## Reference Form Doctor of Education in Educational Leadership College of Education University of Houston-Clear Lake

| Name of Applicant  |   |  |   |
|--|---|--|---|
|  | Last Name   | First Name   | Middle Name   |
| application materials  |   | the person providing the   | erefore, must be included with your reference and submitted directly to the application.  |
| reference needs to be In order to esto enclose the Refere you need additional s We feel a de our students are acad commitment to succes information you give | e submitted to the applicant what expedite processing of the many nece Forms as part of their applicance.  The space of responsibility to the emically well qualified, that the | o will be able to review to applications received by lication materials for admit e public and to the educate possess a reputation for program of doctoral study ion decision. | the program each year, we require applicants ission. Please feel free to use another page if tion profession to be reasonably certain that for truth and honesty, and that they have the y. Therefore, we rely, in part, on the |
| How long have yo   | ou known this applicant?  |  |   |
| In what capacity?  |   |  |   |
| Do you believe tha in Educational Lea  | 11  | sary ability to complete   | e a rigorous program of doctoral studies  |
| Decidedly  | Probably  | Doubtfully   | No  |
| • -  | _   |  | variables you consider important written and oral communication,  |

analytical skills, independence of thought, initiative, leadership). Feel free to add additional pages, if

necessary.

| Do you know of any speci    | al circumstanc   | es that should  | be considered    | in evaluating  | the likelihood  | of             |
|-----------------------------|------------------|-----------------|------------------|----------------|-----------------|----------------|
| he applicant's success in   |                  |                 |                  |                |                 |                |
|                             |                  |                 |                  |                |                 |                |
|                             |                  |                 |                  |                |                 |                |
|                             |                  |                 |                  |                |                 |                |
| Please evaluate the applica | ant in the follo | wing skills/tra | its/abilities by | checking the a | appropriate res | ponses.        |
|                             | Exceptional      | Outstanding     | Good             | Average        | Below Average   | Not Applicable |
| Analytical                  | (Top 5%)         | (6% - 10%)      | (11% - 20%)      | (21% - 50%)    | (Below 50%)     |                |
| Anarytical                  |                  |                 |                  |                |                 |                |
| Writing                     |                  |                 |                  |                |                 |                |
| Oral Communication          |                  |                 |                  |                |                 |                |
| Independence of Thought     |                  |                 |                  |                |                 |                |
| Judgement Ability           |                  |                 |                  |                |                 |                |
| Initiative                  |                  |                 |                  |                |                 |                |
| Dependability               |                  |                 |                  |                |                 |                |
| Leadership                  |                  |                 |                  |                |                 |                |
|                             |                  |                 |                  |                |                 |                |

What do you perceive as weaknesses in this individual? Focus on those variables you consider important to be successful in doctoral studies and as an educational leader (e. g., written and oral communication, analytical

skills, independence of thought, initiative, leadership). Feel free to add additional pages, if necessary.

<u>Comments</u>: Please use this space to comment on your additional perceptions of this applicant. Particularly helpful to the Admissions Subcommittee are observations on the applicant's leadership experience and leadership potential as well as the ability to understand difficult problems, use imaginative thinking in approaching problems, ability to reconcile diverse points of view, and apply common sense to the solution of problems. Additional comments are welcome, of course.

| Name of Reference:                |  |
|-----------------------------------|--|
| Title:                            |  |
| Organization/Institution:         |  |
| Phone:                            | Email:   |
| Signature of Reference:           |  |
| Return directly to the applicant. | The applicant will include the reference as a part of the program application. |