-2	-40.0
Associate Professor	9	7.7	10	7.9	11	7.7	13	8.2	11	6.7	2	22.2	-2	-15.4
Assistant Professor	15	12.8	14	11.1	14	9.8	15	9.5	20	12.1	5	33.3	5	33.3
Instructor	1	0.9	2	1.6	2	1.4	2	1.3	2	1.2	1	100.0	0	0.0
Other Faculty	85	72.6	96	76.2	112	78.3	122	77.2	129	78.2	44	51.8	7	5.7
Teaching Assistant	1	0.9	0	0.0	0	0.0	1	0.6	0	0.0	-1	-100.0	-1	-100.0
<b>UHCL Total</b>	<b>117</b>	<b>100.0</b>	<b>126</b>	<b>100.0</b>	<b>143</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>48</b>	<b>41.0</b>	<b>7</b>	<b>4.4</b>

Tenure	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	86	73.5	95	75.4	112	78.3	123	77.8	129	78.2	43	50.0	6	4.9
Tenured faculty	15	12.8	13	10.3	13	9.1	16	10.1	14	8.5	-1	-6.7	-2	-12.5
On tenure track faculty	16	13.7	18	14.3	18	12.6	19	12.0	22	13.3	6	37.5	3	15.8
<b>UHCL Total</b>	<b>117</b>	<b>100.0</b>	<b>126</b>	<b>100.0</b>	<b>143</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>48</b>	<b>41.0</b>	<b>7</b>	<b>4.4</b>

FT/PT Status	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	31	26.5	30	23.8	31	21.7	35	22.2	36	21.8	5	16.1	1	2.9
Part-time	86	73.5	96	76.2	112	78.3	123	77.8	129	78.2	43	50.0	6	4.9
<b>UHCL Total</b>	<b>117</b>	<b>100.0</b>	<b>126</b>	<b>100.0</b>	<b>143</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>48</b>	<b>41.0</b>	<b>7</b>	<b>4.4</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education Summary - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

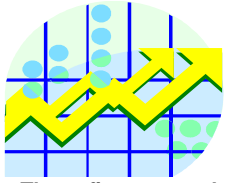
These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school.

**Faculty by Ethnicity:**

Ethnic Origin	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	98	83.8	107	84.9	121	84.6	135	85.4	137	83.0	39	39.8	2	1.5
Black	7	6.0	7	5.6	7	4.9	9	5.7	11	6.7	4	57.1	2	22.2
Hispanic	9	7.7	9	7.1	11	7.7	11	7.0	14	8.5	5	55.6	3	27.3
Asian/Pacific Islander	2	1.7	1	0.8	1	0.7	1	0.6	1	0.6	-1	-50.0	0	0.0
American Indian or Alaskan Native	0	0.0	1	0.8	2	1.4	1	0.6	1	0.6	1	n/a	0	0.0
International	1	0.9	1	0.8	1	0.7	1	0.6	1	0.6	0	0.0	0	0.0
<b>UHCL Total</b>	<b>117</b>	<b>100.0</b>	<b>126</b>	<b>100.0</b>	<b>143</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>48</b>	<b>41.0</b>	<b>7</b>	<b>4.4</b>

**Faculty by Gender:**

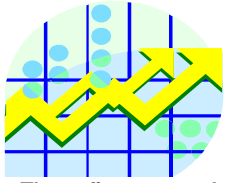
Gender	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	89	76.1	98	77.8	112	78.3	125	79.1	129	78.2	40	44.9	4	3.2
Male	28	23.9	28	22.2	31	21.7	33	20.9	36	21.8	8	28.6	3	9.1
<b>UHCL Total</b>	<b>117</b>	<b>100.0</b>	<b>126</b>	<b>100.0</b>	<b>143</b>	<b>100.0</b>	<b>158</b>	<b>100.0</b>	<b>165</b>	<b>100.0</b>	<b>48</b>	<b>41.0</b>	<b>7</b>	<b>4.4</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction: Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision	13	8.1	15	9.7	21	12.2	22	11.8	28	15.2	15	115.4	6	27.3
COUN Counseling	8	5.0	8	5.2	10	5.8	11	5.9	10	5.4	2	25.0	-1	-9.1
ECED Early Childhood Education	25	15.6	18	11.6	15	8.7	21	11.2	16	8.7	-9	-36.0	-5	-23.8
EDUC Education	22	13.8	26	16.8	23	13.4	24	12.8	18	9.8	-4	-18.2	-6	-25.0
GEOG Geography	3	1.9	2	1.3	2	1.2	2	1.1	2	1.1	-1	-33.3	0	0.0
INST Instructional Technology	11	6.9	14	9.0	15	8.7	12	6.4	10	5.4	-1	-9.1	-2	-16.7
LLLS Literacy, Language, and Library Science	10	6.3	15	9.7	22	12.8	24	12.8	25	13.6	15	150.0	1	4.2
SILC Studies in Language and Culture	13	8.1	10	6.5	10	5.8	11	5.9	12	6.5	-1	-7.7	1	9.1
SPED Special Education	14	8.8	10	6.5	10	5.8	12	6.4	8	4.3	-6	-42.9	-4	-33.3
TCED Teacher Education	41	25.6	37	23.9	44	25.6	48	25.7	55	29.9	14	34.1	7	14.6
<b>School Total</b>	<b>160</b>	<b>100.0</b>	<b>155</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>187</b>	<b>100.0</b>	<b>184</b>	<b>100.0</b>	<b>24</b>	<b>15.0</b>	<b>-3</b>	<b>-1.6</b>

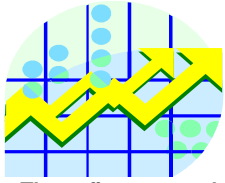


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Mean and Median Age:**

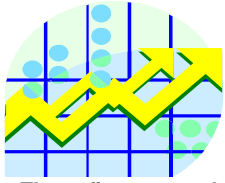
Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU Administration and Supervision	55	54	56	55	57	57	58	58	54	55
COUN Counseling	48	47	53	54	49	49	48	51	47	47
ECED Early Childhood Education	49	50	50	52	52	53	50	54	50	55
EDUC Education	50	50	49	47	50	51	49	49	51	50
GEOG Geography	41	41	33	33	34	34	35	35	36	36
INST Instructional Technology	45	46	47	49	49	51	48	51	48	50
LLLS Literacy, Language, and Library Science	50	55	50	52	52	54	51	55	51	54
SILC Studies in Language and Culture	52	53	49	48	50	50	51	52	51	52
SPED Special Education	47	47	49	50	51	52	48	51	44	46
TCED Teacher Education	48	48	51	53	51	52	52	54	51	53
<b>School Mean and Median Age</b>	<b>49</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>51</b>	<b>52</b>	<b>51</b>	<b>53</b>	<b>51</b>	<b>53</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

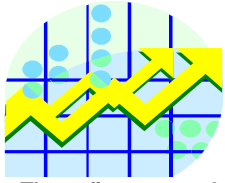
Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU Administration and Supervision</b>															
	Professor	1	0.6	1	0.6	1	0.6	2	1.1	0	0.0	-1	-100.0	-2	-100.0
	Associate Professor	1	0.6	2	1.3	2	1.2	2	1.1	1	0.5	0	0.0	-1	-50.0
	Assistant Professor	1	0.6	1	0.6	1	0.6	1	0.5	3	1.6	2	200.0	2	200.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	6.3	11	7.1	17	9.9	17	9.1	24	13.0	14	140.0	7	41.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>COUN Counseling</b>															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	1	0.5	1	0.5	1	n/a	0	0.0
	Assistant Professor	1	0.6	2	1.3	3	1.7	4	2.1	4	2.2	3	300.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	4.4	6	3.9	7	4.1	6	3.2	5	2.7	-2	-28.6	-1	-16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>ECED Early Childhood Education</b>															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.6	2	1.3	2	1.2	3	1.6	1	0.5	0	0.0	-2	-66.7
	Assistant Professor	3	1.9	3	1.9	1	0.6	2	1.1	2	1.1	-1	-33.3	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	1	0.5	1	0.5	1	n/a	0	0.0
	Other Faculty	20	12.5	13	8.4	12	7.0	15	8.0	12	6.5	-8	-40.0	-3	-20.0
	Teaching Assistant	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
<b>EDUC Education</b>															
	Professor	3	1.9	2	1.3	2	1.2	2	1.1	2	1.1	-1	-33.3	0	0.0
	Associate Professor	5	3.1	6	3.9	6	3.5	5	2.7	5	2.7	0	0.0	0	0.0
	Assistant Professor	7	4.4	6	3.9	6	3.5	9	4.8	5	2.7	-2	-28.6	-4	-44.4
	Instructor	0	0.0	1	0.6	1	0.6	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	4.4	11	7.1	8	4.7	8	4.3	6	3.3	-1	-14.3	-2	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>GEOG Geography</b>															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	1	0.6	1	0.6	1	0.6	1	0.5	2	1.1	1	100.0	1	100.0
	Instructor	0	0.0	1	0.6	1	0.6	1	0.5	0	0.0	0	n/a	-1	-100.0
	Other Faculty	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>INST Instructional Technology</b>															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	1.3	1	0.6	1	0.6	2	1.1	2	1.1	0	0.0	0	0.0
	Assistant Professor	3	1.9	3	1.9	3	1.7	2	1.1	2	1.1	-1	-33.3	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	3.8	10	6.5	11	6.4	8	4.3	6	3.3	0	0.0	-2	-25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>LLLS Literacy, Language, and Library Science</b>															
	Professor	1	0.6	0	0.0	1	0.6	1	0.5	1	0.5	0	0.0	0	0.0
	Associate Professor	3	1.9	3	1.9	3	1.7	2	1.1	1	0.5	-2	-66.7	-1	-50.0
	Assistant Professor	2	1.3	2	1.3	2	1.2	2	1.1	2	1.1	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
	Other Faculty	4	2.5	10	6.5	16	9.3	19	10.2	20	10.9	16	400.0	1	5.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SILC Studies in Language and Culture</b>															
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	0.6	2	1.3	2	1.2	3	1.6	3	1.6	2	200.0	0	0.0
	Assistant Professor	2	1.3	1	0.6	2	1.2	1	0.5	1	0.5	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	6.3	7	4.5	6	3.5	7	3.7	8	4.3	-2	-20.0	1	14.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a



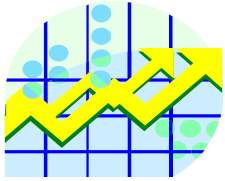
**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Rank:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>SPED Special Education</b>															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	0	0.0	0	0.0	1	0.6	1	0.5	1	0.5	1	n/a	0	0.0	
Assistant Professor	1	0.6	2	1.3	0	0.0	0	0.0	1	0.5	0	0.0	1	n/a	
Instructor	0	0.0	0	0.0	0	0.0	1	0.5	1	0.5	1	n/a	0	0.0	
Other Faculty	13	8.1	8	5.2	9	5.2	9	4.8	5	2.7	-8	-61.5	-4	-44.4	
Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.5	0	0.0	0	n/a	-1	-100.0	
<b>TCED Teacher Education</b>															
Professor	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Associate Professor	2	1.3	2	1.3	2	1.2	2	1.1	2	1.1	0	0.0	0	0.0	
Assistant Professor	4	2.5	2	1.3	3	1.7	3	1.6	4	2.2	0	0.0	1	33.3	
Instructor	1	0.6	1	0.6	1	0.6	0	0.0	0	0.0	-1	-100.0	0	n/a	
Other Faculty	32	20.0	31	20.0	38	22.1	43	23.0	49	26.6	17	53.1	6	14.0	
Teaching Assistant	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
<b>School Total</b>	<b>160</b>	<b>100.0</b>	<b>155</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>187</b>	<b>100.0</b>	<b>184</b>	<b>100.0</b>	<b>24</b>	<b>15.0</b>	<b>-3</b>	<b>-1.6</b>	

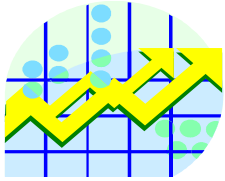




**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Status:		Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU</b>	<b>Administration and Supervision</b>														
	Non-tenured	10	6.3	11	7.1	17	9.9	17	9.1	24	13.0	14	140.0	7	41.2
	Tenured	2	1.3	2	1.3	2	1.2	3	1.6	1	0.5	-1	-50.0	-2	-66.7
	On tenure track	1	0.6	2	1.3	2	1.2	2	1.1	3	1.6	2	200.0	1	50.0
<b>COUN</b>	<b>Counseling</b>														
	Non-tenured	7	4.4	6	3.9	7	4.1	6	3.2	5	2.7	-2	-28.6	-1	-16.7
	Tenured	0	0.0	0	0.0	0	0.0	1	0.5	1	0.5	1	n/a	0	0.0
	On tenure track	1	0.6	2	1.3	3	1.7	4	2.1	4	2.2	3	300.0	0	0.0
<b>ECED</b>	<b>Early Childhood Education</b>														
	Non-tenured	21	13.1	13	8.4	12	7.0	15	8.0	12	6.5	-9	-42.9	-3	-20.0
	Tenured	1	0.6	2	1.3	2	1.2	2	1.1	1	0.5	0	0.0	-1	-50.0
	On tenure track	3	1.9	3	1.9	1	0.6	4	2.1	3	1.6	0	0.0	-1	-25.0
<b>EDUC</b>	<b>Education</b>														
	Non-tenured	7	4.4	10	6.5	8	4.7	8	4.3	6	3.3	-1	-14.3	-2	-25.0
	Tenured	8	5.0	8	5.2	7	4.1	6	3.2	7	3.8	-1	-12.5	1	16.7
	On tenure track	7	4.4	8	5.2	8	4.7	10	5.3	5	2.7	-2	-28.6	-5	-50.0
<b>GEOG</b>	<b>Geography</b>														
	Non-tenured	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Tenured	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	On tenure track	1	0.6	2	1.3	2	1.2	2	1.1	2	1.1	1	100.0	0	0.0
<b>INST</b>	<b>Instructional Technology</b>														
	Non-tenured	6	3.8	10	6.5	11	6.4	8	4.3	6	3.3	0	0.0	-2	-25.0
	Tenured	2	1.3	1	0.6	1	0.6	2	1.1	2	1.1	0	0.0	0	0.0
	On tenure track	3	1.9	3	1.9	3	1.7	2	1.1	2	1.1	-1	-33.3	0	0.0
<b>LLLS</b>	<b>Literacy, Language, and Library Science</b>														
	Non-tenured	4	2.5	10	6.5	16	9.3	19	10.2	20	10.9	16	400.0	1	5.3
	Tenured	4	2.5	3	1.9	4	2.3	3	1.6	2	1.1	-2	-50.0	-1	-33.3
	On tenure track	2	1.3	2	1.3	2	1.2	2	1.1	3	1.6	1	50.0	1	50.0
<b>SILC</b>	<b>Studies in Language and Culture</b>														
	Non-tenured	10	6.3	7	4.5	6	3.5	7	3.7	8	4.3	-2	-20.0	1	14.3
	Tenured	1	0.6	2	1.3	2	1.2	3	1.6	3	1.6	2	200.0	0	0.0
	On tenure track	2	1.3	1	0.6	2	1.2	1	0.5	1	0.5	-1	-50.0	0	0.0

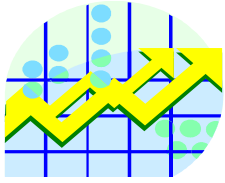


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Tenure Status:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SPED Special Education</b>														
Non-tenured	13	8.1	8	5.2	9	5.2	10	5.3	5	2.7	-8	-61.5	-5	-50.0
Tenured	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a
On tenure track	1	0.6	2	1.3	1	0.6	2	1.1	2	1.1	1	100.0	0	0.0
<b>TCED Teacher Education</b>														
Non-tenured	33	20.6	31	20.0	38	22.1	43	23.0	49	26.6	16	48.5	6	14.0
Tenured	3	1.9	3	1.9	2	1.2	2	1.1	2	1.1	-1	-33.3	0	0.0
On tenure track	5	3.1	3	1.9	4	2.3	3	1.6	4	2.2	-1	-20.0	1	33.3
<b>School Total</b>	<b>160</b>	<b>100.0</b>	<b>155</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>187</b>	<b>100.0</b>	<b>184</b>	<b>100.0</b>	<b>24</b>	<b>15.0</b>	<b>-3</b>	<b>-1.6</b>

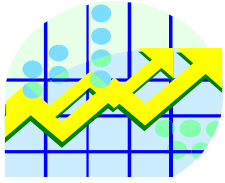


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by FT/PT Status:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU Administration and Supervision</b>														
Full-time	3	1.9	4	2.6	4	2.3	5	2.7	4	2.2	1	33.3	-1	-20.0
Part-time	10	6.3	11	7.1	17	9.9	17	9.1	24	13.0	14	140.0	7	41.2
<b>COUN Counseling</b>														
Full-time	1	0.6	2	1.3	3	1.7	5	2.7	5	2.7	4	400.0	0	0.0
Part-time	7	4.4	6	3.9	7	4.1	6	3.2	5	2.7	-2	-28.6	-1	-16.7
<b>ECED Early Childhood Education</b>														
Full-time	4	2.5	5	3.2	3	1.7	6	3.2	4	2.2	0	0.0	-2	-33.3
Part-time	21	13.1	13	8.4	12	7.0	15	8.0	12	6.5	-9	-42.9	-3	-20.0
<b>EDUC Education</b>														
Full-time	15	9.4	15	9.7	15	8.7	16	8.6	12	6.5	-3	-20.0	-4	-25.0
Part-time	7	4.4	11	7.1	8	4.7	8	4.3	6	3.3	-1	-14.3	-2	-25.0
<b>GEOG Geography</b>														
Full-time	1	0.6	2	1.3	2	1.2	2	1.1	2	1.1	1	100.0	0	0.0
Part-time	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
<b>INST Instructional Technology</b>														
Full-time	5	3.1	4	2.6	4	2.3	4	2.1	4	2.2	-1	-20.0	0	0.0
Part-time	6	3.8	10	6.5	11	6.4	8	4.3	6	3.3	0	0.0	-2	-25.0
<b>LLLS Literacy, Language, and Library Science</b>														
Full-time	6	3.8	5	3.2	6	3.5	5	2.7	5	2.7	-1	-16.7	0	0.0
Part-time	4	2.5	10	6.5	16	9.3	19	10.2	20	10.9	16	400.0	1	5.3
<b>SILC Studies in Language and Culture</b>														
Full-time	3	1.9	3	1.9	4	2.3	4	2.1	4	2.2	1	33.3	0	0.0
Part-time	10	6.3	7	4.5	6	3.5	7	3.7	8	4.3	-2	-20.0	1	14.3
<b>SPED Special Education</b>														
Full-time	1	0.6	2	1.3	1	0.6	2	1.1	3	1.6	2	200.0	1	50.0
Part-time	13	8.1	8	5.2	9	5.2	10	5.3	5	2.7	-8	-61.5	-5	-50.0
<b>TCED Teacher Education</b>														
Full-time	8	5.0	6	3.9	6	3.5	5	2.7	6	3.3	-2	-25.0	1	20.0
Part-time	33	20.6	31	20.0	38	22.1	43	23.0	49	26.6	16	48.5	6	14.0
<b>School Total</b>	<b>160</b>	<b>100.0</b>	<b>155</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>187</b>	<b>100.0</b>	<b>184</b>	<b>100.0</b>	<b>24</b>	<b>15.0</b>	<b>-3</b>	<b>-1.6</b>

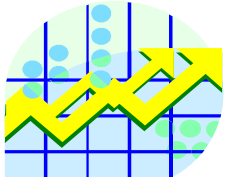


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>ADSU Administration and Supervision</b>															
White	10	6.3	12	7.7	18	10.5	18	9.6	21	11.4	11	110.0	3	16.7	
Black	2	1.3	3	1.9	2	1.2	3	1.6	6	3.3	4	200.0	3	100.0	
Hispanic	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	1	0.6	1	0.5	1	0.5	1	n/a	0	0.0	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>COUN Counseling</b>															
White	7	4.4	7	4.5	8	4.7	10	5.3	8	4.3	1	14.3	-2	-20.0	
Black	1	0.6	1	0.6	2	1.2	1	0.5	1	0.5	0	0.0	0	0.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5	1	n/a	1	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>ECED Early Childhood Education</b>															
White	24	15.0	17	11.0	14	8.1	18	9.6	13	7.1	-11	-45.8	-5	-27.8	
Black	0	0.0	0	0.0	0	0.0	3	1.6	3	1.6	3	n/a	0	0.0	
Hispanic	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	1	0.6	1	0.6	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>EDUC Education</b>															
White	17	10.6	21	13.5	18	10.5	19	10.2	16	8.7	-1	-5.9	-3	-15.8	
Black	1	0.6	2	1.3	2	1.2	2	1.1	0	0.0	-1	-100.0	-2	-100.0	
Hispanic	3	1.9	2	1.3	2	1.2	2	1.1	2	1.1	-1	-33.3	0	0.0	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	1	0.6	1	0.6	1	0.6	1	0.5	0	0.0	-1	-100.0	-1	-100.0	

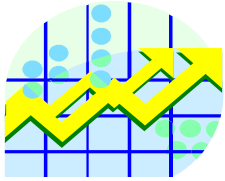


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
<b>GEOG Geography</b>															
White	2	1.3	2	1.3	2	1.2	2	1.1	2	1.1	0	0.0	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>INST Instructional Technology</b>															
White	9	5.6	13	8.4	14	8.1	11	5.9	9	4.9	0	0.0	-2	-18.2	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian/Pacific Islander	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	1	0.6	1	0.6	1	0.6	1	0.5	1	0.5	0	0.0	0	0.0	
<b>LLLS Literacy, Language, and Library Science</b>															
White	7	4.4	12	7.7	19	11.0	21	11.2	21	11.4	14	200.0	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	2	1.3	2	1.3	2	1.2	2	1.1	3	1.6	1	50.0	1	50.0	
Asian/Pacific Islander	1	0.6	1	0.6	1	0.6	1	0.5	1	0.5	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
<b>SILC Studies in Language and Culture</b>															
White	9	5.6	6	3.9	4	2.3	5	2.7	5	2.7	-4	-44.4	0	0.0	
Black	2	1.3	1	0.6	1	0.6	1	0.5	1	0.5	-1	-50.0	0	0.0	
Hispanic	2	1.3	3	1.9	5	2.9	5	2.7	6	3.3	4	200.0	1	20.0	
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

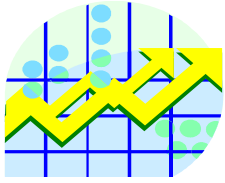


**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Ethnicity:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>SPED Special Education</b>														
White	12	7.5	8	5.2	8	4.7	8	4.3	3	1.6	-9	-75.0	-5	-62.5
Black	1	0.6	1	0.6	1	0.6	3	1.6	3	1.6	2	200.0	0	0.0
Hispanic	1	0.6	1	0.6	1	0.6	1	0.5	2	1.1	1	100.0	1	100.0
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>TCED Teacher Education</b>														
White	37	23.1	34	21.9	40	23.3	45	24.1	51	27.7	14	37.8	6	13.3
Black	2	1.3	0	0.0	1	0.6	0	0.0	0	0.0	-2	-100.0	0	n/a
Hispanic	2	1.3	3	1.9	3	1.7	3	1.6	4	2.2	2	100.0	1	33.3
Asian/Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>School Total</b>	<b>160</b>	<b>100.0</b>	<b>155</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>187</b>	<b>100.0</b>	<b>184</b>	<b>100.0</b>	<b>24</b>	<b>15.0</b>	<b>-3</b>	<b>-1.6</b>



**University of Houston - Clear Lake**  
**Office of Institutional Effectiveness**  
**School of Education - Fall 2002 to Fall 2006**  
**5 - Year Trend Faculty Demographics**

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

**Faculty by Gender:**

Area	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006		Fall 2002 vs. Fall 2006 Change		Fall 2005 vs. Fall 2006 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
<b>ADSU Administration and Supervision</b>														
Female	5	3.1	7	4.5	10	5.8	9	4.8	12	6.5	7	140.0	3	33.3
Male	8	5.0	8	5.2	11	6.4	13	7.0	16	8.7	8	100.0	3	23.1
<b>COUN Counseling</b>														
Female	8	5.0	7	4.5	9	5.2	7	3.7	8	4.3	0	0.0	1	14.3
Male	0	0.0	1	0.6	1	0.6	4	2.1	2	1.1	2	n/a	-2	-50.0
<b>ECED Early Childhood Education</b>														
Female	22	13.8	17	11.0	14	8.1	20	10.7	16	8.7	-6	-27.3	-4	-20.0
Male	3	1.9	1	0.6	1	0.6	1	0.5	0	0.0	-3	-100.0	-1	-100.0
<b>EDUC Education</b>														
Female	14	8.8	18	11.6	13	7.6	15	8.0	10	5.4	-4	-28.6	-5	-33.3
Male	8	5.0	8	5.2	10	5.8	9	4.8	8	4.3	0	0.0	-1	-11.1
<b>GEOG Geography</b>														
Female	1	0.6	1	0.6	1	0.6	1	0.5	1	0.5	0	0.0	0	0.0
Male	2	1.3	1	0.6	1	0.6	1	0.5	1	0.5	-1	-50.0	0	0.0
<b>INST Instructional Technology</b>														
Female	8	5.0	11	7.1	11	6.4	10	5.3	7	3.8	-1	-12.5	-3	-30.0
Male	3	1.9	3	1.9	4	2.3	2	1.1	3	1.6	0	0.0	1	50.0
<b>LLLS Literacy, Language, and Library Science</b>														
Female	9	5.6	13	8.4	20	11.6	23	12.3	24	13.0	15	166.7	1	4.3
Male	1	0.6	2	1.3	2	1.2	1	0.5	1	0.5	0	0.0	0	0.0
<b>SILC Studies in Language and Culture</b>														
Female	13	8.1	10	6.5	10	5.8	11	5.9	12	6.5	-1	-7.7	1	9.1
Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
<b>SPED Special Education</b>														
Female	11	6.9	8	5.2	8	4.7	11	5.9	6	3.3	-5	-45.5	-5	-45.5
Male	3	1.9	2	1.3	2	1.2	1	0.5	2	1.1	-1	-33.3	1	100.0
<b>TCED Teacher Education</b>														
Female	36	22.5	32	20.6	41	23.8	43	23.0	51	27.7	15	41.7	8	18.6
Male	5	3.1	5	3.2	3	1.7	5	2.7	4	2.2	-1	-20.0	-1	-20.0
<b>School Total</b>	<b>160</b>	<b>100.0</b>	<b>155</b>	<b>100.0</b>	<b>172</b>	<b>100.0</b>	<b>187</b>	<b>100.0</b>	<b>184</b>	<b>100.0</b>	<b>24</b>	<b>15.0</b>	<b>-3</b>	<b>-1.6</b>